ANNUAL REPORT

Preparation and adoption of Annual reports in terms of chapter 12 in the Municipal Finance Management Act (MFMA):-

1. Every municipality and every municipal entity must for each financial year prepare an annual report in accordance with chapter 12 of the MFMA. The council of a municipality must within nine months after the end of a financial year deal with the annual report of the municipality and of any municipal entity under the municipality's sole or shared control in accordance with section 129.

2. The purpose of an annual report is:
   a) to provide a record of the activities of the municipality or municipal entity during the financial year to which the report relates;
   b) to provide a report on performance against the budget of the municipality or municipal entity for that financial year; and
   c) to promote accountability to the local community for the decisions made throughout the year by the municipality or the municipal entity.

3. The annual report of a municipality must include:
   a) The annual financial statements of the municipality, and in addition, if section 122 (2) applies, consolidated annual financial statements, as submitted to the Auditor-General for audit in terms of section 126 (1);
   b) The Auditor-General's audit report in terms of section 126(3) on those financial statements;
   c) The annual performance report of the municipality prepared by the municipality in terms of section 46 of the Municipal Systems Act;
   d) The Auditor-General's audit report in terms of section 45 (b) of the Municipal Systems Act;
   e) An assessment by the municipality's accounting officer of any arrears on municipal taxes and service charges;
   f) An assessment by the municipality's accounting officer of the municipality's performance objectives referred to in section 17 (3) (b) for revenue collection from each revenue source and for each vote in the municipality's approved budget for the relevant financial year;
   g) Particulars of any corrective action taken or to be taken in response to issues raised in the audit reports referred to in paragraphs (b) and (d);
   h) Any explanations that may be necessary to clarify issues in connection with the financial statements;
   i) Any information as determined by the municipality;
   j) Any recommendations of the municipality's audit committee; and
   k) Any other information as may be prescribed.

CONTENTS

CHAPTER 1: INTRODUCTION AND OVERVIEW 5

1.1 PREFACE BY THE HONOURABLE EXECUTIVE MAYOR, CLLR. TIMOTHY NAST 6

1.2 MESSAGE FROM MUNICIPAL MANAGER, MR. ALBERT DE KLERK AND OVERVIEW OF THE MUNICIPALITY 7

1.3 EXECUTIVE SUMMARY AND VISION AND MISSION OF MIDVAAL 9

CHAPTER 2: PERFORMANCE HIGHLIGHTS 10

2.1 INTRODUCTION 11

2.2 CURRENT SYSTEM 11

2.3 PERFORMANCE MANAGEMENT SYSTEM AND SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP) INCLUDING SDBIP EXPENDITURES 16

CHAPTER 3: HUMAN RESOURCE AND OTHER ORGANISATIONAL MANAGEMENT 261

3.1 HUMAN RESOURCES AND ORGANASATIONAL MANAGEMENT 261

CHAPTER 4: AUDITED STATEMENTS AND RELATED FINANCIAL INFORMATION 269

4.1 ANNUAL FINANCIAL STATEMENTS 2009/2010 270

4.2 AUDIT REPORT Awaited

4.3 RESPONSE TO AUDIT REPORT Awaited

4.4 REPORT FROM THE PERFORMANCE AND AUDIT COMMITTEE Awaited

CHAPTER 5: FUNCTIONAL SERVICE DELIVERY 298

5.1 FUNCTIONAL SERVICE DELIVERY REPORTS PER DEPARTMENT 298

PR COUNCILLORS

Cllr. T.K. Nast
The Executive Mayor

Cllr. R. Smit
The Speaker

Cllr. J. Botsoere

Cllr. P. Hutchesson
MMC: Support Services

Cllr. P. Pretorius

Cllr. P. Ramushu

Cllr. M. Tabo

Cllr. M. Modikeng

Cllr. S.Maphalla

WARD COUNCILLORS

Cllr. H. Mokoena
Ward 1

Cllr. C. Smith
Ward 2

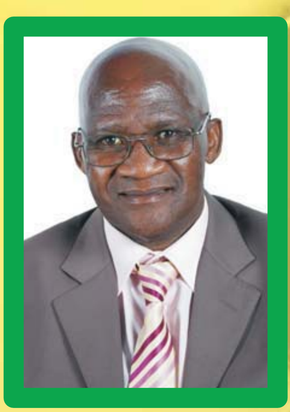
Cllr. A. Van Tonder
Ward 3

Cllr. F. Hossack
Ward 4

Cllr. R. Jones
Ward 5
Chief Whip

Cllr. E. Madubedube
Ward 6

Cllr. M. Hack
Ward 7
MMC: Consumer Services



Cllr. J.Malia
Ward 8

Cllr. C. Hartman
Ward 9
MMC: Community Services

Cllr. P. Lelokoane
Ward 10

CHAPTER 1

1.1 PREFACE BY THE HONOURABLE EXECUTIVE MAYOR, CLLR. TIMOTHY NAST 6

1.2 MESSAGE FROM MUNICIPAL MANAGER, MR. ALBERT DE KLERK AND OVERVIEW OF THE MUNICIPALITY 7

1.3 EXECUTIVE SUMMARY AND VISION AND MISSION OF MIDVAAL 9

1.1 PREFACE BY THE HONOURABLE EXECUTIVE MAYOR, CLLR. TIMOTHY NAST

It is indeed a pleasure for me to present Midvaal's Annual Report for the 2009/2010 financial year to our residents and other interested parties. Despite the effects of the economic recession, Midvaal continued to provide excellent levels of service delivery and completed numerous capital projects aimed at increasing our ability to service residents and businesses.

Our response to the negative economic climate included a full review of all expenditure with the aim of reducing wastage and increasing productivity and efficiency. In this regard I would like to thank Midvaal's staff for their dedication and efforts which ensured that service delivery remained at very high levels despite the reduction in expenditure.

During the financial year Midvaal embarked on the largest road maintenance and upgrading programme in its ten year history. More than 10% of the tarred network was resealed and approximately 11km's of gravel road was tarred. Due to heavy rains over the summer season monies had to be re-allocated to repair storm damage at places such as the Eisenhower Bridge in Klipriver and the Kidson Weir in Henley-on-Klip.

The upgrading of the Meyerton CBD (between Fenton and Meyer Streets) was definitely one of the year's highlights. The re-aligning of Loch Street has improved traffic flow and the new high-mast street lights have enhanced visibility and safety in the evenings. Underground services were encased and paving was replaced along the sidewalks. Business owners have responded very positively to the upgrading and a number of buildings have already been renovated to match the new and modern image of the CBD. During the coming financial year we will continue with the next phase of the project.

Midvaal benefitted from a massive investment in the electricity network with the completion of the Graceview Substation in Klipriver as well as the upgrading of Meyerton's M1 Substation. This investment has placed the municipality in a unique position as it has an abundance of spare capacity that can be taken up by investors and residents are now enjoying a more reliable supply.

The R59 Corridor remains an important focus point for new infrastructure so as to keep up with the investment demand. Various roads were upgraded and water supply to the Daleside Industrial Park was improved with an additional pipeline.

During November 2009 the Gauteng Planning Commission conducted a survey amongst thousands of households in the province. The survey focussed on various factors affecting the living conditions and quality of life of residents. The results confirmed what we have been saying for years, namely that Midvaal offers the highest quality of life in Gauteng. This fantastic achievement has proven that in many cases smaller municipalities are able to respond more effectively to the needs of residents than large and bulky metropolitan councils. Despite a lack of resources, Midvaal's residents, staff and councillors have forged an exciting and unique partnership that is the envy of the rest of Gauteng and as a municipality we are excited by the many opportunities lying ahead.

1.2 MESSAGE BY THE MUNICIPAL MANAGER MR. ASA DE KLERK

The report by the Auditor-General is once again testimony to the municipality's commitment to a clean and transparent administration and the fact that the municipality received an unqualified audit report is an indication that the administration continues on the right path. The municipality spent close on 90% of its capital budget. This equates to services for our community and is a significant achievement in the country for this year under review.

An important indication in our commitment to service delivery is that, notwithstanding the recent nationwide strikes for higher salaries, this municipality remained clean and “untrashed” with no interruption in services, unlike many other municipalities.

The municipality remains committed to improve on its excellent service delivery record. Initiatives to sustain and improve on quality and affordable services evolve constantly within the organisation, despite the total downturn in the economy of South Africa. The biggest challenge faced by the municipality was the significant pressure experienced on maintaining sound payment levels. Fortunately, the existing early warning systems supported by excellent fiscal discipline ensured sustainable service delivery.

Improvements in the planning and monitoring of performance in this financial year have also laid a sound basis for the future performance of the Midvaal Local Municipality and the organisation is confident that it can pursue its vision and mission.

The most significant achievements are reflected in the preface by our Executive Mayor. It is important to note that these achievements were only possible due to dynamic leadership, dedicated teamship and plain hard work.

OVERVIEW OF MUNICIPALITY

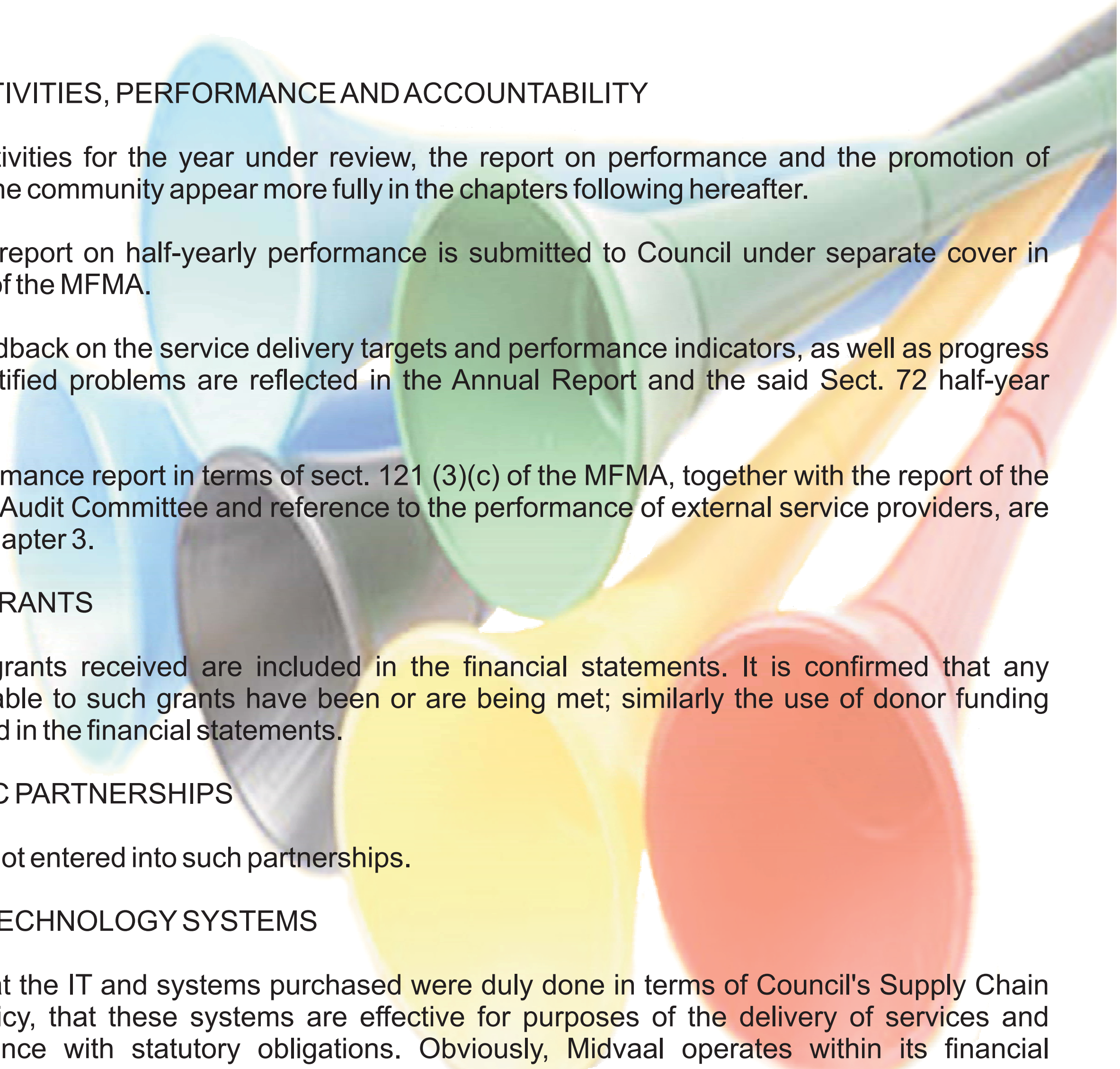
As the largest geographical local municipality in Gauteng, Midvaal Local Municipality covers an area to the extent of 2000 km², of which Meyerton is the central node. Midvaal is predominantly rural in nature and covers the areas bordering Ekurhuleni, Heidelberg, Vaal Dam, Vereeniging, Evaton and Johannesburg.

RESIDENT POPULATION DEMOGRAPHICS

Midvaal's population has been growing at a steady rate, above national rates, due to an influx of people from other areas. The current population for Midvaal is estimated at 95 033 people (2009) with a growth rate of 5%. These estimates are based on the latest national statistics read with the information available wihtin the organisation itself. Twenty four percent (24%) of our population is younger than fifteen years. Thirty three percent (33%) of the population over twenty years have a grade 7 or less educational qualification while twenty five percent (25%) have grade twelve and ten percent (10%) have a post matric education.

KEY ECONOMIC ACTIVITY

Midvaal Local Municipality accepted its responsibility regarding Local Economic Development (LED). This Council initiates LED projects and ensures that a positive economic climate exists for economic development. Key economic activities include manufacturing, followed by agriculture.



RECORD OF ACTIVITIES, PERFORMANCE AND ACCOUNTABILITY

The record of activities for the year under review, the report on performance and the promotion of accountability to the community appear more fully in the chapters following hereafter.

The assessment report on half-yearly performance is submitted to Council under separate cover in terms of Sect. 72 of the MFMA.

A summary of feedback on the service delivery targets and performance indicators, as well as progress on resolving identified problems are reflected in the Annual Report and the said Sect. 72 half-year Assessment.

The annual performance report in terms of sect. 121 (3)(c) of the MFMA, together with the report of the Performance and Audit Committee and reference to the performance of external service providers, are included under Chapter 3.

CONDITIONAL GRANTS

The conditional grants received are included in the financial statements. It is confirmed that any conditions applicable to such grants have been or are being met; similarly the use of donor funding support is reflected in the financial statements.

PRIVATE PUBLIC PARTNERSHIPS

This Council has not entered into such partnerships.

INFORMATION TECHNOLOGY SYSTEMS

It is confirmed that the IT and systems purchased were duly done in terms of Council's Supply Chain Management Policy, that these systems are effective for purposes of the delivery of services and ensuring compliance with statutory obligations. Obviously, Midvaal operates within its financial constraints and the replacement, repairs, upgrading and extension of such systems occur in this context.

2010 WORLD CUP ACTIVITIES

Although the Council had a Fan Club venue for the 2010 World Cup soccer event at the Sicelo Stadium, there was no infrastructure upgrading of any facilities for this purpose. The Council participated and supported the Sedibeng District initiative in this regard.

1.3

MISSION

The Midvaal Municipal area, as the southern growth point of Gauteng, will be the renowned centre for residential settlement, tourism, agriculture, business, industry and commerce. We strive to enhance and sustain the quality of life in our urban and rural areas.

VISION

The vision is under-pinned by the following principles:

- Sustainable growth and development, with a special focus on rural areas
- Quality, affordable services
- Financial and fiscal discipline
- Transformation and integration
- Accountable and transparent local government
- Recognition of the diversity of our communities
- Respect for the fundamental rights of every person
- Equity
- Focus on economical growth and asset management
- Safe and secure living environments
- Maintenance of open spaces and natural assets

The overall goals and priorities and how they will impact on the community, including the municipality's financial health, are reflected in the SDBIP's contained in Chapter 2 of this Annual Report.

CHAPTER 2

MUNICIPAL PERFORMANCE

2.1 INTRODUCTION 11

2.2 CURRENT SYSTEM 11

2.3 PERFORMANCE MANAGEMENT SYSTEM AND SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP) INCLUDING SDBIP EXPENDITURES PER DEPARTMENT

MUNICIPAL MANAGER
- PMS 16

CORPORATE SERVICES
- PMS 35
- SDBIP 49
- SDBIP EXPENDITURE 64

FINANCE
- PMS 73
- SDBIP 88
- SDBIP EXPENDITURE 97

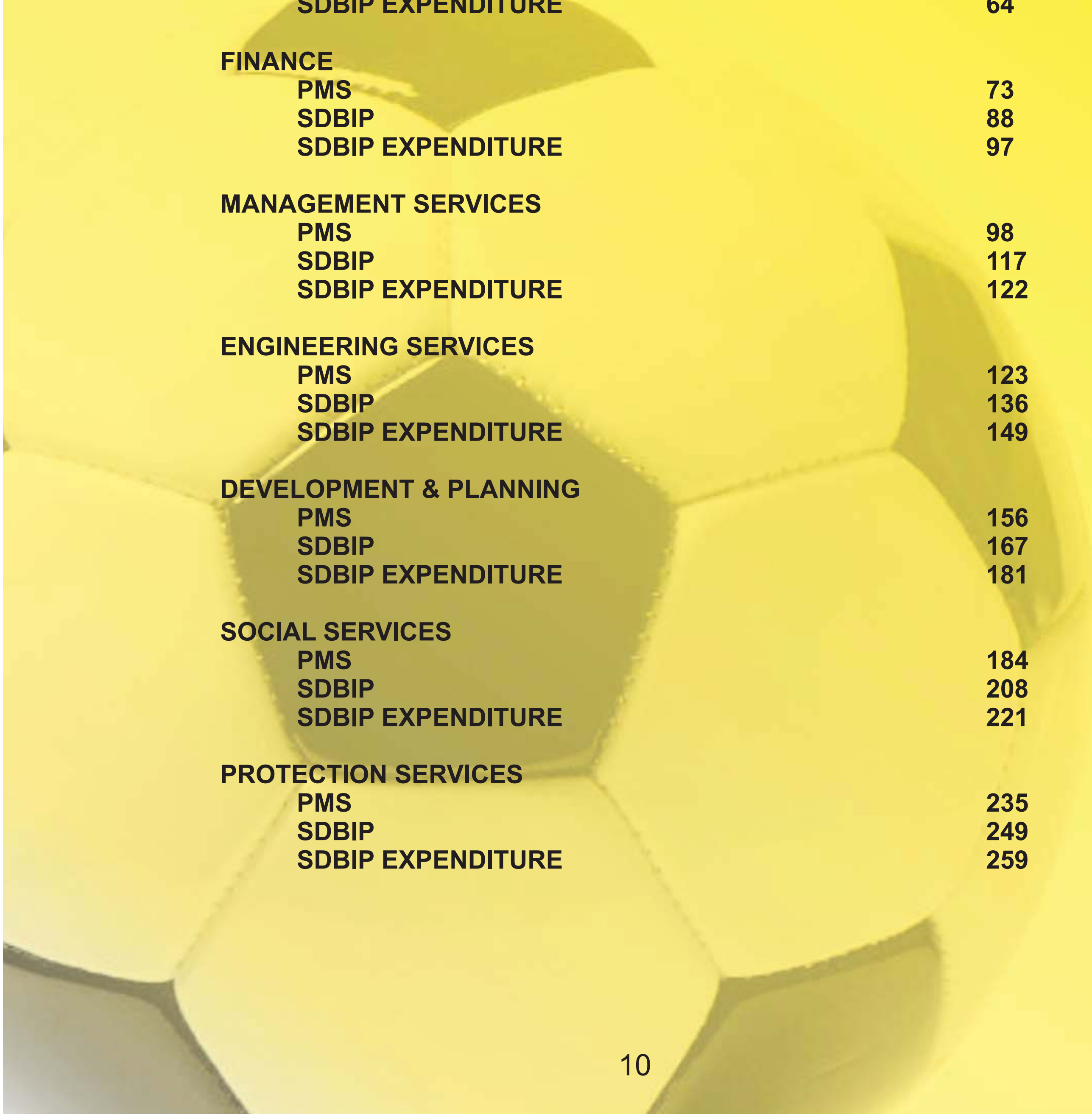
MANAGEMENT SERVICES
- PMS 98
- SDBIP 117
- SDBIP EXPENDITURE 122

ENGINEERING SERVICES
- PMS 123
- SDBIP 136
- SDBIP EXPENDITURE 149

DEVELOPMENT & PLANNING
- PMS 156
- SDBIP 167
- SDBIP EXPENDITURE 181

SOCIAL SERVICES
- PMS 184
- SDBIP 208
- SDBIP EXPENDITURE 221

PROTECTION SERVICES
- PMS 235
- SDBIP 249
- SDBIP EXPENDITURE 259



2.1 INTRODUCTION:

Notes on the number of households electrified, provided with water and new houses built under a housing scheme, as well as collection levels for revenue due are adequately reflected in the SDBIP's (Service Delivery and Budget Implementation Plans), the different departmental perfomance agreements and the financial statgements contained hereafter.

The notes include reference to backlogs, if any, and the levels and standard of service. The backlogs will, if applicable, relate to backlogs on municipal spending (or level of actual spending relative to monies due and collected [cash flow]) earmarked for service delivery infrastructure.

Residents and developers further rely on information provided in the quarterly reports relative tot he time taken to approve development applications (i.e. rezoning, subdivisions, etc.) and building applications. the value of building plans approved are also reflected.

2.2 CURRENT SYSTEM:

Mayoral Executive System Combined with a Ward Participatory System

Midvaal Local Municipality made extra efforts to include the Ward Committees and Councillors to the maximum of administrative functions and outputs at all levels. Any inputs or comments from the committees are reflected or accommodated in the reports pertaining to Council matters.

Ward Committees are also involved in commenting on reports with the purpose of being kept abreast of and in turn to inform the community with regard to changes and developments within the municipality. This ensures a high level of public participation and promotes the principle of accountability.

A report has to follow a lengthy process to ensure all role-players are aware and supportive of the recommendations before it appears on the Council agenda.

Reports are forwarded from the meeting of the Municipal Manager and Heads of Department to the relevant Ward Committees, if applicable, which can then comment as indicated above. Thereafter the reports are submitted to the Section 80 Portfolio Committee Meeting where a full-time Councillor chairs the meeting in collaboration with five part time Councillors of Midvaal. After a report has been noted and commented on by the Section 80 Committee, it is then forwarded to the Mayoral Committee for resolution or comments according to delegated powers (See structure of the Portfolios attached as Annexure “A” and the process plan as mentioned above attached as Annexure “B”).

After a final resolution has been approved by either the Mayoral Committee or Council, it is captured in a resolution register which is regularly updated. The notification for implementation of the resolution is sent to the relevant role-player responsible for the execution and it is followed up. Feedback of the final resolution to the Ward Committee, is the final phase of this process of community participation.

i. DIVISION OF LEGISLATIVE AND EXECUTIVE FUNCTIONS

In terms of Chapter 7 of the Constitution of the Republic of South Africa, the legislative and executive functions of a municipality are vested within its Municipal Council. Following the introduction of an Executive Mayoral System, Midvaal initiated the process of splitting the executive and legislative functions by delegating certain executive powers to its Executive Mayor. With the introduction of the Municipal Public Accounts and Oversight Committee (MPAC) and its implied oversight role there has been a further implied split between the two functions. The MPAC as a structure of the legislative function (the Council) is expected to assist with oversight over the executive function (the Executive Mayor).

The principle of good governance requires that the legislative and oversight function that is to be exercised by a municipal council should be independent of the executive function that has been delegated to the Executive Mayor. This is to avoid undue influence and pressure being exerted by one function upon another and to allow each function the opportunity to operate freely within its delegations.

The legislative function of Council

The legislative (and oversight) function of the Council is vested within the full Council with the Speaker as its chairperson. The passing of by-laws, policies on functions retained by Council and frameworks within which delegated powers must be exercised, remain the function of the full Council except where certain express delegations have been made in this regard.

The Speaker is also responsible for the Whippery (see below), training of Councillors (e.g. Sotho training, modular training, etc.), Councillor capacitation, junior council, specific mentorship programmes (e.g. women's mentorship programme),Ward Committees etc.

The Section 79: Ethics and Disciplinary Committee

In assisting the Speaker with the performance of the delegated function relating to investigating misconduct of Councillors, enforcing the Code of Conduct for Councillors and enforcing the Standing Orders of Council, a Section 79 Disciplinary and Ethics Committee was established.

The Section 79: Municipal Public Accounts and Oversight Committee (MPAC)

In assisting the Council with its oversight function a Section 79 Municipal Public Accounts and Oversight Committee (MPAC) was established with specific terms of reference.

Powers of and Delegations to Executive Mayor:

Besides the powers and functions accorded to and imposed on the Executive Mayor in terms of legislation (e.g. the Municipal Systems Act, Municipal Finance Management Act, etc.), the executive function of the Council is delegated to the Executive Mayor as the appointed head of the executive function insofar as the Constitution and practicalities allow. The Executive Mayor is to exercise political oversight of the administration, except for the administrative unit known as "The Office of the Speaker".

In executing and performing the executive functions of Council and the Municipality, the Executive Mayor is assisted by three Members of the Mayoral Committee each with a particular portfolio. The Sect 80 Committees contemplated in Annexure A constitute these specific portfolios.

ii. WHIPPERY

The Council has a Whippery which comprises the Chief Whip of Council and the Whips of the political parties represented in Council. The Whippery mainly deals with inter-party relations, party discipline and issues of mutual interest.

iii) SPECIFIC PROGRAMMES

Certain projects are championed by the political offices directly. Examples are the public participation processes to engage the residents in formal structures (e.g. Ward Committees, People's Assembly, Petitions, etc) and less formal personal interaction (public meetings, discussions with interest groups, etc). Another example is the establishment of the Junior Council which comprises scholars from within Midvaal. The Junior Council functions well as a formalised structure and meets regularly to deliberate on issues of concerns to the Youth. The Junior Council is also a mechanism to expose the scholars to governance issues.

2.3 SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP) AND PERFORMANCE REPORT;

Report on the Performance Management System and Implementation of the Service Delivery & Budget Implementation Plan (SDBIP`S) : 2000/2010

Performance management is a key element in local government to ensure that a developmental local government environment is created and that service delivery is monitored and improved.

It is a critical tool to ensure that plans are being implemented, that they have the desired development impact and that resources are being used effectively. This is a process that involves the organisation and the employees within the organisation, setting objectives and measuring whether these objectives have been met. It is based on the assumption that if employees and other stakeholders know what is expected of them and that they understand the implications of their activities, they will be better and more productive at their jobs.

OBJECTIVES OF THE PERFORMANCE MANAGEMENT SYSTEM FOR MIDVAAL

- To manage accountability and achieve desired results.
- To learn about and improve our performance.
- To make an informed decision on the allocation of resources.
- To alert decision makers timeously to risks threatening the attainment and fulfilment of the Council`s objectives in the Integrated Development Plan and Strategic Plan.

In pursuance of the abovementioned objectives, the performance of the respective sector heads of department and their departments for the 2009/2010 financial year are contained in the pages hereafter.

THE PMS AND SDBIP's AND SDBIP EXPENDITURES ARE ATTACHED HERETO AS ANNEXURE "C"

ANNEXURE "A"

COUNCIL

Executive Mayor Cllr. TK Nast	Municipal Manager Mr. A.S. A De Klerk

Mayoral Committee

Cllr. M. Hack Section 80: Consumer Services	Cllr. C.P. Hartman Sec 80: Community Services	Cllr . P. Hutcheson Sec 80: Support Services
1. Cllr. F. Hossack 2. Cllr. H.C. Smith 3. Cllr. E. Madubedube 4. Cllr.M. Tabo 5. Cllr. A. van Tonder	1. Cllr. R.F. Jones 2. Cllr. L.S. Botsoere 3. Cllr. J. Malia 4. Cllr. N. Lelokoane 5. Cllr. H. Mokoena	1. Cllr. P.C. Pretorius 2. Cllr. R. Smit 3. Cllr.S. Maphalla 4. Cllr.P. Ramushu 5. Cllr. M. Modikeng

ED: Development & Planning Mr. H. Human	ED: Engineering Services Mr. S. Coetzee	ED: Social Services Mrs. N. Hassim	ED: Protection Services Mr. E. Lensley	ED: Finance Services Mrs. W van Niekerk	ED: Corporate Services Mr. T. Peeters	ED: Management Services Mr. B. Motsukunyane
Town Planning Building Control Illegal Structure Tourism GIS IDP Sale of Council Land Environmental Management Agricultural Affairs LED & MIR SMME Development Local Agenda 2 Housing Gender Development AESTHETICS	Roads Stormwater Water Provision Sanitation Services Electricity Street Lights Mechanical Workshop	Clinics & Community Health HIV/AIDS Designated Groups: Woman, Elderly, Youth, Disabled Waste Management Environmental Health Libraries Indigency Sport & Recreation Social Development Parks & Cemeteries Grass & Tree Cutting	Fire & Emergency Services Crime Prevention By-laws Enforcement Traffic Control Street signs & names Road Markings Informal Trading & Markets Business Licences	Billing & Revenue Credit Control Rates & Tariffs Expenditure Budget Control Valuations Asset Management Risk Management	Secretarial Services Legal Services IT Services Council Buildings Archives Marketing Communications Political Offices Complaints System Internal Audit Performance Management Anti-Corruption Elections	Human Resource OHS Labour Relations LLF Disciplinary Action Skills Training Clocking System Gender Equity Employment Equity HIV in Workshop

Speaker
Cllr. R. Smit

Office of the Speaker

Convene & chair Council Meetings
Tasked with role of governance
Code of Conduct for Councillors
Support to Sec 79 Committees
Councillor training & Support
Oversee public participation
Ward Committee System
Oversee Communication
Receive & address petitions
Liaison between Council & CDW's
Junior City Council

Whippery

Cllr. R.F. Jones -Chief Whip
Cllr. S. Maphalla ANC Whip

Section 79:Ethics Committee

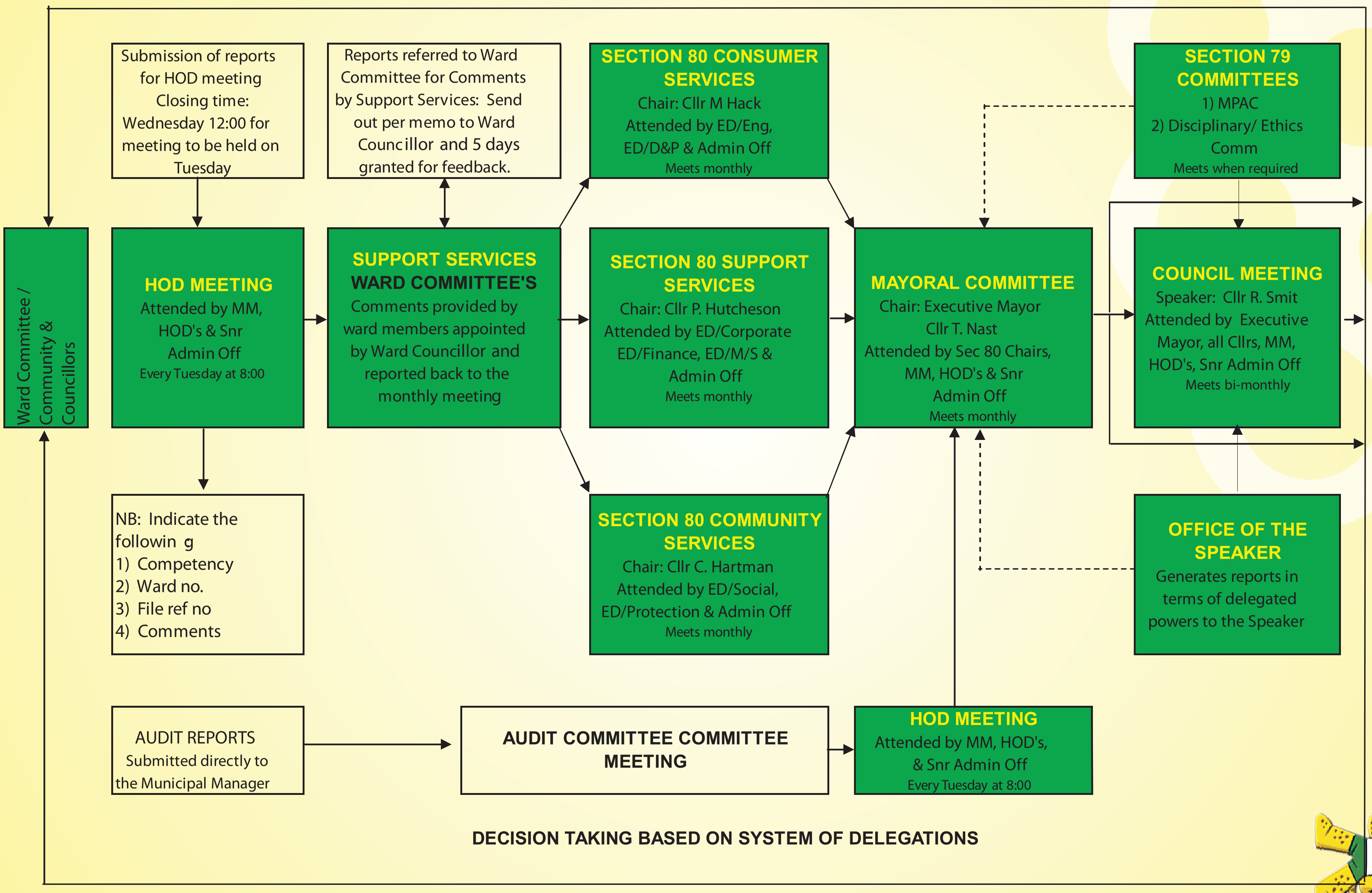
1. Cllr. R. Smit
2. Cllr. R.F. Jones
3. Cllr. S. Maphalla

Section 79: Municipal Public Accounts & Oversight Committee (MPAC)

1. Cllr. S. Maphalla(Chair)
2. Cllr. P. Ramushu
3. Cllr. H.C. Smith
4. Cllr. P.C. Pretorius
5. Cllr. M. Modikeng(Alt)
6. Cllr. R.F. Jones(Alt)

ANNEXURE "B"

MIDVAAL LOCAL MUNICIPALITY REPORTING PROCESS



WARD COMMITTEES + IN TERMS OF COMMUNICATION POLICY

Ward Committee / Community & Councillors

Submission of reports for HOD meeting
Closing time: Wednesday 12:00 for meeting to be held on Tuesday

HOD MEETING
Attended by MM, HOD's & Snr Admin Off
Every Tuesday at 8:00

NB: Indicate the following
1) Competency
2) Ward no.
3) File ref no
4) Comments

Reports referred to Ward Committee for Comments by Support Services: Send out per memo to Ward Councillor and 5 days granted for feedback.

SUPPORT SERVICES WARD COMMITTEE'S
Comments provided by ward members appointed by Ward Councillor and reported back to the monthly meeting

SECTION 80 CONSUMER SERVICES
Chair: Cllr M Hack
Attended by ED/Eng, ED/D&P & Admin Off
Meets monthly

SECTION 80 SUPPORT SERVICES
Chair: Cllr P. Hutcheson
Attended by ED/Corporate ED/Finance, ED/M/S & Admin Off
Meets monthly

SECTION 80 COMMUNITY SERVICES
Chair: Cllr C. Hartman
Attended by ED/Social, ED/Protection & Admin Off
Meets monthly

MAYORAL COMMITTEE
Chair: Executive Mayor Cllr T. Nast
Attended by Sec 80 Chairs, MM, HOD's & Snr Admin Off
Meets monthly

SECTION 79 COMMITTEES
1) MPAC
2) Disciplinary/ Ethics Comm
Meets when required

COUNCIL MEETING
Speaker: Cllr R. Smit
Attended by Executive Mayor, all Cllrs, MM, HOD's, Snr Admin Off
Meets bi-monthly

OFFICE OF THE SPEAKER
Generates reports in terms of delegated powers to the Speaker

AUDIT REPORTS
Submitted directly to the Municipal Manager

AUDIT COMMITTEE COMMITTEE MEETING

HOD MEETING
Attended by MM, HOD's, & Snr Admin Off
Every Tuesday at 8:00

DECISION TAKING BASED ON SYSTEM OF DELEGATIONS

ANNEXURE “C”

MIDVAAL LOCAL MUNICIPALITY
PERFORMANCE MANAGEMENT SYSTEM
(LOCAL GOVERNMENT: PERFORMANCE REGULATIONS – GOVERNMENT GAZETTE 29089 DATED 1 AUGUST 2006)

MUNICIPAL MANAGER: MR. A.S.A. DE KLERK

PERIOD: 1 JULY 2009 – 30 JUNE 2010

KEY PERFORMANCE AREAS (KPA) – 80 %								
KEY PERFORMANCE AREA	**WEIGHTING**	**KEY PERFORMANCE INDICATOR**	**TARGET & TIME-FRAME**	**RATING PER QUARTER**				**PROGRESS: YEAR-TO-DATE**
				1	**2**	**3**	**4**	
KPA 1: TOTAL WEIGHT	**30**							
KPA 1 **Basic Service Delivery**	**10**	1.1.1 Monitor submission of monthly/quarterly performance reports on activities as per the approved SDBIP’s to the Mayoral Committee by all departments	1.1.1 Average rating of all seven departments achieved	**5**	**5**	**5**	**5**	**1st Quarter** All departments submitted within 6 weeks **2nd Quarter** All departments submitted within 6 weeks **3rd Quarter** All departments submitted within 6 weeks **4th Quarter** All departments submitted within 6 weeks

10	1.1.2 Monitor performance and ensure achievement of minimum service delivery targets	1.1.2 %, average of all 7 departments, for service delivery targets achieved (KPA 1): **%** **Weight** 85 or 274 = 5 80 or 258 = 4 75 or 242 = 3	**3**	**4**	**5**	**5**

1st Quarter

DEPT	TOTAL WEIGHTING	WEIGHTING EVALUATED	SHOULD HAVE BEEN EVALUATED	%
Corp	20	16	20	80
Fi	10	7	10	70
HR	60	13	33	39
Eng	60	24	32	75
D & P	40	15	15	100
Soc	70	43	62	69
Prot	62	40	62	77
TOTAL	**322**	**158**	**234**	**72**

2nd Quarter

DEPT	TOTAL WEIGHTING	WEIGHTING EVALUATED	SHOULD HAVE BEEN EVALUATED	%
Corp	20	20	20	100
Fi	10	10	10	100
HR	60	43	45	95
Eng	60	35	47	74
D & P	40	15	25	60
Soc	70	50	56	89
Prot	62	37	51	72
TOTAL	**322**	**210**	**254**	**82**

3rd Quarter

DEPT	TOTAL WEIGHTING	WEIGHTING EVALUATED	SHOULD HAVE BEEN EVALUATED	%
Corp	20	20	20	100
Fi	10	10	10	100
HR	60	25	25	100

<table>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>
<table>
<tr><td>Eng</td><td>60</td><td>34</td><td>45</td><td>75</td></tr>
<tr><td>D & P</td><td>40</td><td>34</td><td>34</td><td>100</td></tr>
<tr><td>Soc</td><td>70</td><td>44</td><td>57</td><td>77</td></tr>
<tr><td>Prot</td><td>58</td><td>55</td><td>55</td><td>100</td></tr>
<tr><td>TOTAL</td><td>318</td><td>222</td><td>246</td><td>90</td></tr>
</table>
4th Quarter
<table>
<tr><th>DEPT</th><th>TOTAL WEIGHTING</th><th>WEIGHTING EVALUATED</th><th>SHOULD HAVE BEEN EVALUATED</th><th>%</th></tr>
<tr><td>Corp</td><td>20</td><td>20</td><td>20</td><td>100</td></tr>
<tr><td>Fi</td><td>10</td><td>10</td><td>10</td><td>100</td></tr>
<tr><td>HR</td><td>60</td><td>27</td><td>27</td><td>100</td></tr>
<tr><td>Eng</td><td>60</td><td>44</td><td>44</td><td>100</td></tr>
<tr><td>D & P</td><td>40</td><td>34</td><td>34</td><td>100</td></tr>
<tr><td>Soc</td><td>70</td><td>51</td><td>61</td><td>83</td></tr>
<tr><td>Prot</td><td>58</td><td>55</td><td>55</td><td>100</td></tr>
<tr><td>TOTAL</td><td>318</td><td>241</td><td>251</td><td>96</td></tr>
</table>
</td>
</tr>
<tr>
<td>1.2 Public Complaints</td>
<td>10</td>
<td>1.2 Oversee the compliance of departments to adhere to the turnaround times to address public complaints as received from the Help-desk</td>
<td>1.2 Average number of days taken to resolve (proof of resolution submitted) complaints, averaged per department according to Complaints Register:

10 days = 5
12 days = 4
15 days = 3</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>
1st Quarter
<table>
<tr><th colspan="3">1st QUARTER</th></tr>
<tr><th>DEPT</th><th>NO OF COMPL</th><th>AVE-RAGE DAYS</th></tr>
<tr><td>Corporate Serv</td><td>0</td><td>0</td></tr>
<tr><td>Finance Serv</td><td>8</td><td>8.5</td></tr>
<tr><td>Management S</td><td>0</td><td>0</td></tr>
<tr><td>Engineering Ser</td><td>98</td><td>5.2</td></tr>
<tr><td>Dev & Pl</td><td>38</td><td>8.9</td></tr>
<tr><td>Social Serv</td><td>62</td><td>8.2</td></tr>
<tr><td>Protection Serv</td><td>40</td><td>4</td></tr>
<tr><td>TOTAL</td><td>246</td><td>6.9</td></tr>
</table>
</td>
</tr>
</table>

Deviation:
Subject to moderation
Complainant to be informed either by:

- Sms;
- E-mail;
- Telephonically;
- Formal letter.

2nd Quarter

2st QUARTER		
DEPT	**NO OF COMPL**	**AVERAGE DAYS**
Corporate Serv	4	8
Finance Serv	9	8.4
Management S	0	0
Engineering Ser	76	6.3
Dev & Pl	32	7.2
Social Serv	50	5.7
Protection Serv	28	4.6
TOTAL	**199**	**5.7**

3rd Quarter

3rd QUARTER		
DEPT	**NO OF COMPL**	**AVERAGE DAYS**
Corporate Serv	2	10
Finance Serv	14	4.7
Management S	0	0
Eng Ser	197	6.5
Dev & Pl	38	7.5
Social Serv	83	7.6
Protection Serv	29	4
TOTAL	**363**	**5.7**

<table>
<tr>
<td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td>
<td>4th Quarter
<table>
<tr><th colspan="3">4th QUARTER</th></tr>
<tr><th>DEPT</th><th>NO OF COMPL</th><th>AVERAGE DAYS</th></tr>
<tr><td>Corporate Serv</td><td>1</td><td>0</td></tr>
<tr><td>Finance Serv</td><td>27</td><td>4.5</td></tr>
<tr><td>Management S</td><td>0</td><td>0</td></tr>
<tr><td>Eng Ser</td><td>186</td><td>1.1</td></tr>
<tr><td>Dev & Pl</td><td>43</td><td>1.5</td></tr>
<tr><td>Comm Serv</td><td>83</td><td>7.2</td></tr>
<tr><td>Protection Serv</td><td>26</td><td>4.5</td></tr>
<tr><td>TOTAL</td><td>366</td><td>3.7</td></tr>
</table>
</td>
</tr>
<tr>
<td>KPA 2: TOTAL WEIGHT</td><td>10</td><td colspan="7"></td>
</tr>
<tr>
<td>KPA 2
Municipal Institutional Development & Transformation

2.1 Staff Turnover</td>
<td>3</td>
<td>2.1 Voluntary resignations within departments to be limited to encourage career pathing and transfer of skills for current financial year</td>
<td>2.1 Number of departments achieved expectations as set, for job levels 1 – 6:

7 departments = 5
6 departments = 4
5 departments = 3</td>
<td>5</td><td>5</td><td>5</td><td>5</td>
<td>1st Quarter
<table>
<tr><th>DEPT</th><th>NO OF RESIGNATIONS</th></tr>
<tr><td>Corporate Serv</td><td>No resignations
One Job level 5 dismissal</td></tr>
<tr><td>Finance Services</td><td>No resignations</td></tr>
<tr><td>Management Serv</td><td>No resignations</td></tr>
<tr><td>Engineering Serv</td><td>No resignations</td></tr>
<tr><td>Development & Pl</td><td>No resignations</td></tr>
<tr><td>Social Services</td><td>Librarian: 6
Social Development Co-Ordinator: 4
Secretary: 7
General Worker: 12</td></tr>
</table>
</td>
</tr>
</table>

	Admin Clerk: 9
Protection Serv	Traffic Officer: 7

2^{nd} Quarter

DEPT	NO OF RESIGNATIONS
Corporate Serv	No resignations
Finance Services	No resignations
Management Ser	No resignations
Engineering Serv	6 Dismissals
Dev & Pl	2 Resignations
Social Services	4 Resignations 1 Deceased
Protection Serv	No resignations

Summary: Resignations

1. **Development & Planning**
   Senior Building & Land Use Control Officer (5/4)
2. **Social Services**
   2 x Senior Professional Nurses (6)

3^{rd} Quarter

DEPT	NO OF RESIGNATIONS
Corporate Serv	None
Finance Services	None
Management Ser	None
Engineering Serv	1 x Job Level 5 – Dismissal 1 x Job Level 4 – Resignation
Dev & Pl	None
Social Services	1 x Job Level 6 – Resignation

								| | 1 x Job Level 5 - Resignation | | Protection Serv | None | **4th Quarter** No resignations were submitted within job levels 1 – 6
2.2 Labour Relations & Conditions of Service	**2**	2.2. Oversee the effective management of appropriate disciplinary actions in terms of legislation	2.2 Ensure that charge sheets are issued, within the time frames set below, only after the appointment of the Disciplinary Committee (Prosecutor & Chairperson) by relevant HOD and or Municipal Manager 20 working days = 5 30 working days = 4 40 working days = 3	**3**	**4**	**5**	**4**	**1st Quarter** Requests were submitted within an average of 40 working days **2nd Quarter** Requests were submitted within an average of 25 working days **3rd Quarter** Requests were submitted within an average of 21 working days **4th Quarter** Requests were submitted within an average of 25 working days
2.3 Punctuality	**3**	2.3.1 Time and Attendance Management	2.3.1 **1st Quarter** Ensure proposals for way forward to be completed and approved by management and implemented: 31 Oct 2009 = 5 30 Nov 2009 = 4 31 Dec 2009 = 3		**4**		**4**	Way forward with current system approved by Mayoral Committee per item MC A/2317/11/2009 dated 17 Nov 2009. Supervisors are accountable for proper management of time and attendance within the respective sections and Supervisors to submit relevant information in the designnated form to Management Services every Monday before 12:00
	2	2.3.2 Time and Attendance System reviewed and implemented	2.3.2 **2nd Quarter** Ensure deviations to be re-		**5**		**5**	Deviations are reported weekly to Management Services and forms part of their quarterly re-

			ported on, within the following time frames: Weekly = 5 Bi-weekly = 4 Monthly = 3					port, addressing the following deviations: ◷ Annual leave taken; ◷ Sick leave taken; ◷ Family responsibility leave taken; ◷ Unauthorised leave taken. **Progress: 23 Febr 2010** Council per item C534/01/2010 dated 28 Jan 2010 approved way forward on current system. Resolution 5 and 6 to be dealt with, namely: Management Services to investigate and assess various time and attendance management mechanisms with a view of proposing a sustainable mechanism for use within Council, depending on availability of funds.
KPA 3: TOTAL WEIGHT	**5**							
KPA 3 **Local Economic Development & Housing**	**2**	3.1 Optimal infrastructure and cost effective services to support business activity to promote economic growth by increased tourism, employment and entrepreneurial opportunities	3.1 Oversee repair and paint identified bus shelters in MLM, but limited to operational budget by: 30 April 2010 = 5 31 May 2010 = 4 30 June 2010 = 3				**5**	Project was completed as follows: Henley-on-Klip: 23 Dec 2009 – R8 760.00 Midvaal: 14 Jan 2010 – R44 900.00 Extension of Contract: 15 April 2010 – R4 900.00
	3	3.2 Oversee compilation of R59 Development Plan	3.2 R59 Development Plan submitted to Mayoral Committee for approval by: 30 Nov 2009 = 5 31 Dec 2009 = 4 31 Jan 2010 = 3		**5**		**5**	Strategic Development Plan approved by Mayoral Committee per item MC A/2313/11/2009 dated 17 Nov 2009

<table>
<tr><th>KPA 4: TOTAL WEIGHT</th><th>25</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></tr>
<tr>
<td>KPA 4
Municipal Financial Viability and Management

4.1 Revenue Enhancement</td>
<td>4</td>
<td>4.1.1 Property audit to be conducted to ensure correct billing and maximize revenue. Plan compiled to audit Wards 4, 5, 6, 7 and 10 and submitted to Mayoral Committee for approval by 30 Sept 2009, indicating:

1. Roll out strategy;
2. Time Frames allocated to tasks;
3. Relevant responsibilities.

Multi-departmental project, including Development & Planning, Engineering Services and Finance</td>
<td>4.1.1 Plan implemented and 1500 properties completed by 30 June 2010 = 3

4.1.2 Plan implemented and 2200 properties completed by 30 June 2010 = 4

4.1.3 Plan implemented and 3000 properties completed by 30 June 2010 = 5</td>
<td></td>
<td></td>
<td></td>
<td>5</td>
<td>Plan was compiled and implemented and the progress is as follows:
<table>
<tr><th>AREA</th><th>NO OF PROPERTIES</th></tr>
<tr><td>Henley-on-Klip</td><td>2061</td></tr>
<tr><td>Witkop</td><td>744</td></tr>
<tr><td>Kliprivier</td><td>1314</td></tr>
<tr><td>Highbury</td><td>457</td></tr>
<tr><td>TOTAL</td><td>4576</td></tr>
<tr><td>Value</td><td>R24 152.00</td></tr>
</table>
</td>
</tr>
</table>

<table>
<tr>
<td>4.2 Revenue Management</td>
<td>4</td>
<td>4.2.1 Oversee increase in payment levels (billed income)

Financial Year 2008/2009
April 2009: 109.35 %
May 2009: 99.40 %
June 2009: 91.13 %
Average 6 months: 96.61 %
Average 3 months: 99.96 %</td>
<td>4.2.1 % Increase in payment levels (billed income) by 30 June 2010:

97 % = 5
96 % = 4
95 % = 3</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>Payment levels for the financial year were maintained as follows:

1st Quarter
<table>
<tr><th>MONTH</th><th>%</th></tr>
<tr><td>1. July 2009</td><td>98.52</td></tr>
<tr><td>2. Aug 2009</td><td>95.95</td></tr>
<tr><td>3. Sept 2009</td><td>98.75</td></tr>
<tr><td>Average</td><td>97.74</td></tr>
</table>
2nd Quarter
<table>
<tr><th>MONTH</th><th>%</th></tr>
<tr><td>1. Oct 2009</td><td>99.73</td></tr>
<tr><td>2. Nov 2009</td><td>108.10</td></tr>
<tr><td>3. Dec 2009</td><td>89.56</td></tr>
<tr><td>Average</td><td>99.13</td></tr>
</table>
3rd Quarter
<table>
<tr><th>MONTH</th><th>%</th></tr>
<tr><td>1. Jan 2010</td><td>98.19</td></tr>
<tr><td>2. Febr 2010</td><td>100.13</td></tr>
<tr><td>3. March 2010</td><td>117.89</td></tr>
<tr><td>Average</td><td>105.40</td></tr>
</table>
4th Quarter
<table>
<tr><th>MONTH</th><th>%</th></tr>
<tr><td>1. April 2010</td><td>86.34</td></tr>
<tr><td>2. May 2010</td><td>101.29</td></tr>
<tr><td>3. June 2010</td><td>97.88</td></tr>
<tr><td>Average</td><td>95.17</td></tr>
</table>
</td>
</tr>
</table>

4.3 Financial Statements	**5**	4.3.1 Opinion issued on audit report	4.3.1 Opinion on audit report received: Unqualified = 5 Qualified = 0		**5**		**5**	Unqualified audit opinion received on 30 Nov 2009
	2	4.3.2 Manage implementation of action plans on Auditor-General's report on none financial matters	4.3.2 % successful implementation of action plans by 30 June 2010: 70 % = 5 65 % = 4 60 % = 3				**4**	**Summary of audit findings:** 1. Revenue – Prior year adjustment 2. License to operate landfill site; 3. Key Performance Indicators and performance targets in IDP; 4. Leave pay provision. **Progress:** 1. Purchases from Rand Water Board were overstated by R7 m and as a result corrected in current financial year to correctly account for this revenue in the prior year. 2. License to operate landfill site: Landfill site is situated on dolometic land and can therefore not be permitted. Council is in the process to search for suitable land 3. Key Performance Indicators included in IDP 4. Human resources has put procedures in place to en-sure that all leave in excess of 48 days will be taken before end Dec 09
4.4 Debt Collection	**4**	4.4.1 Effective management of debt	4.4.1 % Decrease in debt by 30 June 2010: 5 % decrease = 5 2.5 % decrease = 4 No increase = 3	**2**	**3**	**3**	**3**	**SUMMARY** July 2009: -R50 263 267.00 June 2010: -R60 676 681.00 **Increase: R10 413 414.00** **%: 20 %**

<table>
<tr>
<td>4.5 Cash Flow</td>
<td>2</td>
<td>4.5 Manage expenditure according to cash flow projections as approved per the SDBIP’s</td>
<td>4.5.1 % Expenditure as per the approved capital budget:

90 % = 5
85 % = 4
80 % = 3</td>
<td>n/e</td>
<td>n/e</td>
<td>n/e</td>
<td>5</td>
<td>
<table>
<tr><th colspan="2">CAPITAL: 1st QUARTER</th></tr>
<tr><td>Approved</td><td>77,685,850.00</td></tr>
<tr><td>1st Q Projection</td><td>19,850,000.00</td></tr>
<tr><td>Actual Exp</td><td>8,743,801.00</td></tr>
<tr><td>Balance</td><td>9,656,428.00</td></tr>
<tr><td>Actual %</td><td>11.2 %</td></tr>
</table>
<table>
<tr><th colspan="2">CAPITAL: 2nd QUARTER</th></tr>
<tr><td>Approved</td><td>77,685,850.00</td></tr>
<tr><td>2nd Q Proj</td><td>19,850,000.00</td></tr>
<tr><td>Actual Exp</td><td>10,735,155.00</td></tr>
<tr><td>Balance</td><td>9,114,845.00</td></tr>
<tr><td>Actual %</td><td>25 %</td></tr>
</table>
<table>
<tr><th colspan="2">CAPITAL: 3rd QUARTER</th></tr>
<tr><td>Approved</td><td>77,685,850.00</td></tr>
<tr><td>Revised</td><td>182,525,597.00</td></tr>
<tr><td>3rd Q Projection</td><td>46,284,324.75</td></tr>
<tr><td>Actual Exp</td><td>6,841,624.00</td></tr>
<tr><td>Balance</td><td>156,205,017.00</td></tr>
<tr><td>Actual %</td><td>14 %</td></tr>
</table>
<table>
<tr><th colspan="2">CAPITAL: 4th QUARTER</th></tr>
<tr><td>Approved</td><td>77,685,850.00</td></tr>
<tr><td>Revised</td><td>182,525,597.00</td></tr>
<tr><td>4th Q Projection</td><td>136,241,273.00</td></tr>
<tr><td>Actual Exp</td><td></td></tr>
<tr><td>Balance</td><td></td></tr>
<tr><td>Actual %</td><td>92 %</td></tr>
</table>
<table>
<tr><th colspan="2">INCOME: 1st QUARTER</th></tr>
<tr><td>Approved</td><td>401,606,088.00</td></tr>
<tr><td>1st Q Proj</td><td>100,816,987.00</td></tr>
</table>
</td>
</tr>
</table>

	2		4.5.2 % Income generated as per the approved budget: 97 % = 5 96 % = 4 95 % = 3	**n/e**	**n/e**	**n/e**	**3**	Actual Income: 96,598,211.91 Balance: 305,007,876.09 **Actual % Inc: 24 %** **INCOME: 2nd QUARTER** Approved: 401 606 088.00 2nd Q Proj: 100,376,520.00 Actual Income: 96,311,946,58 Balance: 208,695,929.51 **Actual % Inc: 47.2 %** **INCOME: 3rd QUARTER** Approved: 401,606,088.00 **Revised: 503 640 137.00** 3rd Q Proj: 125 910 034.25 Actual Income: 92 196 858.43 Balance: 116,499,071.08 **Actual % Inc: 76.8 %** **INCOME: 4th QUARTER** Approved: 401,606,088.00 **Revised: 503 640 137.00** 4th Q Proj: 176,536,595.75 Actual Income: Balance: **Actual % Inc: 93.2 %** **OPERATIONAL: 1st Q** Approved: 399 951 399.00 1st Q Proj: 101,100,240.42 Actual Exp: 74,699,852.64 Balance: 325,251,547.00 **Actual % Exp: 18.6 %**

	2		4.5.3 % Expenditure as per the approved operational budget: 90 % = 5 85 % = 4 80 % = 3	**n/e**	**n/e**	**5**	**5**	**OPERATIONAL: 2nd Q** Approved: 399 951 399.00 2nd Q Proj: 98,065,209.71 Actual Exp: 87,198,758.52 Balance: 238,052,789.00 **Actual % Exp: 40 %** **OPERATIONAL: 3rd Q** Approved: 399 951 399.00 **Revised: 402,911,974.00** 3rd Q Proj: 98,065,209.71 Actual Exp: 87,198,758.52 Balance: 153,814,607.00 **Actual % Exp: 61 %** **OPERATIONAL: 4th Q** Approved: 399 951 399.00 **Revised: 402 761 974.00** 3rd Q Proj: 98,065,209.71 Actual Exp: Balance: **Actual % Exp: 95.3 %**
KPA 5: TOTAL WEIGHT	**10**							
KPA 5 **Good Governance & Public Participation**	**2**	5.1 IDP prepared in terms of legislative requirements and aligned to budget. Draft submitted to Council for approval	5.1 Submit draft IDP for consideration to Council by: 3 March 2010 = 5 10 March 2010 = 4 17 March 2010 = 3			**4**	**4**	Draft IDP submitted to HOD's for consideration on 2 Febr 2010 and submitted to Council per item C549/03/2010 dated 29 March 2010

	2	5.2 Oversee tender and public participation process for developer/s for the Ohenimuri Upgrading Development	5.2 Submit tender specifications to Mayoral Committee by: 31 Dec 2009 = 5 30 Jan 2010 = 4 28 Febr 2010 = 3		**5**		**5**	Tender specifications approved under point 5 (Annexure C) per item MC B/3365/11/2009 dated **17 Nov 2009** The Development of stands in Ohenimuri Area approved by the Bid Specifications Committee dated 1 Dec 2009 – Tender 8/2/6/45
5.3 Performance Management System & Service Delivery & Budget Implementation Plans	**2**	5.3.1 Service Delivery & Budget Implementation Plans compiled as stipulated by legislation	5.3.1 Ensure draft SDBIP's are included in budget for approval by: 4 March 2010 = 5 11 March 2010 = 4 31 March 2010 = 3			**5**	**5**	First date for budget was 4 March 2010. Although draft IDP was ready, the budget was not ready (in the new format). Draft IDP and SDBIP held back to enable budget submission in new format. The Council meeting was then scheduled for 25 March 2010 but again postponed to 29 March 2010.
	4	5.3.2 Performance Management System (PMS) aligned to the IDP, KPA's and KPI's developed and submitted to the Executive Mayor as stipulated by legislation	5.3.2 Ensure Performance Agreements are drafted and submitted to Council for approval by: 30 May 2010 = 5 30 June 2010 = 4 31 July 2010 = 3				**5**	Draft Performance Agreements were submitted to Executive Mayor for approval on 20 April 2010.
CORE MANAGERIAL COMPETENCIES – 20 %								
1. Strategic Capability and leadership	**4**	Determines and articulates the vision, sets the direction for the organisation and / or unit and inspires others to deliver on the organisational mandate	**Generic Standard for "Fully Effective" Performance** 1. Gives direction to team in realising the organisation's strategic objectives; 2. Creates and secures commitment to a clear vision; 3. Develops detailed action plans to execute strategic initiatives;	**5**	**5**	**5**	**5**	

			4. Achieves strategic objectives; 5. Translates strategies into action plans; 6. Builds and supports a high-performance team; 7. Seeks mutual benefit/win-win outcomes for all concerned; 8. Inspires staff with own behaviour – “walks the talk”; 9. Is visible, approachable and earns respect; 10. Manages and calculates risks; 11. Acts decisively having assessed the risks 12. Communicates strategic plan to the organisation; 13. Utilises strategic planning methods and tools; 14. Initiates and manages change in pursuit of strategic objectives; 15. Inspires and shows loyalty					
2. People Management & Empowerment	**4**	Manages and encourages people, optimises their outputs and effectively manages relationships in order to achieve organisational goals	1. Seeks opportunities to increase personal contribution and level of responsibility; 2. Supports and respects the individuality of others and recognises the benefits of diversity of ideas and approaches; 3. Delegates and empowers others to in-crease contribution and level of responsibility; 4. Applies labour and employment legislation and regulations consistently; 5. Facilitates team goal setting and problem solving; 6. Recognises individuals and teams and provides developmental feedback in accordance with performance management principles; 7. Adheres to internal and national standards with regard to HR practices; 8. Deals with labour matters; 9. Identifies competencies required and suitable resources for specific tasks;	**4**	**5**	**5**	**5**	

			10. Displays personal interest in the well-being of colleagues; 11. Able to manage own time as well as time of colleagues and other stakeholders; and 12. Manages conflict through a participatory transparent approach.					
3. Customer Orientation & Client Focus	**4**	Understand the service needs of clients, customers (internal and external) and actively focuses on anticipating, meeting and exceeding the needs in a timely and appropriate manner	1. Understand the range of clients to be served; 2. Follows through on client enquiries, requests, and complaints in a timely manner; 3. Advises clients about status of issue or progress of projects; 4. Maintains clear communication with clients regarding mutual expectations and monitors client satisfaction; 5. Distributes helpful information to clients; 6. Ensures professional and courteous service; 7. Takes personal responsibility for providing excellent service quality; 8. Makes clients and their needs a primary focus of actions; 9. Corrects problems promptly, without being defensive; 10. Supports others to take personal responsibility to deliver excellent customer service; 11. Effectively represents the needs and interests of the client; 12. Understands the client's issues and seeks information about their current and future requirements; 13. Is accessible and models prompt, attentive service; 14. Defines a client service vision and how it strategically fits within the organisation; 15. Sets the climate and creates a culture to attain client focused outcomes, (i.e. performance management, resource allocation etc.); 16. Takes specific and sustained action to implement the client ser-	**5**	**5**	**5**	**5**	

			vice vision; 17. Implements client satisfaction feedback to ensure provision of quality service; 18. Clearly articulates the Council's vision that supports a client focused workforce; 19. Aligns the organisational structure and management processes to support the client vision; and 20. Demonstrates personal commitment to the client service vision through own actions and attitudes; 21. Recognises individuals and areas that are demonstrating behaviours and outcomes consistent with the client service vision.					
4. Financial Management	**4**	Maximises the organisations' business sense and displays a sound business understanding in applying the most effective management practices to achieve organisational financing goals and objectives	1. Sets strategic direction in the allocation of funding based on the utilization of cost-benefit thinking to established business priorities; 2. Demonstrates knowledge of general concepts of financial planning, budgeting and forecasting and how they interrelate; 3. Manages and monitors financial risk; 4. Continuously looks for new opportunities to obtain and save funds; 5. Prepares financial reports and guidelines based on prescribed format; 6. Understands and weighs up financial implications of proposition; 7. Understand, analyses and monitors financial reports; 8. Aligns expenditure to cash flow projections; 9. Ensures effective utilisation of financial resources; 10. Develops corrective measures/ actions to ensure alignment of budget to financial resources; and 11. Prepares own budget in line with the strategic objectives of the organisation; 12. Allocates resources according to	**4**	**4**	**5**	**5**	

			supply chain management objectives and requirements.					
5. Service Delivery Innovation	**4**	Demonstrates ability to identify and seek potential sources of new ideas to enhance service delivery	1. Consults clients and stakeholders in ways which improves delivery of services; 2. Communicates the benefits of service delivery opportunities to stakeholders; 3. Formulates and implements new ideas in service delivery; 4. Consults and utilises SDI best practices; 5. Integrates processes, policies and structures across the organisation to achieve improved effectiveness and efficiency in service delivery.	**5**	**5**	**5**	**5**	
TOTAL	**100**							

EVALUATION RESULTS

1St QUARTER			**2ND QUARTER**			**3rd QUARTER**			**4th QUARTER**		
	WEIGHTING	**SCORE**		**WEIGHTING**	**SCORE**		**WEIGHTING**	**SCORE**		**WEIGHTING**	**SCORE**
CMC's	20	30.64	**CMC's**	20	31.97	**CMC's**	20	33.33	**CMC's**	20	33.33
OPERATIONAL KPA's	38	54.40	**OPERATIONAL KPA's**	48	72.15	**OPERATIONAL KPA's**	52	78.29	**OPERATIONAL KPA's**	80	126.25
	58	**146.6**		**68**	**153.11**		**72**	**155.03**		**100**	**159.58**

MIDVAAL LOCAL MUNICIPALITY
PERFORMANCE MANAGEMENT SYSTEM
(LOCAL GOVERNMENT: PERFORMANCE REGULATIONS – GOVERNMENT GAZETTE 29089 DATED 1 AUGUST 2006)

EXECUTIVE DIRECTOR: CORPORATE SERVICES: MR. T.W. PEETERS

PERIOD: 1 JULY 2009 – 30 JUNE 2010

KEY PERFORMANCE AREAS (KPA) – 80 %								
KEY PERFORMANCE AREA	**WEIGHTING**	**KEY PERFORMANCE INDICATOR**	**TARGET & TIME-FRAME**	**RATING PER QUARTER**				**PROGRESS: YEAR-TO-DATE**
				1	**2**	**3**	**4**	
KPA 1: TOTAL WEIGHT	**35**							
KPA 1 **Basic Service Delivery**	**5**	1.1 Service Delivery & Budget Implementation Plan monitoring and execution	1.1 Quarterly reporting to Mayoral Committee on % expenditure and progress on activities, submitted into reporting cycle within: **6 weeks = 5** 7 weeks = 4 8 weeks = 3	**5**	**5**	**5**	**5**	The target as agreed to, has been met for the full financial year
1.2 Complaints System	**10**	1.2. Adjustment to current system implemented	1.2.1 Mayoral Committee to discuss and submit envisaged changes to head of department to be documented by 30 Jul 2009 = 3 1.2.2 Changes effected on system and functional by 30 Sept 2009 = 4	**5**	**5**	**5**	**5**	Envisaged changes were discussed on 22/23 May 2009, documented and submitted to Heads of Department meeting on 9 June 2009 for approval. The re-alignment was approved by the Mayoral Committee per item MC B/3293/08/2009 dated 27 Aug 2009 and the re-alignment implemented 20 July 2009.

			1.2.3 **Monthly reporting** to Mayoral Committee on complaints received = 5					**The following monthly reports were submitted:** **1.** Report for the period **20 July 2009 – 7 August 2009** submitted to the Mayoral Committee per item MC B/3278/08/2009 dated 27 Aug 2009 **2.** Report for the period **11 Aug 2009 – 3 Sept 2009** submitted to the Mayoral Committee per item MC B3304/09/2009 dated 15 Sept 2009 **3.** Report for the period **7 Sept 2009 – 15 Oct 2009** submitted to the Mayoral Committee per item MC B/3335/10/2009 dated 27 Oct 2009 **4.** Report for the period **23 Oct 2009 – 9 Nov 2009** submitted to the Mayoral Committee per item MC B3366/11/2009 dated 17 Nov 2009 **5.** Report for the period **10 Nov 2009 – 17 Dec 2009** submitted to the Mayoral Committee per item MC B/3369/01/2010 dated 19 Jan 2010 **6.** Report for the period **6 Jan 2010 – 11 Jan 2010** submitted to the Mayoral Committee per item MC B/3369/01/2010 dated 19 Jan 2010 **7.** Complaints report for the period **13 Jan 2010 – 15 Febr 2010** submitted to the Mayoral Committee per item MC B/3389/02/2010 dated 23 Febr 2010 **8.** March 2010 report not submitted to Mayoral Committee meeting held on 16 March 2010.

								9. Complaints report for the period **16 Febr 2010 – 13 Apr 2010** submitted to the Mayoral Committee per item MC B/3450/04/2010 dated 20 April 2010. **10.** Complaints report for the period **14 April 2010 – 10 May 2010** submitted to the Mayoral Committee per item MC B/3468/05/2010 dated 18 May 2010 **11.** Complaints report for the period **11 May 2010 – 1 July 2010** submitted to the Mayoral Committee per item MC B3493/07/2010 dated 20 July 2010
1.3 Public Complaints	**8**	1.3 Managing of public complaints received	1.3 Departmental complaints received from Helpdesk to be responded to and returned within, average to be achieved: 10 working days = 5 12 working days = 4 15 working days = 3	**n/e**	**5**	**5**	**5**	**1st Quarter** No complaints for the attention of the department were received from the Helpdesk for the period 1 July 2009 – 30 September 2009 **2nd Quarter** 4 complaints were received and dealt with for the 2nd quarter, namely 1 September 2010 – 31 December 2010 **3rd Quarter** 5 complaints were received and dealt with for the 3rd quarter, namely 1 January 2010 – 31 March 2010 **4th Quarter** 1 complaint was received and dealt with for the 4th quarter, namely 1 April 2010 – 30 June 2010

<table>
<tr>
<td>**1.4 Resolution Register**</td>
<td>**7**</td>
<td>1.4 Execution and implementation of Council resolutions monthly documented (Register updated and instructions distributed) and monitored</td>
<td>1.4.1 **Proof of delivered minutes to be** signed off by Speaker/Executive Mayor **within 10 working days, after approval**
1.4.2 Updated Resolution Register **monthly** signed off by Head of Department and Municipal Manager
1.4.3 Resolutions **not executed within 3 months** reported to Municipal Manager, before the 15th of the following quarter, for intervention
Targets achieved:
1.4.3 & 1.4.2 & 1.4.1 = 5
1.4.3 & 1.4.2 = 4
1.4.3 = 3</td>
<td>**4**</td>
<td>**4**</td>
<td>**5**</td>
<td>**5**</td>
<td>Proof that minutes were delivered to the Executive Mayor / Speaker is available for inspection
The updated resolution register was monthly signed off by the head of department and Municipal Manager
1st Quarter
Reminders dated 4 Sept 2009 and 4 Dec 2009 were sent to the following departments for outstanding resolutions longer than 3 months:
<table>
<tr><th>DEPARTMENT</th><th>NO OF RESOLUTIONS OUTSTANDING</th></tr>
<tr><td>Dev & Pl</td><td>43</td></tr>
<tr><td>Social Services</td><td>13</td></tr>
<tr><td>HR</td><td>1</td></tr>
<tr><td>Finance Serv</td><td>2</td></tr>
<tr><td>Engineering</td><td>2</td></tr>
</table>
3rd Quarter
Reminders were sent on 31 March 2010, copies thereof were forwarded to the Municipal Manager:
1. Development & Planning
2. Engineering Services
3. Social Services
4th Quarter
Reminders were sent out on 12 May 2010 and copies were sent to the Municipal Manager</td>
</tr>
</table>

1.5 Contract Register	**5**	1.5 Council's contract register monthly maintained	1.5.1 Register 100 % updated by 30 Sept 2009 1.5.2 Register monthly signed off by Head of Department and Municipal Manager 1.5.3 Monthly reminder to Heads of Department, with regard to contracts to be reviewed Targets achieved: 1.5.1 & 1.5.2 & 1.5.3 = 5 1.5.1 & 1.5.2 = 4 1.5.1 = 3	**4**	**5**	**5**	**5**	Updated Register signed off by HOD on 14 Sept 2009 Contract Register was monthly signed off by the head of department and Municipal Manager Reminders were sent out as follows: 1. Engineering Services: 7 Apr 10 Bulk Water Supply: Rand Water 2. Finance Services: 7 Apr 2010 Prepaid Electricity: Zechron Investments 3. Social Services: 7 Apr 2010 Hollard Foundation 4. Protection Services: 6 April 10 Specialized Fire Fighting
KPA 2: TOTAL WEIGHT	**15**							
KPA 2 **Municipal Institutional Development & Transformation**	**2**	2.1 Staff turnover due to resignations maintained	2.1 Voluntary resignations within department to be limited to encourage career pathing and transfer of skills for current financial year. Job levels 1 – 6 maintain below: 2 officials = 5 3 officials = 4 5 officials = 3	**n/e**	**5**	**5**	**5**	**1st Quarter** **1 July 2009 – 30 Sept 2009** No resignations were submitted for the period. One official, job level 5 was dismissed. **2nd Quarter** **1 Oct 2009 – 31 Dec 2009** No resignations were submitted for the period. **3rd Quarter** **1 Jan 2010 – 31 March 2010** No resignations were submitted for the period under review.

								4th Quarter **1 April 2010 – 30 June 2010** No resignations were submitted for the period under review
2.2 Training (Skills Development)	**3**	2.2 Training of departmental staff to comply with Section 83 of the MFMA	2.2 Determine backlog baseline of number of staff members not compliant. Percentage of staff enrolled or in process to address identified need, by 30 June 2010: 50 % = 5 40 % = 4 30 % = 3	**n/e**	**5**	**5**	**5**	The following officials were departmentally identified to attend: **In process** A. Welman (Snr Admin Off) E. Kies (Head of Records) **Started:12 Oct 2009 – 31 Jan 2011** H.J. Brits (Dir: Legal & PMS) **To start:** Z. Maphosa (Dir: Govern/IGR) T.W. Peeters (ED: Corp Serv) J. Makgoba (Dir: Corp Serv)
2.3 Disciplinary Action	**5**	2.3 Effective, fair and consistent disciplinary actions to be instituted where necessary	2.3 Submit request for disciplinary action, after date of incident to Management Services, including the details of the prosecutor within (excluding externalized processes): 3 weeks = 5 4 weeks = 4 6 weeks = 3	**5**	**5**	**5**	**5**	**1st Quarter** One Disciplinary Tribunal was held **2nd Quarter** No requests were submitted **3rd Quarter** No requests were submitted **4th Quarter** No requests were submitted
2.4 Performance Management System & Service Delivery & Budget Implementation Plans	**2**	2.4.1 Service Delivery & Budget Implementation Plans compiled as stipulated by legislation	2.4.1 Draft SDBIP's included in budget for approval by: **4 March 2010 = 5** 11 March 2010 = 4 31 March 2010 = 3			**5**	**5**	First date for budget was 4 March 2010. Although draft IDP was ready, the budget was not ready (in the new format). Draft IDP and SDBIP held back to enable budget submission in new format. The Council meeting was then scheduled for 25 March 2010 but again postponed to 29 March 2010

	3	2.4.2 Performance Management System (PMS) aligned to the IDP, KPA's and KPI's developed and submitted to the Executive Mayor as stipulated by legislation	2.4.2 Performance Agreements drafted and submitted to Council for approval by: **30 May 2010 = 5** 30 June 2010 = 4 31 July 2010 = 3				**5**	Draft Performance Agreements submitted to Executive Mayor on 20 April 2010.
KPA 4: TOTAL WEIGHT	**14**							
KPA 4 **Municipal Financial Viability & Management**	**5**	4.1 Infrastructure for service delivery is maintained and improved	4.1.1 % Expenditure of approved capital by 30 June 2010 **Capital** 90 % = 5 85 % = 4 80 % = 3	**n/e**	**n/e**	**n/e**	**5**	**CAPITAL BUDGET**

Budget: Corp	**R290 000.00**
Revised	**R290 000.00**
1st Quarter	
Projection	0
Actual	0
%	0
2nd Quarter	
Projection	0
Actual	0
%	0
3rd Quarter	
Projection	0
Actual	0
%	0
4th Quarter	
Projection	**R290 000.00**
Actual	R255 315.94
%	88 %

<table>
<tr>
<td></td>
<td>2</td>
<td></td>
<td>4.1.2 % Income generated by 30 June 2010

Income

90 % = 5
85 % = 4
80 % = 3</td>
<td>n/e</td>
<td>n/e</td>
<td>n/e</td>
<td>5</td>
<td>INCOME BUDGET
<table>
<tr><td>Budget</td><td>R2 232 113.00</td></tr>
<tr><td>Revised</td><td>R2 102 113.00</td></tr>
<tr><td colspan="2">1st Quarter</td></tr>
<tr><td>Projection</td><td>R525 528.25</td></tr>
<tr><td>Actual: 1st Q</td><td>R393 291.89</td></tr>
<tr><td>YTD: %</td><td>18.7 %</td></tr>
<tr><td colspan="2">2nd Quarter</td></tr>
<tr><td>Projection</td><td>R558 028.25</td></tr>
<tr><td>Actual: 2nd Q</td><td>R1 583 595.29</td></tr>
<tr><td>YTD: %</td><td>70 %</td></tr>
<tr><td colspan="2">3rd Quarter</td></tr>
<tr><td>Projection</td><td>R525 528.25</td></tr>
<tr><td>Actual: 3rd Q</td><td>R291 545.73</td></tr>
<tr><td>YTD: %</td><td>89.2 %</td></tr>
<tr><td colspan="2">4th Quarter</td></tr>
<tr><td>Projection</td><td>R493 028.25</td></tr>
<tr><td>Actual: 4th Q</td><td>R2 011.55</td></tr>
<tr><td>Actual: YTD</td><td>R2 663 473.19</td></tr>
<tr><td>YTD: %</td><td>127 %</td></tr>
</table>
</td>
</tr>
</table>

	3		4.1.3 % Expenditure of approved service delivery focussed operational funding by 30 June 2010 **Operational** 90 % = 5 85 % = 4 80 % = 3	n/e	n/e	n/e	5	**OPERATIONAL BUDGET** **Budget**: **R29 524 688.00** **Revised**: **R28 587 850.00** **1st Quarter** Projection: R7 146 962.50 Actual: 1st Q: R5 299 036.77 YTD: %: 18.5 % **2nd Quarter** Projection: R7 381 172.00 Actual: 2nd Q: R6 180 854.51 YTD: %: 40.1 % **3rd Quarter** Projection: R7 146 962.50 Actual: 3rd Q: R6 342 713.91 YTD: %: 62.3 % **4th Quarter** Projection: R6 912 754.00 Actual: 4th Q: R5 499 262.05 Actual: YTD: R24 657525.47 % Expenditure: 86.2 %
4.2 New Entrance	4	4.2 Finish the new entrance according to the plan approved by the Mayoral Committee and budget reallocation	4.2 Project completed by: 28 Febr 2010 = 5 31 March 2010 = 4 30 April 2010 = 3			5	5	During the 2rd quarter it was resolved that the project be put on hold due to the cash constraints R130 000.00 was made available during the approval of the revised budget. The project was completed as follows: 1. Security office: 24 June 2010 (R93 480.00)

<table>
<tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>2. PR & Marketing Office:
31 March 2010 (R20 913.30)</td></tr>
<tr><td>KPA 5: TOTAL WEIGHT</td><td>16</td><td colspan="7"></td></tr>
<tr><td>KPA 5
Good Governance & Public Participation

5.1 Ward Committees</td><td>3</td><td>5.1 Functioning of ward committees</td><td>5.1 Ward Committee meetings held as per approved year plan as contained in the SDBIP: Amount of Ward Committees functioning or dysfunction reported to Speaker for corrective steps:

9 = 5
8 = 4
7 = 3</td><td>5</td><td>5</td><td>5</td><td>5</td><td>
<table>
<tr><th>MONTH</th><th>MEETINGS HELD</th></tr>
<tr><td>July</td><td>No meetings were scheduled</td></tr>
<tr><td>August</td><td>All wards</td></tr>
<tr><td>Sept</td><td>No meetings were scheduled</td></tr>
<tr><td>Oct</td><td>All wards</td></tr>
<tr><td>Nov</td><td>All wards</td></tr>
<tr><td>Dec</td><td>No meetings were scheduled</td></tr>
<tr><td>Jan</td><td>No meetings were scheduled</td></tr>
<tr><td>Febr</td><td>All wards</td></tr>
<tr><td>March</td><td>2nd Ward IDP Public meetings were held</td></tr>
<tr><td>April</td><td>People’s Assembly was held on 17 April 2010</td></tr>
<tr><td>May</td><td>All wards</td></tr>
<tr><td>June</td><td>All wards</td></tr>
</table>
</td></tr>
<tr><td>5.2 Audit Committee</td><td>3</td><td>5.2 Performance & Audit Committee functional</td><td>5.2 Quarterly meetings:

Report submitted to Mayoral Committee = 5
Minutes distributed = 4
Convened = 3</td><td>5</td><td>5</td><td>5</td><td>5</td><td><u>1st Quarter</u>
Minutes of the meeting held on 16 July 2009 submitted to Mayoral Committee per item MC B3320/09/2009 dated 15 Sept 09

Audit Committee meeting to review Annual Financial Statements, as per the MFMA, held on 25 Aug 09. Minutes of meeting held on 25 Aug 09 submitted to Mayoral Committee per item MC B3345/10/2009 dated 27 Oct 2009</td></tr>
</table>

								2nd Quarter Minutes of meeting held on 15 October 2009 submitted to Mayoral Committee per item MC B/3392/02/2010 dated 23 Febr 10 **3rd Quarter** Minutes of meeting held on 25 February 2010 submitted to Mayoral Committee per item MC B/3480/05/2010 dated 18 May 2010 **4th Quarter** Minutes of meeting held on 10 May 2010 submitted to Mayoral Committee per item MC B/3524/08/2010 dated 17 August 2010
5.3 Website	**4**	5.3 Revamp website	5.3.1 Revamped website according to Mayoral Committee requirements operational by: **30 Oct 2009 = 5** 30 Nov 2009 = 4 31 Dec 2009 = 3		**5**		**5**	Midvaal's website **went live on 28 Oct 2009**.
	2		5.3.2 In-house staff trained to be able to maintain website by: **30 Jan 2010 = 5** 28 Febr 2010 = 4 31 March 2010 = 3		**5**		**5**	Training conducted on 8 Dec 2009.

	4		5.3.3 Maintenance of website according to need/request and legislative checklist signed off by Head of Department and Municipal Manager as required or after Tuesday planning meetings done within: 3 working days = 5 4 working days = 4 5 working days = 3		**5**	**5**	**5**	Maintenance of website is done on a daily basis. Maintenance register is kept and maintained. Maintenance is done between 1 – 2 working days
CORE MANAGERIAL COMPETENCIES – 20 %								
1. Strategic Capability and leadership	**5**	Determines and articulates the vision, sets the direction for the organisation and / or unit and inspires others to deliver on the organisational mandate	**Generic Standard for "Fully Effective" Performance** 1. Gives direction to team in realising the organisation's strategic objectives; 2. Creates and secures commitment to a clear vision; 3. Develops detailed action plans to execute strategic initiatives; 4. Achieves strategic objectives; 5. Translates strategies into action plans; 6. Inspires staff with own behaviour – "walks the talk"; 7. Is visible, approachable and earns respect; 8. Manages and calculates risks; 9. Communicates strategic plan to the organisation; 10. Utilises strategic planning methods and tools; 11. Inspires and shows loyalty	**5**	**5**	**5**	**5**	
2. People Management & Empowerment	**5**	Manages and encourages people, optimises their outputs and effectively manages relationships in order to achieve organisational goals	1. Seeks opportunities to increase personal contribution and level of responsibility; 2. Supports and respects the individuality of others and recognises	**5**	**5**	**5**	**5**	

			the benefits of diversity of ideas and approaches; 3. Delegates and empowers others to increase contribution and level of responsibility; 4. Applies labour and employment legislation and regulations consistently; 5. Facilitates team goal setting and problem solving; 6. Deals with labour matters; 7. Displays personal interest in the well-being of colleagues; 8. Able to manage own time as well as time of colleagues and other stakeholders; and 9. Manages conflict.					
3. Customer Orientation & Client Focus	**5**	Understand the service needs of clients, customers (internal and external) and actively focuses on anticipating, meeting and exceeding the needs in a timely and appropriate manner	1. Understand the range of clients to be served; 2. Follows through on client enquiries, requests, and complaints in a timely manner; 3. Advises clients about status of issue or progress of projects; 4. Maintains clear communication with clients regarding mutual expectations and monitors client satisfaction; 5. Ensures professional and courteous service; 6. Makes clients and their needs a primary focus of actions; 7. Supports others to take personal responsibility to deliver excellent customer service; 8. Effectively represents the needs and interests of the client; 9 Aligns the organisational structure and management processes to support the client vision;	**5**	**5**	**5**	**5**	
4. Financial Management	**2**	Maximises the organisations' business sense and displays a sound business understanding	1. Sets strategic direction in the allocation of funding based on the utilization of cost-benefit thinking to established business	**4**	**5**	**5**	**5**	

		in applying the most effective management practices to achieve organisational financing goals and objectives	priorities; 2. Manages and monitors financial risk; 3. Continuously looks for new opportunities to obtain and save funds; 4. Understand, analyses and monitors financial reports; 5. Ensures effective utilisation of financial resources; 6. Prepares own budget in line with the strategic objectives of the organisation; 7. Allocates resources according to supply chain management objectives and requirements.					
5. Service Delivery Innovation	**3**	Demonstrates ability to identify and seek potential sources of new ideas to enhance service delivery	1. Consults on ways to improve delivery of services; 2. Communicates the benefits of service delivery opportunities to stakeholders; 3. Formulates and implements new ideas in service delivery; 4. Consults and utilises SDI best practices; Integrates processes, policies and structures across the organisation to achieve improved effectiveness and efficiency in service delivery.	**5**	**5**	**5**	**5**	**1.** **Usage of the Midvaal Race Track for cycling** Initiates usage of the Midvaal Race Track in conjunction with VCR and Cycling Southern Gauteng, to train and also to cycle in a safe environment. Entrance is free and available to the whole community.
TOTAL WEIGHTING	**100**							

EVALUATION RESULTS

1st QUARTER			**2nd QUARTER**			**3rd QUARTER**			**4th QUARTER**		
	WEIGHTING	SCORE		WEIGHTING	SCORE		WEIGHTING	SCORE		WEIGHTING	SCORE
CMC's	20	32.65	**CMC's**	20	33.32	**CMC's**	20	33.32	**CMC's**	20	33.32
OPERATIONAL KPA's	29	45.65	**OPERATIONAL KPA's**	46	75.29	**OPERATIONAL KPA's**	80	133.25	**OPERATIONAL KPA's**	80	133.28
	49	**159.8**		**66**	**164.6**		**100**	**166.57**		**100**	**166.6**

SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN
FUNCTIONAL AREAS

SECTOR: **CORPORATE SERVICES**
PERIOD: **1 JULY 2009 – 30 JUNE 2010**

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
1. **Departmental assets** MFMA – Section 63	Corporate Services Municipal Manager Office of the Executive Mayor & MMC's Councillors Speaker's Office	Council's Asset Management Policy adhered to by:		
		ξ Confirm receipt of accurate and up-to-date asset register from Finance Services	Annually before 30/08/09	Asset verification audit as per the annual financial statements, completed and no deviations were reported.
		ξ Inventory lists are displayed in all offices	Annually	Displayed as distributed.
		ξ Redundant items identified	31/10/2009 30/04/10	Redundant items were identified, as per Council's policy, and submitted to Council for approval to be written off
		ξ Stolen/lost items and accidents are reported as per procedures	Monthly as applicable	No claims were submitted
2. **Communication**	Corporate Services	1. Public complaints relevant to department attended to as per Council's policy	Monthly	No complaints were received.
Operational Funding		2. Outstanding correspondence report to HOD's	Monthly	Outstanding correspondence report for the period up to 30 April 2010 submitted to HOD's on 13 July 2010

Circulars outstanding

DEPARTMENT	30 April 2010
1. Dev & Planning	1
2. Engineering	42
3. Finance	2
4. Municipal Manager	0
5. Executive Mayor	3
6. Protection Services	0
7. CorporateServices	5
8. Social Services	5

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
		3. Income and outgoing correspondence distributed as per policy	Daily	The following incoming/outgoing mail was dealt with: (see table below)
		4. Telephone system maintained and operational	Monthly	Three extensions were transferred to HR. One new extension was placed at the main entrance for the Security Guard.
		5. Internal telephone accounts distributed to all departments before the 5th of each month	Monthly	Internal telephone accounts were printed and distributed on 2 July 2010

REGISTERED MAIL	
Incoming	56
Outgoing	53
REGISTRATION OF INCOMING MAIL	
General	156
Development & Planning	39
Total	**195**
CHEQUES RECEIVED	
Finance: Safety Boxes	98
Received by mail	57
Total	**156**
Motor Vehicle Licence Renewals	19
Speed Fines	37
Cheques: Prot	56

DEPARTMENT	AMOUNT
Municipal Manager	2 110.85
Corporate Services	17 565.71
Councillors	6 525.21

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010

Speaker	1 847.69
IT	1 409.10
Finance Services	6 338.63
Management Services	2 961.75
Development & PI	5 619.65
Randvaal Clinic	0
Meyerton Clinic	1 606.37
Kookrus Clinic	0
Meyerton Library	0
Henley-on-Klip Library	837.59
De Deur Library	0
Randvaal Library	602.28
Cemetries	0
De Deur Offices	0
Vaal Marina Offices	0
Social: Admin	0
Traffic	8 899.65
Fire	3 545.19
Parks & Recreation	1 847.69
Swimming Pool	0
Health Services	0
Sewer & Purification	2 286.29
Waste Management	3 163.48
Roads & Storm Water	0
Mechanical Workshop	319.67
Water	0
Electrical	750.00
Eng: Admin	9 680.68
3G Cards	7 113.92
TOTAL	**R77 017.48**

JUNE 2010-DEDUCTIONS	
DEPARTMENT	**AMOUNT**

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
		6. Telephone database maintained by issuing codes, deleting resigned employees and distribute updated list	Monthly	1. Corporate Serv 1064.12 2. Finance Serv 2121.02 3. Management Serv 229.61 4. Engineering Serv 1103.24 5. Dev & Planning 456.09 6. Social Serv 2876.00 7. Protection Serv 3224.24 **CODES PAID 176** **TOTAL CODES 291** **TOTAL R11 074.32** 8 telephone lines were opened and one speed dial code issued
3. **Marketing & PRO**	Marketing & PRO	1 Channelling and logging of other complaints according to procedures	Daily	**Complaints received per department:** **Complaints received** 1. Corporate Services 0 2. Finance Services 6 3. Management Services 0 4. Engineering Services 46 5. Development & Planning 11 6. Social Services 13 7. Protection Services 5 8. Municipal Manager 0 9. Executive Mayor 0

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
		2. Website revamped and maintained as per legislation	Weekly	Maintenance was done as signed off by the Municipal Manager & Head of Department
		3. Newsletter compiled, approved and distributed	Bi-monthly	Next issue due end July 2010
		4. Marketing programme executed according to approved plan and budget allocation	Monthly	No formal events were planned for the month. Other activities included: ξ Creation and distribution of Midvaal Makiti Minutes and cost breakdown; ξ Cycle Meeting with Boswell Wilkie Circus; ξ Finalisation of outstanding payments for suppliers; ξ Sourcing of quotes for ambulance assistance for VETS Cycle Tour; ξ Creating of draft proposal for banners and billboards for Midvaal; ξ Consultation with VCR regarding the new jingle.
		5. Annual report compiled, printed and distributed as per legislation	Annually	Annual Report 2008/2009 approved, without reservations by Council, per item C564/03/2010 dated 29 March 2010, as required by legislation.
		6. Press releases compiled, approved by Mayor/Speaker and submitted for publication	2 per month or as required	No press releases were done for the month
4. **Municipal By-Laws** IDP Ref: SUP4	Corporate Services	Process for approved by-laws to be promulgated as required: ξ Drafted ξ Approved by Council ξ Advertise for comments ξ Public Participation Process completed by relevant department, if applicable	Annually	**1.** Town Hall & Activity Rooms By-Laws promulgated per government gazette during April 2010. **2.** Council per item C567/04/2010 dated 29 April 2010, approved the amendments to the Standing Orders By-Laws, to be published in the Provincial Gazette in terms of Section 13 of the Local Government: Municipal Systems Act, Act 32 of 2000.

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
		ξ Council Resolution to promulgate ξ Promulgated		**3.** Council per item C569/04/2010 dated 29 April 2010, approved the amendment to the Standing Orders By-Laws in terms of Section 13 of the Local Government: Municipal Systems Act, Act 32 of 2000, with regard to the following: 1. Municipal Manager shall give notice to the public by annual publication in advance, the time, date and venue of every ordinary meeting of the Council. (Rule 3(1) – Section 19 of the Local Government: Municipal Systems Act. 2. For security and logistical purposes, persons wishing to attend must confirm attendance in advance in the manner determined by the Speaker. (Rule 3(3)) 3. The public participation process as described in the Local Government: Municipal Systems Act, Act 32 of 2003, be conducted on the proposed changes to the Standing Order By-Laws.
5. **Council Buildings** IDP Ref: SUP1 IDP Ref: SUP3	Council Buildings	Maintain Council's buildings under control of the Department Corporate Services by: ξ Weekly inspections according to inspection list ξ Works orders issued ξ Completion of repairs and maintenance within available funds	Weekly/ Monthly	Weekly inspections were conducted and repairs as well as light repairs, were done as follows: ξ Mayoral ξ Sicelo ξ Main entrance ξ Main building ξ Main Building 2nd Floor ξ Meyerton Library

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING
(VOTE)</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS
ON
30 JUNE 2010</th></tr>
<tr><td>6.
Council administration

Operational Funding</td><td>Corporate Services
Speaker's Office
Councillors</td><td>1. Council and Council structures agendas and minutes distributed as per policy (all Tuesday agendas to go out on Fridays and later agendas on Mondays, as well as minutes within 5 working days)</td><td>Weekly</td><td>The following agendas and minutes were distributed for the month:
<table>
<tr><th>MEETING</th><th>DATES</th></tr>
<tr><td>HOD's</td><td>1 June 2010
8 June 2010
15 June 2010
22 June 2010
29 June 2010</td></tr>
<tr><td>Section 80:
Community Services
Support Services
Consumer Services</td><td>1 June 2010
1 June 2010
8 June 2010</td></tr>
<tr><td>Bid Adjudication Comm</td><td>15 June 2010
17 June 2010
27 June 2010</td></tr>
<tr><td>Bid Specification Comm</td><td>None</td></tr>
</table></td></tr>
<tr><td></td><td></td><td>2. Council Resolutions distributed for execution</td><td>Monthly</td><td>
<table>
<tr><th>MEETING</th><th>DATE</th></tr>
<tr><td>Mayoral Committee</td><td>None</td></tr>
<tr><td>Council Meeting: 27 May 2010</td><td>2 Jun 2010</td></tr>
</table></td></tr>
<tr><td></td><td></td><td>3. Minutes signed off by Speaker within 5 working days after approval</td><td>Monthly</td><td>
<table>
<tr><th colspan="2">MINUTES</th></tr>
<tr><th>MINUTES</th><th>DATE</th></tr>
<tr><td>MC
Approved</td><td>None</td></tr>
<tr><td>Council
Approved</td><td>None</td></tr>
</table></td></tr>
</table>

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING (VOTE)</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td>4. Updated Resolution Register signed off by Head of Department & Municipal Manager</td><td>Monthly</td><td><table><tr><th colspan="3">RESOLUTION REGISTER SIGNED OFF</th></tr><tr><th></th><th>MC</th><th>C</th></tr><tr><td>Head of Department</td><td>-</td><td>-</td></tr><tr><td>Municipal Manager</td><td>-</td><td>-</td></tr></table></td></tr>
<tr><td></td><td></td><td>5. Resolutions not executed within 3 months, reported to the Municipal Manager in writing, before the 15th working day of the following quarter</td><td>Monthly</td><td>N/A</td></tr>
<tr><td></td><td></td><td>6. Council's contracts secured and register updated
6.1 Register signed off by Head of Department & Municipal Manager
6.2 Reporting to relevant Heads of Department and copy sent to Supply Chain Management for information</td><td>Monthly</td><td><table><tr><th colspan="2">CONTRACT REGISTER SIGNED OFF</th></tr><tr><td>Head of Department</td><td>15 July 2010</td></tr><tr><td>Municipal Manager</td><td>21 July 2010</td></tr><tr><th colspan="2">REPORTED TO RELEVANT HEADS OF DEPARTMENT</th></tr><tr><td colspan="2">None</td></tr></table></td></tr>
<tr><td></td><td></td><td>7. Councillors assisted with conference/congress arrangements as per approved policies and procedures</td><td>Monthly</td><td><table><tr><th>CONFERENCE</th><th>DELEGATES</th></tr><tr><td colspan="2">None</td></tr></table></td></tr>
<tr><td>7.
Ward Committees Administration
Operational Funding</td><td>Speaker's Office</td><td>Administrative support rendered to ward councillors:
ξ Approved Year Planner for ward committee meetings
ξ Correspondence channelled correctly
ξ Logistic arrangements for ward committee meetings</td><td>Monthly</td><td>No ward committee meetings were scheduled for June 2010</td></tr>
</table>

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING (VOTE)</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td>ξ Agendas and minutes for ward committee meetings
ξ Meetings held according to Year Planner
ξ Attendance Registers maintained</td><td></td><td></td></tr>
<tr><td>8.
Legal & PMS
Operational Funding</td><td>Performance/Audit Systems</td><td>Administrative, consultative and operational functions provided in terms of:
ξ Legal matters
ξ Internal audit function
ξ Fraud & Corruption Policy implementation
ξ Performance Management Systems
ξ Service Delivery & Budget Implementation Plans
ξ Monitoring & Evaluation Framework
ξ PMS aligned with IDP, organisational objectives, departmental objectives and individual performance</td><td>Monthly/
Quarterly/
Annually</td><td>Internal Audit Function
1. Attended Risk Management Committee Meeting with Gauteng Provincial Government: 3 June 2010;
2. Attended meeting with Auditor-General with regard to audit planning 2010/2011: 4 Jun 2010;
3. Distributed audit reports for management comments and progress reporting;
Fraud & Corruption
1. Attended to outstanding reports received via the Fraud Reporting Hotline;
2. Distributed complaints received via the Fraud Reporting Hotline;
3. Attended to complaint received via the Provincial Hotline.
Service Delivery & Budget Implementation Plan
1. Compiled and distributed monthly expenditure report (May 2010);
2. Finalized draft SDBIP’s 2010/2011 as per approved budget;
3. Compiled and finalised advertisement re: SDBIP’s Performance Agreements with regard to public participation.
Fleet Monitoring
1. Renewed motor vehicles licences for June 2010:
<table>
<tr><th>DEPARTMENT</th><th>NO</th><th>AMOUNT</th></tr>
<tr><td>Fire Section</td><td>53</td><td>8 787.00</td></tr>
<tr><td>Traffic Section</td><td>1</td><td>744.00</td></tr>
</table></td></tr>
</table>

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING (VOTE)</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td></td><td></td><td>
<table>
<tr><td>Roads</td><td>2</td><td>324.00</td></tr>
<tr><td>Social Services</td><td>4</td><td>960.00</td></tr>
<tr><td>Parks</td><td>3</td><td>480.00</td></tr>
<tr><td>Electrical</td><td>2</td><td>576.00</td></tr>
<tr><td></td><td></td><td>**R11 871.00**</td></tr>
</table>

2. Prepared report and documents for the implementation of the AARTO Legislation;
3. Received and distributed traffic fines issued against Council vehicles:
<table>
<tr><th>DATE</th><th>REGISTRATION NO</th><th>DEPT</th><th>FINE</th></tr>
<tr><td>03-Jun-10</td><td>YXD 879 GP</td><td>Comm</td><td>500.00</td></tr>
<tr><td>14-Jun-10</td><td>YND 843 GP</td><td>Sewer</td><td>250.00</td></tr>
<tr><td>27-Jun-10</td><td>YND 843 GP</td><td>Sewer</td><td>250.00</td></tr>
<tr><td>09-Jul-10</td><td>YYD 703 GP</td><td>Water</td><td>1000.00</td></tr>
</table>

Performance Management System
1. Compiled draft scorecards for 2010/2011and submit to Executive Mayor for approval;
2. Consulted Heads of Department with regard to outstanding information for finalisation of the 3rd quarterly performance report; namely:

2.1 Council Resolutions not yet implemented;
2.2 Complaints Register – Outstanding feedback to complainants;
2.3 Town Planning Applications – Outstanding comments from various departments;
2.4 Outstanding works orders: Engineering Services & Finance Services;
3. Compilation of an IDP Project Register: Project Numbers & Progress;
</td></tr>
</table>

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
				Legal Matters 1. Draft Legal opinion: Status of transfer of Portion of Erf 823, Risiville 2. Meeting: Representatives from National Treasury: Risk Questionnaire 3. Attend MFMA Course 4. Attend Bid Technical Committee Meeting: Year Tenders 5. Meeting: PPP's 6. Meeting: Developments within Midvaal area and service related challenges. 7. Meeting: Metsi-a-Lekoa: Service Agreements 8. Follow-up: HODTRA Investments (Pty) Ltd vs Midaal 9. Follow-up: Registration of servitude: Portion 164 and 176, Farm Nooitgedacht 176 IR 10. Seek information in terms of 99 year lease agreement: Meyerton Taxi Rank 11. Follow-up: Meyerton Magistrates Court: Erven 317, 324 and 329, Meyerton: Public Works 12. Legal Comments: Renting of Erf 1259, Lakeside as Taxi Rank. 13. Legal opinion: Formal submission of Engineering report and draft layout plan 14. Response to complaint: Bid 8/2/4/14: Phase 2 of Sicelo New Committee Hall 15. Effect charges to Vaal Marina X16. Service Agreement, Version 2 16. Ongoing correspondence: Telkom SA Ltd 17. Legal opinion: Claim, damage to refrigerator 18. Instruction on extension of judgement: 19. Legal comments: Sale of Council owned land. 20. Services agreement and bulk contributions re: Klipriver Business Park 21. Lord's Trust property matters **Labour Related Matters** Attended to labour matters, namely:

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
				Chief Town Planner; Former Marketing Officer; Former Executive Director: Corporate Services. **Grievances** Attended to grievance hearings, namely: Water Section grievance hearing; Bursary grievance. **Possible litigation issues** Attended to possible litigation issues (e.g. Vaal Marina Koppiesfontein) Undertook site inspections of the various property and legal matters in Ohenimuri, Walkerville, Randvaal, Henley-on-Klip, Meyerton, agricultural holding areas, industrial commercial areas, Vaal Marina, De Deur, Sicelo & Lakeside Attended a variety of meetings in respect of departmental and management functions within Midvaal, Sedibeng district, Johannesburg, Ekurhuleni, Tshwane and nationally as required.
9. **Information Technology** Operational Funding	IT Services	Information technology services provided by: Systems available and functional Helpdesk operational Back-ups Internet accessibility Hardware maintained Software updated Financial Print-outs WAN and LAN available and functional	Daily	**The following systems are functional:** 1. Novell 2. GroupWise 3. Venus - Financial/Budget System 4. PayDay - Salary Payment System 5. Cashfocus - Cash Banking Sys tem 6. Internet 7. Intenda - Procurement Software 8. SIRSI - Library Software 9. GIS - Geographical Information System 10. Quidity - Records Management System 11. Vizual - Personnel Management Software

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
				12. Windeed - Registrar of Deeds Software 13. PowerTrack – Vehicle Monitoring System 14. ClockSystem – Time & Attendance Software 15. GIS (Development & Planning) 16. Scadawater System 17. Meter reading down loads 18. Bulk Printing of Consumer Accounts (± 38 000) **Internet Accessibility:** 95 % of users have Internet access. Roll out of Internet Kiosk for Public at Libraries. **Hardware Maintained:** Running diagnostics / disk clean-up / defragmenter / replace faulty hardware. Various new PC's were installed. **Helpdesk operational:** Assistance to various calls were given **Back-ups:** Daily back-ups of incrementals are done. Monthly full back-ups are done. A full back-up support is stored off site. Daily back-up on Novell includes: ◴ Venus (Financial System), ◴ PayDay (Salary Software) ◴ Intenda (Procurement Sys-tem), ◴ Quidity (Records Manage-ment System) ◴ GIS **Software Updated**: ξ Download latest service packs; ξ Anti-virus updated daily.

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
				WAN / LAN Monitor all radio's & Inspect hubs, routers and switches.
10. **External Services Providers** MFMA – Section 116	Corporate Services	Monitor performance of external service providers as appointed by Bid Adjudication Committee: Performance Assessment conducted PMS completed and signed Approved PMS submitted to Legal & PMS Section	Monthly/ Quarterly	Performance of the following external service providers were done: 1. **Midvaal Recreation Club** None applicable for this period. 2. **Connaughton Miller Smith** Informal discussions were held during the month. 3. **Council attorney's meeting** Meeting postponed till further notice as required
11. **Capital Items**	Corporate Services	Capital items procured as per quarterly projections:	30 June 2010	
CRR: R130 000.00	0101/10/4/03/0846	A. **Executive Mayor, MMC's & Councillors** 1. **Councillors: Computer Requirements** Budget: R130 000.00 Revised Budget: R130 000.00		**MTD:** **R24 480.00** **YTD:** **R101 721.22** **Balance:** **R28 278.78** **%:** **78.24 %**
CRR: R160 000.00	0101/10/4/03/0847	B. **Upgrading of Buildings** 1. **Marketing Office at Entrance** Budget: R160 000.00 Revised Budget: R160 000.00		**MTD:** **R121 675.16** **YTD:** **R153 594.72** **Balance:** **R6 405.28** **%:** **95.99 %**

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
		Summary		
	0101/10/4/03/0846	**Executive Mayor, MMC's & Councillors** Budget R130 000.00 Revised Budget: R130 000.00		**YTD: R101 721.22**
	0101/10/4/03/0847	**Upgrading of Buildings** Budget R160 000.00 Revised Budget: R160 000.00		**YTD: R153 594.72**
		Total R290 000.00		**YTD: R255 315.94** **Balance: R34 684.06** **% 88 %**

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) MANAGEMENT SUPPORT SERVICES (EXECUTIVE & COUNCIL)

Vote: Municipal Manager

Operating Income Generated	BUDGET 2009/2010	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Total Income	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00

Operating Expenditure	BUDGET 2009/2010	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0101 05 1 02 Employee Salaries and Allowances	1,018,040.00	252,883.25	234,318.67	252,883.25	234,479.91	254,510.00	375,409.99	84,836.67	78,159.87	84,836.67	78,159.87	84,836.67	76,478.67	1,018,040.00	1,077,006.98
Vote No. 0101 05 03 Employee Social Contributions	106,371.00	26,592.75	28,736.72	26,592.75	28,575.78	26,592.75	29,416.38	8,864.25	9,805.46	8,864.25	9,805.46	8,864.25	9,805.46	106,371.00	116,145.26
Vote No. 0101 05 1 06 General Expenditure - Departments	129,100.00	33,100.00	45,329.25	33,100.00	15,658.01	33,100.00	11,651.83	10,758.33	2,315.96	10,758.33	10,644.26	10,758.33	11,641.73	129,100.00	97,241.04
Vote No. 0101 05 1 08 General Expenditure - Financial Services	1,497.00	374.25	2,133.49	374.25	2,152.39	374.25	3,588.05	124.75	738.63	124.75	738.63	124.75	721.81	1,497.00	10,073.00
Vote No. 0101 05 1 10 Repairs and Maintenance	1,000.00	550.00	0.00	550.00	0.00	550.00	240.00	83.33	0.00	83.33	0.00	83.33	0.00	1,000.00	240.00
Depreciation	158,635.00	39,658.75	0.00	39,658.75	0.00	39,658.75	0.00	13,219.58	0.00	13,219.58	0.00	13,219.58	R 584,910.61	158,635.00	584,910.61
Total Expenditure	R 1,414,643.00	R 353,159.00	R 310,518.13	R 353,159.00	R 280,866.09	R 354,785.75	R 420,306.25	R 117,886.92	R 91,019.92	R 117,886.92	R 99,348.22	R 117,886.92	R 683,558.28	R 1,414,643.00	R 1,885,616.89
Projected Expenditure			R 353,159.00		R 353,159.00		R 354,785.75						R 353,660.75		R 1,414,643.00
Actual Expenditure			R 310,518.13		R 280,866.09		R 420,306.25						R 873,926.42		R 1,885,616.89
Difference			R 42,640.87		R 72,292.91		-R 65,520.50						-R 520,265.67		-R 470,973.89

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: (GFS) MANAGEMENT SUPPORT SERVICES (EXECUTIVE & COUNCIL)

Vote: Corporate Services

Operating Income Generated	REVISED BUDGET	1ST QUARTER		4TH QUARTER				YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0101 10 2 30 Telephone Income	130,000.00	37,500.00	29,812.33	10,833.33		10,833.33	2011.55	140,000.00	99,996.65
TOTAL INCOME	**R 130,000.00**	**R 37,500.00**	**R 29,812.33**	**R 10,833.33**		**R 10,833.33**	**R 2,011.55**	**R 140,000.00**	**R 99,996.65**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		4TH QUARTER				YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0101 05 1 02 Employee Salaries and Allowances	5,316,591.00	1,346,099.75	**1,244,369.49**	443,049.25	**410,329.69**	443,049.25	**413,832.07**	5,316,591.00	5,179,501.56
Vote No. 0101 05 03 Employee Social Contributions	1,085,035.00	274,797.25	**240,666.98**	90,419.58	**79,676.23**	90,419.58	**80,798.91**	1,085,035.00	964,642.08
Vote No. 0101 05 1 06 General Expenditure - Departments	2,359,000.00	640,875.00	**653,722.75**	196,583.33	**132,534.54**	196,583.33	**299,348.63**	2,359,000.00	2,033,120.36
Vote No. 0101 05 1 08 General Expenditure - Financial Services	1,461,097.00	409,088.00	**11,112.74**	121,758.08	**3,730.07**	121,758.08	**700,402.88**	1,461,097.00	1,466,259.05
Vote No. 0101 10 1 09 Contracted Services: General	155,200.00	38,800.00	**0.00**	12,933.33	**19,554.98**	12,933.33	29160.04	155,200.00	178,108.45
Vote No. 0101 05 1 10 Repairs and Maintenance	30,000.00	10,375.00	**5,653.34**	2,500.00	**100.00**	2,500.00	**3,721.31**	30,000.00	21,464.41
Depreciation	1,402,175.00	358,576.75	**0.00**	116,847.92	**0.00**	116,847.92	**R 820,470.61**	1,402,175.00	820,470.61
Total Expenditure	**R 11,809,098.00**	**R 3,078,611.75**	**R 2,155,525.30**	**R 984,091.50**	**R 645,925.51**	**R 984,091.50**	**R 2,347,734.45**	**R 11,809,098.00**	**R 10,485,458.07**
Projected Expenditure			**R 3,078,611.75**				**R 2,952,274.50**		**R 11,809,098.00**
Actual Expenditure			**R 2,155,525.30**				**R 3,721,864.03**		**R 10,485,458.07**
Difference			**R 923,086.45**				**-R 769,589.53**		**R 1,323,639.93**

ACTUAL EXPENDITURE VS BUDGET PA

Department: (GFS) MANAGEMENT SUPPORT SERVICES (EXECUTIVE & COUNCIL)

Vote: Councillors

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0101 15 2 24 Government Grants & Subsidies	942,113.00	235,528	0	235,528	942,113	235,528	0	78,509.42	0.00	78,509.42	0.00	78,509.42	0.00	942,113.00	942,113.00
Total Income	R 942,113.00	R 235,528.25	R 0.00	R 235,528.25	R 0.00	R 235,528.25	R 0.00	R 78,509.42	R 0.00	R 78,509.42	R 0.00	R 78,509.42	R 0.00	R 942,113.00	R 942,113.00

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0101 05 1 02 Employee Salaries and Allowances	4,793,796.00	1,215,045.00	1,118,148.42	1,215,045.00	726,972.59	1,198,449.00	1,735,692.08	399,483.00	0.00	399,483.00	405,504.86	399,483.00	0.00	4,793,796.00	4,789,839.67
Vote No. 0101 05 03 Employee Social Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0101 05 1 06 General Expenditure - Departments	756,500.00	208,500.00	30,498.67	208,500.00	34,621.67	189,125.00	29,111.21	63,041.67	26,613.32	63,041.67	8,554.34	63,041.67	55,814.72	756,500.00	735,367.42
Vote No. 0101 05 1 08 General Expenditure - Financial Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0101 05 1 10 Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Depreciation	5,000.00	1,250.00	0.00	1,250.00	0.00	1,250.00	0.00	416.67		416.67		416.67		5,000.00	0.00
Total Expenditure	R 5,555,296.00	R 1,424,795.00	R 1,148,647.09	R 1,424,795.00	R 761,594.26	R 1,388,824.00	R 1,764,803.29	R 462,941.33	R 26,613.32	R 462,941.33	R 414,059.20	R 462,941.33	R 55,814.72	R 5,555,296.00	R 5,525,207.09
Projected Expenditure			R 1,424,795.00		R 1,424,795.00		R 1,388,824.00						R 1,388,824.00		R 5,555,296.00
Actual Expenditure			R 1,148,647.09		R 761,594.26		R 1,764,803.29						R 496,487.24		R 5,525,207.09
Difference			R 276,147.91		R 663,200.74		-R 375,979.29						R 892,336.76		R 30,088.91

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) MANAGEMENT SUPPORT SERVICES (EXECUTIVE & COUNCIL)

Vote: Speaker's Office

Operating Income Generated	REVISED BUDGET	1ST QUARTER		4TH QUARTER				YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0101 20 2 24 Government Grants & Subsidies	150,000.00	150,000	150,000	0.00	0.00	0.00	0.00	**150,000.00**	**150,000.00**
Total Income	**R 150,000.00**	**R 150,000.00**	**R 150,000.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 150,000.00**	**R 150,000.00**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		4TH QUARTER				YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0101 05 1 02 Employee Salaries and Allowances	855,472.00	213,868.00	**173,628.35**	71,289.33	**58,796.16**	71,289.33	**59,477.62**	**855,472.00**	**754,935.77**
Vote No. 0101 05 03 Employee Social Contributions	229,219.00	57,304.75	**50,941.79**	19,101.58	**17,814.98**	19,101.58	**17,814.98**	**229,219.00**	**205,790.18**
Vote No. 0101 05 1 06 General Expenditure - Departments	649,700.00	162,425.00	**86,559.99**	54,141.67	**54,370.59**	54,141.67	**26,025.83**	**649,700.00**	**323,951.85**
Vote No. 0101 05 1 08 General Expenditure - Financial Services	7,694.00	1,858.50	**1,555.91**	641.17	**544.59**	641.17	**551.05**	**7,694.00**	**6,925.30**
Vote No. 0101 05 1 10 Repairs and Maintenance	5,000.00	1,250.00	**150.00**	416.67	**0.00**	416.67	**0.00**	**5,000.00**	**830.00**
Vote No. 0101 20 1 09 General Expenditure - Contracted Services	200,000.00	55,000.00	**48,484.85**	16,666.67	**3,353.82**	16,666.67	**364.00**	**200,000.00**	**137,680.24**
Depreciation	6,612.00	1,653.00	**0.00**	551.00	**0.00**	551.00	**16,374.01**	**6,612.00**	**16,374.01**
Total Expenditure	**R 1,953,697.00**	**R 493,359.25**	**R 361,320.89**	**R 162,808.08**	**R 134,880.14**	**R 162,808.08**	**R 120,607.49**	**R 1,953,697.00**	**R 1,446,487.35**
Projected Expenditure			**R 493,359.25**				**R 488,424.25**		**R 1,953,697.00**
Actual Expenditure			**R 361,320.89**				**R 369,199.58**		**R 1,446,487.35**
Difference			**R 132,038.36**				**R 119,224.67**		**R 507,209.65**

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department:	(GFS) MANAGEMENT SUPPORT SERVICES (EXECUTIVE & COUNCIL)
Vote:	Council Buildings

Operating Income Generated	REVISED BUDGET	1ST QUARTER		4TH QUARTER				YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0101 25 2 27 Rental of Municipal Properties	**880,000.00**	247,500.00	213,479.86	73,333.33	0.00	73,333.33	614,730.92	962,500.00	1,373,216.45
Total Income	**R 880,000.00**	**R 247,500.00**	**R 213,479.86**	**R 73,333.33**	**R 0.00**	**R 73,333.33**	**R 614,730.92**	**R 962,500.00**	**R 1,373,216.45**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		4TH QUARTER				YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0101 05 1 02 Employee Salaries and Allowances	**807,178.00**	202,012.75	**768,396.37**	67,264.83	**65,640.21**	67,264.83	**54,395.87**	807,178.00	**768,396.37**
Vote No. 0101 05 03 Employee Social Contributions	**192,245.00**	192,245.00	**191,313.65**	16,020.42	**16,683.27**	16,020.42	**14,456.99**	192,245.00	**191,313.65**
Vote No. 0101 05 1 06 General Expenditure - Departments	**50,000.00**	50,000.00	**20,483.91**	4,166.67	**0.00**	4,166.67	**411.40**	50,000.00	**20,483.91**
Vote No. 0101 05 1 08 General Expenditure - Financial Services	**8,067.00**	8,067.00	**7,124.50**	672.25	**605.05**	672.25	**500.56**	8,067.00	**7,124.50**
Vote No. 0101 20 1 09 General Expenditure - Contracted Services	**158,067.00**	39,516.75	**80,968.18**	13,172.25	**7,304.08**	13,172.25	9,392.52	158,067.00	**96,940.47**
Vote No. 0101 05 1 10 Repairs and Maintenance	**150,000.00**	10,000.00	**96,940.47**	12,500.00	**1,922.42**	12,500.00	**3,194.97**	150,000.00	**80,968.18**
Vote No. 0101 25 1 11 Inter Departmental Charges	**645,928.00**	645,298.00	**779,014.85**	53,827.33	**113,171.99**	53,827.33	47,873.22	645,928.00	**779,014.85**
Depreciation	**212,178.00**	212,178.00	**0.00**	17,681.50	**0.00**	17,681.50	**0.00**	212,178.00	**0.00**
Total Expenditure	**R 2,223,663.00**	**R 1,359,317.50**	**R 1,944,241.93**	**R 185,305.25**	**R 205,327.02**	**R 185,305.25**	**130,225.53**	**R 2,223,663.00**	**R 1,944,241.93**
Projected Expenditure			**R 1,359,317.50**				**R 555,915.75**		**R 2,223,663.00**
Actual Expenditure			**R 1,944,241.93**				**R 504,520.41**		**R 1,944,241.93**
Difference			**-R 584,924.43**				**R 51,395.34**		**R 279,421.07**

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) MANAGEMENT SUPPORT SERVICES (EXECUTIVE & COUNCIL)

Vote: Marketing & PRO

Operating Income Generated	REVISED BUDGET	1ST QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
	0.00	0.00		0.00	0.00	0.00	0	0.00		0.00	0
TOTAL INCOME	R 0.00	R 0.00		R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00

Operating Expenditure	REVISED BUDGET	1ST QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0101 30 1 02 Employee Salaries and Allowances	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0101 30 03 Employee Social Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0101 30 1 06 General Expenditure - Departments	1,141,000.00	301,350.00	56,347.39	95,083.33	34,262.79	95,083.33	0.00	95,083.33	99,146.26	1,141,000.00	807,269.90
Vote No. 0101 30 1 08 General Expenditure - Financial Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0101 30 1 09 Contracted Services - General	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0101 30 1 10 Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Depreciation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	R 0.00	0.00	0.00
Total Expenditure	R 1,141,000.00	R 301,350.00	R 56,347.39	R 95,083.33	R 34,262.79	R 95,083.33	R 0.00	R 95,083.33	R 99,146.26	R 1,141,000.00	R 807,269.90
Projected Expenditure			R 301,350.00						R 285,250.00		R 1,141,000.00
Actual Expenditure			R 56,347.39						R 133,409.05		R 807,269.90
Difference			R 245,002.61						R 151,840.95		R 333,730.10

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) MANAGEMENT SUPPORT SERVICES (EXECUTIVE & COUNCIL)

Vote: Information Technology (IT) Services

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0
TOTAL INCOME	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0101 35 1 02 Employee Salaries and Allowances	30,000.00	15,000.00	5,370.67	15,000.00	2,323.24	0.00	1,312.81	0.00	511.50	0.00	257.16	0.00	207.14	30,000.00	9,982.52
Vote No. 0101 35 1 06 General Expenditure - Departments	95,000.00	23,750.00	5,370.67	23,750.00	14,149.08	23,750.00	19,087.42	7,916.67	1,252.49	7,916.67	1,910.75	7,916.67	29,225.60	95,000.00	73,449.79
Vote No. 0101 35 1 08 General Expenditure - Financial Services	104.00	0.00	7,824.45	0.00	0.00	26.00	8.71	8.67	4.09	8.67	2.06	8.67	1.66	104.00	62.70
Vote No. 0101 35 1 09 Contracted Services - General	1,725,104.00	431,276.00	30.03	431,276.00	360,227.62	431,276.00	416,778.52	431,276.00	243,644.96	0.00	8,950.00	0.00	244,571.17	1,725,104.00	1,660,327.29
Vote No. 0101 35 1 10 Repairs and Maintenance	15,000.00	7,500.00	953.33	7,500.00	6,500.00	0.00	0.00		0.00	0.00	0.00	0.00	6,170.00	15,000.00	13,623.33
Depreciation	190,000.00	47,500.00	0.00	47,500.00	0.00	47,500.00	0.00	15,833.33	0.00	15,833.33	0.00	15,833.33	114,658.96	190,000.00	114,658.96
Total Expenditure	R 2,055,208.00	R 525,026.00	R 19,549.15	R 525,026.00	R 383,199.94	R 502,552.00	R 437,187.46	R 455,034.67	R 245,413.04	R 23,758.67	R 11,119.97	R 23,758.67	R 394,834.53	R 2,055,208.00	R 1,872,104.59
Projected Expenditure			R 525,026.00		R 525,026.00		R 502,552.00						R 502,552.00		R 2,055,208.00
Actual Expenditure			R 19,549.15		R 383,199.94		R 437,187.46						R 651,367.54		R 1,872,104.59
Difference			R 505,476.85		R 141,826.06		R 65,364.54						-R 148,815.54		R 183,103.41

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-T0-DATE)

Department: (GFS) MANAGEMENT SUPPORT SERVICES (EXECUTIVE & COUNCIL)
Vote: Performance & Audit Systems

Operating Income Generated	REVISED BUDGET	4TH QUARTER				YEAR-TO-DATE	
		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual		
		0.00	0.00	0.00	0.00	0.00	0.00
Total Income	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00

Operating Expenditure	REVISED BUDGET	4TH QUARTER				YEAR-TO-DATE	
		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual		
Vote No. 0101 40 1 02 Employee Salaries and Allowances	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0101 40 03 Employee Social Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0101 40 1 06 General Expenditure - Departments	69,000.00	3,250.00	1,337.16	3,250.00	1,676.10	69,000.00	23,528.33
Vote No. 0101 40 1 08 General Expenditure - Financial Services	0.00	0.00	0.00	0.00	28,568.21	0.00	225,808.21
Vote No. 0101 40 1 10 Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0101 40 1 09 General Expenditure - Contracted Services	856,000.00	71,333.33	72,369.54	71,333.33	26,892.11	856,000.00	852,234.19
Depreciation	0.00	0.00	0.00	0.00	R 0.00	0.00	0.00
Total Expenditure	R 925,000.00	R 74,583.33	R 73,706.70	R 74,583.33	R 57,136.42	R 925,000.00	R 1,101,570.73
Projected Expenditure					R 223,750.00		R 925,000.00
Actual Expenditure					R 224,347.82		R 1,101,570.73
Difference					-R 597.82		-R 176,570.73

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) MANAGEMENT SUPPORT SERVICES (EXECUTIVE & COUNCIL)

Vote: Office of the Executive Mayor & Members of the Mayoral Committee (MMC's)

Operating Income Generated	REVISED BUDGET	1ST QUARTER		4TH QUARTER				YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual		
Total Income	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00

Operating Expenditure	REVISED BUDGET	1ST QUARTER		4TH QUARTER				YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0101 05 1 02 Employee Salaries and Allowances	678,268.00	131,009.75	134,062.45	56,522.33	66,119.83	56,522.33	66,292.87	678,268.00	680,894.38
Vote No. 0101 05 03 Employee Social Contributions	110,239.00	27,347.25	27,653.68	9,186.58	9,325.25	9,186.58	9,325.25	110,239.00	111,102.13
Vote No. 0101 05 1 06 General Expenditure - Departments	569,500.00	176,425.00	179,966.25	47,458.33	17,650.33	47,458.33	77,501.97	562,500.00	448,832.49
Vote No. 0101 05 1 08 General Expenditure - Financial Services	5,428.00	1,346.50	1,230.40	452.33	623.41	452.33	625.14	5,428.00	6,366.31
Vote No. 0101 45 1 09 Contracted Services: General	300,000.00	75,000.00	0.00	25,000.00	0.00	25,000.00	0.00	300,000.00	0.00
Vote No. 0101 05 1 10 Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Depreciation	0.00	0.00	0.00	0.00	0.00	0.00	R 0.00	0.00	0.00
Total Expenditure	R 1,663,435.00	R 411,128.50	R 342,912.78	R 138,619.58	R 93,718.82	R 138,619.58	R 153,745.23	R 1,656,435.00	R 1,247,195.31
Projected Expenditure			R 411,128.50				R 415,858.75		R 1,656,435.00
Actual Expenditure			R 342,912.78				R 369,390.24		R 1,247,195.31
Difference			R 68,215.72				R 46,468.51		R 409,239.69

MIDVAAL LOCAL MUNICIPALITY
PERFORMANCE MANAGEMENT SYSTEM

(LOCAL GOVERNMENT: PERFORMANCE REGULATIONS – GOVERNMENT GAZETTE 29089 DATED 1 AUGUST 2006)

EXECUTIVE DIRECTOR: FINANCIAL SERVICES: **MRS. G.W. VAN NIEKERK**

PERIOD: 1 JULY 2009 – 30 JUNE 2010

KEY PERFORMANCE AREAS (KPA) – 80 %								
KEY PERFORMANCE AREA	**WEIGHTING**	**KEY PERFORMANCE INDICATOR**	**TARGET & TIME-FRAME**	**RATING PER QUARTER 29 July 2010**				**PROGRESS: YEAR-TO-DATE**
				1	**2**	**3**	**4**	
KPA 1 – TOTAL WEIGHT	**10**							
KPA 1 **Basic Service Delivery**	**5**	1.1 Service Delivery & Budget Implementation Plan monitoring and execution	1.1 Monthly monitoring and reporting on % of expenditure and execution of activities to the: ◷ Municipal Manager, ◷ Executive Mayor, ◷ National Treasury; and other authorities by: 10th of each month = 5 15th of each month = 4 20th of each month = 3	**5**	**5**	**5**	**5**	Monthly reports were submitted as per the agreed target
	3	1.2 Complaints received	1.2 Departmental complaints received from Helpdesk to be responded to and returned within, average to be achieved: 10 working days = 5 12 working days = 4 15 working days = 3	**n/e**	**5**	**5**	**5**	**1st Quarter** 8 complaints were received and attended to within an average of 3 working days, for the period 1 July 2009 to 31 August 2010 **2nd Quarter** 8 complaints were received and attended to within an average of 9.3 working days, for the period 1 October 2009 to 31 December 2009

<table>
<tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td><u>3rd Quarter</u>
14 complaints were received and attended to within an average of 4.7 working days, for the period 1 January 2010 to 31 March 2010

<u>4th Quarter</u>
27 complaints were received and attended to within an average of 4.2 working days, for the period 1 April 2010 to 30 June 2010</td></tr>
<tr><td></td><td>2</td><td>1.3 Maintain a list of e-mail addresses for Midvaal publications (e.g. Bulletin) if accounts are to be sent out electronically</td><td>1.3 1st Quarter
System operational and 700 accounts e-mailed by:

20 Aug 2009 = 5
20 Sept 2009 = 4
20 Oct 2009 = 3

5.2 2nd Quarter
Accounts e-mailed to increase:

1000 = 5
900 = 4
800 = 3

5.3 3rd Quarter
1100 = 5
1000 = 4
900 = 3

5.4 4th Quarter
1500 = 5
1250 = 4
1000 = 3</td><td>5</td><td>5</td><td>5</td><td>5</td><td>System was operational on 20 Aug 2009 and accounts were e-mailed as follows:

<table><tr><th>PERIOD</th><th>NO OF ACCOUNTS</th></tr><tr><td>1st Quarter</td><td>972</td></tr><tr><td>2nd Quarter</td><td>1670</td></tr><tr><td>3rd Quarter</td><td>1883</td></tr><tr><td>4th Quarter</td><td>1867</td></tr></table></td></tr>
<tr><td>KPA 2: TOTAL WEIGHT</td><td>13</td><td colspan="7"></td></tr>
</table>

KPA 2 **Municipal Institutional Development & Transformation** **2.1 Staff turnover**	**3**	2.1 Staff turnover due to resignations maintained	2.1 Voluntary resignations within department to be limited to encourage career pathing and transfer of skills for current financial year. Job levels 1 – 8 maintained below: 2 officials = 5 3 officials = 4 5 officials = 3	**5**	**5**	**5**	**5**	**1st Quarter** No resignations for this period **2nd Quarter** No resignations for the quarter **3rd Quarter** Two terminations of employment were submitted. Jobe levels 1 – 8 were not affected. **4th Quarter** No resignations for this period
2.2 Training	**5**	2.2 Training of departmental staff to comply with Section 83 of the MFMA	2.2 Determine backlog baseline of number of staff members not compliant. Percentage of staff enrolled or in process to address identified need, by 30 June 2010: 50 % = 5 40 % = 4 30 % = 3	**5**	**5**	**5**	**5**	Officials departmentally identified: **Completed** W.G. van Niekerk (ED: Fi) C. Kearns (Acq Off) G. van de Venter (Sub-Acc: Asset) M. Tsoaeli (Intern) **Start:12 Oct 2009 – 31 Jan 2011** P. Moloi (Intern) A. Meiring (Acc: Income) G. Kruger (Chief Acc: Exp) **To Start:** Y. White (Acc: Budget) K. Pretorius (Dir: Income)
2.3 Disciplinary Action	**2**	2.3 Effective and consequent disciplinary actions to be instilled	2.3 Submit request for disciplinary action, after date of incident to Management Services, including the details of the prosecutor (excluding externalized processes) within:	**n/e**	**n/e**	**5**	**5**	**1st Quarter** No requests were submitted **2nd Quarter** No requests were submitted **3rd Quarter** One request was submitted within a

<table>
<tr><td></td><td></td><td></td><td>3 weeks = 5
4 weeks = 4
6 weeks = 3</td><td></td><td></td><td></td><td></td><td>period of 3 weeks.

<u>4th Quarter</u>
No requests were submitted</td></tr>
<tr><td>2.4 Indigent Debt
R4 046 304.88</td><td>3</td><td>2.4 Registered indigents as at 30 June 2009 to be deterined and registration as indigents to be improved by 30 June 2010

Outstanding Debt:
1 July 2009
Sicelo
(1123) -R10 762 632.68
Lakeside
(1187) -R11 088 204.63</td><td>2.4 % reduction of debt in Sicelo & Lakeside by 30 June 2010 as a result of indigent registrations

15 % = 5
12 % = 4
10 % = 3</td><td>n/e</td><td>n/e</td><td>n/e</td><td>4</td><td><i>SUMMARY</i>
<table>
<tr><th colspan="2">SICELO INFORMAL SETTLEMENT HOUSEHOLDS: 1123</th></tr>
<tr><th>MONTH</th><th>R</th></tr>
<tr><td>July 2009</td><td>-R10 762 632.68</td></tr>
<tr><td>June 2010</td><td>-R11 620 914.20</td></tr>
<tr><td>Increase</td><td>R858 282.20</td></tr>
<tr><td>%</td><td>7.9 %</td></tr>
<tr><th colspan="2">LAKESIDE INFORMAL SETTLEMENT HOUSEHOLDS: 1187</th></tr>
<tr><th>MONTH</th><th>R</th></tr>
<tr><td>July 2009</td><td>-R11 088 204.63</td></tr>
<tr><td>June 2010</td><td>-R14 020 269.07</td></tr>
<tr><td>Increase</td><td>R2 932 065.07</td></tr>
<tr><td>%</td><td>26.4 %</td></tr>
</table>
<u>Moderation: 29 July 2010</u>
The moderation, as presented, was accepted by the Executive Mayor</td></tr>
<tr><td>KPA 4: TOTAL WEIGHT</td><td>54</td><td colspan="7"></td></tr>
<tr><td>KPA 4
Municipal Financial Viability and Management

4.1 Revenue Enhancement</td><td>5</td><td>4.1.1 Property audit to be conducted to ensure correct billing and maximize revenue. Plan compiled to audit Wards 4, 5, 6, 7 and 10 and submitted to</td><td>4.1.1 Plan implemented and 1500 properties completed by 30 June 2010 = 3

4.1.2 Plan implemented and 2200 properties completed</td><td>n/e</td><td>n/e</td><td>n/e</td><td>5</td><td>Plan was compiled and implemented and the progress is as follows:</td></tr>
</table>

<table>
<tr><td></td><td></td><td>Mayoral Committee for approval by 30 Sept 2009, indicating:
ξ Roll out strategy;
ξ Time Frames allocated to tasks;
ξ Relevant responsibilities.

Multi-departmental project, including Development & Planning, Engineering Services and Finance</td><td>by 30 June 2010 = 4

4.1.3 Plan implemented and 3000 properties completed by 30 June 2010 = 5</td><td></td><td></td><td></td><td></td><td><table>
<tr><th>AREA</th><th>NO OF PROPERTIES</th></tr>
<tr><td>Henley-on-Klip</td><td>2061</td></tr>
<tr><td>Witkop</td><td>744</td></tr>
<tr><td>Kliprivier</td><td>1314</td></tr>
<tr><td>Highbury</td><td>457</td></tr>
<tr><td>TOTAL</td><td>4576</td></tr>
<tr><td>Value</td><td>R24 152.00</td></tr>
</table></td></tr>
<tr><td></td><td>5</td><td>4.2.1 Continued billing standard</td><td>4.2.1 Accounts for cycles 40, 43, 47 and 48 to be handed in monthly for posting (Mail a Million) as follows (Meyerton: 20th week-end prior to the week-end):

18 th = 5
19 th = 4
20 th = 3

4.2.2 Accounts for cylces 41, 42, 44, 45 and 46 to be handed in monthly for posting (Mail a Million) as follows:

23 rd = 5
24 th = 4
25 th = 3

4.2.3 E-mail accounts to be sent out monthly by:

24 th = 5
25 th = 4
26 th = 3</td><td>3</td><td>4</td><td>4</td><td>4</td><td>Accounts were printed and posted monthly between the time frame of the 19th and 24th</td></tr>
</table>

<table>
<tr>
<td>4.3</td>
<td>Meter Reading</td>
<td>5</td>
<td>4.3 Improved meter reading: Number of meters:
<table>
<tr><td>Water</td><td>13388</td></tr>
<tr><td>Elec</td><td>4785</td></tr>
<tr><td>Total</td><td>18173</td></tr>
</table>
<table>
<tr><th colspan="3">TARGET</th></tr>
<tr><td>Water</td><td>2625</td><td>25 %</td></tr>
<tr><td>Electricity</td><td>650</td><td>25 %</td></tr>
<tr><td>Total</td><td>3275</td><td></td></tr>
</table>
</td>
<td>4.3 Quarterly accumulative % increase in reading of meters

25 % increase by Jun 2010 = 5
20 % increase by March 2010 = 4
15 % increase by Dec 2009 = 3</td>
<td>n/e</td>
<td>4</td>
<td>5</td>
<td>4</td>
<td>
<table>
<tr><th colspan="3">TARGET: 3275</th></tr>
<tr><td></td><td>Water</td><td>Elec</td></tr>
<tr><td>July 2009</td><td>10503</td><td>2600</td></tr>
<tr><td>June 2010</td><td>12111</td><td>3361</td></tr>
<tr><td>Increase</td><td>1608</td><td>761</td></tr>
<tr><td>Total</td><td>15.3 %</td><td>29.26 %</td></tr>
<tr><td colspan="2">%</td><td>18.07 %</td></tr>
</table>
<u>Moderation: 29 July 2010</u>
Executive Mayor accepted during the moderation:
1. Number of conventional meters installed by Engineering
2. Deviation list in terms of access to properties
</td>
</tr>
<tr>
<td>4.4</td>
<td>Debt Collection</td>
<td>5</td>
<td>4.4.1 Continuous handovers for the effective debt collection in all ward</td>
<td>4.4.1 Handovers for appropriate legal action to be done continuously in:

All wards = 5
9 wards = 4
8 wards = 3</td>
<td>n/e</td>
<td>5</td>
<td>n/e</td>
<td>5</td>
<td>Handovers for appropriate legal action were done as follows:
<table>
<tr><th>MONTH</th><th>WARDS</th></tr>
<tr><td>1. July 2009</td><td>All wards plus Lakeside & Sicelo R10 661 888.00</td></tr>
<tr><td>2. Aug 2009</td><td>No handovers were done. Notices were distributed</td></tr>
<tr><td>3. Sept 2009</td><td>Wards 1 – 4</td></tr>
<tr><td>4. Oct 2009</td><td>Wards 5 – 9 R764 868.00</td></tr>
<tr><td>5. Nov 2009</td><td>No handovers were done. Notices were distributed</td></tr>
<tr><td>6. Dec 2009</td><td>All wards – R14 882 894.00</td></tr>
<tr><td>7. Jan 2010</td><td>No handovers were</td></tr>
</table>
</td>
</tr>
</table>

<table>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td><table>
<tr><td></td><td>done</td></tr>
<tr><td>8. Febr 2010</td><td>No handovers were done</td></tr>
<tr><td>9. Mar 2010</td><td>No handovers were done</td></tr>
<tr><td>10. Apr 2010</td><td>No handovers were done</td></tr>
<tr><td>11. May 2010</td><td>No handovers were done</td></tr>
<tr><td>12. Jun 2010</td><td>No handovers were done</td></tr>
</table>
<u>Moderation: 29 July 2010</u>
Instruction was given not to do handovers
Legal costs were too high to recoup successfully</td>
</tr>
<tr>
<td></td>
<td>5</td>
<td>4.4.2 Effective management of debt

Outstanding: 1 Jul 09
- R50 263 267.00</td>
<td>4.4.2 % Decrease in debt by 30 June 2010:

5 % decrease = 5
2.5 % decrease = 4
No increase = 3</td>
<td></td>
<td></td>
<td></td>
<td>3</td>
<td><table>
<tr><th colspan="2">SUMMARY</th></tr>
<tr><td>July 2009</td><td>-R50 263 267.00</td></tr>
<tr><td>June 2010</td><td>-R60 676 681.00</td></tr>
<tr><td>Increase</td><td>R10 413 414.00</td></tr>
<tr><td>%</td><td>20 %</td></tr>
</table>
<u>Moderation: 29 July 2010</u>
The moderation as presented, was accepted by the Executive Mayor, namely:

1. Target was not realistic
2. Properties increased with ± 2132
3. New readings done by Engineering Services added R2.5 m to outstanding debt
4. Unapproved Indigent applications</td>
</tr>
</table>

<table>
<tr>
<td></td>
<td>3</td>
<td>4.4.3 Government debt to be monitored and reduced as per baseline dated 30 June 2009

Outstanding: 30 Jun 09
R4 976 278.27</td>
<td>4.4.3 % Reduction in outstanding government debt by 30 Jun 2010:

20 % = 5
15 % = 4
10 % = 3</td>
<td>4</td>
<td>3</td>
<td>5</td>
<td>5</td>
<td>
<table>
<tr><th colspan="2">SUMMARY</th></tr>
<tr><td>July 2009</td><td>R4 976 278.27</td></tr>
<tr><td>June 2010</td><td>R4 277 838.95</td></tr>
<tr><td>Decrease</td><td>R698 439.32</td></tr>
<tr><td>%</td><td>14 %</td></tr>
</table>
</td>
</tr>
<tr>
<td>4.5 Revenue Management</td>
<td>5</td>
<td>4.5.1 Payment levels to be increased

Financial Year 2008/2009
April 2009: 109.35 %
May 2009: 99.40 %
June 2009: 91.13 %
Average 6 months: 96.61 %
Average 3 months: 99.96 %</td>
<td>4.5.1 % Increase in payment levels (levied income) by 30 June 2010:

97 % = 5
96 % = 4
95 % = 3</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>Payment levels for the financial year were maintained as follows:

1st Quarter
<table>
<tr><th>MONTH</th><th>%</th></tr>
<tr><td>1. July 2009</td><td>98.52</td></tr>
<tr><td>2. Aug 2009</td><td>95.95</td></tr>
<tr><td>3. Sept 2009</td><td>98.75</td></tr>
<tr><td>Average</td><td>97.74</td></tr>
</table>
2nd Quarter
<table>
<tr><th>MONTH</th><th>%</th></tr>
<tr><td>1. Oct 2009</td><td>99.73</td></tr>
<tr><td>2. Nov 2009</td><td>108.10</td></tr>
<tr><td>3. Dec 2009</td><td>89.56</td></tr>
<tr><td>Average</td><td>99.13</td></tr>
</table>
3rd Quarter
<table>
<tr><th>MONTH</th><th>%</th></tr>
<tr><td>1. Jan 2010</td><td>98.19</td></tr>
<tr><td>2. Feb 2010</td><td>100.13</td></tr>
<tr><td>3. March 2010</td><td>117.89</td></tr>
<tr><td>Average</td><td>105.40</td></tr>
</table>
4th Quarter
</td>
</tr>
</table>

<table>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>
<table>
<tr><td>1. April 2010</td><td>86.34</td></tr>
<tr><td>2. May 2010</td><td>101.29</td></tr>
<tr><td>3. June 2010</td><td>97.88</td></tr>
<tr><td>Average</td><td>95.17</td></tr>
</table>
<u>Moderation: 29 July 2010</u>
Moderation was done by the Executive Mayor and the deviation for Dec 2009 and April 2010 was noted
</td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>4.5.2 Overdraft to be monitored</td>
<td>4.5.2 R value of overdraft by 30 June 2010:

No overdraft = 5
Overdraft = 0</td>
<td>n/e</td>
<td>n/e</td>
<td>n/e</td>
<td>5</td>
<td>
<table>
<tr><th>MONTH</th><th>R Value</th></tr>
<tr><td>1. 31 July 2009</td><td>R6 472 092.38</td></tr>
<tr><td>2. 31 Aug 2009</td><td>R681 262.11</td></tr>
<tr><td>3. 30 Sept 2009</td><td>-R8 894 897.11</td></tr>
<tr><td>4. 31 Oct 2009</td><td>-R4 850 277.00</td></tr>
<tr><td>5. 30 Nov 2009</td><td>-R1 757 490.00</td></tr>
<tr><td>6. 31 Dec 2009</td><td>-R10 060 716.00</td></tr>
<tr><td>7. 31 Jan 2010</td><td>-R5 565 179.00</td></tr>
<tr><td>8. 28 Febr 2010</td><td>R9 966 207.00</td></tr>
<tr><td>9. 31 Mar 2010</td><td>R6 935 060.00</td></tr>
<tr><td>10. 30 April 2010</td><td>-R8 871 650.00</td></tr>
<tr><td>11. 31 May 2010</td><td>-R966 462.00</td></tr>
<tr><td>12. 30 June 2010</td><td>R1 191 873.00</td></tr>
</table>
</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>4.5.3 Investments to be secured</td>
<td>4.5.3 R value of investment by 20 Dec 2009:

R10 m = 5
R8 m = 4
R5 m = 3</td>
<td></td>
<td>5</td>
<td></td>
<td>5</td>
<td>
<table>
<tr><th>MONTH</th><th>R Value</th></tr>
<tr><td>1. 31 July 2009</td><td>R1 m</td></tr>
<tr><td>2. 31 Aug 2009</td><td>R1 m</td></tr>
<tr><td>3. 30 Sept 2009</td><td>0</td></tr>
<tr><td>4. 31 Oct 2009</td><td>R13 000 000.00</td></tr>
<tr><td>5. 30 Nov 2009</td><td>R17 900 000.00</td></tr>
<tr><td>6. 31 Dec 2009</td><td>R17 900 000.00</td></tr>
<tr><td>7. 31 Jan 2010</td><td>R13 900 000.00</td></tr>
</table>
</td>
</tr>
</table>

									8. 28 Febr 2010 – R15 000 000.00 9. 31 March 2010 – R33 700 000.00 10. 30 Apr 2010 – R31 100 000.00 11. 31 May 2010 – R20 800 000.00 12. 30 June 2010 – R0
4.6	**Asset Management**	**2**	4.6 Continuous adequate asset management, with a focus on auctioning of redundant assets **only if genuinely not usable**, according to approved policy by 31 Oct 2009	4.6.1 Proceeds of auction deposited into Council's bank account by 30 April 2010 = 5 4.6.2 Report submitted to Council by 31 Oct 2009 = 4 4.6.3 Set up inspection with Mayoral Committee and Municipal Manager to identify genuinely not usable assets by 30 Sept 2009 = 3	**4**	**5**		**5**	Proceeds were deposited Nov 2009 to the amount of R124 446.92 Report was submitted to Council per item C505/09/2009 dated 16 Sept 09 Inspections were done as follows: MMC: Consumer Services – Date not indicated MMC: Community Services – 1 Sept 09 MMC: Support Services – 30 Aug 09
4.7	**Financial Sustainability**	**2**	4.7 Liquidity ratio maintained	4.7. Liquidity ratio **on 30 June 2010** maintained at: 1:2 = 5 1:1.5 = 4 1:1 = 3				**3**	**Date** – **Ratio** 30 June 2009 (As per Financial Statements) – 1:1.2 30 June 2010 ***Pre-liminary extract from General Ledger as at 27 July 2010** – 1:1.2
4.8	**Financial Statements**	**5**	4.8 Opinion issued on audit report as per financial legislation	4.8 Opinion on audit report received: **Unqualified = 5** Qualified = 0		**5**		**5**	Unqualified audit opinion received on 30 Nov 2009

<table>
<tr>
<td>4.9</td>
<td>Budget Expenditure</td>
<td>0</td>
<td>4.9 Infrastructure for service delivery is maintained and improved</td>
<td>4.9.1 % Expenditure of approved capital by 30 June 2010
Capital
90 % = 5
85 % = 4
80 % = 3</td>
<td>n/e</td>
<td>n/e</td>
<td></td>
<td></td>
<td>1. Not evaluated;
2. Capital funding transferred to Corporate Services (Building Maintenance).
3. Weighting reallocated to Income management</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5</td>
<td></td>
<td>4.9.2 % Income generated by 30 June 2010:
Income
97 % = 5
96 % = 4
95 % = 3</td>
<td>n/e</td>
<td>n/e</td>
<td>n/e</td>
<td>5</td>
<td>INCOME BUDGET
<table>
<tr><td>Budget</td><td>R88 297 244.00</td></tr>
<tr><td>Revised</td><td>R90 888 208.00</td></tr>
<tr><td colspan="2">1st Quarter</td></tr>
<tr><td>Projection</td><td>R22 074 311.00</td></tr>
<tr><td>Actual: 1st Q</td><td>R27 957 071.47</td></tr>
<tr><td>YTD: %</td><td>31.6 %</td></tr>
<tr><td colspan="2">2nd Quarter</td></tr>
<tr><td>Projection</td><td>R22 074 311.00</td></tr>
<tr><td>Actual: 2nd Q</td><td>R27 679 114.24</td></tr>
<tr><td>YTD: %</td><td>63 %</td></tr>
<tr><td colspan="2">3rd Quarter</td></tr>
<tr><td>Projection</td><td>R23 369 793.00</td></tr>
<tr><td>Actual: 3rd Q</td><td>R27 446 774.40</td></tr>
<tr><td>YTD: %</td><td>91 %</td></tr>
<tr><td colspan="2">4th Quarter</td></tr>
<tr><td>Projection</td><td>R23 369 793.00</td></tr>
<tr><td>Actual: 4th Q</td><td>R27 271 457.72</td></tr>
<tr><td>Actual: YTD</td><td>R110 354 417</td></tr>
<tr><td>YTD: %</td><td>121 %</td></tr>
</table>
</td>
</tr>
</table>

	2		4.9.3 % Expenditure of approved service delivery focussed operational funding by 30 June 2010 **Operational** 90 % = 5 85 % = 4 80 % = 3	**n/e**	**n/e**	**n/e**	**5**	**OPERATIONAL BUDGET** **Budget** — **R27 496 000.00** **Revised** — **R24 014 017.00** **1st Quarter** Projection — R6 874 000.00 Actual: 1st Q — R5 336 930.39 % — 19.4 % **2nd Quarter** Projection — R6 874 000.00 Actual: 2nd Q — R4 666 382.40 % — 36 % **3rd Quarter** Projection — R5 133 008.50 Actual: 3rd Q — R5 349 849.24 % — 63.9 % **4th Quarter** Projection — R5 133 008.50 Actual: 4th Q — R4 992 650.69 Actual: YTD — R19 751 273.96 % — 82.2 %
KPA 5: TOTAL WEIGHT	3							
KPA 5 **Good Governance & Public Participation**	3	5.1 Draft 2010/2011 budget submitted to Council for approval	5.1 Date submitted to Council: 4 March 2010 = 5 11 March 2010 = 4 31 March 2010 = 3			**4**	**4**	Draft 2010/2011 budget finalized on 15 March 2010, according to time table, changes in prices for bulk resources as communicated. Council meeting to approve budget scheduled for 25 March 2010, as per meeting schedule and later postponed to 29 March 2010

								Deviation: 29 July 2010 Late receipt of NERSA tariffs were taken into consideration
CORE MANAGERIAL COMPETENCIES – 20 %								
1. Strategic Capability and leadership	**4**	Determines and articulates the vision, sets the direction for the organisation and / or unit and inspires others to deliver on the organisational mandate	**Generic Standard for "Fully Effective" Performance** 1. Gives direction to team in realising the organisation's strategic objectives; 2. Creates and secures commitment to a clear vision; 3. Develops detailed action plans to execute strategic initiatives; 4. Achieves strategic objectives; 5. Translates strategies into action plans; 6. Inspires staff with own behaviour – "walks the talk"; 7. Is visible, approachable and earns respect; 8. Manages and calculates risks; 9. Communicates strategic plan to the organisation; 10. Utilises strategic planning methods and tools; 11. Inspires and shows loyalty	**4**	**3**	**3**	**3**	
2. People Management & Empowerment	**4**	Manages and encourages people, optimises their outputs and effectively manages relationships in order to achieve organisational goals	1. Seeks opportunities to increase personal contribution and level of responsibility; 2. Supports and respects the individuality of others and recognises the benefits of diversity of ideas and approaches; 3. Delegates and empowers others to increase contribution and level of responsibility; 4. Applies labour and employment legislation and regulations consistently; 5. Facilitates team goal setting and problem solving; 6. Deals with labour matters;	**5**	**3**	**4**	**4**	

			7. Displays personal interest in the well-being of colleagues; 8. Able to manage own time as well as time of colleagues and other stakeholders; and 9. Manages conflict.					
3. Customer Orientation & Client Focus	**4**	Understand the service needs of clients, customers (internal and external) and actively focuses on anticipating, meeting and exceeding the needs in a timely and appropriate manner	1. Understand the range of clients to be served; 2. Follows through on client enquiries, requests, and complaints in a timely manner; 3. Advises clients about status of issue or progress of projects; 4. Maintains clear communication with clients regarding mutual expectations and monitors client satisfaction; 5. Ensures professional and courteous service; 6. Makes clients and their needs a primary focus of actions; 7. Supports others to take personal responsibility to deliver excellent customer service; 8. Effectively represents the needs and interests of the client; 9. Aligns the organisational structure and management processes to support the client vision.	**5**	**5**	**5**	**5**	
4. Financial Management	**4**	Maximises the organisations' business sense and displays a sound business under-standing in applying the most effective management practices to achieve organisational financing goals and objectives	1. Sets strategic direction in the allocation of funding based on the utilization of cost-benefit thinking to established business priorities; 2. Demonstrates knowledge of general concepts of financial planning, budgeting and forecasting and how they interrelate; 3. Manages and monitors financial risk; 4. Continuously looks for new opportunities to obtain and save funds; 5. Prepares financial reports and guidelines based on prescribed format;	**3**	**3**	**4**	**4**	

			6. Understand, analyses and monitors financial reports; 7. Aligns expenditure to cash flow projections; 8. Ensures effective utilisation of financial resources; 9. Develops corrective measures/actions to ensure alignment of budget to financial resources; and 10. Prepares own budget in line with the strategic objectives of the organisation; 11. Allocates resources according to supply chain management objectives and requirements.					
5. Service Delivery Innovation	**4**	Demonstrates ability to identify and seek potential sources of new ideas to enhance service delivery	1. Consults clients and stakeholders in ways which improves delivery of services; 2. Communicates the benefits of serve delivery opportunities to stakeholders; 3. Formulates and implements new ideas in service delivery; 4. Consults and utilises SDI best practices; 5. Integrates processes, policies and structures across the organisation to achieve improved effectiveness and efficiency in service delivery.	**4**	**4**	**4**	**4**	
TOTAL	**100**							

EVALUATION RESULTS

1st QUARTER			2nd QUARTER			3rd QUARTER			4th QUARTER		
	WEIGHTING	**SCORE**		**WEIGHTING**	**SCORE**		**WEIGHTING**	**SCORE**		**WEIGHTING**	**SCORE**
CMC's	20	27.98	**CMC's**	20	23.99	**CMC's**	20	26.65	**CMC's**	20	26.65
OPERATIONAL KPA's	34	36.64	**OPERATIONAL KPA's**	61	71.95	**OPERATIONAL KPA's**	53	65.64	**OPERATIONAL KPA's**	80	123.28
	54	**119.66**		**81**	**118.4**		**73**	**126.42**		**100**	**150.00**

SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN
FUNCTIONAL AREAS

SECTOR: **FINANCE SERVICES**
PERIOD: **1 JULY 2009 – 30 JUNE 2010**

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
1. **Maintenance and control of Council's Asset Register** MFMA – Section 63 Council's Asset Management Policy approved	Financial Services	Maintain and control an updated computerized Council's Asset Register by executing the following functions:		
		ξ Annually provide all departments with an accurate and up-to-date asset register to accept responsibility for departmental assets	Annually before 31 Jul '10	Asset verification audit as per the annual financial statements, completed and no deviations were reported
		ξ Updated and signed inventory lists are visible in all offices	31/08/10	All updated and signed inventory lists were distributed to all departments for display
		ξ Co-ordinate and arrange public auctions for identified redundant items approved by the Mayoral Committee and submit outcome to Council	31/10/09 30/04/10	Auction in process to be arranged.
		ξ Report stolen and lost items as well as accidents in terms of operational procedures to Council's insurers and co-ordinate meetings of Accident Committee	Monthly	**INSURANCE CLAIMS** No claims were reported **ACCIDENT COMMITTEE** **DATE** – **DETAILS** 21 June 10 – 1. Traffic – LMM 266 GP 2. Traffic – NLG 798 GP 3. Fire – Engine 1 GP 4. Parks – MHN 155 GP 5. Waste – TFX 408 GP 6. Sewer – YMD 829 GP 7. Mechanical Workshop – RXL 264 GP
		ξ Redundant assets are safeguarded and properly protected according to updated redundant register	Monthly	All identified redundant assets are secured and marked

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING
(VOTE)</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS
ON
30 JUNE 2010</th></tr>
<tr><td></td><td></td><td>ξ Co-ordinate compilation of maintenance plans for infrastructure asset with a value of R100 000</td><td>Annually</td><td>All departments are responsible to budget sufficiently for the maintenance of all assets</td></tr>
<tr><td>2.
Financial Services

Operational Funding</td><td>Financial Services</td><td>1. Attend to queries received within 7 working days and maintain query register</td><td>Monthly</td><td>
<table>
<tr><th colspan="2">WORKS ORDERS & QUERIES</th></tr>
<tr><td>Balance b/f</td><td>559</td></tr>
<tr><td>Plus: Referred to Eng</td><td>48</td></tr>
<tr><td>Balance</td><td>607</td></tr>
<tr><td>Minus: Received back from Eng Serv</td><td>27</td></tr>
<tr><td>Balance</td><td>580</td></tr>
</table>
</td></tr>
<tr><td></td><td></td><td>2. Finalization of financial statements as per legislation</td><td>31/08/09</td><td>Unqualified audit opinion on the financial statements and performance information received on 30 Nov 2009.</td></tr>
<tr><td></td><td></td><td>3. Monitor and ensure payment of creditors within 30 days</td><td>Monthly</td><td>Payment of creditors within 30 days, after receipt of invoice, was closely monitored for compliance</td></tr>
<tr><td></td><td></td><td>4. Ensure correct billing and distribute monthly accounts as per agreed policy</td><td>Monthly</td><td>
<table>
<tr><td>Period of Billing</td><td>16 & 24 June 2010</td></tr>
<tr><td>Amount</td><td>R20 342 778.00</td></tr>
<tr><td>Quantity</td><td>29 276</td></tr>
<tr><td>Posted</td><td>18 & 25 June 2010</td></tr>
<tr><th colspan="2">INCREASE</th></tr>
<tr><td>R Increase</td><td>+R60 490.00</td></tr>
<tr><td>Quantity</td><td>24</td></tr>
<tr><td>%</td><td>-0.29 %</td></tr>
</table>
</td></tr>
<tr><td></td><td></td><td>5. Payment of salaries, benefits and responsibilities as per approved Council Resolution and legislation</td><td>Monthly</td><td>Salaries were paid on 25 June 2010</td></tr>
</table>

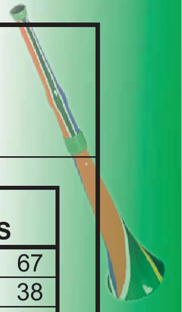
<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING
(VOTE)</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS
ON
30 JUNE 2010</th></tr>
<tr><td></td><td></td><td>6. Clearance Certificates issued as follows:

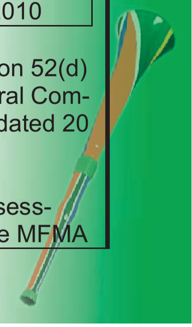
6.1 Provision of figures within 2 working days after receipt of request;
6.2 Certificate within 2 working days after receipt of payment</td><td>Monthly</td><td><table>
<tr><th colspan="2">2010 JUNE
CLEARANCE CERTIFICATES</th></tr>
<tr><td>Applications received</td><td>67</td></tr>
<tr><td>Payments made</td><td>38</td></tr>
<tr><td>Certificates issued</td><td>39</td></tr>
</table></td></tr>
<tr><td></td><td></td><td>6. Implement Indigent Policy by maintaining turn around time to complete applications

30 July 2009:
Total approved year-to-date: 1599

7. Arrange monthly Indigent Screening Committee Meeting</td><td>Monthly</td><td><table>
<tr><th colspan="2">Monthly Meeting:
Meeting held: 24 June 2010</th></tr>
<tr><td>Balance with Social Serv</td><td>1044</td></tr>
<tr><td>Received from Social</td><td>45</td></tr>
<tr><td>Balance</td><td>1089</td></tr>
<tr><td>New applications received</td><td>44</td></tr>
<tr><td>Referred to Social Serv</td><td>44</td></tr>
<tr><td>Submitted for approval</td><td>72</td></tr>
<tr><td>Approved</td><td>66</td></tr>
<tr><td>Not approved</td><td>6</td></tr>
<tr><td>Cancelled</td><td>0</td></tr>
<tr><td>Referred back</td><td>1</td></tr>
<tr><td>Total approved: YTD</td><td>2393</td></tr>
</table></td></tr>
<tr><td>3.
Monthly budget statements

Operational Funding</td><td>Financial Services</td><td>Compile and submit the following financial reports in terms of the MFMA:</td><td></td><td></td></tr>
<tr><td></td><td></td><td>ξ Monthly financial report to the Executive Mayor, National Treasury and other authorities before the 10th of each month</td><td>Monthly</td><td>Financial reports were submitted as follows:<table>
<tr><td>Executive Mayor</td><td>12 July 2010</td></tr>
<tr><td>National Treasury</td><td>12 July 2010</td></tr>
<tr><td>Municipal Manager</td><td>12 July 2010</td></tr>
</table></td></tr>
<tr><td></td><td></td><td>ξ Quarterly financial report as per legislation to Council</td><td>Quarterly</td><td>4th Quarterly report in terms of Section 52(d) of the MFMA submitted to the Mayoral Committee per item MC A2387/07/2010 dated 20 July 2010</td></tr>
<tr><td></td><td></td><td>ξ Mid-year performance assessment report to Council as per legislation</td><td>Mid-year</td><td>Mid-year Budget & Performance Assessment Report as per Section 72 of the MFMA</td></tr>
</table>





<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING (VOTE)</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td></td><td></td><td>submitted to Council per item C542/01/2010 dated 28 Jan 2010</td></tr>
<tr><td>**4.**
Supply Chain Management
MFMA – Chapter 11</td><td>Financial Services</td><td>Monitor and co-ordinate adherence to policy and legislation by:</td><td></td><td></td></tr>
<tr><td></td><td></td><td>ξ Update and review current Supply Chain Policy in line with new legislation and obtain approval by Council</td><td>Annually</td><td>Supply Chain Management Policy: Amendments and Bid Committee Structures submitted to Council per item C535/01/2010 dated 28 Jan 2010</td></tr>
<tr><td></td><td></td><td>ξ Update and distribute accredited Vendor Data Base</td><td>Monthly</td><td>Updated Vendor List distributed to all stakeholders on 2 July 2009</td></tr>
<tr><td></td><td></td><td>ξ Distribute agendas for Bid Adjudication Committee as per approved policy</td><td>Weekly</td><td>Meetings were held as follows:
<table>
<tr><th>MEETING</th><th>DATES</th></tr>
<tr><td>Bid Adjudication Committee</td><td>167th – 15 June 10
168th – 17 June 10
169th – 22 June 10</td></tr>
<tr><td>Bid Specifications Committee</td><td>None</td></tr>
</table></td></tr>
<tr><td>**5.**
Budget Management
MFMA – Chapter 4</td><td>Financial Services</td><td>1. Compile and submit budget as per approved legislation</td><td>Monthly</td><td>Budget for 2010/2011 submitted to Council per item C593/05/2010 dated 27 May 2010 for approval</td></tr>
<tr><td></td><td></td><td>2. Control and report on income and expenditure on budget as per approved legislation</td><td>Monthly</td><td>Monthly expenditure report submitted to the Meeting of the Municipal Manager & Heads of Department (HOD's) on 20 July 2010 for consideration</td></tr>
<tr><td></td><td></td><td>3. Co-ordinate monthly Budget Steering Committee meetings (Section 4(2) of the Municipal Budget & Reporting Regulations)</td><td>Monthly</td><td>No Budget Steering Committee Meeting was held in June 2010</td></tr>
<tr><td>**6.**
Debt Collection</td><td>Financial Services</td><td>1. Debt outstanding: 1 July 2009</td><td>Monthly</td><td>-R50 263 267.00</td></tr>
<tr><td>(National KPI)</td><td></td><td>2. Debt outstanding less current</td><td>Monthly</td><td>R60 676 681.00</td></tr>
</table>

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING (VOTE)</th><th colspan="2">KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td rowspan="7"><table><tr><td>1 July 2007</td></tr><tr><td>R34 096 150</td></tr><tr><td>1 July 2008</td></tr><tr><td>R45 121 118</td></tr><tr><td>1 July 2009</td></tr><tr><td>R50 263 267</td></tr></table></td><td rowspan="7"></td><td>3.</td><td>Debt outstanding as per month</td><td>Monthly</td><td>-R10 413 414.00</td></tr>
<tr><td>4.</td><td>Target for 30 June 2010</td><td>Monthly</td><td>R47 750 104.00</td></tr>
<tr><td>5.</td><td>Over / Under (-) Target</td><td>Monthly</td><td>-R12 926 577.00
-27.07 %</td></tr>
<tr><td>6.</td><td>Timeframes for handover</td><td>Monthly</td><td>Maximum three months</td></tr>
<tr><td>7.</td><td>Monitor aging of debtors on Venus in terms of monthly handover</td><td>Monthly</td><td>No handovers were done in June 2010
<table>
<tr><th>Ward</th><th>Q</th><th>R</th></tr>
<tr><td>1</td><td></td><td>0</td></tr>
<tr><td>2</td><td>0</td><td></td></tr>
<tr><td>3</td><td>0</td><td></td></tr>
<tr><td>4</td><td>0</td><td></td></tr>
<tr><td>5</td><td>0</td><td></td></tr>
<tr><td>6</td><td>0</td><td></td></tr>
<tr><td>7</td><td>0</td><td></td></tr>
<tr><td>8</td><td>0</td><td></td></tr>
<tr><td>9</td><td>0</td><td></td></tr>
<tr><td>10</td><td></td><td>0</td></tr>
<tr><td>Lakeside</td><td>0</td><td></td></tr>
<tr><td>Sicelo</td><td>0</td><td></td></tr>
<tr><td>TOTAL</td><td></td><td>0</td></tr>
</table></td></tr>
<tr><td>8.</td><td>Monitor aging of government debt</td><td>Monthly</td><td><table>
<tr><td>30 days</td><td>R2 230 370.43</td></tr>
<tr><td>60 days</td><td>R377 136.66</td></tr>
<tr><td>90 days</td><td>R114 607.19</td></tr>
<tr><td>120 days</td><td>R98 013.60</td></tr>
<tr><td>120 + days</td><td>R1 180 921.26</td></tr>
<tr><td>Total</td><td>R4 417 170.67</td></tr>
<tr><td>-/+</td><td>R227 192.14</td></tr>
<tr><td>%</td><td>5.42</td></tr>
</table></td></tr>
<tr><td>9.</td><td>Monitor aging of debt in informal settlements:
ξ Sicelo
ξ Lakeside</td><td>Monthly</td><td><table>
<tr><th>Informal Settlement</th><th>House-holds</th><th>R</th></tr>
<tr><td>Sicelo</td><td>1123</td><td>R11 620 914.20</td></tr>
<tr><td>Mamello</td><td>211</td><td>R146 418.27</td></tr>
<tr><td>Lakeside</td><td>1187</td><td>R14 020 269.07</td></tr>
</table></td></tr>
</table>

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
		ξ Mamello ξ Bantu Bonke 9. Sent report of Councilors in arrears to Speaker	Monthly	Bantu Bonke | 91 | R1 300 651.09 **TOTAL** | **R27 088 262.63** **-/+** | **R317 232.32** **%** | **1.18 %** Report e-mailed to Speaker on 14 July 2010
6.1 **Financial Viability – Debt Coverage** (National KPI) - Where **A** Represents debt Coverage **B** Total operating Revenue received **C** Operating grants – equitable share **D** Debt service payments due within the financial year	Financial Services	1. Debt Coverage: **b/f** | 121.2 % Jul ‘09 | 109.4 % Aug ’09 | 115.4 % Sept ‘09 | 113.3 % Oct ‘09 | 116.1 % Nov ‘09 | 116.9 % Dec ‘09 | 122.4 % Jan ‘10 | 73.0 % Febr ‘10 | 73.9 % Mar ‘10 | 73.7 % Apr ‘10 | 74.1 % May ‘10 | 74.4 % Jun ‘10 | 81.1 %	Monthly	A = $\frac{B - C}{D}$ “a” = | 81.1 % “b” = | R381 939 166.00 “c” = | R162 128 863.00 “d” = | R270 927 869.00

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING (VOTE)</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr>
<td>6.2
Outstanding debtors to revenue

Where
<table>
<tr><th>A</th></tr>
<tr><td>Represents outstanding service debtors to Revenue</td></tr>
<tr><th>B</th></tr>
<tr><td>Total outstanding Service debtors</td></tr>
<tr><th>C</th></tr>
<tr><td>Annual revenue Actually received for services</td></tr>
</table>
</td>
<td>Financial Services</td>
<td>2. Outstanding service debtors to revenue:
<table>
<tr><th>b/f</th><th>15 %</th></tr>
<tr><td>Jul ‘09</td><td>130.02 %</td></tr>
<tr><td>Aug ‘09</td><td>75.66 %</td></tr>
<tr><td>Sept ‘09</td><td>62.18 %</td></tr>
<tr><td>Oct ‘09</td><td>47.23 %</td></tr>
<tr><td>Nov ‘09</td><td>35.01 %</td></tr>
<tr><td>Dec ‘09</td><td>29.97 %</td></tr>
<tr><td>Jan ‘10</td><td>24.24 %</td></tr>
<tr><td>Febr ‘10</td><td>20.30 %</td></tr>
<tr><td>Mar ‘10</td><td>18.72 %</td></tr>
<tr><td>Apr ‘10</td><td>17.56 %</td></tr>
<tr><td>May ‘10</td><td>16.88 %</td></tr>
<tr><td>Jun ‘10</td><td>15.89 %</td></tr>
</table>
</td>
<td>Monthly</td>
<td>
<table>
<tr><th colspan="2">A = $\frac{B}{C}$</th></tr>
<tr><td>“a” =</td><td>15.89 %</td></tr>
<tr><td>“b” =</td><td>R60 676 681.00</td></tr>
<tr><td>“c” =</td><td>R381 939 166.00</td></tr>
</table>
</td>
</tr>
</table>

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING (VOTE)</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr>
<td>**6.3**
Cost coverage

Where
<table>
<tr><th>A</th></tr>
<tr><td>Represents cost Coverage</td></tr>
<tr><th>B</th></tr>
<tr><td>All available cash at a particular time</td></tr>
<tr><th>C</th></tr>
<tr><td>Investments</td></tr>
<tr><th>D</th></tr>
<tr><td>Monthly fixed operating expenditure</td></tr>
</table></td>
<td>Financial Services</td>
<td>3. Cost Coverage:
<table>
<tr><th>b/f</th><th>0.56 times</th></tr>
<tr><td>Jul ‘09</td><td>0.42 times</td></tr>
<tr><td>Aug ‘09</td><td>0.17 times</td></tr>
<tr><td>Sept ‘09</td><td>0.02 times</td></tr>
<tr><td>Oct ‘09</td><td>0.34 times</td></tr>
<tr><td>Nov ‘09</td><td>0.40 times</td></tr>
<tr><td>Dec ‘09</td><td>0.07 times</td></tr>
<tr><td>Jan ‘10</td><td>0.10 times</td></tr>
<tr><td>Febr ‘10</td><td>0.58 times</td></tr>
<tr><td>Mar ‘10</td><td>1.11 times</td></tr>
<tr><td>Apr ‘10</td><td>1.03 times</td></tr>
<tr><td>May ‘10</td><td>0.62 times</td></tr>
<tr><td>Jun ‘10</td><td>0.03 times</td></tr>
</table></td>
<td>Monthly</td>
<td>
<table>
<tr><th colspan="2">$A = \frac{B + C}{D}$</th></tr>
<tr><td>“a” =</td><td>0.03 times</td></tr>
<tr><td>“b” =</td><td>R844 472.00</td></tr>
<tr><td>“c” =</td><td>R0</td></tr>
<tr><td>“d” =</td><td>R33 575 998.00</td></tr>
</table></td>
</tr>
<tr>
<td>**7.**
External Services Providers
MFMA – Section 116</td>
<td>Financial Services</td>
<td>Monitor performance of external service providers as appointed by Bid Adjudication Committee:

ξ Performance Assessment Meetings conducted
ξ PMS completed and signed
ξ PMS submitted to Legal & PMS Section</td>
<td>Monthly/ Quarterly</td>
<td>Monthly/Quarterly progress reports submitted:
1. Niel de Klerk (Pty) Ltd
2. AON Risk Services
3. Intenda Procure Software
4. Electro Cuts CC – Meter Reading & Meter Repair Services

Outstanding reports:
1. Electro Cuts CC – Disconnection & Reconnection Services
2. Odendaal & Summerton Inc
3. Absa
4. Pen on Paper
5. Vaal Office Supplies
6. Zechron Investments</td>
</tr>
</table>

KEY PERFORMANCE AREA	FUNDING (VOTE)	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
11. **Capital Items**	Finance Services	Capital items procured as per quarterly projections:	30/06/2010	
		1. Upgrading of offices R100 000.00 **Total R100 000.00** **YTD: R11 386.00** **Balance: R88 614.00** **Revised Budget (Jan 2010)** 1. Line Printer (Heavy Duty) R125 000.00 2. Laptop (SCM) R7 500.00 3. Air Conditioners (5x) R26 000.00 **Total R158 500.00** **YTD: R6 019.00** **Balance: R152 481.16** **3.79 %**		YTD: 0 MTD: R0 YTD: R0 MTD: R6 019.00 YTD: R6 019.00 MTD: R0 YTD: R0

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department:	(GFS) FINANCIAL ADMINISTRATION
Vote:	Financial Services

Operating Income Generated	REVISED BUDGET	1ST QUARTER		4TH QUARTER				YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0201 05 2 21 User / Levied Charges	98,500,000.00	23,549,437.75	1,259.00	8,208,333.33	8,588,749.54	8,208,333.33	7,816,426.48	98,500,000.00	100,741,068.39
Vote No. 0201 05 2 22 Tariff Charges Levied	5,000.00	2,050.00	14,237.89	416.67	746.00	416.67	640.50	5,000.00	5,652.50
Vote No. 0201 05 2 23 Tariff Charges: Other	60,000.00	32,500.00	1,900,000.00	5,000.00	2,258.00	5,000.00	52.00	60,000.00	47,946.01
Vote No. 0201 05 2 24 Government Grants & Subsidies	5,023,793.00	1,255,948.25	1,514,678.84	418,649.42	0.00	418,649.42	5,944,952.41	5,023,793.00	7,844,952.41
Vote No. 0201 05 2 26 Interest	6,460,915.00	1,650,000.00	209,133.14	538,409.58	731,620.18	538,409.58	733,918.21	6,460,915.00	31,779,943.86
Vote No. 0201 05 2 30 Other Income	338,500.00	84,375.00	0.00	28,208.33	6,373.67	28,208.33	16,095.98	338,500.00	192,624.74
Vote No. 0201 05 2 36 Income Foregone	-19,500,000.00	-4,500,000.00	27,957,071.47	-1,625,000.00	0.00	-1,625,000.00	0.00	-19,500,000.00	27,965,242.26
Total Income	R 90,888,208.00	R 22,074,311.00	R 31,596,380.34	R 7,574,017.33	R 9,329,747.39	R 7,574,017.33	R 14,512,085.58	R 90,888,208.00	R 147,611,636.52

Operating Expenditure	REVISED BUDGET	1ST QUARTER		4TH QUARTER				YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0201 05 1 02 Employee Salaries and Allowances	8,754,456.00	2,262,836.75	526,465.10	729,538.00	702,945.37	729,538.00	732,141.46	8,754,456.00	8,827,156.93
Vote No. 0201 05 1 03 Employee Social Contributions	2,310,334.00	586,201.50	1,279,919.68	192,527.83	175,094.33	192,527.83	210,642.13	2,310,334.00	2,179,669.22
Vote No. 0201 05 1 06 General Expenditure - Departments	6,716,000.00	1,673,380.00	811,493.64	559,666.67	327,777.63	559,666.67	1,102,600.47	6,716,000.00	5,307,843.94
General Expenditure - Financial Services	2,704,547.00	676,911.75	564,481.05	225,378.92	11,702.82	225,378.92	103,010.95	2,704,547.00	1,380,359.87
General Expenditure - Contracted Services	2,760,000.00	1,103,250.00	840.00	230,000.00	295,488.56	230,000.00	549,084.22	2,760,000.00	2,759,258.00
Vote No. 0201 05 1 10 Repairs and Maintenance	15,000.00	8,000.00	0.00	1,250.00	942.80	1,250.00	0.00	15,000.00	9,740.60
Vote No. 0201 05 1 12 Depreciation	253,680.00	63,420.00	0.00	21,140.00	0.00	21,140.00	363,421.04	253,680.00	363,421.04
Vote No. 0201 05 1 13 Contributions to Provisions	500,000.00	500,000.00	840.00	41,666.67	0.00	41,666.67	0.00	500,000.00	0.00
Total Expenditure	R 24,014,017.00	R 6,874,000.00	R 3,184,039.47	R 2,001,168.08	R 1,513,951.51	R 2,001,168.08	R 3,060,900.27	R 24,014,017.00	R 20,827,449.60
Projected Expenditure: 4th Q			R 6,874,000.00				R 6,003,504.25		R 24,014,017.00
Actual Expenditure			R 3,184,039.47				R 6,068,826.33		R 20,827,449.60
Difference			R 3,689,960.53				-R 65,322.08		R 3,186,567.40

MIDVAAL LOCAL MUNICIPALITY
PERFORMANCE MANAGEMENT SYSTEM
(LOCAL GOVERNMENT: PERFORMANCE REGULATIONS – GOVERNMENT GAZETTE 29089 DATED 1 AUGUST 2006)

EXECUTIVE DIRECTOR: MANAGEMENT SERVICES: MR. L.B. MOTSUKUNYANE

PERIOD: 1 JULY 2009 – 30 JUNE 2010

<table>
<tr><th colspan="9">KEY PERFORMANCE AREAS (KPA) – 80 %</th></tr>
<tr><th rowspan="2">KEY PERFORMANCE AREA</th><th rowspan="2">WEIGHTING</th><th rowspan="2">KEY PERFORMANCE INDICATOR (KPI)</th><th rowspan="2">TARGET & TIME-FRAME</th><th colspan="4">RATING PER QUARTER</th><th rowspan="2">PROGRESS: YEAR-TO-DATE</th></tr>
<tr><th>1</th><th>2</th><th>3</th><th>4</th></tr>
<tr><td>KPA 1: TOTAL WEIGHT</td><td>60</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>KPA 1
Basic Service Delivery</td><td>5</td><td>1.1 Service Delivery & Budget Implementation Plan monitored and executed</td><td>1.1 Quarterly reporting to Mayoral Committee on % expenditure and progress on activities, submitted into reporting cycle within:
6 weeks = 5
7 weeks = 4
8 weeks = 3</td><td>4</td><td>5</td><td>5</td><td>5</td><td>Target, as agreed to, was met for the full extent of the financial year</td></tr>
<tr><td>1.2 Training</td><td>4</td><td>1.2.1 Training of front line staff on:
③Customer Relations
③Communication Skills
③Telephone Etiquette
③Conflict Management
③Batho Pele Principles
③Organisational Structure and Culture</td><td>1.2.1 Date for completion of training for frontline staff by:
30 Nov 2009 = 5
31 Jan 2010 = 4
30 March 2010 = 3</td><td></td><td>5</td><td></td><td>5</td><td>The following training was conducted:
<table>
<tr><th>DATE</th><th>NO. OF DELEGATES</th></tr>
<tr><td colspan="2">Customer Services, including Telephone Etiquette and Communication Skills</td></tr>
<tr><td>7 – 8 Oct 2009</td><td>16</td></tr>
<tr><td>21 – 22 Oct 2009</td><td>10</td></tr>
<tr><td colspan="2">Conflict Management</td></tr>
<tr><td>12 – 13 Oct 2009</td><td>19</td></tr>
<tr><td colspan="2">Batho Pele Principles</td></tr>
<tr><td>28 Oct 2009</td><td>12</td></tr>
</table></td></tr>
</table>

<table>
<tr><td></td><td>2
3</td><td>1.2.2 MFMA, Section 83 compliance by 2013 (competency levels of professsional financial officials)</td><td>1.2.2 Submission of comprehensive status quo report to Mayoral Committee reflecting gaps, already or in process to be addressed, (officials already compliant or in process to attend training) and programme to ensure compliance by Jan 2013:

30 Oct 2009 = 5
30 Nov 2009 = 4
30 Dec 2009 = 3

1.2.3 Determine backlog baseline of number of staff members not compliant.

Percentage of staff enrolled or in process to address identified need, by 30 June 2010:

50 % = 5
40 % = 4
30 % = 3</td><td></td><td></td><td></td><td>3</td><td><u>3rd Quarter</u>
Status quo report submitted to Mayoral Committee per item MC A/2362/04/2010 dated 20 April 2010

Section 56/57-employees
<table>
<tr><th>POSITION</th><th>STATUS QUO</th></tr>
<tr><td>Municipal Manager</td><td>Compliant</td></tr>
<tr><td>Executive Directors</td><td></td></tr>
<tr><td>Finance Services</td><td>Compliant</td></tr>
<tr><td>Corporate Services</td><td>Commence Aug 2010</td></tr>
<tr><td>Management Serv</td><td>Current</td></tr>
<tr><td>Engineering Serv</td><td>Commence Aug 2010</td></tr>
<tr><td>Dev & Planning</td><td>Commence Aug 2010</td></tr>
<tr><td>Community Serv</td><td>Commence Aug 2010</td></tr>
<tr><td>Protection Services</td><td>Compliant</td></tr>
</table></td></tr>
<tr><td>1.3 Punctuality</td><td>4</td><td>1.3.1 Time and Attendance Management</td><td>1.3.1 1st Quarter

Proposals for way forward to be completed and approved by management and implemented by:

31 Oct 2009 = 5
30 Nov 2009 = 4
31 Dec 2009 = 3</td><td></td><td>4</td><td></td><td>4</td><td>Way forward with current system approved by Mayoral Committee per item MC A/2317/11/2009 dated 17 Nov 2009. Supervisors are accountable for proper management of time and attendance within the respective sections and Supervisors to submit relevant information in the designated form to Management Services every Monday before 12:00.</td></tr>
</table>

	4	1.3.2 Time and Attendance System reviewed and implemented	**1.3.2 2nd Quarter** Deviations to be reported on, within the following time frames: Weekly = 5 Bi-weekly = 4 Monthly = 3		**5**		**5**	Deviations are reported weekly to Management Services and forms part of their quarterly report, addressing the following deviations: - Annual leave taken; - Sick leave taken; - Family responsibility leave taken; - Unauthorised leave taken. **Progress: 23 Febr 2010** Council per item C534/01/2010 dated 28 Jan 2010 approved way forward on current system. Resolution 5 and 6 to be dealt with, namely: Management Services to investigate and assess various time and attendance management mechanisms with a view of proposing a sustainable mechanism for use within Council, depending on availability of funds.
1.4 Internal communication	**2**	1.4.1 Establish proper structures on communication to enhance access to information on special events or activities around the Council	1.4.1 Design newsletter format and distribute to all HOD's and informal Mayoral for approval 30 Sept 2009 = 5 31 Oct 2009 = 4 30 Nov 2009 = 3	**5**			**5**	Format approved at Informal Mayoral Committee meeting held on 8 September 2009, a formal resolution not documented. Sample provided. 1st Edition to be distributed 11 Dec 2009
	3		1.4.2 First quarterly edition distributed by 31 Dec 2009 = 5 31 Mar 2010 = 4 30 Jun 2010 = 3		**5**		**5**	First quarterly edition distributed with Dec 2009 payslips.

	0	1.4.2 Suggestion boxes	1.4.3 Suggestion boxes to be introduced to all departments 31 Jan 2010 = 5 28 Febr 2010 = 4 31 March 2010 = 3					Target was not implemented due to the cash flow problems experienced. The weighting was reallocated to item 1.4.2
1.5 Employment Equity	**2**	1.5.1 Ensure Legislative Compliance to Employment Equity Act (Act 55 of 1998)	1.5.1 Compile and submit a reviewed Employment Equity Plan to Council for approval 30 Nov 2009 = 5 28 Feb 2010 = 4 30 Apr 2010 = 3		**5**		**5**	Reviewed Midvaal Employment Equity Plan submitted to Council for approval per item C 519/11/2009 dated 26 Nov 2009.
	1		1.5.2 Distribute employment equity targets to HOD's for implementation: 31 Dec 2009 = 5 31 Jan 2010 = 4 28 Febr 2010 = 3		**5**		**5**	Employment Equity Numerical Targets were e-mailed to all HOD's on 7 Sept 2009.
	2		1.5.3 Submit 2008/2009 Employment Equity Report to Department of Labour: 31 Oct 2009 = 5 30 Nov 2009 = 4 31 Dec 2009 = 3		**5**		**5**	Employment Equity Report submitted to Department of Labour on 26 Aug 2009
1.6 Labour Relations & Conditions of Service	**4**	1.6.1 Charge sheets	1.6.1 Charge sheets to be issued, within the time frames set below, only after the appointment of the Disciplinary Committee (Prosecutor & Chairperson) by relevant HOD and or Municipal Ma-	**1**	**5**	**5**	**4**	**1st Quarter** Target as agreed to was not met in the 1st quarter **2nd Quarter** Target as agreed to was achieved. 11 cases were dealt with

			nager 20 working days = 5 30 working days = 4 40 working days = 3					**3rd Quarter** Target as agreed to was achieved. 8 cases were dealt with **4th Quarter** Target as agreed to, was achieved and an average of 30 working days were achieved when dealing with 8 cases received
	2	1.6.2 Proper handling of grievances	1.6.2 Grievances to be handled within reasonable time of receipt: 5 working days = 5 10 working days = 4 15 working days = 3	**n/e**	**n/e**	**5**	**5**	**1st Quarter** None **2nd Quarter** None **3rd Quarter** Two grievances were received for filing purposes only. **4th Quarter** One grievance was received from the Department: Development & Planning and referred to the HOD for attention

1.7 Occupational Health & Safety	**5**	1.7.1 Legislative compliance to the OHSACT (Act No. 85 of 1993)	1.7.1 Legal appointments to be entrenched and trained: 30 Sept 2009 = 5 31 Oct 2009 = 4 30 Nov 2009 = 3	**n/e**	**4**	**n/e**	**4**	Legal appointments to be entrenched: GMR2 Section 16.1: Municipal Manager: Section 16.2: Heads of Departments & Superintendents: **Progress 1st Quarter** **1.** SHE Representative Training was done on 8 – 9 Sept 2009 for 8 officials **2.** Legal Liability Training was done on 11 Sept 2009 and the following HOD's and Superintendents attended: ED: Protection Services ED: Finance Services ED: Development & Planning (Rep) Superintendent: Mechanical Workshop Superintendent: Roads & Storm Water Superintendent: Electrical Superintendent: Water Superintendent: Sewer & Purification Appointment letters to be distributed and responsibility must be accepted. Shortcomings to be addressed **Appointment letters were signed as indicated:**

Section 16.1

OFFICIAL	DATE
Mr A.S.A de Klerk	28/10/09

Section 16.2

OFFICIAL	DATE
Mr T. Peeters	26/10/2009
Ms N. Hassim	28/10/2009
Mr H. Human	10/11/2009
Ms W. v Niekerk	27/10/2009
Mr L.B. Motsukunyane	04/11/2009
Mr E. Lensley	02/11/2009
Mr B. Mogawane	09/11/2009
Mr A. Olivier	30/10/2009
Mr A. du Toit	09/11/2009
Mr. S. Coetzee	Not appointed

Progress: 3rd Quarter
Mr. S. Coetzee, Executive Director: Engineering Services, was not appointed as GMR2. Mr. R.J. Mallinson was appointed on 6 May 2010 and his appointment was accepted on 23 May 2010 by the Department of Labour.

Deviation: 29 July 2010
Appointment of Executive Director: Engineering Services in terms of Section 16.2

Evaluation Results:
3rd Quarter = Not evaluated
4th Quarter = 4

	2	1.7.2 Monitor Vehicle Safety	1.7.2 Monthly vehicle inspection visits to departments to get signed vehicle condition reports / checklists from supervisors: Monthly = 5 Bi–monthly = 4 Quarterly = 3	**n/e**	**n/e**	**5**	**5**	Revised Vehicle Checklist was approved at the Central Safety Meeting held on 29 Sept 2009. E-mailed to all HOD's on 30 Sept 2009 for implementation and weekly reports to be submitted. Inspections were done monthly by Management Services.
	2	1.7.3 Evacuation Plan	1.7.3 Evacuation Plan to be drafted and approved by Mayoral Committee: 28 Feb 2010 = 5 30 Apr 2010 = 4 30 Jun 2010 = 3			**3**	**3**	Emergency Evacuation Plan submitted to the Central Health & Safety Committee Meeting on 25 May 2010 for discussion. **Deviation: 29 July 2010** Evacuation Plan not approved by Mayoral Committee
1.8 Skills Development Plan (WSP)	**1**	1.8.1 Legislative compliance to the Skills Development Act (Act no. 97 of 1998)	1.8.1 Skills gap analysis to be finalized by: 30 Nov 2009 = 5 31 Dec 2009 = 4 31 Jan 2010 = 3		**4**		**4**	A memorandum dated 23 July 2009 (Reference 4/4/1) was sent to all Heads of Department and departments signed off as follows: 1. Protection Services: 28 Jul 2009 2. Finance Services: 27 Aug 2009 3. Engineering Serv: 11 Aug 2009 4. Corporate Serv: 21 Aug 2009 5. Social Services: 25 Aug 2009
	2		1.8.2 WSP & ATR (2010/2011) to be compiled and approved by Council by: 28 Feb 2010 = 5 **30 Apr 2010 = 4** 30 Jun 2010 = 3			**4**	**4**	Workplace Skills Plan (WSP) & Anual Training Report (ATR) approved by Council per item C579/04/2010 dated 29 April 2010

	2		1.8.3 Submit approved Work Place Skills Plan (WSP) & Annual Training Report (ATR) to LGSETA 10 May 2010 = 5 31 May 2010 = 4 30 Jun 2010 = 3				**3**	Work Place Skills Plan 2010/2011 & Annual Training Report 2009/2010 was submitted to LGSETA on 14 June 2010
1.9 Personnel Management	**2**	1.9.1 Recruitment of staff to be done according to approved policies and procedures	1.9.1 HOD approved /signed advertisements to be placed in the media, within (after request to fill vacancy): 3 weeks = 5 4 weeks = 4 5 weeks = 3	**n/e**	**5**	**5**	**5**	**1st Quarter** **Deviation** Verification to be done in terms of requests received and finalisation of appointments **2nd Quarter** HOD's signed the advertisement within a 3 week period **3rd Quarter & 4th Quarter** HOD's signed the advertisements within a 3 week period
	3		1.9.2 Appointments to be confirmed and finalised within 2 months after the interview date: 2 months = 5 3 months = 4 4 months = 3	**n/e**	**5**	**5**	**5**	**1st Quarter** **Deviation** Verification to be done in terms of date of interview and finalisation of appointment **2nd Quarter** All appointments for the period under review, were finalized within 2 months **3rd Quarter & 4 Quarter** All appointments for the period under review, were finalized within 2 months

1.10 Local Labour Forum Meetings	3	1.10.1 Legislative compliance to Section 85 of the LRA (Act 66 of 1995) and the Main Collective Agreement	1.10.1 Promote a conducive working environment for employees by convening: **6 meetings per annum = 5** 5 meetings per annum = 4 3 meetings per annum = 3	**5**	**5**	**5**	**5**	**Meetings held for the 1st quarter:** LLF Sub-Committee: 1 July 2009 LLF Meeting: 20 Aug 2009 LLF Sub-Committee: 2 Sept 2009 LLF Meeting: 17 Sept 2009 **Meetings held for the 2nd quarter:** LLF Meeting: 15 Oct 2009 LLF Sub-Committee: 4 Nov 2009 Special LLF: 4 Nov 2009 LLF Meeting: 19 Nov 2009 **Meetings held for the 3rd quarter:** LLF Meeting: 18 Febr 2010 **Meetings held for the 4th quarter:** LLF Sub-Committee 5 May 2010 LLF Meeting 20 May 2010 Spec LLF Sub-Committee 3 Jun 2010 LLF Sub-Committee 7 Jun 2010
1.11 Complaints received	0	1.11.1 Complaints received	1.11.1 Departmental complaints received to be responded to and returned within, average to be achieved: 10 working days = 5 12 working days = 4 15 working days = 3	**n/e**	**n/e**	**n/e**	**n/e**	**1st Quarter** No complaints for HR for the period Jul – Sept 2009 **2nd Quarter** No complaints for HR for the period Oct – Dec 2009 **3rd Quarter** No complaints for HR for the period Jan – March 2010 **4th Quarter** No complaints were received for the period April – June 2010 **Deviation: 29 July 2010** Not evaluated Weighting reallocated to item 1.10.1
KPA 2: TOTAL WEIGHT	**10**							

KPA 2 Municipal Institutional Development & Transformation	**4**	2.1 Staff morale to be boosted	2.1 Road-shows to be conducted with approved agenda, attendance registers kept and problems reported to management for appropriate intervention. Number of sections visited: 10 sections = 5 9 sections = 4 8 sections = 3	**5**	**n/e**	**n/e**	**5**	**Road-shows were conducted as follows:** 24 Aug 2009 Mech Workshop Electrical 25 Aug 2009 Water & Sewer 26 Aug 2009 Roads 27 Aug 2009 Parks 28 Aug 2009 Solid Waste 31 Aug 2009 Social Services 2 Sept 2009 Dev & Planning 3 Sept 2009 Traffic & Fire 4 Sept 2009 Corporate Services 7 Sept 2009 Finance 8 Sept 2009 Traffic & Fire 9 Sept 2009 Libraries 10 Sept 2009 Clinic (Mton & Kr) 11 Sept 2009 Eng Admin & Rv Cl 14 Sept 2009 Finance Attendance registers were submitted. Progress on addressing problems to be reported. **2nd Quarter** Follow-up road-show planned for April 2010 **3rd Quarter** No road-shows were planned for the 3rd quarter due to the recess and Soccer World Cup activities
	2	2.2 Recognition of Employees' outstanding performance	2.2 Recognition Policy to be compiled and approved by Council: 31 Aug 2009 = 5 30 Nov 2009 = 4 28 Feb 2010 = 3	**5**			**5**	Performance Recognition Policy approved by Council per item C489/08/2009 dated 27 Aug 2009

	2	2.3 Implement Recognition Policy	2.3 Implement Recognition Policy: 28 Feb 2010 = 5 30 Mar 2010 = 4 30 Apr 2010 = 3			**5**	**5**	Recognition was awarded in the following departments as from Dec 2009: 1. Engineering Services – Mr. W. Hartkamp 2. Engineering Services – Mr. M. Borotho (Electrical) 3. Engineering Services – Water Section 4. Engineering Services – Mr. R. Mallinson 5. Development & Planning – Mr. D. Smit 6. Engineering Services – Electrical Section 7. Corporate Services – Mrs. A. Welman
	2	2.4 Promote and enhance EAP operations	2.4 EAP Policy to be compiled and approved by Council: 31 Aug 2009 = 5 30 Nov 2009 = 4 28 Feb 2010 = 3	**5**			**5**	Revised Employee Assistance Policy approved by Council per item C493/08/2009 dated 27 Aug 2009
KPA 3: TOTAL WEIGHT	**10**							

<table>
<tr>
<td>**KPA 3
Municipal Financial Viability & Management**</td>
<td>**3**</td>
<td>3.1 Departmental management of budget</td>
<td>3.1 % Income generated by 30 June 2010:
Income
90 % = 5
85 % = 4
80 % = 3</td>
<td>**n/e**</td>
<td>**n/e**</td>
<td>**n/e**</td>
<td>**5**</td>
<td>**INCOME BUDGET**
<table>
<tr><td>**Budget**</td><td>**R420 000.00**</td></tr>
<tr><td>**Revised Budget**</td><td>**R470 000.00**</td></tr>
<tr><td colspan="2">**1st Quarter**</td></tr>
<tr><td>Projection</td><td>R105 000.00</td></tr>
<tr><td>Actual: 1st Q</td><td>R149 353.39</td></tr>
<tr><td>YTD: %</td><td>35.5 %</td></tr>
<tr><td colspan="2">**2nd Quarter**</td></tr>
<tr><td>Projection</td><td>R105 000.00</td></tr>
<tr><td>Actual: 2nd Q</td><td>R30 325.01</td></tr>
<tr><td>YTD: %</td><td>42.7 %</td></tr>
<tr><td colspan="2">**3rd Quarter**</td></tr>
<tr><td>Projection</td><td>R130 000.00</td></tr>
<tr><td>Actual: 3rd Q</td><td>R0</td></tr>
<tr><td>YTD: %</td><td>42.7 %</td></tr>
<tr><td colspan="2">**4th Quarter**</td></tr>
<tr><td>Projection</td><td>R130 000.00</td></tr>
<tr><td>Actual: 4th Q</td><td>R118 912.71</td></tr>
<tr><td>Actual: YTD</td><td>R456 181.33</td></tr>
<tr><td>YTD: %</td><td>97 %</td></tr>
</table>
</td>
</tr>
</table>

	7	3.2 Infrastructure for service delivery maintained and improved	3.2 % Expenditure of approved service delivery focussed operational funding by 30 June 2010 **Operational** 90 % = 5 85 % = 4 80 % = 3	**n/e**	**n/e**	**n/e**	**5**	**OPERATIONAL BUDGET** **Operational** – **R 7,357,480.00** **Revised** – **R6 890 110.00** **1st Quarter** Projection – R1 839 370.00 Actual: 1st Q – R1 430 693.30 YTD: % – 19.4 % **2nd Quarter** Projection – R1 839 370.00 Actual: 2nd Q – R1 365 549.75 YTD: % – 38 % **3rd Quarter** Projection – R1 605 685.00 Actual: 3rd Q – R1 480 634.77 YTD: % – 62 % **4th Quarter** Projection – R1 605 685.00 Actual: 4th Q – R1 859 401.13 Actual: YTD – R6 136 277.95 % – 89 %
CORE MANAGERIAL COMPETENCIES – 20 %								
1. Strategic Capability and leadership	**4**	Determines and articulates the vision, sets the direction for the organisation and / or unit and inspires others to deliver on the organisational mandate	**Generic Standard for "Fully Effective" Performance** 1. Gives direction to team in realising the organisation's strategic objectives; 2. Creates and secures commitment to a clear vision; 3. Develops detailed action plans to execute strategic initiatives; 4. Achieves strategic objectives; 5. Translates strategies into action plans;	**5**	**5**	**5**	**5**	

			6. Builds and supports a high-performance team; 7. Seeks mutual benefit/win-win outcomes for all concerned; 8. Inspires staff with own behaviour – “walks the talk”; 9. Is visible, approachable and earns respect; 10. Manages and calculates risks; 11. Acts decisively having assessed the risks 12. Communicates strategic plan to the organisation; 13. Utilises strategic planning methods and tools; 14. Initiates and manages change in pursuit of strategic objectives; 15. Inspires and shows loyalty					
2. People Management & Empowerment	**4**	Manages and encourages people, optimises their outputs and effectively manages relationships in order to achieve organisational goals	1. Seeks opportunities to increase personal contribution and level of responsibility; 2. Supports and respects the individuality of others and recognises the benefits of diversity of ideas and approaches; 3. Delegates and empowers others to increase contribution and level of responsibility; 4. Applies labour and employment legislation and regulations consistently; 5. Facilitates team goal setting and problem solving; 6. Recognises individuals and teams and provides developmental feedback in accordance with performance management principles;	**5**	**5**	**5**	**5**	

			7. Adheres to internal and national standards with regard to HR practices; 8. Deals with labour matters; 9. Identifies competencies required and suitable resources for specific tasks; 10. Displays personal interest in the well-being of colleagues; 11. Able to manage own time as well as time of colleagues and other stakeholders; and 12. Manages conflict through a participatory transparent approach					
3. Customer Orientation & Client Focus	**4**	Understand the service needs of clients, customers (internal and external) and actively focuses on anticipating, meeting and exceeding the needs in a timely and appropriate manner	1. Understand the range of clients to be served; 2. Follows through on client enquiries, requests, and complaints in a timely manner; 3. Advises clients about status of issue or progress of projects; 4. Maintains clear communication with clients regarding mutual expectations and monitors client satisfaction; 5. Distributes helpful information to clients; 6. Ensures professional and courteous service; 7. Takes personal responsibility for providing excellent service quality; 8. Makes clients and their needs a primary focus of actions; 9. Corrects problems promptly, without being defensive; 10. Supports others to take personal responsibility to deliver excellent customer service; 11. Effectively represents the	**5**	**5**	**5**	**5**	

			needs and interests of the client; 12. Understands the client's issues and seeks information about their current and future requirements; 13. Is accessible and models prompt, attentive service; 14. Defines a client service vision and how it strategically fits within the organisation; 15. Sets the climate and creates a culture to attain client focused outcomes, (i.e. performance management, resource allocation etc.); 16. Takes specific and sustained action to implement the client service vision; 17. Implements client satisfaction feedback to ensure provision of quality service; 18. Clearly articulates the Council's vision that supports a client focused workforce; 19. Aligns the organisational structure and management processes to support the client vision; and 20. Demonstrates personal commitment to the client service vision through own actions and attitudes; 21. Recognises individuals and areas that are demonstrating behaviours and outcomes consistent with the client service vision.					
4. Financial Management	**4**	Maximises the organisations' business sense and displays a sound business understanding in applying the most effective manage-	1. Sets strategic direction in the allocation of funding based on the utilization of cost-benefit thinking to established business priorities;	**4**	**5**	**5**	**5**	

		ment practices to achieve organisational financing goals and objectives	2. Demonstrates knowledge of general concepts of financial planning, budgeting and forecasting and how they interrelate; 3. Manages and monitors financial risk; 4. Continuously looks for new opportunities to obtain and save funds; 5. Prepares financial reports and guidelines based on prescribed format; 6. Understands and weighs up financial implications of proposition; 7. Understand, analyses and monitors financial reports; 8. Aligns expenditure to cash flow projections; 9. Ensures effective utilisation of financial resources; 10. Develops corrective measures/actions to ensure alignment of budget to financial resources; and 11. Prepares own budget in line with the strategic objectives of the organisation; 12. Allocates resources according to supply chain management objectives and requirements.					
5. Service Delivery Innovation	**4**	Demonstrates ability to identify and seek potential sources of new ideas to enhance service delivery	1. Consults clients and stakeholders in ways which improves delivery of services; 2. Communicates the benefits of serve delivery opportunities to stakeholders; 3. Formulates and implements new ideas in service delivery; 4. Consults and utilises Service Delivery Innovation best	**5**	**5**	**5**	**5**	Management Services will host DBSA on 29 Oct 2009 to obtain a capacity building grant

			practices; 5. Integrates processes, policies and structures across the organisation to achieve improved effectiveness and efficiency in service delivery.					
TOTAL WEIGHTING	**100**							

EVALUATION RESULTS											
1st QUARTER			2nd QUARTER			3rd QUARTER			4th QUARTER		
	WEIGHTING	SCORE		WEIGHTING	SCORE		WEIGHTING	SCORE		WEIGHTING	SCORE
CMC's	20	33.33	**CMC's**	20	33.33	**CMC's**	20	33.33	**CMC's**	20	33.3
OPERATIONAL KPA's	21	24.64	**OPERATIONAL KPA's**	47	71.94	**OPERATIONAL KPA'S**	27	42.97	**OPERATIONAL KPA's**	80	118.91
	41	**141.39**		**67**	**157.11**		**47**	**162.34**		**100**	**152.21**

SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN
FUNCTIONAL AREAS

SECTOR: MANAGEMENT SERVICES
PERIOD: 1 JULY 2009 – 30 JUNE 2010

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
1. **Departmental assets** MFMA – Section 63	Human Services	Council's Asset Management Policy adhered to by:		
		ξ Confirm receipt of accurate and up-to-date asset register from Finance Services	Annually before 30/08/09	Asset verification audit as per the annual financial statements, completed and no deviations were reported
		ξ Inventory lists are displayed in all offices	Annually	Displayed as distributed
		ξ Redundant items identified	31/10/2009 30/04/2010	Not applicable in this period
		ξ Stolen/lost items and accidents are reported as per procedures	Monthly	No stolen or lost items were reported
2. **Employment Equity Plan** Operational Funding **(National KPI)**	Human Resources	1. Reviewed Employment Equity Plan 2007 – 2011	30/11/2009	Reviewed Employment Equity Plan approved by Council per item C519/11/2009 dated 26 Nov 2009 and submitted to Department of Labour on 15 Dec 2009
		2. Employment Equity Report submitted to the Department of Labour	30/01/2010	Not applicable
		3. Appointments made in terms of the Employment Equity Plan 2007 – 2011 – Quarterly compliance reports to MC	Quarterly	Quarterly compliance report submitted to the Committee of the Municipal Manager and Heads of Department (HOD's) on 13 July 2010
		3. Compliance reports in terms of five year Employment Equity Plan 2007 - 2011 submitted to Dept of Labour	31/10/2009	Submitted to Department of Labour on 26 Aug 2009

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td>3.
Labour Relations & Conditions of Service

Operational Funding</td><td>Human Resources</td><td>1. Comply to time frames in terms of disciplinary procedures</td><td>Monthly</td><td>The following request was received and actions were taken in terms of the disciplinary procedures:
<table>
<tr><th>POSITION</th><th>DATE OF OFFENCE</th><th>DATE OF REQUEST</th></tr>
<tr><td colspan="3">Engineering Services</td></tr>
<tr><td>General Worker
00828
Roads & Storm Water</td><td>17 & 18 May 2010</td><td>9 Jun 2010</td></tr>
</table></td></tr>
<tr><td></td><td></td><td>2. Charge sheets issued within 30 days after request received from HOD's – Labour Relations Register and Disciplinary Hearings Register maintained</td><td>Ongoing</td><td>
<table>
<tr><th>POSITION</th><th>DATE OF REQUEST</th><th>DATE OF CHARGE SHEET ISSUED</th></tr>
<tr><td colspan="3">Community Services</td></tr>
<tr><td>General Worker
32055
Parks</td><td>31 May 2010</td><td>28 Jun 2010
(28 days)</td></tr>
</table></td></tr>
<tr><td></td><td></td><td>3. Local Labour Forum meetings conducted as per approved year planner – Agendas & Minutes</td><td>Monthly</td><td>The following meetings were held:
3 June 2010
Special LLF Sub-Committee
7 June 2010
Bi-lateral meeting with SAMWU
7 June 2010
LLF Sub-Committee</td></tr>
<tr><td>4.
Occupational Health & Safety

Operational Funding</td><td>Human Resources</td><td>1. Occupational Health & Safety Reps appointed and trained – Appointment Letter and acknowledgement of training</td><td>Annually</td><td>Health & Safety Representative for Development & Planning, P. Mothebe, was appointed and trained Health & Safety Representative for Social Services, Mr. J. Verster, appointed but still to be trained</td></tr>
<tr><td></td><td></td><td>2. Central Health & Safety Meetings conducted as per year plan – Agendas & Minutes</td><td>Quarterly</td><td>N/A</td></tr>
<tr><td></td><td></td><td>3. Liaise with contractors in regard to Coun-</td><td>Ongoing</td><td>No assistance was required</td></tr>
</table>

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th colspan="2">KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td></td><td>cil's Health & Safety Policy – Proof of Notification</td><td></td><td></td></tr>
<tr><td></td><td></td><td>4.</td><td>Implementation of audit outcome in terms of compliance to Occupational Health & Safety Act</td><td>Monthly</td><td>All projects for the financial year were completed.</td></tr>
<tr><td>5.
Skills Development Plan (WSP)
IDP Ref: HR2
(National KPI)</td><td>Human Resources</td><td>1.</td><td>WSP 2009/2010 drafted according to approved budget (Plan)</td><td>30/07/2009</td><td>Done</td></tr>
<tr><td></td><td></td><td>2.</td><td>Submit plan to LGWSETA - Letter of submission</td><td>30/06/2009</td><td>Plan submitted to LGWSETA and receipt acknowledged on 16 July 2009</td></tr>
<tr><td>6.
Employee Assistance Programme & HIV/AIDS Workplace Programme
IDP Ref: HR1</td><td>Human Resources</td><td>1.</td><td>Assistance to identified officials – Register maintained</td><td>Monthly</td><td>Assistance and follow-ups were provided as follows:</td></tr>
<tr><td></td><td></td><td>2.</td><td>Follow-ups and report progress to HOD's, where applicable</td><td>Monthly</td><td><table><tr><th>DATE</th><th>SECTION</th><th>PROBLEM</th></tr><tr><td>15 June 2010</td><td>Roads</td><td>Bereavement</td></tr><tr><td>10 & 18 June 2010</td><td>Purification</td><td>Bereavement</td></tr></table></td></tr>
<tr><td></td><td></td><td>3.</td><td>HIV/AIDS Workplace Programme implemented – Year Planner</td><td>Monthly</td><td>No functions were scheduled for the period under review</td></tr>
<tr><td>7.
Personnel management
Operational Funding</td><td>Human Resources</td><td>1.</td><td>Monthly leave reports distributed to Heads of Departments – Proof of Receipt</td><td>Monthly</td><td>Leave reports for June 2010 distributed on</td></tr>
<tr><td></td><td></td><td>2.</td><td>Recruit and conduct interviews as per approved policies – Recruitment to be completed within 6 weeks after receipt of request</td><td>Ongoing</td><td>The following new appointments were made:<table><tr><th>POSITION</th><th>DATE OF REQUEST</th><th>DATE OF APPOINTMENT</th></tr><tr><td colspan="3">Development & Planning</td></tr><tr><td>Snr Building & Land Use Control Officer</td><td>n/a</td><td>1 Jun 2010</td></tr></table></td></tr>
</table>

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td></td><td></td><td>
<table>
<tr><td colspan="3">Corporate Services</td></tr>
<tr><td>Head of Administration</td><td>n/a</td><td>1 June 2010</td></tr>
</table>
</td></tr>
<tr><td></td><td></td><td>3. Co-ordinate and monitor administration in terms of benefits as per approved policies</td><td>Monthly</td><td>The following two termination of services were dealt with:
<table>
<tr><th>DESIGNATION</th><th>REASON</th><th>TERMINATION DATE</th></tr>
<tr><td>Traffic Officer</td><td>Resignation</td><td>30 June 2010</td></tr>
<tr><td>Electrician</td><td>Resignation</td><td>21 June 2010</td></tr>
</table>
</td></tr>
<tr><td></td><td></td><td>4. Probation Reports completed and returned</td><td>Monthly</td><td>
<table>
<tr><th>POSITION</th><th>DATE OF APPOINTMENT</th><th>3RD PROBATION REPORT RETURNED</th></tr>
<tr><td colspan="3">Engineering Services</td></tr>
<tr><td>Electrician</td><td>1 April 2010</td><td></td></tr>
<tr><td>Electrician</td><td>6 April 2010</td><td></td></tr>
<tr><td colspan="3">Finance Services</td></tr>
<tr><td>General Worker</td><td>6 April 2010</td><td></td></tr>
</table>
</td></tr>
<tr><td></td><td></td><td>5. Monitor compliance to Succession plan</td><td>Monthly</td><td>No officials were currently identified</td></tr>
<tr><td></td><td></td><td>6. Introduction of newly appointed staff to Mayoral Committee & Heads of Department within one month after commencing of duty</td><td>Monthly</td><td>Newly appointed staff not yet introduced to senior management team</td></tr>
<tr><td>8.
Training

IDP Ref: HR2</td><td>Human Resources</td><td>1. Training provided in terms of approved policies and procedures according to identified skills gaps submitted by head of department</td><td>Monthly</td><td>The following training was attended:
<table>
<tr><th>DATE</th><th>COURSE</th><th>NO</th></tr>
<tr><td>10 – 11 June 10</td><td>MFMA</td><td>11</td></tr>
<tr><td>14 Jun 10 – 9 Jul 10</td><td>Electrical Fault Finding</td><td>3</td></tr>
<tr><td>21 – 22 Jun 2010</td><td>Trade Test: Plumbing</td><td>1</td></tr>
</table>
</td></tr>
</table>

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td>2. ABET training programme conducted – Attendance Registers available</td><td>Weekly</td><td><table>
<tr><th>ABET LEVEL</th><th>LEARNERS</th></tr>
<tr><td>Basic Oral</td><td>6</td></tr>
<tr><td>Literacy Level 1</td><td>2</td></tr>
<tr><td>Literacy Level 2</td><td>8</td></tr>
<tr><td>Literacy Level 3</td><td>2</td></tr>
</table></td></tr>
<tr><td></td><td></td><td>3. Performance of training service provider monitored – Monthly reports</td><td>Monthly</td><td>Performance reports of training providers not submitted</td></tr>
<tr><td>9.
External Service Providers
MFMA – Section 116</td><td>Human Resources</td><td>Monitor performance of external service providers as appointed by Bid Adjudication Committee:
ξ Performance Assessment Meetings conducted
ξ PMS completed and signed
ξ PMS submitted to Legal & PMS Section</td><td>Monthly/
Quarterly</td><td>None</td></tr>
</table>

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) FINANCIAL ADMINISTRATION

Vote: Management Services

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0202 05 2 24 Government Grants & Subsidies	**470,000.00**	117,500	149,353	117,500	30,325	117,500	0	39,166.67	68,912.71	39,166.67	0.00	39,166.67	50,000.00	**470,000.00**	**456,171.00**
Total Income	**R 470,000.00**	**R 117,500.00**	**R 149,353.39**	**R 117,500.00**	**R 30,325.01**	**R 117,500.00**	**R 0.00**	**R 39,166.67**	**R 68,912.71**	**R 39,166.67**	**R 0.00**	**R 39,166.67**	**R 50,000.00**	**R 470,000.00**	**R 456,171.00**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0202 05 1 02 Employee Salaries and Allowances	**3,506,172.00**	886,218.50	**845,535.79**	886,218.50	**844,024.05**	886,218.50	**973,336.17**	292,181.00	**299,219.56**	292,181.00	**287,540.85**	292,181.00	**298,781.91**	**3,506,172.00**	**3,548,438.33**
Vote No.0202 05 1 03 Employee Social Contributions	**958,698.00**	247,116.25	**285,738.93**	247,116.25	**238,513.00**	247,116.25	**295,189.58**	79,891.50	**65,781.02**	79,891.50	**66,070.54**	79,891.50	**66,329.48**	**958,698.00**	**1,017,622.55**
Vote No. 0202 05 1 06 General Expenditure - Departments	**2,241,200.00**	642,750.00	**291,586.99**	642,375.00	**274,910.63**	642,750.00	**203,323.38**	186,766.67	**71,702.37**	186,766.67	**75,428.02**	186,766.67	**594,165.62**	**2,241,200.00**	**1,511,117.01**
Vote No. 0202 05 1 08 General Expenditure - Financial Services	**34,541.00**	8,785.50	**0.00**	8,785.50	**7,602.07**	8,785.50	**8,935.69**	2,878.42	**2,761.42**	2,878.42	**2,643.72**	2,878.42	**2,752.30**	**34,541.00**	**32,331.79**
Vote No. 0202 05 1 09 General Expenditure - Contracted Services	**10,000.00**	24,625.00	**195.00**	25,000.00	**500.00**	24,625.00	**-250.00**	833.33	**1,235.09**	833.33	**3,851.75**	833.33	**0.00**	**10,000.00**	**5,336.84**
Vote No. 0202 05 1 10 Repairs and Maintenance	**45,000.00**	6,250.00	**195.00**	6,250.00	**0.00**	6,250.00	**99.95**	3,750.00	**0.00**	3,750.00	**391.23**	3,750.00	**20,746.25**	**45,000.00**	**21,432.43**
Vote No. 0202 05 1 12 Depreciation	**94,499.00**	23,624.75	**0.00**	23,624.75	**0.00**	23,624.75	**0.00**	7,874.92	**0.00**	7,874.92	**0.00**	7,874.92	**R 0.00**	**94,499.00**	**0.00**
Total Expenditure	**R 6,890,110.00**	**R 1,839,370.00**	**R 1,423,251.71**	**R 1,839,370.00**	**R 1,365,549.75**	**R 1,839,370.00**	**R 1,480,634.77**	**R 574,175.83**	**R 440,699.46**	**R 574,175.83**	**R 435,926.11**	**R 574,175.83**	**R 982,775.56**	**R 6,890,110.00**	**R 6,136,278.95**
Projected Expenditure			**R 1,839,370.00**		**R 1,839,370.00**		**R 1,839,370.00**						**R 1,722,527.50**		**R 6,890,110.00**
Actual Expenditure			**R 1,423,251.71**		**R 1,365,549.75**		**R 1,480,634.77**						R 1,859,401.13		**R 6,136,278.95**
Difference			**R 416,118.29**		**R 473,820.25**		**R 358,735.23**						**-R 136,873.63**		**R 753,831.05**

MIDVAAL LOCAL MUNICIPALITY
PERFORMANCE MANAGEMENT SYSTEM

(LOCAL GOVERNMENT: PERFORMANCE REGULATIONS – GOVERNMENT GAZETTE 29089 DATED 1 AUGUST 2006)

EXECUTIVE DIRECTOR: ENGINEERING SERVICES: MR. S. COETZEE

PERIOD: 1 JULY 2009 – 30 JUNE 2010

KEY PERFORMANCE AREAS (KPA) – 80 %

KEY PERFORMANCE AREA	WEIGHTING	KEY PERFORMANCE INDICATOR	TARGET & TIME-FRAME	RATING PER QUARTER				PROGRESS: YEAR-TO-DATE
				1	2	3	4	
KPA 1: TOTAL WEIGHT	**60**							
KPA 1 **Basic Service Delivery**	**12**	1.1 Service Delivery & Budget Implementation Plan monitoring and execution	1.1 Quarterly reporting to Mayoral Committee on % expenditure and progress on activities, submitted into reporting cycle within: 6 weeks = 5 7 weeks = 4 8 weeks = 3	**5**	**5**	**5**	**5**	Target as agreed to was met throughout the financial year
1.2 Complaints received	**6**	1.2 Customer satisfaction with services and prompt response to community service needs and complaints by: ξ Acknowledging receipt; ξ Appropriate actions to be taken, commenced with	1.2 Departmental complaints received from Helpdesk to be responded to and returned within, average to be achieved: **10 working days = 5** 12 working days = 4 15 working days = 3	**5**	**5**	**5**	**5**	**1st Quarter** 98 complaints were received and finalized within an average of 6 working days **2nd Quarter** 78 complaints were received and finalized within an average of 5 working days **3rd Quarter** 189 complaints were received and finalized within an average of 6 working days

<table>
<tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td><u>4th Quarter</u>
186 complaints were received and dealt with within an average of 1.12 working days</td></tr>
<tr><td>1.3 Roads</td><td>6</td><td>1.3.1 Maintenance of roads infrastructure according to approved funding</td><td>1.3.1 Gravel to tar and resealing list approved by Mayoral Committee (as submitted according to needs identified).

% expenditure of approved capital funding by 30 June 2010 (% expenditure balance to be transferred to 2010/2011 financial year):

65 % = 5
60 % = 4
55 % = 3</td><td>n/e</td><td>n/e</td><td>n/e</td><td>5</td><td><u>1st Quarter</u>
Started with implementation of gravel to tar program. Resealing list to be confirmed. Inspection conducted on 16 Oct 09 to determine and finalize resealing list
<table>
<tr><th colspan="2">BUDGET</th></tr>
<tr><th colspan="2">Gravel to Tar Program</th></tr>
<tr><td>External Loans – R9 500 000.00
Grants – R7 700 000</td><td>17 200 000</td></tr>
<tr><td>MIG (Roll Over)</td><td>2 250 000</td></tr>
<tr><td>External Loans – R200 000.00</td><td>200 000</td></tr>
<tr><td>Rehabilitation of Roads - External Loans – R12 500 000</td><td>12 500 000</td></tr>
<tr><td>TOTAL</td><td>R32 150 000</td></tr>
<tr><th colspan="2">Actual Expenditure: 1st Q</th></tr>
<tr><td>External Loans – R9 500 000</td><td>Commitment of R6 m</td></tr>
<tr><td>Grants – R7 700 000</td><td>0</td></tr>
<tr><td>MIG (Roll Over)</td><td>2 197 202</td></tr>
<tr><td>External Loans – R200 000</td><td>0</td></tr>
<tr><td>Rehabilitation of Roads - External Loans – R12 500 000</td><td>0</td></tr>
<tr><td>TOTAL</td><td>R2 197 202</td></tr>
<tr><td>%</td><td>6.6</td></tr>
<tr><th colspan="2">Actual Expenditure: 2nd Q</th></tr>
<tr><td>External Loans – R9 500 000</td><td>2 545 000</td></tr>
<tr><td>Grants – R7 700 000</td><td>239 632</td></tr>
<tr><td>MIG (Roll Over)</td><td>2 197 202</td></tr>
<tr><td>External Loans – R200 000</td><td>0</td></tr>
</table></td></tr>
</table>

Rehabilitation of Roads - External Loans – R12 500 000	0
TOTAL	**R4 981 834**
%	**15.49 %**

Actual Expenditure: 3rd Q	
External Loans – R9 500 000	8 874 664
Grants – R7 700 000	3 343 017
MIG (Roll Over)	2 244 065
External Loans – R200 000	0
Rehabilitation of Roads - External Loans – R12 500 000	1 494 624
TOTAL	**R15 956 369**
%	**49.63 %**

Actual Expenditure: 4th Q	
BUDGET	**R32 150 000**
External Loans – R9 500 000	9 350 384.55
Grants – R7 700 000.00	7 615 792.67
MIG (Roll Over)	2 249 270.82
External Loans – R200 000	113 952.31
Rehabilitation of Roads - External Loans R12 500 000	12 068 110
TOTAL	**R31 397 511**
Balance	**-752 489**
%	**97.6 %**

<table>
<tr>
<td>5</td>
<td>1.3.2 Ensure service needs of gravel roads are addressed</td>
<td>1.3.2 % of gravel roads to be graded twice a year: (material imported and graded and/or only graded)
90 % = 5
80 % = 4
70 % = 3</td>
<td>n/e</td>
<td>n/e</td>
<td>n/e</td>
<td>5</td>
<td>
<table>
<tr><td>**Total km gravel road**</td><td>**565**</td></tr>
<tr><td>Jul 2009</td><td>32.9 km</td></tr>
<tr><td>Aug 2009</td><td>48 km</td></tr>
<tr><td>Sept 2009</td><td>43 km</td></tr>
<tr><td>**TOTAL**</td><td>**123.9**</td></tr>
<tr><td>**%**</td><td>**21.9**</td></tr>
</table>
2nd Quarter
<table>
<tr><td>**Total km gravel road**</td><td>**565**</td></tr>
<tr><td>**b/f**</td><td>123.9</td></tr>
<tr><td>Oct 2009</td><td>50.0</td></tr>
<tr><td>Nov 2009</td><td>58.5</td></tr>
<tr><td>Dec 2009</td><td>58.8</td></tr>
<tr><td>**Sub-total**</td><td>167.3</td></tr>
<tr><td>**TOTAL**</td><td>**291.2**</td></tr>
<tr><td>**%**</td><td>**51.5**</td></tr>
</table>
3rd Quarter
<table>
<tr><td>**Total km gravel road**</td><td>**565**</td></tr>
<tr><td>**b/f**</td><td>**291.2**</td></tr>
<tr><td>Jan 2010</td><td>22.6</td></tr>
<tr><td>Febr 2010</td><td>45.7</td></tr>
<tr><td>March 2010</td><td>46.2</td></tr>
<tr><td>**Sub-total**</td><td>114.5</td></tr>
<tr><td>**TOTAL**</td><td>**405.7**</td></tr>
<tr><td>**%**</td><td>**71.8**</td></tr>
</table>
4th Quarter
<table>
<tr><td>**Total km gravel road**</td><td>**565**</td></tr>
<tr><td>**b/f**</td><td>**405.7**</td></tr>
<tr><td>April 2010</td><td>63.0</td></tr>
<tr><td>May 2010</td><td>60.13</td></tr>
<tr><td>June 2010</td><td>72.41</td></tr>
<tr><td>**Sub-total**</td><td>195.54</td></tr>
<tr><td>**TOTAL**</td><td>**601.24**</td></tr>
<tr><td>**%**</td><td>**106.4**</td></tr>
</table>
</td>
</tr>
</table>

1.4 Storm Water	**5**	1.4 Storm water drainage along all tar roads to be cleaned according to programme, during the winter before first rains	1.4 % of all storm water systems cleaned before 30 Oct 2009: 80 % = 5 75 % = 4 70 % = 3		**n/e**		**5**	An estimated percentage of ± 80 % has been cleaned throughout the area
1.5 Sanitation	**6**	1.5 Sanitation – upgrading of pump stations: Early Warning System (Telemetry)	1.5 Date system to be installed and operational by: 31 Dec 2009 = 5 31 Mar 2010 = 4 30 June 2010 = 3		**5**		**5**	Handover of site was done Nov 2009
	6	1.6 Monitor outflow of purification works to ensure compliance with legislation	1.6 % compliance with legislation (Meyerton): 70 % = 5 65 % = 4 60 % = 3	**1**	**4**	**5**	**4**	**% compliance per quarter:** **QUARTER** – **%** 1st – 20 % 2nd – 67.6 % 3rd – 71.1 % 4th – 71.59 %
1.7 Electricity	**5**	1.7 Oversee upgrade of M1 Substation by Eskom and commissioning successfully completed	1.7 Date successfully upgraded and commissioned by: 30 March 2010 = 5 30 April 2010 = 4 30 June 2010 = 3			**5**	**5**	Project completed and commissioned on Sunday, 14 March 2010
	4	1.8.1 MLM to get improved ranking in terms of the Blue Drop Award	1.8.1 % Compliance achieved: 75 % = 5 70 % = 4 65 % = 3	**n/e**	**n/e**	**n/e**	**4**	The Meyerton area (Rand Water, De Deur, Walkerville & Randvaal) averaged a 76.25 % compliance Vaal Marina averaged 46.88 % **Municipal Blue Drop Score averaged 73.6 %**

	5	1.8.2 Water losses at -25.77 %, plan to decrease by 30 June 2010 (3 year period to reduce to 22 %)	1.8.2 % Reduction in water losses: 2 % = 5 1 % = 4 0 % = 3	**n/e**	**4**	**5**	**3**	1 July 2009 -25.77 30 Jun 2010 -26.19 **%** **0.42**
1.9 Mechanical Workshop	**0**	1.9 Compile, implement and monitor action plan to improve performance of Mechanical Workshop	1.9 % of vehicles back on road within 10 working days (internal repairs): 60 % = 5 55 % = 4 50 % = 3	**n/e**	**n/e**	**n/e**	**n/e**	Newly appointed incumbent started on 1 July 2010 Weighting re-allocated to item 1.7 and 1.4
KPA 2: TOTAL WEIGHT	**10**							
KPA 2 **Municipal Institutional Development & Transformation** **2.1 Resignations**	**4**	2.1 Staff turnover due to voluntary resignations	2.1 Maintained below or equal to for job **levels 1 – 6:** 2 officials = 5 3 officials = 4 5 officials = 3	**n/e**	**5**	**5**	**5**	**1st Quarter** No resignations for job levels 1 – 6 were submitted **2nd Quarter** No resignations for job levels 1 – 6 were submitted **3rd Quarter** One resignation for job level 4 was submitted **4th Quarter** No resignations for job levels 1 – 6 were submitted

2.2 Training	**2**	2.2 Training of departmental staff to comply with Section 83 of the MFMA	2.2 Determine backlog baseline of number of staff members not compliant. Percentage of staff enrolled or in process to address identified need, by 30 June 2010: 50 % = 5 40 % = 4 30 % = 3	**n/e**	**n/e**	**n/e**	**5**	Officials departmentally identified: A. Sebiloane – In process J. Chapman P. Matlhare – In process B. Welchman R. Mallinson N. Vermeulen S. Coetzee
2.3 Disciplinary Action	**4**	2.3 Effective and consistent disciplinary actions to be instilled	2.3 Submit request for disciplinary action, after date of incident to Management Services, including the details of the prosecutor within (excluding externalized services): 3 weeks = 5 4 weeks = 4 6 weeks = 3	**n/e**	**3**	**3**	**4**	**2nd Quarter** Three requests were submitted for the period under review **3rd Quarter** No requests for disciplinary hearings for the period Jan – March 2010 were submitted **4th Quarter** Three requests were submitted to Management Services
KPA 4: TOTAL WEIGHT	**10**							
KPA 4 **Municipal Financial Viability & Management**	**4**	4.1 Infrastructure for service delivery is maintained and improved (Implementation of Capital Budget)	4.1.1 % Expenditure of capital funding by 30 June 2010: **Capital** 85 % = 5 80 % = 4 75 % = 3	**n/e**	**n/e**	**n/e**	**5**	**CAPITAL BUDGET** **Budget** **R66,825,000.00** **Revised** **R172 650 299.00** **1st Quarter** Projection R20 000 000.00 YTD: Actual R8 254 291.00 % 12.35 % **2nd Quarter**

Projection	R20 000 000.00
YTD: Actual	R9 892 141.00
%	27.15 %
3rd Quarter	
Projection	R66 325 149.50
YTD: Actual	R116 865 451
%	78.20 %
4th Quarter	
Projection	R66 325 149.50
YTD: Actual	R159 110 946.91
%	92.15 %

<table>
<tr>
<td></td>
<td>3</td>
<td></td>
<td>4.1.2 % Income generated by 30 June 2010:
Income
90 % = 5
85 % = 4
80 % = 3</td>
<td>n/e</td>
<td>n/e</td>
<td>n/e</td>
<td>5</td>
<td>INCOME BUDGET
<table>
<tr><td>Budget</td><td>R255,232,691.00</td></tr>
<tr><td>Revised</td><td>R356 849 108.00</td></tr>
<tr><td colspan="2">1st Quarter</td></tr>
<tr><td>Projection</td><td>R63 808 172.75</td></tr>
<tr><td>Actual: 1st Q</td><td>R58 409 948.00</td></tr>
<tr><td>%</td><td>22 %</td></tr>
<tr><td colspan="2">2nd Quarter</td></tr>
<tr><td>Projection</td><td>R63 808 172.75</td></tr>
<tr><td>Actual: 2nd Q</td><td>R57 083 966.86</td></tr>
<tr><td>YTD: Actual</td><td>R115 493 914</td></tr>
<tr><td>%</td><td>45 %</td></tr>
<tr><td colspan="2">3rd Quarter</td></tr>
<tr><td>Projection</td><td>R114 616 382</td></tr>
<tr><td>YTD: 3rd Q</td><td>R56 639 900.08</td></tr>
<tr><td>YTD: Actual</td><td>R172 133 814.00</td></tr>
<tr><td>%</td><td>48.2 %</td></tr>
<tr><td colspan="2">4th Quarter</td></tr>
<tr><td>Projection</td><td>R114 616 382</td></tr>
<tr><td>YTD: 4th Q</td><td>R53,305,672.27</td></tr>
<tr><td>YTD: Actual</td><td>R324 680 594.00</td></tr>
<tr><td>%</td><td>91 %</td></tr>
<tr><td colspan="2">Eyestone/Graceview Substation included</td></tr>
</table>
</td>
</tr>
</table>

	3		4.1.3 % Expenditure of approved service delivery focussed operational funding by 30 June 2010: **Operational** 90 % = 5 85 % = 4 80 % = 3	**n/e**	**n/e**	**n/e**	**5**	**OPERATIONAL BUDGET** **Budget** **R229,823,226.00** **Revised** **R236 434 986.00** **1st Quarter** Projection R57 455 806.00 YTD: 1st Q R44 761 433.00 % 19.47 % **2nd Quarter** Projection R57 455 806.50 YTD: 2nd Q R52 516 777.69 YTD: Actual R97 278 211.08 % 42 % **3rd Quarter** Projection R60 761 687.00 YTD: 3rd Q R44 834 040.79 YTD: Actual R142 112 251.00 % 60 % **4th Quarter** Projection R60 761 687.00 YTD: 4th Q R83 413 200.00 YTD: Actual R225 525 451.00 % 95 %
	0	4.2 Property audit to be conducted in conjunction with Finance Services to ensure correct billing and maximize revenue collection	4.2.1 Information as requested by Finance Services to be provided according to number of properties by 30 June 2010: 100 % of info requested = 5 80 % of info requested = 4 70 % of info requested = 3	**n/e**	**n/e**	**n/e**	**n/e**	The weighting was re-allocated to 4.1.2

CORE MANAGERIAL COMPETENCIES – 20 %								
1. Strategic Capability and leadership	**4**	Determines and articulates the vision, sets the direction for the organisation and / or unit and inspires others to deliver on the organisational mandate	**Generic Standard for "Fully Effective" Performance** 1. Gives direction to team in realising the organisation's strategic objectives; 2. Creates and secures commitment to a clear vision; 3. Develops detailed action plans to execute strategic initiatives; and achieves strategic objectives; 4. Translates strategies into action plans; 5. Inspires staff with own behaviour – "walks the talk"; 6. Is visible, approachable and earns respect; 7. Manages and calculates risks; 8. Communicates strategic plan to the organisation; 9. Utilises strategic planning methods and tools; 10. Inspires and shows loyalty	**5**	**5**	**5**	**5**	
2. People Management & Empowerment	**4**	Manages and encourages people, optimises their outputs and effectively manages relationships in order to achieve organisational goals	1. Seeks opportunities to increase personal contribution and level of responsibility; 2. Supports and respects the individuality of others and recognises the benefits of diversity of ideas and approaches; 3. Delegates and empowers others to increase contribution and level of responsibility; 4. Applies labour and employment legislation and regulations consistently; 5. Facilitates team goal setting and problem solving; 6. Takes personal responsibility for providing excellent service quality. 7. Displays personal interest in the well-being of colleagues; 8. Able to manage own time as well as time of colleagues and other	**5**	**5**	**5**	**5**	

			stakeholders; and 9. Manages conflict.					
3. Customer Orientation & Client Focus	**4**	Understand the service needs of clients, customers (internal and external) and actively focuses on anticipating, meeting and exceeding the needs in a timely and appropriate manner	1. Understand the range of clients to be served; 2. Follows through on client enquiries, requests, and complaints in a timely manner; 3. Advises clients about status of issue or progress of projects; 4. Maintains clear communication with clients regarding mutual expectations and monitors client satisfaction; 5. Ensures professional and courteous service; 6. Makes clients and their needs a primary focus of actions; 7. Supports others to take personal responsibility to deliver excellent customer service; 8. Effectively represents the needs and interests of the client; 9. Aligns the organisational structure and management processes to support the client vision; 10. Takes personal commitment to client service vision through own actions and attitude.	**5**	**5**	**5**	**4**	
4. Financial Management	**4**	Maximises the organisations' business sense and displays a sound business understanding in applying the most effective management practices to achieve organisational financing goals and objectives	1. Sets strategic direction in the allocation of funding based on the utilization of cost-benefit thinking to established business priorities; 2. Manages and monitors financial risk; and continuously looks for new opportunities to obtain and save funds; 3. Understand, analyses and monitors financial reports; and ensures effective utilisation of financial resources; 4. Prepares own budget in line with the strategic objectives of the organisation; 5. Allocates resources according to	**4**	**5**	**5**	**5**	

			supply chain management bject-tives and requirements.					
5. Service Delivery Innovation	**4**	Demonstrates ability to identify and seek potential sources of new ideas to enhance service delivery	1. Consults on ways to improve delivery of services; 2. Communicates the benefits of service delivery opportunities to stakeholders; 3. Formulates and implements new ideas in service delivery; 4. Consults and utilises SDI best practices; Integrates processes, policies and structures across the organisation to achieve improved effectiveness and efficiency in service delivery; 5. Consults and utilises service delivery initiatives best practice.	**5**	**5**	**5**	**5**	
TOTAL	**100**							

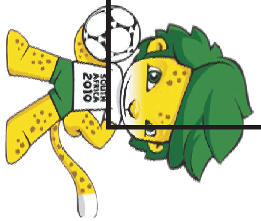
EVALUATION RESULTS											
1st QUARTER			**2nd QUARTER**			**3rd QUARTER**			**4th QUARTER**		
	WEIGHTING	**SCORE**		**WEIGHTING**	**SCORE**		**WEIGHTING**	**SCORE**		**WEIGHTING**	**SCORE**
CMC's	20	33.33	**CMC's**	20	33.33	**CMC's**	20	33.33	**CMC's**	20	33.33
OPERATIONAL KPA's	24	30	**OPERATIONAL KPA's**	44	58.66	**OPERATIONAL KPA's**	33	67.32	**OPERATIONAL KPA's**	80	125.30
%	**44**	**143.93**	**%**	**64**	**143.73**	**%**	**53**	**189.90**	**%**	**100**	**158.63**

SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN
FUNCTIONAL AREAS

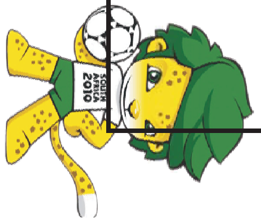
SECTOR: **ENGINEERING SERVICES**
PERIOD: **1 JULY 2010 – 30 JUNE 2010**

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td>1.
Departmental assets
MFMA – Section 63</td><td>Main Sewer
Purification
Roads & Storm Water
Mechanical Workshop
Water Services
Electricity Services
Engineering (Admin)</td><td>Council’s Asset Management Policy adhered to by:
ξ Confirm receipt of accurate and up-to-date asset register from Finance Services
ξ Inventory lists are displayed in all offices
ξ Redundant items identified
ξ Stolen/lost items and accidents are reported as per procedures</td><td>Annually before 30/08/09
Annually

Monthly</td><td>Interim Asset Register distributed by Finance to HOD’s for verification.
Inventory lists were distributed by Finance to be displayed in all offices on 30 April 2010
Not applicable for this month
<table><tr><th>INSURANCE CLAIMS</th></tr><tr><td>None</td></tr></table></td></tr>
<tr><td>2.
Administrative Support
IDP Ref: ENG72</td><td>Engineering (Admin)</td><td>1. Maintain and co-ordinate reporting of complaints (Quidity):
- Complaints addressed within 10 working days
- Number of complaints – outstanding</td><td>Monthly</td><td><table><tr><th></th><th>Balance b/f</th><th>Received</th><th>Addressed</th><th>Balance</th></tr><tr><td>Electrical</td><td>55</td><td>25</td><td>13</td><td>67</td></tr><tr><td>Roads</td><td>268</td><td>63</td><td>15</td><td>316</td></tr><tr><td>Sewer</td><td>0</td><td>116</td><td>116</td><td>0</td></tr><tr><td>Water</td><td>117</td><td>53</td><td>26</td><td>144</td></tr></table></td></tr>
</table>



<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td>2. Maintain and co-ordinate reporting of works orders received from Finance
- Electrical;
- Water;</td><td>Monthly</td><td rowspan="2"><table>
<tr><th>Balance</th><th>Balance b/f</th><th>Received</th><th>Addressed</th><th>Balance</th></tr>
<tr><td>Electrical</td><td>1</td><td>0</td><td>0</td><td>1</td></tr>
<tr><td>Water</td><td>110</td><td>30</td><td>21</td><td>119</td></tr>
</table>
<table>
<tr><th></th><th>b/f</th><th>Received</th><th>Addresse d</th><th>Balance</th></tr>
<tr><td>Electrical</td><td>139</td><td>34</td><td>23</td><td>150</td></tr>
<tr><td>Water</td><td>0</td><td>248</td><td>248</td><td>0</td></tr>
<tr><td>Sewer</td><td>0</td><td>165</td><td>165</td><td>0</td></tr>
<tr><td>Roads</td><td>0</td><td>89</td><td>89</td><td>0</td></tr>
</table></td></tr>
<tr><td></td><td></td><td>3. Return of works orders after completion:
- Electrical;
- Water;
- Sewer;
- Roads</td><td>Monthly</td></tr>
<tr><td>3.
Mechanical Workshop
IDP Ref: ENG4</td><td>Mechanical Workshop</td><td>1. Council's fleet maintained according to policy:</td><td></td><td></td></tr>
<tr><td></td><td></td><td>- Maintenance register updated according to procedures</td><td>Monthly</td><td>Register is maintained in co-operation with the Supply Chain Management Unit</td></tr>
<tr><td></td><td></td><td>- Number of repairs done internally / externally</td><td>Monthly</td><td><table>
<tr><th colspan="2">Repairs</th><th colspan="2">Services</th></tr>
<tr><td>Internally</td><td>30</td><td>Internally</td><td>9</td></tr>
<tr><td>Externally</td><td>13</td><td>Externally</td><td>3</td></tr>
</table></td></tr>
</table>



<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td>- Repairs per department</td><td>Monthly</td><td>
<table>
<tr><th>DEPT</th><th>Q</th><th>R</th></tr>
<tr><td>Corporate Serv</td><td>5</td><td>R1 785.00</td></tr>
<tr><td>Finance Serv</td><td></td><td>-</td></tr>
<tr><td>Management Serv</td><td></td><td>-</td></tr>
<tr><td>Traffic Section</td><td>13</td><td>R18 280.00</td></tr>
<tr><td>Fire Section</td><td>4</td><td>R37 244.00</td></tr>
<tr><td>Roads</td><td>15</td><td>R16 131.00</td></tr>
<tr><td>Water</td><td>4</td><td>R44 917.00</td></tr>
<tr><td>Mech Workshop</td><td>-</td><td>R2 915.00</td></tr>
<tr><td>Electrical</td><td>13</td><td>R27 605.00</td></tr>
<tr><td>Purification</td><td>1</td><td>-</td></tr>
<tr><td>Sewer</td><td>-</td><td>R9 558.00</td></tr>
<tr><td></td><td>Total</td><td>R158 435.00</td></tr>
</table>
</td></tr>
<tr><td>4.
Roads & Storm Water

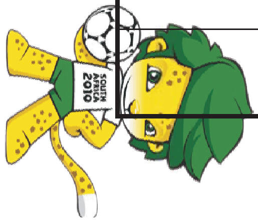
IDP Ref: ENG85
IDP Ref: ENG6</td><td>Roads & Storm Water</td><td>1. Gravel roads maintained (Starting and completing each ward – a total of ± 565.6 km, complete grading in each ward (not related to days/weeks) (material imported and graded) & grading of roads only</td><td>Monthly</td><td>
<table>
<tr><th>PERIOD</th><th>KM</th></tr>
<tr><td>1st Quarter</td><td>123.9</td></tr>
<tr><td>2nd Quarter</td><td>167.3</td></tr>
<tr><td>3rd Quarter</td><td>114.50</td></tr>
<tr><td>April 2010</td><td>63.0</td></tr>
<tr><td>May 2010</td><td>60.13</td></tr>
<tr><td>June 2010</td><td>72.41</td></tr>
<tr><td>Total</td><td>601.24 km</td></tr>
</table>
</td></tr>
<tr><td></td><td></td><td>2. Tarred roads resealed by contractor</td><td>Monthly</td><td>
<table>
<tr><td>Contractor</td><td>59.8 km</td></tr>
</table>
</td></tr>
<tr><td></td><td></td><td>3. Patching of roads as per IDP in consultation with ward councillors by Council</td><td>Monthly</td><td>
<table>
<tr><td>Council</td><td>24.6 ton</td></tr>
<tr><td>Contractor</td><td>0</td></tr>
</table>
</td></tr>
</table>

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
		4. Patching and resealing done in the following areas, per IDP, Ward Councillor and MMC	Monthly	**Areas completed:** Meyerton CBD Valley Settlements Schoongesicht Walkers Fruit Farms Lakeside Glen Donald Risiville BSR Ohenimuri Koolfontein Sybrand van Niekerkpark Highbury Golf park Kookrus Boltonwold Henley-on-Klip Sicelo Riversdale Nelsonia De Deur
		5. Storm Water channels cleaned	Monthly	0
5. **Sewer & Purification** IDP Ref: ENG77 IDP Ref: ENG8 IDP Ref: ENG5	Sewer & Purification	1. Sewer pump stations maintained	Monthly	19
		ξ Number of pump stations		19
		2. Installation of new sewer connections, as per request	Annually	0
		3. No of households eliminated with no sewer services, as per request	Monthly	0
6. **Water Services** IDP Ref: ENG9 IDP Ref: ENG42	Water Services	Operating of Revenue Loss Control Unit as per approved policy and targets:		
		1. Compile and implement maintenance programme for all water connections and water pump stations	Annually	Maintenance plan and plan of action have been compiled and is executed accordingly
		2. 10 % annual reduction in water losses 30 June 2009 = 25.77 %	Annually	12.93 **Deviation** Lakeside Extension 1 water for period 1 July 2009 to 30 June 2010 not billed (Not metered)

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td>3. Repair water connections within 21 days after request – Completed works orders returned</td><td>Monthly</td><td>Mamello Informal Settlement’s water for period July 2009 to 30 June 2010 (not billed)
<table>
<tr><th>MONTH</th><th>AMOUNT</th></tr>
<tr><td>July 2009</td><td>87</td></tr>
<tr><td>August 2009</td><td>121</td></tr>
<tr><td>Sept 2009</td><td>167</td></tr>
<tr><td>Oct 2009</td><td>61</td></tr>
<tr><td>Nov 2009</td><td>112</td></tr>
<tr><td>Dec 2009</td><td>95</td></tr>
<tr><td>Jan 2010</td><td>228</td></tr>
<tr><td>Febr 2010</td><td>143</td></tr>
<tr><td>March 2010</td><td>210</td></tr>
<tr><td>April 2010</td><td>116</td></tr>
<tr><td>May 2010</td><td>276</td></tr>
<tr><td>June 2010</td><td>248</td></tr>
</table></td></tr>
<tr><td></td><td></td><td>4. Replace old water meters – 1000 for financial year.</td><td>Monthly</td><td>
<table>
<tr><th>MONTH</th><th>Q</th></tr>
<tr><td>b/f</td><td>287</td></tr>
<tr><td>Oct 2009</td><td>118</td></tr>
<tr><td>Nov 2009</td><td>130</td></tr>
<tr><td>Dec 2009</td><td>130</td></tr>
<tr><td>Jan 2010</td><td>175</td></tr>
<tr><td>Febr 2010</td><td>126</td></tr>
<tr><td>March 2010</td><td>0</td></tr>
<tr><td>Total</td><td>976</td></tr>
<tr><td>April 2010</td><td>142</td></tr>
<tr><td>May 2010</td><td>130</td></tr>
<tr><td>June 2010</td><td>108</td></tr>
<tr><td>Total</td><td>1356</td></tr>
</table></td></tr>
<tr><td></td><td></td><td>5. Monthly report on:
◴ Repairs;
◴ Number of connections</td><td>Monthly</td><td>
35
3</td></tr>
</table>

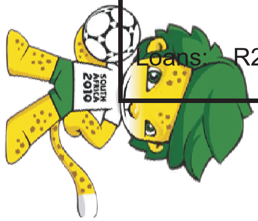
<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td>7.
Electricity

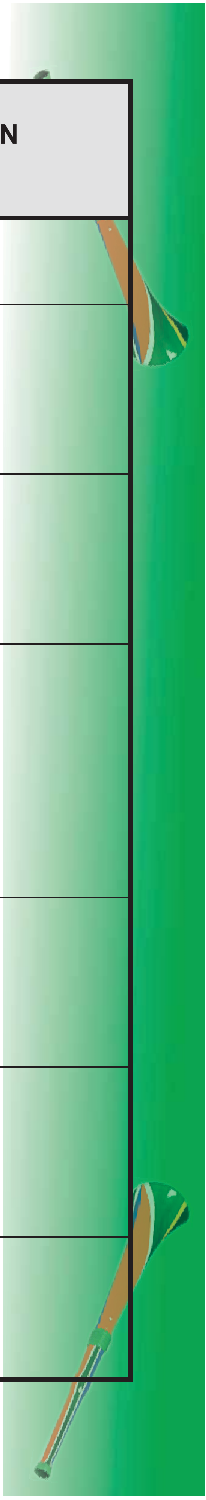
IDP Ref: ENG24
IDP Ref: ENG20</td><td>Electricity Services</td><td>1. Maintenance of streetlights according to specific areas allocated – Maintenance Programme</td><td>Monthly</td><td>133</td></tr>
<tr><td></td><td></td><td>2. Maintenance of electricity reticulation – 10 % annual reduction in electricity losses (Excluding Heineken)
30 June 2009 = -7.87 %</td><td>Monthly</td><td>18.78
Average: YTD - 7.43</td></tr>
<tr><td></td><td></td><td>3. Update Electrical Master Plan to include forward planning for network extensions to cater for new developments</td><td>Annually</td><td>The following projects are in process:
Three Rivers Substation;
Riversdale Substation;
Doornkuil Substation investigation in process by Lyon & Partners and Eskom.</td></tr>
<tr><td></td><td></td><td>5. Monthly report on:
ξ Conversions to Prepaid;
ξ Industrial connections;
ξ New Prepaid;
ξ Replaced.</td><td></td><td>
20
0
6
20</td></tr>
<tr><td>8.
External Service Providers
MFMA – Section 116</td><td>Main Sewer
Purification
Roads & Storm Water
Mechanical Workshop
Water Services
Electricity Services
Engineering (Admin)</td><td>Monitor performance of external service providers as appointed by Bid Adjudication Committee:
ξ Performance Assessment conducted</td><td>Monthly</td><td>
<table>
<tr><th>Section</th><th>Service Provider</th><th>Month</th><th>Date Held</th></tr>
<tr><td>Admin</td><td>8/2/2/53</td><td>May</td><td>None</td></tr>
<tr><td>Sewer & Purification</td><td>8/2/2/37</td><td>May</td><td>06/05/10</td></tr>
<tr><td></td><td>8/2/2/47</td><td>May</td><td>06/05/10</td></tr>
<tr><td></td><td>8/2/2/18/1</td><td>May</td><td>07/05/10</td></tr>
<tr><td>Electrical</td><td>8/2/2/32</td><td>May</td><td>30/05/10</td></tr>
<tr><td>Water</td><td>8/2/2/15/1</td><td>May</td><td>23/06/10</td></tr>
<tr><td>Mechanical</td><td>8/2/2/46</td><td>May</td><td>01/04/10</td></tr>
<tr><td></td><td>8/2/2/17</td><td>May</td><td>06/04/10</td></tr>
</table>
</td></tr>
<tr><td>9.
Capital Items</td><td>Vote</td><td>Capital items procured as per projections:</td><td>30/06/2010</td><td>Expenditure: YTD</td></tr>
<tr><td></td><td></td><td>A. Engineering: Admin</td><td></td><td></td></tr>
</table>



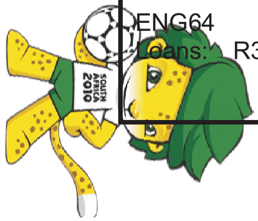
KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
Loans: R4 950 000.00	1501/05/4/02/0813	1. **CBD Upgrade** Budget: R4 950 000.00 Revised Budget: R4 950 000.00		MTD: R0 YTD: R4 949 915.39
Grants: R80 000.00	1501/05/4/01/0600	2. **PMU Furniture & Equipment** Budget: R0 Revised Budget: R80 000.00		MTD: R62 794.20 YTD: R73 262.69
CRR: R2 350 000.00	1501/05/4/03/0880	3. **CBD Upgrade** Budget: R0 Revised Budget: R2 350 000.00		MTD: R12 375.00 YTD: R12 375.00
ENG14 Loans: R1 000 000.00	1101/05/4/02/0801	B. **Roads & Storm Water** 1. **Eisenhower Bridge Upgrade** Budget: R1 000 000.00 Revised Budget: R1 000 000.00		MTD: R0 YTD: R199 357.00
ENG91 Grants: R7 700 000.00 Loans: R9 500 000.00	1101/05/4/01/0801 1101/05/4/02/0802	2. **Gravel to Tar Programme** Budget R17 200 000.00 Revised Budget: R0		MTD: R1 365 993.12 YTD: R7 615 792.67 MTD: R475 721.03 YTD: R9 350 384.55
ENG18 (08/09) ENG83/57 ENG60/35 MIG: R2 250 000.00	1101/05/4/01/0802	3. **Gravel to Tar Programme (MIG Roll over)** Budget: R2 250 000.00 Revised Budget: R2 250 000.00		MTD: R5 206.14 YTD: R2 249 270.82
ENG59		4. **Gravel to Tar Programme**		

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
Loans: R200 000.00	1101/05/4/02/0803	Budget: R200 000.00 Revised Budget: R200 000.00		MTD: R113 952.31 YTD: R113 952.31
Loans: R12 500 000.00	1101/05/4/02/0804	**5. Resealing of Roads (Rehabilitation)** Budget: R12 500 000.00 Revised Budget: R0		MTD: R3 630 363.88 YTD: R12 068 110.88
CRR: R35 000.00	1101/05/4/03/0948	**6. Asphalt Cutter** Budget: R0 Revised Budget: R35 000.00		MTD: R21 218.36 YTD: R21 218.36
ENG31 Loans: R5 000 000.00	1001/05/4/01/0804	**C. Sewer Services** **1. Midvaal Sewer Network Extensions (MIG)** Budget: R5 000 000.00 Revised Budget: R5 000 000.00		MTD: R1 480 615.24 YTD: R4 916 238.27
ENG7 Loans: R1 500 000.00	1001/05/4/02/0805	**2. Upgrade sewer pump stations** Budget: R1 500 000.00 Revised Budget: R1 500 000.00		MTD: R67 542.40 YTD: R168 540.90
ENG93 Loans: R2 000 000.00	1001/05/4/02/0806	**3. Telemetry System** Budget: R1 000 000.00 Revised Budget: R1 000 000.00		MTD: R325 418.55 YTD: R932 464.04
Loans: R2 000 000.00	1001/05/4/01/0823	**4. SRSS: Interim Upgrade** Budget: R2 000 000.00 Revised Budget: R2 000 000.00		MTD: R1 023 714.72 YTD: R1 853 027.02

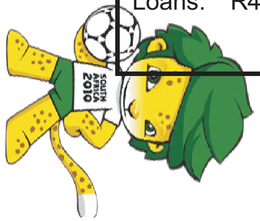




KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
ENG62 MIG: R1 400 000.00	1001/05/4/01/0903	5. **Bantu Bonke (MIG Roll over)** Budget: R1 400 000.00 Revised Budget: R1 664 650.00		MTD: R48 644.30 YTD: R1 305 478.72
CRR: R250 000.00	1001/05/4/03/0520	6. **Three Rivers Outfallmuri** Budget: R0 Revised Budget: R250 000.00		MTD: R0 YTD: R231 308.00
CRR: R120 000.00	1001/05/4/03/0525	7. **Riversdale Sewer Pipework Verification (Ex Shadow Construction)** Budget: R0 Revised Budget: R120 000.00		MTD: R0 YTD: R116 681.00
CRR: R439 510.00	1001/05/4/03/0535	8. **Vehicles x 2 (LDV 2.5 ton)** Budget: R0 Revised Budget: R439 510.00		MTD: R0 YTD: R439 510.00
ENG32 Loans: R2 000 000.00	1201/05/4/02/0810	D. **Water Services** 1. **Midvaal Water Network Extensions** Budget: R2 000 000.00 Revised Budget: R2 000 000.00		MTD: R0 YTD: R1 660 191.00
ENG64 Loans: R3 500 000.00	1201/05/4/02/0811	2. **Tedderfield Water Network** Budget: R3 500 000.00 Revised Budget: R3 500 000.00		MTD: R291 876.80 YTD: R2 501 459.18



KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
ENG93 Loans: R1 350 000.00	1201/05/4/02/0812	**3. Telemetry System** Budget: R1 350 000.00 Revised Budget: R1 350 000.00		MTD: R151 422.64 YTD: R972 169.15
ENG94 CRR: R375 000.00	1201/05/4/03/0809	**4. Revenue Protection Programme** Budget: R375 000.00 Revised Budget: R375 000.00		MTD: R213 046.29 YTD: R348 582.85
MIG: R1 400 000.00	1201/05/4/01/0822	**5. Lakeside Installation Water Meters (MIG Roll over)** Budget: R1 400 000.00 Revised Budget: R1 939 000.00		MTD: R0 YTD: R1 522 280.00
CRR: R165 000.00	1201/05/4/03/0550	**6. Chemical Dosing: Vaal Marina Purification Plant** Budget: R0 Revised Budget: R165 000.00		MTD: R0 YTD: R160 665.00
CRR: R1 318 530.00	1201/05/4/03/0570	**8. Vehicles x 6 (LDV 2.5 ton)** Budget: R0 Revised Budget: R1 318 530.00		MTD: R0 YTD: R1 318 522.00
Loans: R4 000 000.00	1301/05/4/02/0815	**E. Electrical** **1. Three Rivers Substation** Budget: R4 000 000.00 Revised Budget: R0		MTD: R0 YTD: R1 393 488.00



KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
CRR: R1 205 369.00	1301/05/4/03/0510	**2. Three Rivers Substation** Budget: R0 Revised Budget: R1 205 369.00		MTD: R0 YTD: R0
Grants: R25 000 000.00	1301/05/4/01/0001	**3. Kliprivier Substation** Budget: R0 Revised Budget: R25 000 000.00		MTD: R0 YTD: R25 000 000.00
Grants: R11 773 025.00	1301/05/4/01/0002	**4. Graceview Overhead Line** Budget: R0 Revised Budget: R11 773 025.00		MTD: R0 YTD: R11 773 025.00
Grants: R31 117 611.00	1301/05/4/01/0003	**5. Graceview Substation** Budget: R0 Revised Budget: R31 117 611.00		MTD: R0 YTD: R31 117 611.00
Grants: R29 036 340.00	1301/05/4/01/0004	**6. Eyestone Substation** Budget: R0 Revised Budget: R29 036 340.00		MTD: R0 YTD: R29 036 340.00
Grants: R2 319 130.00	1301/05/4/01/0005	**7. Riversdale Substation** Budget: R0 Revised Budget: R2 319 130.00		MTD: R0 YTD: R2 319 130.00
Loans: R864 000.00	1301/05/4/02/0670	**8. Purchase of Land: Chrissiesfontein** Budget: R0 Revised Budget: R864 000.00		MTD: R864 000.00 YTD: R864 000.00

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
Loans: R2 200 000.00	1301/05/4/02/0816	**9. Riversdale MV Network** Budget: R2 200 000.00 Revised Budget: R2 200 000.00		MTD: R0 YTD: R997 403.00
Grants: R3 000 000.00	1001/10/4/01/0824	**F. Purification** **1. 4 x Aerators SRSS Upgrade** Budget: R3 000 000.00 Revised Budget: R3 153 503.00		MTD: R617 217.27 YTD: R802 270.97
		Summary: **Engineering: Administration** Budget: R4 950 000.00 Revised Budget: R7 380 000.00 **Roads & Storm Water** Budget: R33 150 000.00 Revised Budget: R33 185 000.00 **Sewer Services** Budget: R10 900 000.00 Revised Budget: R11 974 160.00 **Water Services** Budget: R8 625 000.00 Revised Budget: R10 647 530.00 **Electrical Services** Budget: R6 200 000.00 Revised Budget: R106 310 108.00 **Purification** Budget: R3 000 000.00 Revised Budget: R3 153 503.00		**MTD: R75 169.20** **YTD: R5 035 553.08 (68.23 %)** **MTD: R5 612 454.84** **YTD: R31 618 086.61 (95.27 %)** **MTD: R2 945 935.21** **YTD: R9 963 448.31 (83.20 %)** **MTD: R656 345.73** **YTD: R8 483 868.88 (79.67 %)** **MTD: R1 570 722.14** **YTD: R103 207 719.06 (97.08 %)** **MTD: R617 217.27** **YTD: R802 270.97 (25.44 %)**

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
		Total: Budget: R66 825 000.00 Total: Revised Budget: R172 650 299.00		YTD: R159 110 946.91 Balance: R13 539 352.09 (92.15 %)

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) WASTE WATER MANAGEMENT

Vote: Main Sewer

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1001 05 2 21 User/Levied Charges	**18,523,000.00**	4,735,747.75	**4,571,743.08**	4,735,747.75	**4,651,768.06**	4,735,747.75	**4,776,191.18**	1,438,585.00	1,539,958.21	1,438,585.00	1,567,554.10	1,438,587.00	1,546,378.40	18,523,000.25	18,653,593.03
Vote No. 1001 05 2 22 Tariff Charges Levied	**1,700,000.00**	425,000.00	**384,405.47**	425,000.00	**526,150.14**	425,000.00	**353,353.75**	141,666.67	142,874.90	141,666.67	135,163.18	141,666.67	132,040.63	1,700,000.00	1,673,988.07
Vote No. 0201 05 2 24 Government Grants & Subsidies	**14,082,647.00**	3,454,499.25	**2,635,351.34**	3,454,499.25	**1,898,189.83**	3,454,499.25	**88,455.83**	1,239,716.00	0.00	1,239,716.00	0.00	1,239,717.25	0.00	14,082,647.00	5,417,997.00
Total Income	**R 34,305,647.00**	**R 8,615,247.00**	**R 7,591,499.89**	**R 8,615,247.00**	**R 7,076,108.03**	**R 8,615,247.00**	**R 5,218,000.76**	**R 2,819,967.67**	**R 1,682,833.11**	**R 2,819,967.67**	**R 1,702,717.28**	**R 2,819,970.92**	**R 1,678,419.03**	**R 34,305,647.25**	**R 25,745,578.10**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1001 05 1 02 Employee Salaries and Allowances	**2,883,501.00**	732,102.75	**106,570.95**	732,102.75	**836,801.82**	720,875.25	**389,200.71**	232,806.75	**115,235.44**	232,806.75	**106,299.60**	232,806.75	**119,975.99**	**2,883,501.00**	**1,668,375.67**
Vote No. 1001 05 1 03 Employee Social Contributions	**588,694.00**	146,324.00	**74,397.55**	146,324.00	**659,209.00**	147,173.50	**77,347.11**	49,624.17	**26,757.97**	49,624.17	**26,757.97**	49,624.17	**26,729.20**	**588,694.00**	**334,916.67**
Vote No. 1001 05 1 06 General Expenditure - Departments	**373,700.00**	111,925.00	**5,214.31**	111,925.00	**165,857.76**	93,425.00	**111,294.45**	18,808.33	**23,370.24**	18,808.33	**16,011.04**	18,808.33	**40,701.44**	**373,700.00**	**371,311.63**
Vote No. 1001 05 1 08 General Expenditure - Financial Services	**1,879,819.00**	628,679.25	**323,277.93**	628,679.25	**32,433.08**	469,954.75	**3,639.59**	50,835.25	**1,066.19**	50,835.25	**977.94**	50,835.25	**798,448.24**	**1,879,819.00**	**1,646,148.09**
Vote No. 1001 05 1 09 General Expenditure - Contracted Services	**2,500,000.00**	635,246.25	**230,431.84**	635,246.25	**876,494.52**	625,000.00	**569,159.04**	201,502.50	**157,521.21**	201,502.50	**256,976.97**	201,502.50	**3,381,108.92**	**2,500,000.00**	**2,304,253.07**
Vote No. 1001 05 1 10 Repairs and Maintenance	**1,025,000.00**	345,750.00	**10,910.93**	345,750.00	**3,123,961.89**	256,250.00	**373,150.34**	25,750.00	**12,911.68**	25,750.00	**37,345.11**	25,750.00	**61,391.74**	**1,025,000.00**	**881,088.47**
Vote No. 1001 05 1 11 Inter-Departmental Charges	**650,346.00**	162,586.50	**0.00**	162,586.50	**0.00**	162,586.50	**24,404.04**	54,195.50	**7,893.64**	54,195.50	**7,158.39**	54,195.50	**4,868.92**	**650,346.00**	**87,668.90**
Vote No. 1001 05 1 12 Depreciation	**5,700,202.00**	1,473,762.25	**0.00**	1,473,762.25	**0.00**	1,425,050.50	**0.00**	442,542.33	**0.00**	442,542.33	**0.00**	442,542.33	**876,494.52**	**5,700,202.00**	**876,494.52**
Vote No. 1001 05 1 13 Contributions to Provisions	**740,000.00**	50,000.00	**1,311,592.11**	50,000.00	**0.00**	185,000.00	**0.00**	151,666.67	**0.00**	151,666.67	**0.00**	151,666.67	**0.00**	**740,000.00**	**0.00**
Total Expenditure	**R 16,341,262.00**	**R 4,286,376.00**	**R 1,322,503.04**	**R 4,286,376.00**	**R 3,123,961.89**	**R 4,085,315.50**	**R 1,548,195.28**	**R 1,227,731.50**	**R 344,756.37**	**R 1,227,731.50**	**R 451,527.02**	**R 1,227,731.50**	**R 5,309,718.97**	**R 16,341,262.00**	**R 8,170,257.02**
Projected Expenditure			**R 4,286,376.00**		**R 4,286,376.00**		**R 4,085,315.50**						**R 3,683,194.50**		**R 16,341,262.00**
Actual Expenditure			**R 1,322,503.04**		**R 3,123,961.89**		**R 1,548,195.28**						**R 6,106,002.36**		**R 8,170,257.02**
Difference			**R 2,963,872.96**		**R 1,162,414.11**		**R 2,537,120.22**						**-R 2,422,807.86**		**R 8,171,004.98**

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) WASTE WATER MANAGEMENT

Vote: Purification

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0201 05 2 24 Government Grants & Subsidies	3,153,503.00	750,000.00	**0.00**	750,000.00	**0.00**	750,000.00	**0.00**	301,167.67	0.00	301,167.67	0.00	301,167.67	0.00	**3,153,503.00**	**0.00**
Total Income	**R 3,153,503.00**	**R 750,000.00**	**R 0.00**	**R 750,000.00**	**R 0.00**	**R 750,000.00**	**R 0.00**	**R 301,167.67**	**R 0.00**	**R 301,167.67**	**R 0.00**	**R 301,167.67**	**R 0.00**	**R 3,153,503.00**	**R 0.00**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1001 10 1 02 Employee Salaries and Allowances	**2,634,141.00**	618,853.75	**145,919.73**	618,853.75	**7,562.86**	634,785.25	**758,027.56**	253,882.75	**237,248.70**	253,882.75	**236,665.89**	253,882.75	**296,729.29**	**2,634,141.00**	**3,037,483.09**
Vote No. 1001 10 1 03 Employee Social Contributions	**554,094.00**	149,411.00	**11,458.38**	149,411.00	**316,364.31**	138,523.50	**153,784.74**	38,916.17	**49,894.28**	38,916.17	**50,675.48**	38,916.17	**49,249.36**	**554,094.00**	**610,044.19**
Vote No. 1001 10 1 06 Genera Expenditure - Departments	**114,800.00**	31,450.00	**6,304.65**	31,450.00	**597,245.65**	28,700.00	**8,388.58**	7,733.33	**17,467.40**	7,733.33	**4,075.38**	7,733.33	**11,828.65**	**114,800.00**	**82,406.75**
Vote No. 1001 10 1 08 Genera Expenditure - Financial Services	**22,311.00**	6,249.25	**232,827.02**	6,249.25	**699.60**	5,577.75	**7,092.18**	1,411.58	**2,221.89**	1,411.58	**2,212.15**	1,411.58	**2,671.70**	**22,311.00**	**28,065.43**
Vote No. 1001 10 1 09 General Expenditure - Contracted Services	**2,066,000.00**	301,500.00	**44,960.00**	301,500.00	**0.00**	516,500.00	**421,078.61**	315,500.00	**418,382.90**	315,500.00	**157,975.40**	315,500.00	**238,134.58**	**2,066,000.00**	**1,784,762.82**
Vote No. 1001 10 1 10 Repairs and Maintenance	**775,000.00**	181,937.50	**699.60**	181,937.50	**1,929,298.90**	171,250.00	**5,622.12**	79,958.33	**44,309.01**	79,958.33	**0.00**	79,958.33	**330,244.08**	**775,000.00**	**361,892.70**
Vote No. 1001 10 1 11 Inter-Departmental Charges	**3,800.00**	950.00	**0.00**	950.00	**0.00**	950.00	**699.60**	316.67	**233.20**	316.67	**233.20**	316.67	**233.20**	**3,800.00**	**2,798.40**
Vote No. 1001 10 1 12 Depreciation	**117,449.00**	29,362.25	**0.00**	29,362.25	**0.00**	29,362.25	**0.00**	9,787.42	**0.00**	9,787.42	**0.00**	9,787.42	**0.00**	**117,449.00**	**0.00**
Vote No. 1001 10 1 13 Contributions to Provisions	**0.00**	0.00	**1,133,263.51**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	**0.00**	**1,133,263.51**
Total Expenditure	**R 6,287,595.00**	**R 1,319,713.75**	**R 1,133,963.11**	**R 1,319,713.75**	**R 1,929,298.90**	**R 1,525,648.75**	**R 6,321.72**	**R 707,506.25**	**R 769,757.38**	**R 707,506.25**	**R 451,837.50**	**R 707,506.25**	**R 929,090.86**	**R 6,287,595.00**	**R 7,040,716.89**
Projected Expenditure			**R 1,319,713.75**		**R 1,319,713.75**		**R 1,525,648.75**						**R 2,122,518.75**		**R 6,287,595.00**
Actual Expenditure			**R 1,133,963.11**		**R 1,929,298.90**		**R 6,321.72**						**R 2,150,685.74**		**R 7,040,716.89**
Difference			**R 185,750.64**		**-R 609,585.15**		**R 1,519,327.03**						**-R 28,166.99**		**-R 753,121.89**

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department:	(GFS) ROADS & TRANSPORT
Vote:	Roads & Storm Water

Operating Income	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1001 10 3 24 Government Grants & Subsidies	9,950,000.00	2,487,500.00	0.00	2,487,500.00	0.00	2,487,500.00	0.00	829,166.67	0.00	829,166.67	0.00	0.00	0.00	9,950,000.00	
Total Income	R 9,950,000.00	R 2,487,500.00	R 0.00	R 2,487,500.00	R 0.00	R 2,487,500.00	R 0.00	R 829,166.67	R 0.00	R 829,166.67	R 0.00	R 0.00	R 0.00	R 9,950,000.00	R 0.00

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1101 05 1 02 Employee Salaries and Allowances	4,436,713.00	1,161,811.00	1,090,939.38	1,161,811.00	1,095,763.69	1,056,545.50	1,009,041.67	352,181.83	346,944.67	352,181.83	384,483.15	352,181.83	375,985.31	4,436,713.00	4,303,157.87
Vote No. 1101 05 1 03 Employee Social Contributions	1,044,059.00	266,774.75	252,834.20	266,774.75	236,900.44	255,254.75	245,544.47	85,084.92	85,976.07	85,084.92	84,835.25	85,084.92	86,219.20	1,044,059.00	992,309.63
Vote No. 1101 05 1 06 General Expenditure - Departments	602,350.00	174,700.00	98,262.98	174,700.00	114,398.07	126,475.00	93,258.30	42,158.33	33,945.00	42,158.33	40,543.60	42,158.33	74,215.54	602,350.00	454,623.49
Vote No. 1101 05 1 08 General Expenditure - Financial Services	3,280,986.00	875,146.75	10,074.00	875,146.75	585,124.02	765,346.25	9,317.11	255,115.42	3,187.38	255,115.42	3,447.14	255,115.42	1,260,880.15	3,280,986.00	1,872,029.80
Vote No. 1101 05 1 09 General Expenditure - Contracted Services	1,600,000.00	425,000.00	84,382.90	425,000.00	333,747.31	375,000.00	521,455.97	125,000.00	0.00	125,000.00	310,956.01	125,000.00	190,454.82	1,600,000.00	1,396,331.26
Vote No. 1101 05 1 10 Repairs and Maintenance	13,961,000.00	2,845,250.00	802,534.95	2,845,250.00	3,344,035.80	4,135,250.00	1,993,608.62	1,378,416.67	555,429.23	1,378,416.67	905,925.95	1,378,416.67	5,598,726.38	13,961,000.00	13,200,260.93
Vote No. 1101 05 1 11 Inter-Departmental Charges	606,104.00	151,526.00	103,023.07	151,526.00	103,023.06	151,526.00	103,023.06	50,508.67	34,341.02	50,508.67	34,341.02	50,508.67	34,341.02	606,104.00	412,092.25
Vote No. 1101 05 1 12 Depreciation	10,383,556.00	2,737,129.75	0.00	2,737,129.75	1,091,465.53	2,454,648.25	0.00	818,216.08	0.00	818,216.08	0.00	818,216.08	1,091,465.53	10,383,556.00	1,091,465.53
Vote No. 1001 10 1 13 Contributions to Provisions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expenditure	R 35,914,768.00	R 8,637,338.25	R 2,442,051.48	R 8,637,338.25	R 6,904,457.92	R 9,320,045.75	R 3,975,249.20	R 3,106,681.92	R 1,059,823.37	R 3,106,681.92	R 1,764,532.12	R 3,106,681.92	R 8,712,287.95	R 35,914,768.00	R 23,722,270.76
Projected Expenditure			R 8,637,338.25		R 8,637,338.25		R 9,320,045.75		R 3,106,681.92		R 3,106,681.92		R 3,106,681.92		R 35,914,768.00
Actual Expenditure			R 2,442,051.48		R 6,904,457.92		R 3,975,249.20		R 1,059,823.37		R 1,764,532.12		R 11,536,643.44		R 23,722,270.76
Difference			R 6,195,286.77		R 1,732,880.33		R 5,344,796.55		R 2,046,858.55		R 1,342,149.80		-R 8,429,961.52		R 12,192,497.24

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: (GFS) ROADS & TRANSPORT

Vote: Mechanical Workshop

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1001 10 3 24 Government Grants & Subsidies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1105 05 1 02 Employee Salaries and Allowances	960,811.00	240,202.75	66,566.89	240,202.75	1,895.92	244,810.42	193,088.76	80,067.58	56,387.21	80,067.58	53,232.47	80,067.58	56,013.05	960,811.00	427,184.30
Vote No. 1105 05 1 03 Employee Social Contributions	294,255.00	73,563.75	30,584.04	73,563.75	0.00	73,819.92	53,956.64	24,521.25	18,009.60	24,521.25	18,009.60	24,521.25	18,009.60	294,255.00	138,569.48
Vote No. 1105 05 1 06 General Expenditure - Departments	156,760.00	39,190.00	2,132.72	39,190.00	4,755.32	40,080.00	25,154.22	13,063.33	22,237.43	13,063.33	6,654.92	13,063.33	17,329.90	156,760.00	78,264.51
Vote No. 1105 05 1 08 General Expenditure - Financial Services	9,511.00	2,377.75	0.00	2,377.75	3,882.25	2,389.58	1,827.25	792.58	525.60	792.58	494.46	792.58	521.99	9,511.00	7,251.55
Vote No. 1105 05 1 09 General Expenditure - Contracted Services	0.00	0.00	1,843.92	0.00	0.00	0.00	13,743.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,587.14
Vote No. 1105 05 1 10 Repairs and Maintenance	27,000.00	6,750.00	3,303.58	6,750.00	306,915.06	6,583.33	1,605.50	2,250.00	2,188.91	2,250.00	2,749.96	2,250.00	8,809.22	27,000.00	325,572.23
Vote No. 1105 05 1 11 Inter-Departmental Charges	226,226.00	56,556.50	0.00	56,556.50	0.00	56,556.50	1,230.04	18,852.17	1,824.53	18,852.17	1,294.08	18,852.17	763.64	226,226.00	5,112.29
Vote No. 1105 05 1 12 Depreciation	25,658.00	6,414.50	0.00	6,414.50	0.00	6,414.50	0.00	2,138.17	0.00	2,138.17	0.00	2,138.17	0.00	25,658.00	0.00
Vote No. 1001 10 1 13 Contributions to Provisions	0.00	0.00	340,575.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	340,575.89
Total Expenditure	R 1,700,221.00	R 425,055.25	R 343,879.47	R 425,055.25	R 306,915.06	R 430,654.25	R 290,605.63	R 141,685.08	R 101,173.28	R 141,685.08	R 82,435.49	R 141,685.08	R 101,447.40	R 1,700,221.00	R 1,338,117.39
Projected Expenditure			R 425,055.25		R 425,055.25		R 430,654.25		R 141,685.08		R 141,685.08		R 141,685.08		R 1,700,221.00
Actual Expenditure			R 343,879.47		R 306,915.06		R 290,605.63		R 101,173.28		R 82,435.49		R 101,447.40		R 1,338,117.39
Difference			R 81,175.78		R 118,140.19		R 140,048.62		R 40,511.80		R 59,249.59		R 40,237.68		R 362,103.61

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) ROADS & TRANSPORT

Vote: Water Services

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1201 05 2 21 User / Levied Charges	**70,442,200.00**	17,565,529.75	**16,140,473.56**	17,565,529.75	**18,381,232.15**	17,565,529.75	**104,963,905.71**	5,870,183.33	5,803,084.06	5,870,183.33	5,290,063.99	5,870,183.33	6,619,524.74	**70,307,139.25**	**67,978,063.32**
Vote No. 1201 05 2 22 Tariff Charges Levied	**0.00**	0.00	**76,338.90**	0.00	**161,773.60**	0.00	**238,112.50**	0.00	22,921.05	0.00	56,785.05	0.00	35,873.00	**0.00**	**749,350.73**
Vote No. 1201 05 2 23 Tariff Charges: Other	**221,000.00**	66,500.00	**52,318.71**	66,500.00	**51,694.98**	66,500.00	**325,013.69**	18,416.67	14,280.35	18,416.67	15,502.77	18,416.67	14,347.11	**254,750.00**	**197,470.41**
Vote No. 1201 05 2 24 Government Grants & Subsidies	**8,428,626.00**	2,072,406.50	**3,351,505.10**	2,072,406.50	**2,414,020.78**	2,072,406.50	**14,194,151.88**	702,385.50	0.00	702,385.50	0.00	702,385.50	0.00	**8,324,376.00**	**6,889,626.00**
Vote No. 0201 05 2 30 Other Income	**300,500.00**	199,000.00	**63,115.44**	199,000.00	**86,520.35**	199,000.00	**450,135.79**	25,041.67	28,202.27	25,041.67	40,000.00	25,041.67	14,400.00	**672,125.00**	**316,993.69**
Total Income	**R 79,392,326.00**	**R 19,903,436.25**	**R 19,683,751.71**	**R 19,903,436.25**	**R 21,095,241.86**	**R 19,903,436.25**	**R 120,171,319.57**	**R 6,616,027.17**	**R 5,868,487.73**	**R 6,616,027.17**	**R 5,402,351.81**	**R 6,616,027.17**	**R 6,684,144.85**	**R 79,558,390.25**	**R 76,131,504.15**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1201 05 1 02 Employee Salaries and Allowances	**4,526,182.00**	1,149,412.75	**1,068,858.89**	1,149,412.75	**1,344,128.44**	1,149,412.75	**1,297,290.09**	377,181.83	**425,903.11**	377,181.83	**391,934.78**	377,181.83	**465,204.12**	**4,526,182.00**	**4,993,319.43**
Vote No. 1201 05 1 03 Employee Social Contributions	**913,113.00**	235,654.25	**217,618.70**	235,654.25	**238,033.13**	235,654.25	**210,865.15**	76,092.75	**69,127.46**	76,092.75	**69,949.54**	76,092.75	**69,909.82**	**913,113.00**	**875,503.80**
Vote No. 1201 05 1 06 General Expenditure - Departments	**957,650.00**	348,612.50	**126,505.97**	348,612.50	**221,957.33**	348,612.50	**197,254.52**	79,804.17	**177,068.57**	79,804.17	**32,451.33**	79,804.17	**1,375,235.40**	**957,650.00**	**2,130,473.12**
Vote No. 1201 05 1 07 Purchase of Water	**44,500,000.00**	11,250,000.00	**8,809,902.91**	11,250,000.00	**10,531,347.29**	11,250,000.00	**13,816,687.08**	3,708,333.33	**2,975,907.73**	3,708,333.33	**3,300,680.91**	3,708,333.33	**4,656,577.80**	**44,500,000.00**	**44,091,103.72**
Vote No. 1201 05 1 08 General Expenditure - Financial Services	**4,618,930.00**	1,044,665.50	**9,847.79**	1,044,665.50	**2,108,202.54**	1,044,665.50	**12,230.60**	384,910.83	**4,005.12**	384,910.83	**3,675.78**	384,910.83	**2,270,135.98**	**4,618,930.00**	**4,408,097.81**
Vote No. 1201 05 1 09 General Expenditure - Contracted Services	**2,400,000.00**	500,000.00	**268,737.91**	500,000.00	**813,136.94**	500,000.00	**3,732,236.96**	200,000.00	**35,575.00**	200,000.00	**237,514.81**	200,000.00	**183,468.22**	**2,400,000.00**	**1,969,267.30**
Vote No. 1201 05 1 10 Repairs and Maintenance	**1,961,000.00**	552,100.00	**68,372.20**	552,100.00	**489,208.70**	552,100.00	**393,536.08**	163,416.67	**145,925.90**	163,416.67	**209,935.68**	163,416.67	**123,885.03**	**1,961,000.00**	**1,430,863.59**
Vote No. 1201 05 1 11 Inter-Departmental Charges	**2,036,446.00**	509,111.50	**27,107.99**	509,111.50	**25,639.53**	509,111.50	**20,784.37**	169,703.83	**383.22**	169,703.83	**16,940.48**	169,703.83	**8,329.12**	**2,036,446.00**	**102,639.71**
Vote No. 1201 05 1 13 Contributions - Provision for Bad Debts	**2,800,000.00**													**2,800,000.00**	
Vote No. 1201 05 1 12 Depreciation	**10,880,374.00**	2,676,681.25	**0.00**	2,676,681.25	**660,169.92**	2,676,681.25	**0.00**	906,697.83	**0.00**	906,697.83	**0.00**	906,697.83	**660,169.92**	**10,880,374.00**	**660,169.92**
Total Expenditure	**R 75,593,695.00**	**R 18,266,237.75**	**R 10,596,952.36**	**R 18,266,237.75**	**R 16,431,823.82**	**R 18,266,237.75**	**R 19,680,884.85**	**R 6,066,141.25**	**R 3,833,896.11**	**R 6,066,141.25**	**R 4,263,083.31**	**R 6,066,141.25**	**R 9,812,915.41**	**R 75,593,695.00**	**R 60,661,438.40**
Projected Expenditure			**R 18,266,237.75**		**R 18,266,237.75**		**R 18,266,237.75**						**R 18,198,423.75**		**R 87,725,977.50**
Actual Expenditure			**R 10,596,952.36**		**R 16,431,823.82**		**R 19,680,884.85**						**R 17,909,894.83**		**R 74,737,437.12**
Difference			**R 7,669,285.39**		**R 1,834,413.93**		**-R 1,414,647.10**						**R 288,528.92**		**R 12,988,540.38**

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) ROADS & TRANSPORT

Vote: Electricity Services

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1301 05 2 21 User / Levied Charges	**89,300,000.00**	22,325,000.00	**20,283,108.95**	22,325,000.00	**20,339,921.10**	22,325,000.00	**19,804,064.71**	7,441,666.67	**6,975,901.36**	7,441,666.67	**7,375,442.95**	7,441,666.67	**7,559,021.38**	**89,300,000.00**	**82,337,460.45**
Vote No. 1301 05 2 22 Tariff Charges Levied	**2,000,000.00**	500,000.00	**273,682.23**	500,000.00	**281,437.46**	500,000.00	**530,502.67**	166,666.67	**133,303.83**	166,666.67	**181,960.54**	166,666.67	**87,354.56**	**2,000,000.00**	**1,488,241.29**
Vote No. 1301 05 2 23 Tariff Charges: Other	**28,041,000.00**	7,010,250.00	**6,930,270.48**	7,010,250.00	**5,545,274.60**	7,010,250.00	**7,351,520.24**	2,336,750.00	**2,364,875.87**	2,336,750.00	**2,280,549.07**	2,336,750.00	**3,018,425.02**	**28,041,000.00**	**27,490,915.28**
Vote No. 1301 05 2 24 Government Grants & Subsidies	**106,946,632.00**	26,736,658.00	**3,455,501.04**	26,736,658.00	**2,488,926.93**	26,736,658.00	**4,879,738.03**	8,912,219.33	**0.00**	8,912,219.33	**0.00**	8,912,219.33	**0.00**	**106,946,632.00**	**10,824,166.00**
Vote No. 0301 05 2 30 Other Income	**2,900,000.00**	725,000.00	**192,134.60**	725,000.00	**257,056.88**	725,000.00	**1,511,804.52**	241,666.67	**115,649.64**	241,666.67	**67,604.05**	241,666.67	**126,630.19**	**2,900,000.00**	**2,270,879.88**
Total Income	**R 229,187,632.00**	**R 57,296,908.00**	**R 31,134,697.30**	**R 57,296,908.00**	**R 28,912,616.97**	**R 57,296,908.00**	**R 34,077,630.17**	**R 19,098,969.33**	**R 9,589,730.70**	**R 19,098,969.33**	**R 9,905,556.61**	**R 19,098,969.33**	**R 10,791,431.15**	**R 229,187,632.00**	**R 124,411,662.90**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1301 05 1 02 Employee Salaries and Allowances	**6,065,991.00**	1,542,773.25	**1,394,162.88**	1,542,773.25	**1,532,329.88**	1,466,997.75	**1,630,048.09**	505,499.25	**557,536.33**	505,499.25	**493,521.12**	505,499.25	**502,022.34**	**6,065,991.00**	**6,109,620.64**
Vote No. 1301 05 1 03 Employee Social Contributions	**1,351,345.00**	370,595.25	**321,880.56**	370,595.25	**319,873.16**	337,836.25	**333,907.76**	112,612.08	**110,244.84**	112,612.08	**106,816.96**	112,612.08	**106,816.96**	**1,351,345.00**	**1,299,540.24**
Vote No. 1301 05 1 06 General Expenditure - Departments	**3,607,000.00**	958,908.75	**399,987.91**	958,908.75	**1,098,474.42**	898,000.00	**372,285.44**	300,583.33	**128,670.96**	300,583.33	**131,023.27**	300,583.33	**1,023,641.99**	**3,607,000.00**	**69,607,311.66**
Vote No. 1301 05 1 07 Purchase of Electricity	**70,374,565.00**	16,488,281.25	**23,608,726.40**	16,488,281.25	**16,428,630.82**	17,250,000.00	**13,150,137.57**	5,864,547.08	**3,766,050.74**	5,864,547.08	**4,484,721.55**	5,864,547.08	**8,169,044.58**	**70,374,565.00**	**16,419,816.87**
Vote No. 1301 05 1 08 General Expenditure - Financial Services	**2,512,632.00**	683,681.25	**12,982.13**	683,681.25	**1,171,871.83**	630,658.00	**15,315.98**	209,386.00	**5,260.91**	209,386.00	**4,633.06**	209,386.00	**1,226,391.29**	**2,512,632.00**	**2,436,455.20**
Vote No. 1301 05 1 09 General Expenditure - Contracted Services	**2,240,000.00**	500,000.00	**303,375.37**	500,000.00	**464,604.88**	560,000.00	**618,895.25**	186,666.67	**3,964,702.96**	186,666.67	**4,816,638.79**	186,666.67	**284,645.17**	**2,240,000.00**	**1,932,501.93**
Vote No. 1301 05 1 10 Repairs and Maintenance	**3,057,435.00**	1,253,750.00	**764,009.16**	1,253,750.00	**763,600.26**	1,161,250.00	**417,282.76**	254,786.25	**71,282.10**	254,786.25	**87,849.33**	254,786.25	**847,954.71**	**3,057,435.00**	**2,951,978.32**
Vote No. 1301 05 1 11 Inter-Departmental Charges	**2,699,483.00**	674,870.75	**196,905.24**	674,870.75	**242,349.07**	674,870.75	**306,470.75**	224,956.92	**67,782.15**	224,956.92	**141,991.11**	224,956.92	**65,480.33**	**2,699,483.00**	**1,020,978.65**
Vote No. 1301 05 1 12 Depreciation	**6,290,389.00**	1,593,114.25	**0.00**	1,593,114.25	**504,877.92**	1,570,097.25	**0.00**	524,199.08	**0.00**	524,199.08	**0.00**	524,199.08	**504,877.92**	**6,290,389.00**	**504,877.92**
Vote No. 1301 05 1 13 Contributions - Provision for Bad Debts	**2,000,000.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	2,000,000.00	**0.00**	**2,000,000.00**	**0.00**
Total Expenditure	**R 100,198,840.00**	**R 24,065,974.75**	**R 27,002,029.65**	**R 24,065,974.75**	**R 22,526,612.24**	**R 24,549,710.00**	**R 16,844,343.60**	**R 8,183,236.67**	**R 8,671,530.99**	**R 8,183,236.67**	**R 10,267,195.19**	**R 10,183,236.67**	**R 12,730,875.29**	**R 100,198,840.00**	**R 102,283,081.43**
Projected Expenditure			**R 24,065,974.75**		**R 24,065,974.75**		**R 24,549,710.00**						**R 26,549,710.00**		**R 100,198,840.00**
Actual Expenditure			**R 27,002,029.65**		**R 22,526,612.24**		**R 16,844,343.60**						**R 31,669,601.47**		**R 102,283,081.43**
Difference			**-R 2,936,054.90**		**R 1,539,362.51**		**R 7,705,366.40**						**-R 5,119,891.47**		**-R 2,084,241.43**

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) ENGINEERING SERVICES

Vote: Administration

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1501 05 2 24 Government Grants & Subsidies	460,000.00	115,000	0	115,000	0	115,000	0	38,333.33	0.00	38,333.33	0.00	38,333.33	386,737.31	460,000.00	R 386,737.31
Total Income	R 460,000.00	R 115,000.00	R 0.00	R 115,000.00	R 0.00	R 115,000.00	R 0.00	R 38,333.33	R 0.00	R 38,333.33	R 0.00	R 38,333.33	R 386,737.31	R 460,000.00	R 386,737.31

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APRIL 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1501 05 1 02 Employee Salaries and Allowances	2,884,255.00	735,581.75	710,833.65	735,581.75	772,719.49	721,063.75	863,896.55	240,354.58	31,008.70	240,354.58	280,769.06	240,354.58	177,685.73	2,884,255.00	2,774,895.78
Vote No. 1501 05 1 03 Employee Social Contributions	450,135.00	115,350.00	118,131.59	115,350.00	108,078.69	112,533.75	116,393.77	37,511.25	37,087.63	37,511.25	37,087.63	37,511.25	37,087.63	450,135.00	453,866.94
Vote No. 1501 05 1 06 General Expenditure - Departments	318,100.00	77,625.00	61,984.27	77,625.00	89,898.74	79,525.00	42,860.34	26,508.33	40,351.44	26,508.33	32,428.92	26,508.33	38,662.39	376,100.00	306,186.10
Vote No. 1501 05 1 08 General Expenditure - Financial Services	432,721.00	299,779.25	6,445.58	299,779.25	121,988.44	108,180.25	7,795.17	36,060.08	2,090.49	36,060.08	2,049.53	36,060.08	263,359.94	407,701.00	403,729.15
Vote No. 1501 05 1 09 General Expenditure - Contracted Services	880,000.00	303,462.50	22,350.92	303,462.50	45,646.65	220,000.00	56,613.01	73,333.33	263,314.20	73,333.33	29,839.52	73,333.33	246,206.66	822,000.00	539,360.38
Vote No. 1501 15 1 10 Repairs and Maintenance	481,000.00	120,250.00	19,583.49	120,250.00	155,375.85	120,250.00	52,510.00	40,083.33	23,857.00	40,083.33	3,600.00	40,083.33	93,250.98	481,000.00	348,177.32
Vote No. 1501 05 1 12 Depreciation	51,405.00	38,463.50	0.00	38,463.50	0.00	12,851.25	0.00	4,283.75	0.00	4,283.75	0.00	4,283.75	0.00	76,405.00	0.00
Vote No. 1501 05 1 17 Amounts charged out	-4,941,605.00	-1,235,401.25	0.00	-1,235,401.25	0.00	-1,235,401.25	0.00	-411,800.42	0.00	-411,800.42	0.00	-411,800.42	0.00	-4,941,605.00	-4,941,605.00
Total Expenditure	R 556,011.00	R 1,690,512.00	R 939,329.50	R 1,690,512.00	R 1,293,707.86	R 1,374,404.00	R 1,140,068.84	R 458,134.67	R 397,709.46	R 458,134.67	R 385,774.66	R 458,134.67	R 856,253.33	R 555,991.00	-R 115,389.33
Projected Expenditure			R 1,690,512.00		R 1,690,512.00		R 1,374,404.00						R 1,374,404.00		R 555,991.00
Actual Expenditure			R 939,329.50		R 1,293,707.86		R 1,140,068.84						R 1,639,737.45		-R 115,389.33
Difference			R 751,182.50		R 396,804.14		R 234,335.16						-R 265,333.45		R 671,380.33

MIDVAAL LOCAL MUNICIPALITY
PERFORMANCE MANAGEMENT SYSTEM
(LOCAL GOVERNMENT: PERFORMANCE REGULATIONS – GOVERNMENT GAZETTE 29089 DATED 1 AUGUST 2006)

EXECUTIVE DIRECTOR: MR. H. HUMAN

PERIOD: 1 JULY 2009 – 30 JUNE 2010

KEY PERFORMANCE AREAS (KPA) – 80 %								
KEY PERFORMANCE AREA	**WEIGHTING**	**KEY PERFORMANCE INDICATOR**	**TARGET & TIME-FRAME**	**RATING PER QUARTER**				**PROGRESS: YEAR-TO-DATE**
				1	**2**	**3**	**4**	
KPA 1: TOTAL WEIGHT	**40**							
KPA 1 **Basic Service Delivery**	**10**	1.1 Service Delivery & Budget Implementation Plan monitoring and execution	1.1 Quarterly reporting to Mayoral Committee on % expenditure and progress on activities, submitted into reporting cycle within: 6 weeks = 5 7 weeks = 4 8 weeks = 3	**5**	**5**	**5**	**5**	Target as agreed to was met throughout the financial year

<table>
<tr>
<td>**1.2 Town planning and development applications**</td>
<td>**12**</td>
<td>1.2 Ensure customer satisfaction with services and prompt responses to community service needs by maintaining turn-around times, excluding:
- Time periods for external and/or internal departmental comments;
- Periods pending awaiting outstanding documents from applicant</td>
<td>1.2 Maintain average planning application turn-around times from application date until submission to HOD's:

6 months = 5
7 months = 4
8 months = 3</td>
<td>**n/e**</td>
<td>**n/e**</td>
<td>**5**</td>
<td>**5**</td>
<td>Applications received for the financial year:
<table>
<tr><th>Month</th><th>Received</th><th>Considered</th></tr>
<tr><td>Jul 09</td><td>26</td><td>33</td></tr>
<tr><td>Aug 09</td><td>49</td><td>56</td></tr>
<tr><td>Sept 09</td><td>39</td><td>41</td></tr>
<tr><td>Oct 09</td><td>25</td><td>14</td></tr>
<tr><td>Nov 09</td><td>17</td><td>20</td></tr>
<tr><td>Dec 09</td><td>6</td><td>3</td></tr>
<tr><td>Jan 10</td><td>15</td><td>13</td></tr>
<tr><td>Febr 10</td><td>30</td><td>34</td></tr>
<tr><td>Mar 10</td><td>19</td><td>18</td></tr>
<tr><td>Apr 10</td><td>20</td><td>38</td></tr>
<tr><td>May 10</td><td>19</td><td>16</td></tr>
<tr><td>Jun 10</td><td>31</td><td>3</td></tr>
<tr><td>**TOTAL**</td><td>**296**</td><td>**289**</td></tr>
</table>
Outstanding Engineering Comments on applications (90 days +)
<table>
<tr><td>Consent Use</td><td>19</td></tr>
<tr><td>Consolidation & Subdivision</td><td>15</td></tr>
<tr><td>Rezoning</td><td>33</td></tr>
<tr><td>Removal of Restrictions</td><td>1</td></tr>
<tr><td>Removal & Subdivision</td><td>1</td></tr>
<tr><td>Subdivision</td><td>47</td></tr>
<tr><td>Site Development Plans</td><td>3</td></tr>
<tr><td>**TOTAL**</td><td>**119**</td></tr>
</table>
Average turnaround times remains in the region of 6 months</td>
</tr>
</table>

1.3 Computerized tracking system	**6**	1.3 Development & Planning tracking and management report system implemented according to MMC's requirements	1.3 Date system fully functional: **30 April 2010 = 5** 31 May 2010 = 4 30 June 2010 = 3				**5**	System was fully functional on 13 April 2010
1.4 Illegal Buildings, Bill Boards & Land Use	**6**	1.4 Develop electronic database, according to MMC's requirements, for illegal land uses to be updated monthly	1.4 Date system functional: 31 Jan 2010 = 5 28 Febr 2010 = 4 31 March 2010 = 3			**5**	**5**	System was functional on 4 Aug 2009
1.5 Customer complaints	**6**	1.5 Departmental complaints received by D & P from Helpdesk to be responded	1.5 Time frame for addressing and returning complaints within, average to be achieved **per quarter**: 10 working days = 5 12 working days = 4 15 working days = 3	**5**	**5**	**5**	**5**	**1st Quarter** 38 complaints were received and finalized within an average of 9 working days **2nd Quarter** 48 complaints were received and finalized within an average of 6 working days **3rd Quarter** 36 complaints were received and finalized within an average of 7 working days **4th Quarter** 43 complaints were received and finalized within an average of 2 working days

1.6 Revenue Enhancement	**0**	1.6 Property audit to be conducted in conjunction with Finance Services to ensure correct billing and maximize revenue collection	1.6 Information as requested by Finance Services to be provided according to number of properties by 30 June 2010: 100 % of info requested = 5 80 % of info requested = 4 70 % of info requested = 3		**n/e**			The weighting was re-allocated to items: 1.2/1.3/1.4/1.5
KPA 2: TOTAL WEIGHT	**10**							
KPA 2 **Municipal Institutional Development & Transformation** **2.1 Resignations**	**5**	2.1 Staff turnover due to resignations maintained	2.1 Voluntary resignations within department to be limited to encourage career pathing and transfer of skills for current financial year. Job levels 1 – 4 maintain below: 1 official = 5 2 officials = 4 3 officials = 3	**n/e**	**5**	**5**	**5**	**1st Quarter** No resignations were submitted for the period under review **2nd Quarter** One resignation was submitted **3rd Quarter** No resignations were submitted **4th Quarter** No resignations were submitted for the period under review

2.2 Training	**3**	2.2 Training of departmental staff to comply with Section 83 of the MFMA	2.2 Determine backlog baseline of number of staff members not compliant, in conjunction with HR. Percentage of staff enrolled or in process to address identified need, by 30 June 2010: 50 % = 5 40 % = 4 30 % = 3	**n/e**	**5**	**5**	**5**	Officials departmentally identified: All levels 3 and 2 D. Smit
2.3 Disciplinary Actions	**2**	2.3 Effective and consistent disciplinary actions to be instilled	2.3 Submit request for disciplinary action, after date of incident to Management Services, including the details of the prosecutor within (excluding externalized processes): 3 weeks = 5 4 weeks = 4 6 weeks = 3	**n/e**	**n/e**	**n/e**	**5**	**1st Quarter** No requests for disciplinary hearing was submitted **2nd Quarter** None **3rd Quarter** None One pending suspended official **4th Quarter** None One pending suspended official
KPA 3: TOTAL WEIGHT	**5**							
KPA 3 **Local Economic Development & Housing**	**5**	3.1 Optimal infrastructure and cost effective services to support business activity to promote economic growth by increased tourism, employment and entrepreneurial opportunities	3.1 Repair and paint identified bus shelters in MLM, but limited to operational budget by: 30 April 2010 = 5 31 May 2010 = 4 30 June 2010 = 3				**5**	Project was completed as follows: Henley-on-Klip: 23 Dec 2009 – R8 760.00 Midvaal: 14 Jan 2010 – R44 900.00 Extension of Contract: 15 April 2010 – R4 900.00

KPA 4: TOTAL WEIGHT	10							
KPA 4 **Municipal Financial Viability & Management**	**5**	4.1.1 Generate income as per approved annual budget	4.1.1 % Income generated by 30 June 2010: **Income** 95 % = 5 90 % = 4 85 % = 3	**n/e**	**n/e**	**n/e**	**3**	**INCOME BUDGET**

Budget	**R2 900 000.00**
Revised	**R1 262 500.00**
1st Quarter	
Projection	R725 000.00
Actual: 1st Q	R244 283.12
YTD: %	8.4 %
2nd Quarter	
Projection	R725 000.00
Actual: 2nd Q	R323 043.59
YTD: %	19.5 %
3rd Quarter	
Projection	R93 750.00
Actual: 3rd Q	R247 262.66
YTD: %	64 %
4th Quarter	
Projection	R93 750.00
Actual: 4th Q	R223 469.73
Actual: YTD	**R1 108 974.08**
YTD: %	**87.8 %**

<table>
<tr>
<td></td>
<td>5</td>
<td>4.1.2 Implementation of approved operational budget</td>
<td>4.1.2 % Expenditure of approved operational funding by 30 June 2010

Operational

90 % = 5
85 % = 4
80 % = 3</td>
<td>n/e</td>
<td>n/e</td>
<td>5</td>
<td>5</td>
<td>OPERATIONAL BUDGET
<table>
<tr><td>Budget</td><td>R15 510 967.00</td></tr>
<tr><td>Revised</td><td>R15 922 764.00</td></tr>
<tr><td colspan="2">1st Quarter</td></tr>
<tr><td>Projection</td><td>R3 877 741.75</td></tr>
<tr><td>Actual: 1st Q</td><td>R4 538 366.57</td></tr>
<tr><td>YTD: %</td><td>29.2 %</td></tr>
<tr><td colspan="2">2nd Quarter</td></tr>
<tr><td>Projection</td><td>R3 877 741.75</td></tr>
<tr><td>Actual: 2nd Q</td><td>R3 669 294.32</td></tr>
<tr><td>YTD: %</td><td>52.9 %</td></tr>
<tr><td colspan="2">3rd Quarter</td></tr>
<tr><td>Projection</td><td>R4 083 640.25</td></tr>
<tr><td>Actual: 3rd Q</td><td>R3 592 051.36</td></tr>
<tr><td>YTD: %</td><td>74 %</td></tr>
<tr><td colspan="2">4th Quarter</td></tr>
<tr><td>Projection</td><td>R4 083 640.25</td></tr>
<tr><td>Actual: 4th Q</td><td>R3 481 231.34</td></tr>
<tr><td>Actual: YTD</td><td>R15 280 943.59</td></tr>
<tr><td>YTD: %</td><td>95.9 %</td></tr>
</table>
</td>
</tr>
</table>

KPA 5: TOTAL WEIGHT	**15**							
KPA 5 Good Governance & Public Participation	**5**	5.1 IDP prepared in terms of legislative requirements and aligned to budget. Draft submitted to Council for approval	5.1 Submit draft IDP for consideration to Council by: 4 March 2010 = 5 11 March 2010 = 4 31 March 2010 = 3			**5**	**5**	Draft IDP submitted to HOD's for consideration on 2 Febr 2010 and submitted to Council per item C549/03/2010 dated 29 March 2010
	5	5.2 Secure tender process for developer/s for the Ohenimuri Upgrading Development	5.2 Submit tender specifications to Mayoral Committee by: 31 Dec 2009 = 5 30 Jan 2010 = 4 28 Febr 2010 = 3		**5**		**5**	Tender specifications approved under point 5 (Annexure C) per item MC B/3365/11/2009 dated 17 Nov 2009 The Development of stands in Ohenimuri Area approved by the Bid Specifications Committee dated 1 Dec 2009 – Tender 8/2/6/45
	5	5.3 Compilation of R59 Development Plan	5.3 R59 Development Plan submitted to Mayoral Committee for approval by: 30 Nov 2009 = 5 31 Dec 2009 = 4 31 Jan 2010 = 3		**5**		**5**	Strategic Development Plan approved by Mayoral Committee per item MC A/2313/11/2009 dated 17 Nov 2009
CORE MANAGERIAL COMPETENCIES – 20 %								
1. Strategic Capability and leadership	6	Determines and articulates the vision, sets the direction for the organisation and / or unit and inspires others to deliver on the organisational mandate	**Generic Standard for "Fully Effective" Performance** 1. Gives direction to team in realising the organisation's strategic objecttives; 2. Creates and secures commitment to a clear vision; 3. Develops detailed action plans to execute strategic initiatives; and	**5**	**5**	**5**	**5**	

			achieves strategic objectives; 4. Translates strategies into action plans; 5. Builds and supports a high-performance team; 6. Inspires staff with own behaviour – “walks the talk”; 7. Is visible, approachable and earns respect; 8. Manages and calculates risks; 9. Communicates strategic plan to the organisation; 10. Utilises strategic planning methods and tools; 11. Inspires and shows loyalty					
2. People Management & Empowerment	6	Manages and encourages people, optimises their outputs and effectively manages relationships in order to achieve organisational goals	1. Seeks opportunities to increase personal contribution and level of responsibility; 2. Supports and respects the individuality of others and recognises the benefits of diversity of ideas and approaches; 3. Delegates and empowers others to increase contribution and level of responsibility; 4. Applies labour and employment legislation and regulations consistently; 5. Facilitates team goal setting and problem solving; 6. Adheres to internal and national standards with regard to HR practices; 7. Displays personal interest in the well-being of colleagues; 8. Able to manage own time as well as time of colleagues and other stakeholders; and 9. Manages conflict through a participatory transparent approach; 10. Takes personal responsibility for providing excellent service quality.	**5**	**5**	**5**	**5**	
3. Customer Orientation &	4	Understand the service	1. Understand the range of clients to be served;	**5**	**5**	**5**	**5**	

Client Focus		needs of clients, customers (internal and external) and actively focuses on anticipating, meeting and exceeding the needs in a timely and appropriate manner	2. Follows through on client enquiries, requests, and complaints in a timely manner; 3. Advises clients about status of issue or progress of projects; 4. Maintains clear communication with clients regarding mutual expectations and monitors client satisfaction; 5. Ensures professional and courteous service; 6. Makes clients and their needs a primary focus of actions; 7. Supports others to take personal responsibility to deliver excellent customer service; 8. Effectively represents the needs and interests of the client; 9. Is accessible and models prompt, attentive service; 10. Clearly articulates the Council's vision that supports a client focused workforce; 11. Aligns the organisational structure and management processes to support the client vision; and 12. Personal commitment to client service vision through action and attitude.					
4. Financial Management	2	Maximises the organisations' business sense and displays a sound business understanding in applying the most effective management practices to achieve organisational financing goals and objectives	1. Sets strategic direction in the allocation of funding based on the utilization of cost-benefit thinking to established business priorities; 2. Manages and monitors financial risk; 3. Continuously looks for new opportunities to obtain and save funds; 4. Understands and weighs up financial implications of proposition; 5. Ensures effective utilisation of financial resources; 6. Develops corrective measures/ actions to ensure alignment of budget to financial resources; and 7. Prepares own budget in line with	**4**	**4**	**5**	**4**	

			the strategic objectives of the organisation; 8. Allocates resources according to supply chain management objecttives and requirements.					
5. Service Delivery Innovation	2	Demonstrates ability to identify and seek potential sources of new ideas to enhance service delivery	1. Consults clients and stakeholders in ways which improves delivery of services; 2. Communicates the benefits of serve delivery opportunities to stakeholders; 3. Formulates and implements new ideas in service delivery; 4. Consults and utilises SDI best practices; 5. Integrates processes, policies and structures across the organisation to achieve improved effectiveness and efficiency in service delivery.	**5**	**5**	**5**	**5**	
TOTAL	**100**							

EVALUATION RESULTS											
1st QUARTER			**2nd QUARTER**			**3rd QUARTER**			**4th QUARTER**		
	WEIGHTING	**SCORE**		**WEIGHTING**	**SCORE**		**WEIGHTING**	**SCORE**		**WEIGHTING**	**SCORE**
CMC's	20	32.65	**CMC's**	20	33.32	**CMC's**	20	33.32	**CMC's**	20	32.65
OPERATIONAL KPA's	20	33.32	**OPERATIONAL KPA's**	40	49.98	**OPERATIONAL KPA'S**	52	86.65	**OPERATIONAL KPA's**	80	129.97
	40	**164.92**		**60**	**138.83**		**72**	**166.63**		**100**	**162.62**

SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN
FUNCTIONAL AREAS

SECTOR: **DEVELOPMENT & PLANNING**
PERIOD: **1 JULY 2009 – 30 JUNE 2010**

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
1. **Departmental assets** MFMA – Section 63	Development & Planning (Administration) Building Control Town Planning	Council's Asset Management Policy adhered to by:		
		ξ Confirm receipt of accurate and up-to-date asset register from Finance Services	Annually before 30/08/2009	Asset verification audit as per the annual financial statements, completed and no deviations were reported.
		ξ Inventory lists are displayed in all offices	Annually	Displayed as distributed.
		ξ Redundant items identified	31/10/2009 30/04/2010	No redundant items were identified.
		ξ Stolen/lost items and accidents are reported as per procedures	Monthly	No claims were submitted.
2. **Administration Management**	Development & Planning (Administration)	1. Control implementation of resolutions – Maintain Control Register	Monthly	Implementation of resolutions are monitored and control by Deputy Director: Town Planning
Operational Funding		2. Number of letters sent out in regard to Council Resolutions – Database	Monthly	Outgoing letters are monitored by Deputy Director: Town Planning
		3. Maintenance of Records System according to approved policies and procedures	Monthly	Records Management System is monthly monitored for compliance
3. **Building Control** IDP Ref: DP23 IDP Ref: DP6	Building Control	1. Controlling and stopping of illegal land uses: ξ Register updated;	Monthly	Continuous monitoring is done and public complaints are immediately adhered to.

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010</th></tr>
<tr><td>IDP Ref: DP9</td><td></td><td>ξ Inspection Programme adhered to</td><td></td><td>
<table>
<tr><th>ACTION</th><th>AMOUNT</th></tr>
<tr><td>Referred to Attorney</td><td>2</td></tr>
<tr><td>Court orders obtained</td><td>0</td></tr>
<tr><td>Complaints received</td><td>17</td></tr>
</table>
</td></tr>
<tr><td></td><td></td><td>2. Building Plans approved according to service delivery plans – Registers</td><td>Monthly</td><td>
<table>
<tr><th>DESCRIPTION</th><th>TOT</th><th>APR</th><th>MAY</th><th>JUN</th><th>TOT</th></tr>
<tr><td>Received</td><td>**350**</td><td>44</td><td>40</td><td>55</td><td>**489**</td></tr>
<tr><td>Approved</td><td>**344**</td><td>47</td><td>46</td><td>34</td><td>**471**</td></tr>
</table>
</td></tr>
<tr><td></td><td></td><td>3. Compile database of buildings without approved plans, indicate actions to be taken – Updated Register</td><td>Monthly</td><td>Register is updated on a daily basis</td></tr>
<tr><td></td><td></td><td>4. Prevention of illegal land invasions by continuous monitoring by external service provider – Monthly reports submitted and MMC informed</td><td>Monthly</td><td>During June 2010 – 2 patrol cars were used in monitoring the Midvaal area. Total distance covered was 14 376 km. 3 structures were prevented from being erected in the following areas:
Daleside Lakeside Estates
Two notices were issued and 3 structures were demolished. Plot 48 & 49, Highbury was frequently monitored due to land invasion threats received.</td></tr>
<tr><td>**4.**
Town Planning
Operational Funding</td><td>Town Planning</td><td>Applications submitted completed within 6 months:
ξ Applications verified for completion according to checklist within 7 days after submission;
ξ Register updated;
ξ Letter of Acknowledgement issued
ξ Comments awaited from various departments followed-up weekly;</td><td>Monthly</td><td>
<table>
<tr><th></th><th>Applications Received</th><th>Applications considered</th></tr>
<tr><td>Consent</td><td>3</td><td>0</td></tr>
<tr><td>Consolidation &</td><td>10</td><td>0</td></tr>
</table>
</td></tr>
</table>

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON
31 MAY 2010 & 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td>ξ List of outstanding comments
ξ Verification of check list by Town Planners</td><td></td><td>
<table>
<tr><td>Subdivision</td><td></td><td></td></tr>
<tr><td>Rezoning</td><td>3</td><td>0</td></tr>
<tr><td>Removal of Restrictions</td><td>2</td><td>0</td></tr>
<tr><td>Townships</td><td>0</td><td>0</td></tr>
<tr><td>Building Line Relaxation</td><td>2</td><td>2</td></tr>
<tr><td>Site Development Plans</td><td>4</td><td>1</td></tr>
<tr><td>Subdivision Certificates</td><td>7</td><td>6</td></tr>
<tr><td>Total</td><td>31</td><td>9</td></tr>
</table>
</td></tr>
<tr><td>6.
LED
IDP Ref: DP20
IDP Ref: DP18</td><td>Development & Planning (Administration)</td><td>1. Initiate identified projects as per approved budget
2. Monitoring of projects
3. Completion of projects</td><td>Annually
Monthly
Annually</td><td>1.
Sicelo Early Learning Centre
<u>Description</u>
❧Poverty Alleviation
❧Job Creation
❧Social Development
<u>Location</u>
Ward 8 – Sicelo Township
<u>Partners</u>
Midvaal Local Municipality
Expanded Public Works Programme
Samancor
<u>Progress</u>
Centre completed
Handed over to Midvaal and officially launched on 11 Jan 2008
Built on Portions 252, 253, 254, 255 and 279 of Erf 202, Meyerton Farms
Item submitted to Council to appoint a land surveyor to work on the consolidation of the stands
<u>Challenge</u>
Centre Management is awaiting the consolidation of the above</td></tr>
</table>

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
				Recommendation Surveyor appointed to submit the consolidation application of stands **2.** **Lakeside Multi Purpose Centre to the amount of R8.6 m funded by EPWP** Description ❑Poverty Alleviation ❑Job Creation ❑Social Development Location Ward 6 – Lakeside Estate, Stand 1187 Partners Midvaal Local Municipality Expanded Public Works Programme Progress to date Project is 90 % completed. The Multi-purpose Community Centre consists of a community hall to accommodate 450 – 500 people (offices, kitchen, storeroom and ablution). EPWP has allocated an amount of R8 616 000 towards the construction of the centre and MLM has donated the land. 50 local people were identified for training in project related skills, life skills and safety skills. The breakdown of the training is as follows: 10 bricklaying 5 carpentry 10 plumbing 6 electrical 10 plastering 5 tilers 4 painters 8 people were elected by the community to steer the project, 2 women, 3 youth and 5 adult men. Challenge Contractor still awaits Eskom to connect electricity. LED Officer approached Heineken for a possible sponsor to furnish the MPC and offices. Finance, Department of Labour & Social services will occupy the

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
				offices. Recommendation That MLM makes the necessary arrangements regarding security and insurance of the centre upon hand over. 3. **SMME Database** Progress to date Project aims to list all SMME's with MLM, to train and promote them in order to allow SMME's to enter the formal economy. SMME Database is reviewed and updated annually. LED Officer held a meeting with a company called Raizcop, situated in Samancor, who have recently opened an incubator centre to assist small business within the area with skills on how to grow their business. Department of Labour was contacted to provide training for such people. Response is awaited. 4. **SMME Database: Provincial Plato** Project description Entrepreneur Development SMME Plato Mentorship Programme Project Partners Midvaal Local Municipality Gauteng Economic Development Agency (GEDA) Johannesburg Chamber of Commerce and Industry (JCCI) Gauteng Enterprise Propeller (GEP) Gauteng Provincial Government & Standard Bank Project Meetings Schedule 2 & 9 June 2010 Financials 14 July 2010 Business Plan 11 Aug 2010 Basic Marketing 15 Sept 2010 Basic Project Management 13 Oct 2010 Admin / Record Keeping

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
				17 Nov 2010 Managing People 8 Dec 2010 Evaluation **5.** **Bantu Bonke Hydrophonic Poultry Farming Project** Description ❧Poverty Alleviation ❧Job Creation ❧Economic Empowerment Project Location Ward 1 – Bantu Bonke Village (Panfontein Farm) Partners Midvaal Local Municipality (MLM) Rand Water Foundation (RWF) German Development Foundation (GEDS) National Development Agency (NDA) Bantu-Bonke Community Progress Ten tunnels erected for planting of cucumbers and transported to Johannesburg Fresh Produce Market Site is fenced Water & Electricity is connected Capacity building done by Department of Labour The agricultural co-operatives development is established 20 permanent jobs Drawings for the building of offices, pack house and ablution block submitted for approval. Due to the proximity to the stream it was requested that a registered professional engineer certify that the soil conditions and the foundation design is accep-table. An urgent site meeting with the Gauteng Department of Agricultural and Rural Development was requested, in order to ensure that the proposed development / building conforms' to the National Environmental Management Act. Installation of Bio-Mite Sewerage Purification Plan approved with funding of R85 000.00 by Council Magidi Agricultural Development is the appointed

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
				project managers. Challenge Establishment of township for Bantu Bonke Lack of services infrastructure Community in arrears with rates & taxes Awaiting comments from GDARD in terms of the building plans **6.** **Siyabonga Africa Bakery** Description ③ Poverty Alleviation ③ Job Creation ③ Economic Empowerment Project Location Ward 1 – Mamello Ward 10 – Sicelo Township Ward 6 – Lakeside Estates Partners Midvaal Local Municipality Siyabonga Africa Progress Over 300 people educated in mini bakery skills and 1000 gas operated ovens placed Container policy approved by Council and donation for 3 containers submitted to Kwikspace and other companies within Midvaal Two groups of three beneficiaries each are identified in Ward 1 and 6, however a proposal was been submitted to Siyabonga Africa for the third group from Sicelo as the community showed great interest and a need for the kind of initiative. The use of container policy was approved by Council and the donation for 3 containers was received by Kwikspace and other companies within Midvaal. Kwikspace indicated that their CSI focuses on assisting schools that are in dare need. LED Officer met with Hollard Foundation to discuss the possibility of submitting a funding application for the

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
				project or a donation for the container and equipment. Challenge No facility/building where project can operation from – sites have been identified in conjunction with ward councillor No funding for containers – funding to be outsourced **7.** **Repair Bus Shelters Project** Description Job creation and poverty alleviation Project Location All Midvaal bus terminus shelters Progress The 2009/2010 project was completed within the specified time. 8 local people were trained and employed by the contractor during this period
7. **Housing** IDP Ref: DP5 IDP Ref: DP7	Development & Planning (Administration)	1. Execute functions as per: ξ Identified housing projects; ξ Allocated budget; ξ Housing Development Plan and Professional Resource Team Meetings with Priority Project Task Team – Monthly minutes	Monthly	**Midvaal Housing Projects:** **Project 1:** **Lakeside Estate Extension 1 – Housing Project (H7) – Portion 103 of Portion 97 of the farm Wildebeestfontein, 536 I.Q.** Construction of 1247 houses ξ 37 houses to be demolished and rebuilt by the contractor as these houses are encroaching; ξ 9 houses have been rebuilt; ξ Inspections to be conducted by MLM Building Control Unit; ξ ± 95 houses have structural defects (Gauteng Department of Local Government & Housing indicated that defects will not be rectified as beneficiaries have occupied the houses over a year. 1247 happy letters have been received and handed to MLM Building Control Section for signature: ξ 1198 title deeds lodged and registered at the

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
				Deeds Office ξ 642 title deeds have been delivered to the GDLGH; ξ 313 title deeds were misplaced at the Deeds Office and are to be resubmitted; ξ 49 title deeds are in query; and ξ 14 title deeds are outstanding (illegal occupation). ***Progress*** 5 EPWP learner contractors were appointed for the roads and storm water project All 5 EPWP contractors have completed their road sections and vacated site Completed road sections have been inspected by MLM Engineering Unit A Practical Occupation Certificate has been issued by MLM Engineering Unit to Tsekema Consulting on the completed roads A Final Services Certificate indicating that MLM is taking over the completed roads sections has been submitted by the GDLGH to the MLM Document is awaiting signature Electrification Contractor (RTT Electrical) has been appointed by Eskom for the electrification of 1247 stands Phase I of the project is completed: 888 houses have electricity connections Phase II of the project commenced on 1 June 2010 – 359 stands and is to be completed by Aug 2010 **Project 2:** **Sicelo Extension 5 – Housing Project & Emergency Relocation (H6)** **Progress** Erf 54, 55 & 56, Meyerton Farms Construction of 438 houses. ξ Khathide Roads and Civil Construction Pty

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
				Ltd have been appointed by die GDLGH for the installation of essential services on 438 stand. ξ Contractor has been advised by die GDLGH to revise the programme. The installation of services is to be completed by the end of August 2010. ξ Project is about 75 % completed – contractor is currently busy with the roads. ξ Contractor has been appointed for the completion of 438 top structures. ξ Site is to be handed over to the Contractor once the installation of services has been completed. ξ Phase 2 Geotechnical Report is completed – pending the results of the black ash from the labs. ξ SG plans have been submitted to the MLM Mayoral Committee for approval/comments. ξ House plans in progress. ξ Foundations design in progress. **Erf 78, Meyerton Farms** ξ Application for rezoning from “Residential 1” to “Residential 3” was submitted by Africon (Pty) Ltd to MLM ξ Rezoning application has been deferred by MLM, due to the fact that the current sewer treatment plant is over capacity ***Challenges*** Limited sewer capacity for the intended project Poor soil conditions on a portion of Erf 56 Delays in the completion of the installation of services

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
				Project 3: **Sicelo Proper North & South** **Sites are on Lot 192, 200, 201 and 202, Meyerton Farms** Project is for the construction of 1089 houses. ξ 38 houses temporally occupied by beneficiaries. ξ Delays in the transfer of about ± 94 houses. **Intervention** Beneficiaries are to be accommodated and prioritized for in Sicelo Shiceka Extension 5 Meetings held with die SDM and the GDLGH to ensure that the ± 94 houses are transferred to beneficiaries. An outstanding Conveyor fee is to be settled by the SDM. **Project 4:** **Daleside – Individual Housing of 100 beneficiaries** **Project is for the provision of top structures to residents in Daleside who have already acquired residential stands but can not continue to build their houses due to retrenchment and unemployment** Project is for the construction of ±100 houses. ξ Final Geotechnical Report was submitted by SCIP to the Council of Geosciences. ξ Feedback from the Council of Geosciences states that a larger part of Daleside is not suitable for development for housing development. **Intervention** Meeting to be held between MLM, GDLGH, SDM, SCIP and the Council of Geosciences to discuss the outcome of the Geotechnical Report and the way forward.

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
				Alternative land is to be identified for the project. **Project 5**: **Klipriver Housing Project (The Grace) (H5)** **Project is to accommodate the informal settlements of Schoongezicht, Driefontein, Kayalitsha, Boitumelo, Heroldtsfarm, Waterval & Skansdam** Project is for the construction of ± 620 houses. ξ No progress. ξ Suitable land to be identified for the project. **Project 6:** **Mamello Resettlement (H8)** **The Mamello community has been settled on Portion 3 of the farm Vaalview, 486, I.R.** Project is for the construction of ± 500 houses. ξ 2 portions of land (Koppiesfontein 478 IR and Remainder of Vaalview 486 IR) have been identified by die GDLGH and Lekwa Consulting for housing development. ξ Request has been made by the Lekwa Consulting to the MLM Mayoral Committee for a land owner's consent to carry out EIA studies on Koppiesfontein 478 IR as the land belongs to the MLM. ξ Meetings to be scheduled in Jan 2010 between the MLM Mayoral Committee. GDLGH and Lekwa Consulting to discuss the proposal development and the way forward of the project. Intervention The GDLGH to speed up the appointment of the consultant. Existing sewer pump station to be upgraded

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
				Project 7: **Kudung Land Restitution** **Project is on Rietspruit, 417 I.R., 20 km south west of the Lesedi Local Municipality** The size of the land measures ± 3 893 hectares. ± 41 occupants to be relocated **Intervention** Arrangements to be made with Lesedi to accommodate the ± 41 occupants at Kudung in the Mamello Housing Project. Meeting to be arranged between MLM and the GDLGH to discuss the relocation of the ± 41 occupants in Mamello
8. **GIS** IDP Ref: DP2	Development & Planning (Administration)	System updated, improved and upgraded according to: ξ PMS ξ Time Frames ξ Tasks and functions ξ Allocated budget	Monthly	The consultants, Global Image, appointment contract was renewed in May 2008 to update backlog GIS information, assist Building Control with the electronic plans submission and to finalize a town planning application and building plan tracking system. This tracking system was already implemented during March 2009 as a trial exercise in parallel with the current manual system. This system will be known as the “Papyrus Integrated Spatial Management Information System” and will eventually serve as the Town Planning and Building Control Application Tracking System. The idea is to capture all available application information since 2004, on this database, linked with Venus, Engineering Services (IMQS System) and also to include for planning matters which were handed over for legal action. All outstanding GIS data including engineering services has been updated in conjunction with the Venus Financial System (Property Value Chain)

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 31 MAY 2010 & 30 JUNE 2010
9. **IDP Revision 2010/2011** IDP Ref: DP4	Development & Planning (Administration)	IDP updated and compiled according to legislation by: ξ Process Plan approved ξ Public Meetings with minutes and attendance registers; ξ Draft document to Council ξ Public input ξ Final approval ξ Distributed as per legislation	Annually	Final IDP 2010/2011 and Midvaal Spatial Development Framework 2010/2011 approved by Council per item C592/05/2010 dated 27 May 2010.
10. **External Service Providers** MFMA – Section 116	Development & Planning (Administration)	Monitor performance of external service providers as appointed by Bid Adjudication Committee: ξ Performance Assessment Meetings conducted ξ PMS completed and signed ξ PMS submitted to Legal & PMS section	Monthly/ Quarterly	The following external service providers are monthly monitored: 1. Plan Associates (Strategic Development for the R59 Corridor), Integrated Development Plan (IDP, Spatial Development Framework (SDF) and formulation of new land use policies; 2. Urban Dynamics (Land use policy revision); 3. Red Ants (Invasion control); 4. Zwanangavho CC (Prevention of Illegal Outdoor Advertising); 5. Global Image (GIS); 6. Welwyn Town & Regional Planners (Daleside & Mamelo Framework Studies); 7. Urban Genisis (Sicelo Precinct Plan from NDPG funding).

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) DEVELOPMENT & PLANNING
Vote: Administration

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0301 05 2 30 Legal Expenses Recovered	100,000.00	2,500	0	2,500	13,318	25,000	63,504	23,333.00	0.00	23,333.00	0.00	23,334.00	0.00	100,000.00	88,506
Total Income	R 100,000.00	R 2,500.00	R 0.00	R 2,500.00	R 0.00	R 25,000.00	R 0.00	R 23,333.00	R 0.00	R 23,333.00	R 0.00	R 23,334.00	R 0.00	R 100,000.00	R 88,505.51

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0301 05 1 02 Employee Salaries and Allowances	3,621,236.00	969,026.50	877,506.00	969,026.50	914,397.24	905,309.00	862,141.70	259,291.00	291,280.68	259,291.00	270,465.01	259,291.00	271,663.91	3,621,235.00	3,487,454.54
Vote No.0301 05 1 03 Employee Social Contributions	756,715.00	210,619.00	181,310.52	210,619.00	166,533.49	189,178.75	168,036.13	48,766.00	56,632.40	48,766.00	57,683.60	48,766.00	57,713.60	756,715.00	687,909.74
Vote No. 0301 05 1 06 General Expenditure - Departments	1,342,300.00	314,325.00	274,525.28	314,325.00	303,130.11	335,575.00	189,451.13	111,858.33	121,302.74	111,858.33	23,093.62	154,358.00	149,122.22	1,342,300.00	1,060,625.10
Vote No. 0301 05 1 08 General Expenditure - Financial Services	35,518.00	9,593.00	1,202,748.19	9,593.00	8,104.94	8,879.50	7,730.07	2,959.83	2,671.12	2,959.83	2,463.28	1,532.83	2,476.45	35,518.00	31,146.50
Vote No. 0301 05 1 09 General Expenditure - Contracted Services	3,100,000.00	600,000.00	1,847.04	600,000.00	838,796.89	775,000.00	209,351.66	375,000.00	223,782.66	375,000.00	204,498.41	375,000.00	418,079.99	3,100,000.00	3,097,257.80
Vote No. 0301 15 1 10 Repairs and Maintenance	1,850.00	1,000.00	1,847.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,850.00	1,847.04
Vote No. 0301 05 1 12 Depreciation	311,365.00	77,841.25	0.00	77,841.25	0.00	77,841.25	0.00	25,947.08	0.00	25,947.08	0.00	25,949.00	R 0.00	311,366.92	0.00
Total Expenditure	R 9,168,984.00	R 2,182,404.75	R 2,539,784.07	R 2,181,404.75	R 2,230,962.67	R 2,291,783.50	R 1,436,710.69	R 823,822.25	R 695,669.60	R 823,822.25	R 558,203.92	R 864,896.83	R 899,056.17	R 9,168,134.33	R 8,366,240.72
Projected Expenditure: 4th Q			R 2,182,404.75		R 2,181,404.75		R 2,291,783.50						R 2,512,541.33		R 9,168,134.33
Actual Expenditure			R 2,539,784.07		R 2,230,962.67		R 1,436,710.69						R 2,152,929.69		R 8,366,240.72
Difference			-R 357,379.32		-R 49,557.92		R 855,072.81						R 359,611.64		R 801,893.61

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) DEVELOPMENT & PLANNING

Vote: Building Control

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0301 10 2 22 Advertising / Signs / Bill Boards	**12,500.00**	10,000.00	**4,182.46**	2,500.00	**0.00**	0.00	**0.00**	0.00	**7,982.46**	0.00	**0.00**	0.00	**526.32**	**12,500.00**	**13,743.87**
Vote No. 0301 10 2 23 Tariff Charges: Other	**1,240,000.00**	585,000.00	**269,617.00**	585,000.00	**301,053.59**	35,000.00	**301,053.59**	11,666.00	**0.00**	11,666.00	**84,196.59**	11,668.00	**159,652.28**	**1,240,000.00**	**1,071,992.84**
Vote No. 0301 10 2 30 Sundry Income	**10,000.00**	2,500.00	**51,833.04**	2,500.00	**21,990.00**	2,500.00	**52,973.39**	833.33	**0.00**	833.33	**0.00**	833.33	**107.02**	**10,000.00**	**23,237.37**
Total Income	**R 1,262,500.00**	**R 597,500.00**	**R 325,632.50**	**R 590,000.00**	**R 323,043.59**	**R 37,500.00**	**R 354,026.98**	**R 12,499.33**	**R 7,982.46**	**R 12,499.33**	**R 84,196.59**	**R 12,501.33**	**R 160,285.62**	**R 1,262,500.00**	**R 1,108,974.08**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0301 10 1 02 Employee Salaries and Allowances	**2,294,299.00**	573,881.75	**611,528.59**	573,881.75	**572,474.27**	573,574.75	**515,184.35**	191,191.58	**162,275.40**	191,191.58	**162,034.30**	191,191.58	**201,669.93**	**2,294,299.00**	**2,225,166.84**
Vote No.0301 10 1 03 Employee Social Contributions	**549,504.00**	136,521.50	**126,838.67**	136,521.50	**122,308.82**	137,376.00	**117,860.46**	45,792.00	**39,892.42**	45,792.00	**41,601.00**	46,886.75	**39,967.00**	**549,504.00**	**486,759.79**
Vote No. 0301 10 1 06 General Expenditure - Departments	**240,000.00**	66,250.00	**28,845.84**	66,250.00	**46,546.92**	60,000.00	**51,881.11**	20,000.00	**20,113.69**	20,000.00	**28,748.13**	7,500.00	**29,442.41**	**240,000.00**	**205,578.10**
Vote No. 0301 10 1 08 General Expenditure - Financial Services	**22,881.00**	5,681.25	**100,222.02**	5,681.25	**4,947.34**	5,720.25	**4,564.32**	1,906.75	**1,468.42**	1,906.75	**1,465.09**	1,985.00	**1,858.64**	**22,881.25**	**19,616.16**
Vote No. 0301 10 1 09 General Expenditure - Contracted Services	**400,000.00**	100,000.00	**0.00**	100,000.00	**0.00**	100,000.00	**286,655.78**	33,333.33	**0.00**	33,333.33	**0.00**	33,333.33	**5,833.33**	**400,000.00**	**392,711.13**
Vote No. 0301 10 1 10 Repairs and Maintenance	**31,000.00**	5,250.00	**0.00**	5,250.00	**12,287.02**	7,750.00	**3,820.17**	7,583.33	**0.00**	2,583.33	**0.00**	2,583.33	**412.28**	**31,000.00**	**16,519.47**
Vote No. 0301 10 1 12 Depreciation	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**R 0.00**	**0.00**	**0.00**
Total Expenditure	**R 3,537,684.00**	**R 887,584.50**	**R 867,435.12**	**R 887,584.50**	**R 758,564.37**	**R 884,421.00**	**R 979,966.19**	**R 299,807.00**	**R 223,749.93**	**R 294,807.00**	**R 233,848.52**	**R 283,480.00**	**R 279,183.59**	**R 3,537,684.25**	**R 3,346,351.49**
Projected Expenditure			**R 887,584.50**		**R 887,584.50**		**R 884,421.00**						**R 878,094.00**		**R 3,537,684.00**
Actual Expenditure			**R 867,435.12**		**R 758,564.37**		**R 979,966.19**						**R 736,782.04**		**R 3,342,747.72**
Difference			**R 20,149.38**		**R 129,020.13**		**-R 95,545.19**						**R 141,311.96**		**R 194,936.28**

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) DEVELOPMENT & PLANNING

Vote: Town Planning

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0301 15 2 23 Planning Fees	280,000.00	125,000.00	60,028.81	125,000.00	50,530.69	0.00	28,065.74	10,000.00	13,783.72	10,000.00	0.00	10,000.00	18,659.45	280,000.00	214,290.53
Total Income	R 280,000.00	R 125,000.00	R 60,028.81	R 125,000.00	R 50,530.69	R 0.00	R 28,065.74	R 10,000.00	R 13,783.72	R 10,000.00	R 0.00	R 10,000.00	R 18,659.45	R 280,000.00	R 214,290.53

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0301 15 1 02 Employee Salaries and Allowances	2,172,552.00	534,455.00	546,894.47	534,455.00	561,125.57	551,821.00	623,998.83	183,940.00	159,039.03	183,940.00	159,065.53	183,941.00	161,172.73	2,172,552.00	2,211,296.16
Vote No.0301 15 1 03 Employee Social Contributions	459,017.00	114,239.75	105,000.50	114,239.75	104,899.14	115,268.00	99,813.16	38,422.00	31,851.59	38,422.00	31,851.59	38,425.50	31,851.59	459,017.00	405,717.57
Vote No. 0301 15 1 06 General Expenditure - Departments	54,000.00	24,750.00	16,892.19	9,750.00	304.83	9,750.00	6,658.25	3,250.00	194.30	3,250.00	5,735.30	3,250.00	8,119.76	54,000.00	37,904.63
Vote No. 0301 15 1 08 General Expenditure - Financial Services	21,377.00	5,307.75	32,861.01	5,307.75	4,937.74	5,344.25	5,677.59	1,781.42	1,441.73	1,781.42	1,441.94	1,854.42	1,463.20	21,377.00	19,768.19
Vote No. 0301 15 1 09 General Expenditure - Contracted Services	500,000.00	125,000.00	0.00	125,000.00	0.00	125,000.00	439,226.65	41,666.67	0.00	41,666.67	0.00	41,666.67	0.00	500,000.00	472,087.66
Vote No. 0301 15 1 10 Repairs and Maintenance	10,000.00	4,000.00	0.00	4,000.00	8,500.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	8,500.00
Vote No. 0301 10 1 12 Depreciation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	R 0.00	0.00	0.00
Total Expenditure	R 3,216,946.00	R 807,752.50	R 701,648.17	R 792,752.50	R 679,767.28	R 809,183.25	R 1,175,374.48	R 269,060.08	R 192,526.65	R 269,060.08	R 198,094.36	R 269,137.59	R 202,607.28	R 3,216,946.00	R 3,155,274.21
Projected Expenditure			R 807,752.50		R 792,752.50		R 809,183.25						R 269,137.59		R 3,216,946.00
Actual Expenditure			R 701,648.17		R 679,767.28		R 1,175,374.48						R 593,228.29		R 3,155,274.21
Difference			R 106,104.33		R 112,985.22		-R 366,191.23						-R 324,090.70		R 61,671.79

MIDVAAL LOCAL MUNICIPALITY
PERFORMANCE MANAGEMENT SYSTEM
(LOCAL GOVERNMENT: PERFORMANCE REGULATIONS – GOVERNMENT GAZETTE 29089 DATED 1 AUGUST 2006)

EXECUTIVE DIRECTOR: SOCIAL SERVICES: MRS. N. HASSIM

PERIOD: 1 July 2009 – 30 June 2010

KEY PERFORMANCE AREAS (KPA) – 80 %								
KEY PERFORMANCE AREA	WEIGHTING	KEY PERFORMANCE INDICATOR	TARGET & TIME-FRAME	RATING PER QUARTER				PROGRESS: YEAR-TO-DATE
				1	2	3	4	
KPA 1: TOTAL WEIGHT	**70**							
KPA 1: **Basic Service Delivery**	**3**	1.1 Service Delivery & Budget Implementation Plan monitoring and execution	1.1 Quarterly reporting to Mayoral Committee on % expenditure and progress on activities, submitted into reporting cycle within: 6 weeks = 5 7 weeks = 4 8 weeks = 3	**5**	**5**	**5**	**5**	Target as agreed to was met throughout the financial year
1.2 Primary Health Care (PHC)	**3**	1.2 Improved quality of primary health care services by monitoring waiting times at primary health care facilities {Norm for Gauteng Health Department (GHD) = 3 hours}	1.2 Sample testing and monthly inspection to be done, waiting times to be: Less than 2 hours = 5 Less than 3 hours = 4 Maintained on 3 hours = 3	**5**	**5**	**5**	**5**	Waiting times were maintained between 1 – 2 hours at all three clinics, namely: Randvaal Meyerton Kookrus

	2	1.3	Monthly monitoring of drug supply management (TB and Chronic)	1.3	Quarterly % out of stock drugs to be (Drugs applicable to TB & Chronic): Less than 2 % = 5 Less than 5 % = 4 Maintained, bin cards updated and stock levels maintained = 3	**5**	**5**	**5**	**5**	No out of stock drugs were experienced for the chronic and TB illnesses
1.4 Public Complaints	**4**	1.4	Managing of public complaints received (clinics excluded)	1.4	Departmental complaints received from Helpdesk to be responded to and returned within, average to be achieved: 10 working days = 5 12 working days = 4 15 working days = 3	**5**	**5**	**5**	**5**	**1st Quarter** 62 complaints were received and finalized within an average of 8 working days **2nd Quarter** 48 complaints were received and finalized within an average of 5.2 working days **3rd Quarter** 71 complaints were received and finalized within an average of 7.6 working days **4th Quarter** 83 complaints were received and finalized within an average of 7.2 working days
1.5 Tuberculosis (TB)	**2**	1.5	Improved Tuberculosis (TB) outreach awareness programs in vulnerable communities/business	1.5	Number of outreach Tuberculosis programs **for the financial year**: 1 or 2 = 3 3 = 4 **4 = 5**	**4**	**5**	**5**	**5**	**1st Quarter** Advocacy and social mobilization: 1. Silahliwe Health Education: 20 tested – All negative 2. Sicelo 300 health education given 3. Tekmul Engineering: 160 health education given – 80 tested and 2 positive

								2nd Quarter Advocacy and social mobilization: 4. SAPS (Meyerton) – 20 people tested; 5. Door-to-Door Campaign took place in: Boltonwold Homestead Apple Orchards; Lakeside Ext 1; Walkerville; and Silahliwe 6. Health Education given at Sedibeng Breweries and Green Green on World AIDS Day. **3rd Quarter** Advocacy and social mobilization was done at: Oprah Winfrey School Phiels Farm Exira Boitumelo Mamello Kliprivier Silahliwe Daleside Khayalitsha Sewer & Water Rand Water Total Screened for TB: 272 Results: All negative **4th Quarter** Advocacy and social mobilization was done at: Madiba Stores & Songloed Chicken: 17 tested 0 positive Sicelo White House: 25 tested 0 positive Mamello: 36 tested 1 positive Sicelo Stadium: 25 tested 0 positive Green Valley: 32 tested 1 positive Kliprivier: 20 tested 0 positive Total Screened for TB: 155 Results: 2 positive

1.6 HIV/AIDS	**2**	1.6.1 Improve inter-sectoral/ community approach to reduce mobility and mortality of HIV/AIDS by monitoring awareness campaigns	1.6.1 Number of awareness campaigns per annum (Baseline: 4 per annum): **6 = 5** 5 = 4 4 = 3	**n/e**	**n/e**	**n/e**	**4**	**1st Quarter** **1.** A door-to-door campaign was held in Sicelo and surrounding areas like Silahliwe. 2 600 people were reached. **2.** A sport event with the message healthy lifestyle and HIV Prevention was held at Sicelo Stadium on 24 Sept 2009 (Wards 1, 6, 7, 8 and 10 were targeted) **2nd Quarter** **3.** Mass community education was done: 174 000 male & 800 female condoms were distributed **3rd Quarter** **4.** Mass community education: 144 000 male & 500 female condoms were distributed (R100 500) **4th Quarter** **5.** 186 000 male condoms were distributed (R140 369)
	2	1.6.2 Implement Anti Retroviral (ARV) Roll-out Plan to increase clients receiving anti-retroviral treatment	1.6.2 Quarterly % increase of clients on anti retroviral treatment (Baseline 780 as at 1 July 2009) **10 % increase = 5** 8 % increase = 4 5 % increase = 3	**5**	**5**	**5**	**5**	**1 Jul 2009 – 30 Sept 2009** **1st Quarter** Number of patients started on ARV's = 218 **% increase = 28 %** **1 Oct 2009 – 31 Dec 2009** **2nd Quarter** Number of patients started on ARV's = YTD: 1096 **% increase = 40 %**

								1 Jan 2010 – 31 March 2010 **3nd Quarter** Number of patients started on ARV's = YTD: 1252 **% increase = 60 %** **1 April 2010 – 30 June 2010** **4th Quarter** Number of patients started on ARV's = YTD: 1451 **% increase = 186 %**
	3	1.6.3 Improvement on prevention of HIV/AIDS by increasing the voluntary counselling and testing	1.6.3 Quarterly % increase in the uptake on voluntary counselling and testing (VCT) (Baseline 1737 as at 1 July 2009): 10 % increase = 5 8 % increase = 4 5 % increase = 3	**5**	**5**	**n/e**	**5**	**1 Jul 2009 – 30 Sept 2009** **1st Quarter** Number of additional voluntary counselling and testing: 344 **% increase = 20 %** **1 Oct 2009 – 31 Dec 2009** **2nd Quarter** Number of additional voluntary counselling and testing: 1079 % (YTD) = 81.9 % **1 Jan 2010 – 30 June 2010** **3rd Quarter & 4th Quarter** Number of additional voluntary counselling and testing: 1761 Positive: 26.46 % **% (YTD) = 101.3 %**

1.7 Social Development	**2**	1.7 Improve access to services by indigent and vulnerable groups	1.7 % Increase in number of indigents in the communities (Baseline 1594 as at 1 July 2009) 15% increase = 5 12 % increase = 4 10 % increase = 3 Baseline: 1594 15 % 1834 12 % 1786 10 % 1754	**n/e**	**5**	**n/e**	**2**	**SUMMARY** Baseline 1594 YTD: Approved 788 Number of applications received **% increase**
1.8 Municipal Health Services (MHS)	**2**	1.8.1 Improve compliance by food premises on food handling regulations (R918)	1.8.1 % compliance of registered food premises Database by 30 June 2009: 200 Compliance: 70 % 80 % compliance = 5 75 % compliance = 4 70 % compliance = 3	**n/e**	**n/e**	**4**	**5**	**1st Quarter** **1 July 2009 – 30 Sept 2009** Baseline 200 Number of Certificate of Acceptability (R918-certificates issued) 140 % 70 % Number of Inspections: 1st Q 260 Number of R918-certificates issued 7 Total number of R918 certificates issued 147 **2nd Quarter** **1 Oct 2009 – 31 Dec 2009** Baseline 200 Number of Certificate of Acceptability (R918-certificates issued) 147 % 73.5 % Number of Inspections: 2nd Q 244 Number of R918-certificates issued 6

<table>
<tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>
<table>
<tr><td>Total number of R918 certificates issued</td><td>153</td></tr>
</table>

Resolved: 15 March 2010
That the information, as provided, be verified and the outcome be communicated to all stakeholders
<u>3rd Quarter</u>
1 Jan 2010 – 31 March 2010
<table>
<tr><td>Baseline</td><td>200</td></tr>
<tr><td>Number of Certificate of Acceptability (R918-certificates issued)</td><td>153</td></tr>
<tr><td>%</td><td>76.5 %</td></tr>
<tr><td>Number of Inspections: 3rd Q</td><td>301</td></tr>
<tr><td>Number of R918-certificates issued</td><td>9</td></tr>
<tr><td>Total number of R918 certificates issued</td><td>162</td></tr>
</table>
<u>4th Quarter</u>
1 April 2010 – 30 June 2010
<table>
<tr><td>Baseline</td><td>200</td></tr>
<tr><td>Number of Certificate of Acceptability (R918-certificates issued)</td><td>162</td></tr>
<tr><td>%</td><td>81 %</td></tr>
<tr><td>Number of Inspections: 4th Q</td><td>140</td></tr>
<tr><td>Number of R918-certificates issued</td><td>9</td></tr>
<tr><td>Total number of R918 certificates issued</td><td>171</td></tr>
<tr><td>% Compliance</td><td>85.5 %</td></tr>
</table>
</td></tr>
<tr><td></td><td>2</td><td>1.8.2 Improve compliance with Milk Standards for Dairies</td><td>1.8.2 % compliance of registered milk parlours

Database by 30 June 2009: 44
Compliance: 63 %</td><td>1</td><td>3</td><td>3</td><td>4</td><td>
<u>1st Quarter</u>
1 July 2009 – 30 Sept 2009
<table>
<tr><td>Dairy Farms</td><td>34</td></tr>
<tr><td>Bulk Milk Retailers</td><td>10</td></tr>
<tr><td>Milk Processing Facilities</td><td>3</td></tr>
<tr><td>Total</td><td>47</td></tr>
</table>
</td></tr>
</table>

<table>
<tr>
<td></td>
<td></td>
<td></td>
<td>80 % compliance = 5
75 % compliance = 4
70 % compliance = 3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>
<table>
<tr><td>Number of Inspections: 1st Q</td><td>58</td></tr>
<tr><td>R918-Certificate of Acceptability issued</td><td>0</td></tr>
<tr><td>% compliance</td><td>62</td></tr>
</table>
<u>2nd Quarter</u>
1 Oct 2009 – 31 Dec 2009
<table>
<tr><td>Dairy Farms</td><td>34</td></tr>
<tr><td>Bulk Milk Retailers</td><td>10</td></tr>
<tr><td>Milk Processing Facilities</td><td>3</td></tr>
<tr><td>Total</td><td>47</td></tr>
<tr><td>Number of Inspections: 1st Q</td><td>50</td></tr>
<tr><td>R918-Certificate of Acceptability issued</td><td>0</td></tr>
<tr><td>% compliance</td><td>70</td></tr>
</table>
<u>3rd Quarter</u>
1 Jan 2010 – 31 March 2010
<table>
<tr><td>Dairy Farms</td><td>34</td></tr>
<tr><td>Bulk Milk Retailers</td><td>10</td></tr>
<tr><td>Milk Processing Facilities</td><td>3</td></tr>
<tr><td>Total</td><td>47</td></tr>
<tr><td>Number of inspections</td><td>58</td></tr>
<tr><td>R918-Certificate of Acceptability issued</td><td>34</td></tr>
<tr><td>% compliance</td><td>72</td></tr>
</table>
<u>4th Quarter</u>
<table>
<tr><td>Dairy Farms</td><td>34</td></tr>
<tr><td>Bulk Milk Retailers</td><td>10</td></tr>
<tr><td>Milk Processing Facilities</td><td>3</td></tr>
<tr><td>Total</td><td>47</td></tr>
<tr><td>Number of inspections</td><td></td></tr>
<tr><td>R918-Certificate of Acceptability issued</td><td>34</td></tr>
<tr><td>% compliance</td><td>72</td></tr>
</table>
</td>
</tr>
</table>

<table>
<tr><td></td><td>2</td><td>1.8.3 Prevention of water borne communicable diseases by having safe drinking potable water and milk</td><td>1.8.3 Water and milk sampling increased all over Midvaal per month:
25 milk + 30 water = 5 (55)
20 milk + 25 water = 4 (45)
15 milk + 20 water = 3 (35)</td><td>5</td><td>4</td><td>4</td><td>4</td><td>
<table>
<tr><th colspan="3">WATER</th></tr>
<tr><th>MONTH</th><th>Q</th><th>%</th></tr>
<tr><th colspan="2">April 2010</th><td rowspan="8">Domestic 100 % (Rand Water) Borehole (Plots & Farms) 77.7 %</td></tr>
<tr><td>Domestic</td><td>13</td></tr>
<tr><td>Borehole</td><td>9</td></tr>
<tr><th colspan="2">May 2010</th></tr>
<tr><td>Domestic</td><td>25</td></tr>
<tr><td>Borehole</td><td>0</td></tr>
<tr><th colspan="2">June 2010</th></tr>
<tr><td>Domestic</td><td>21</td></tr>
<tr><td>Borehole</td><td>9</td><td></td></tr>
<tr><th colspan="3">MILK</th></tr>
<tr><td>Apr</td><td>19</td><td rowspan="4">72 %</td></tr>
<tr><td>May</td><td>17</td></tr>
<tr><td>Jun</td><td>15</td></tr>
<tr><td>Total</td><td>51</td></tr>
</table>
Total samples per month:
April = 41
May = 42
June = 45
Average samples = 43</td></tr>
<tr><td>**1.9 Libraries and Information Services (LIS)**</td><td>3</td><td>1.9.1 Improved access to library information system (LIS) in disadvantaged communities by establishing and official opening of a functional library service in Sicelo Informal Settlement:
ξ Staff appointed;
ξ Essential equipment installed; and
ξ Processing of book collections</td><td>1.9.1 Date project completed by:
31 Dec 2009 = 5
28 Febr 2010 = 4
31 March 2010 = 3</td><td></td><td>5</td><td></td><td>5</td><td>Official opening hosted on 20 Nov 2009</td></tr>
</table>

	3	1.9.2 Provision of Internet Kiosks with free internet access to Sicelo Library. Kiosk installed connectivity issues resolved and services functional.	1.9.2 Date project completed by: 30 April 2010 = 5 31 May 2010 = 4 30 June 2010 = 3		**5**		**5**	Project completed. Internet kiosks had been fully functional since the opening of the Sicelo Library on 20 Nov 2009, providing free internet access to the public.
	3	1.9.3 Implementation of a computerised library system for Midvaal by: ◷ Completing the linking; ◷ Loading of bibliographic records of all books ◷ Electronic capturing of all user records for the Meyerton Library	1.9.3 Date Meyerton "go-live" on circulation by: 30 Sept 2009 = 5 31 Oct 2009 = 4 30 Nov 2009 = 3	**5**			**5**	Meyerton Library went "live" on circulation on 15 July 2009. Project successfully implemented.
1.10 Parks and Cemeteries	**7**	1.10.1 Implementation of grass cutting program with bush-cutters included	1.10.1 Timely compliance with programme 4 weekly = 5 5 weekly = 4 6 weekly = 3	**n/e**	**2**	**4**	**4**	Programme is strictly adhered to by Council for the cutting of grass east of the R59-freeway and the contractor for the area west of the R59-freeway
	3	1.10.2 Effectively manage the maintenance of vehicles according to the maintenance plan	1.10.2 Timeframe for completion of vehicle inspection sheets: Daily = 5 Twice a week = 4 Weekly = 3	**n/e**	**5**	**5**	**5**	Vehicle inspections were done daily
	3	1.10.3 Improved greening throughout Midvaal according to plan signed off by Mayoral Committee (DWAF)	1.10.3.1 Planting of trees by March 2010 1.10.3.2 Planting of trees by June 2010		**4**	**5**	**5**	Midvaal Greening Project approved by Council per item C482/08/2009 dated 27 Aug 2009

			1.10.3.3 Acquisition of trees Targets achieved: 1.10.3.1, 1.10.3.2 and 1.10.3.3 = 5 1.10.3.3 and 1.10.3.2 = 4 1.10.3.3 = 3					**2nd Quarter** DWAF Greening Tree Programme received: Indigenous Shade Trees: 1000 Indigenous Fruit Trees: 300 **Total 1300** **Area identified:** Lakeside Estate Extension 1 Shade trees planted prior, during and after Arbor Week Function: 430 Dead shade trees due to neglect (Lakeside Estate Primary School) 321 Fruit Trees remaining 189 Total Trees remaining 438 **3rd Quarter** 500 shade trees were donated by the Mayor as part of the Midvaal Greening Project. Strict record keeping was done in terms of delivery and planting of these trees. These trees were donated to the public and were distributed only on written request. A maximum of 10 trees per request were donated.
	2	1.10.4 Extension of Meyerton South Cemetery	1.10.4.1 Extension completed by 30 March 2010 1.10.4.2 Draft specifications and award tender for extension by 30 Oct 2009 1.10.4.3 Business plan submitted to MIG and funding confirmed Targets achieved: 1.10.4.3 = 3 1.10.4.3 and 1.10.4.2 =		**4**	**n/e**	**5**	**1.** Funding secured in Capital Budget 2009/2010 per Vote 0508/05/401/0815 (MIG roll over) – R1 500 000.00 **2.** Specifications drafted and approved for bid 8/2/4/41at Bidding Specifications Committee held on 22 Sept 2009 **3.** Re-tender approved at the Bidding Specifications Committee meeting held on 1 Dec 2009

			4 1.10.4.3, 1.10.4.2 and 1.10.4.1 = 5					**4.** Evaluation results submitted to Bid Adjudication Committee meeting held on 9 March 2010 to appoint contractor **5.** Project was successfully completed end June 2010 and the cemetery is in full operation **Deviation: 4 Aug 2010** That the deviation in terms of the re-tender be noted
1.11 Waste Management	4	Provide adequate, reliable affordable, accessible and sustainable waste management services to the communities of Midvaal by ensuring: 1.11.1 Minimum level of service for refuse collection is maintained by implementing the collection of refuse according to the programme	1.11.1 % compliance to programme 95 % = 5 92 % = 4 90 % = 3	5	5	5	5	14 947 collection points are serviced on a weekly basis
	3	1.11.2 Minimum level of service for street cleansing is maintained according to the new programme as approved by the Mayoral Committee on 31 July 2009	1.11.2 Procure resources for plan as per target by 30 Sept 2009 and % compliance: 90 % = 5 85 % = 4 80 % = 3	1	3	5	5	The service provider for street cleansing services, Sicelo Development Co-op Ltd, has been approved by the Bid Adjudication Committee meeting on 10 Dec 09 and the appointment letter delivered on 18 Dec 2009. The PMS was signed on 24 Dec 2009. Extension to Wards 2 – 5. **Resolved: 15 March 2010** That in terms of Section 33 a dispute be submitted to the Executive Mayor for consideration

								3rd Quarter Street cleansing is maintained according to programme. No deviations have been reported. **Outcome of Dispute: 27 Jul 2010** That the score be adjusted to 3 **4th Quarter** Street cleansing is maintained according to programme. No deviations have been reported 10 contract workers are employed on a three-month rotation basis by Sedibeng District Council for the cleaning of the CBD, taxi ranks and public convenience facilities.
	2	1.11.3 Increased awareness on littering and pollution as per awareness programmes for wards: **Ward** **5** **6** 8 **10**	1.11.3 Awareness programmes implemented: 6 campaigns per annum = 5 5 campaigns per annum = 4 4 campaigns per annum = 3	**3**	**3**	**4**	**4**	**1.** Cleaning and Awareness Campaign was conducted in Ward 5 (Walkerville) on the 8 August 2009. **2.** Cleaning and Awareness Campaign was conducted on 2 Dec 2009 in Lakeside Estates (Ward 6) **Deviation:** **Ward 8:** Ward Committee recommended to the Ward Councillor on its meeting held on 17 Nov 2009 that they will not request people to volunteer for cleaning campaigns. **3.** Clean-up campaign as part of environmental awareness and education was conducted in Sicelo Township (Ward 10) with the assistance of Clr. J. Botsoere from 20 – 26 Febr 2010. The campaign was

								successful; however there is still not much improvement in the area in terms of illegal dumping. **4.** Cleaning and Awareness Campaign was conducted in Ward 10 (Sicelo) on the 5 June 2010 in partnership with GDARD and Sedibeng District. Ward 8 did not participate despite numerous requests to do so. **Deviation noted** 1. MMC to liaise with Speaker to request Whip for intervention 2. Sicelo (Bell Road) clean-up – Inspection to be done with Municipal Manager & Executive Mayor 3. Ward Councillor to be involved in capacitating community to use resources provided
	3	1.11.4 Continuation of the paper recycling project in Henley-on-Klip	1.11.4 % participation of community in the project: 40 % = 5 35 % = 4 30 % = 3	**4**	**5**	**n/e**	**5**	**1st Quarter** The participation of Henley on Klip community in this initiative has increased by 35.5% from the previous quarter. **2nd Quarter** The participation of Henley-on-Klip community in this initiative has increased by over 200 % from the previous quarter. This implies that there is maximum household participation. **3rd Quarter** The volumes of recyclable material have decreased by 16.78 % from the previous quarter:

QUARTER	Q
1st Quarter	4 620 kg
2nd Quarter	14 540 kg
3rd Quarter	12 100 kg

Reasons for deviation:
The decrease could be as a result of rainfall experienced between Jan – Febr 2010 as it has an effect on the quality of paper material and therefore could not be accepted by MV Metals.

4th Quarter

MONTH	m^3
April 2010	1 900
May 2010	4 780
June 2010	2 880
TOTAL	**9 560 m^3**

The participation of Henley-on-Klip community in this initiative and/or recycling volumes has **decreased by approximately 26 % from the previous quarter**.

Deviation Noted
The quality of paper material acceptable by M V Metal.

Deviation: 4 August 2010
An average of ± 40 % participation was calculated according to the minimum average recyclable material collected per household.

<table>
<tr>
<td></td>
<td>0</td>
<td>1.11.5</td>
<td>Roll-out a new model for recycling in Midvaal</td>
<td>1.11.5 Participation of other communities in Midvaal:

Walkerville, Extension 6, Golf Park, Rothdene & Kookrus = 5
Walkerville, Golf Park & Extension 6 = 4
Walkerville = 3</td>
<td>n/e</td>
<td>n/e</td>
<td></td>
<td></td>
<td>The weighting was re-allocated to items:

1.11.4
1.11.6</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>1.11.6</td>
<td>Income generation from bulk waste by implementing disposal fees</td>
<td>1.11.6 % increase of refuse income from disposal fees (excluding tariff increases)

10 % = 5
8 % = 4
5 % = 3</td>
<td>n/e</td>
<td>n/e</td>
<td>n/e</td>
<td>5</td>
<td>Disposal fee system was effected 1 Febr 2010:

Waste Management Income prior to implementation of disposal fees:
<table>
<tr><th>QUARTER</th><th>AMOUNT</th></tr>
<tr><td>1st Quarter</td><td>R6 080 585.95</td></tr>
<tr><td>2nd Quarter</td><td>R5 436 553.58</td></tr>
<tr><td>3rd Quarter</td><td>R4 508 313.31</td></tr>
<tr><td>Average</td><td>R5 341 817.61</td></tr>
</table>
Income on implementation of disposal fees:
<table>
<tr><th>MONTH</th><th>AMOUNT</th></tr>
<tr><td>Febr 2010</td><td>R101 321.00</td></tr>
<tr><td>March 2010</td><td>R103 707.00</td></tr>
<tr><td>%</td><td>3.83 %</td></tr>
</table>
4th Quarter
<table>
<tr><th>MONTH</th><th>AMOUNT</th></tr>
<tr><td>April 2010</td><td>R94 759.00</td></tr>
<tr><td>May 2010</td><td>R115 338.00</td></tr>
<tr><td>June 2010</td><td>R81 539.00</td></tr>
<tr><td>%</td><td>9.2 %</td></tr>
</table>
<i>NB: Income from disposal fees billed is for 5 months only. The 10 % target was for the full financial year.</i></td>
</tr>
</table>

	2	1.11.7 Conduct audit and submit detailed report to replace and paint all 210 l metal bins to Mayoral Committee by 31 Aug 2009	1.11.7 Date project completed by: 31 Jan 2010 = 5 28 Feb 2010 = 4 31 March 2010 = 3	**5**	**5**		**5**	Project was completed end Jan 2010.
KPA 2: TOTAL WEIGHT	**6**							
KPA 2 **Municipal Institutional Development & Transformation** **2.1 Resignations**	2	2.1 Staff turnover due to resignations maintained	2.1 Voluntary resignations within department to be limited to encourage career pathing and transfer of skills for current financial year. Job **levels 1 – 6** maintain below: 2 officials = 5 3 officials = 4 5 officials = 3	**5**	**5**	**5**	**5**	**1st Quarter** Voluntary Resignations: Librarian: Job level 6 Social Development Co-Ordinator Job level 4 **2nd Quarter** **DESIGNATION** – **REASON** Senior Professional Nurse: Community Services – Resigned Senior Professional Nurse: Community Services – Resigned **3rd Quarter** **DESIGNATION** – **REASON** Senior Professional Nurse: Community Services (6) – Resigned Environmental Health Officer (5) – Resigned **4th Quarter** No resignations were submitted for the quarter

2.2 Training	2	2.2 Training of departmental staff to comply with Section 83 of the MFMA	2.2 Determine backlog baseline of number of staff members not compliant. Percentage of staff enrolled or in process to address identified need, by 30 June 2010: 50 % = 5 40 % = 4 30 % = 3	**n/e**	**5**		**5**	Officials departmentally identified: 1. Executive Director: Social Services 2. Deputy Director: Sport, Recreation, Arts & Culture, Heritage & Libraries 3. Direct Waste Management & Environmental Control
2.3 Disciplinary Actions	2	2.3 Effective and consistent disciplinary actions to be instilled	2.3 Submit request for disciplinary action, after date of incident to Management Services, including the details of the prosecutor within (excluding externalized processes): 3 weeks = 5 4 weeks = 4 6 weeks = 3	**5**	**n/e**	**5**	**5**	The target as agreed to was achieved for the financial year
KPA 4: TOTAL WEIGHT	**4**							

KPA 4 **Municipal Financial Viability & Management**	**2**	4.1	Infrastructure for service delivery is maintained and improved	4.1.1	% Expenditure of approved capital funding by 30 June 2010: **Capital** 90 % = 5 85 % = 4 80 % = 3	**n/e**	**n/e**	**n/e**	**4**

CAPITAL BUDGET

Budget	**10 470 850.00**
Revised Budget	**9 341 798.00**
1st Quarter	
Projection	0
YTD: Actual	R478 124.00
%	4.57 %
2nd Quarter	
Projection	R4 470 850.00
YTD: Actual	R1 799 261.00
%	12.6 %
3rd Quarter	
Projection	R3 000 000.00
YTD: Actual	R3 566 498.00
%	38.18 %
4th Quarter	
Projection	R1 870 948.00
YTD: Actual	R7 923 955.00
%	84 %

<table>
<tr>
<td></td>
<td>1</td>
<td></td>
<td>4.1.2 % Income of approved funding generated by 30 June 2010:
Income
100 % = 5
95 % = 4
90 % = 3</td>
<td>n/e</td>
<td>n/e</td>
<td>n/e</td>
<td>4</td>
<td>INCOME BUDGET
<table>
<tr><td>Budget</td><td>R46 182 940.00</td></tr>
<tr><td>Revised</td><td>R44 285 608.00</td></tr>
<tr><td colspan="2">1st Quarter</td></tr>
<tr><td>Projection</td><td>R11 783 235.00</td></tr>
<tr><td>YTD: Actual</td><td>R7 198 112.86</td></tr>
<tr><td>%</td><td>16.25 %</td></tr>
<tr><td colspan="2">2nd Quarter</td></tr>
<tr><td>Projection</td><td>R11 783 235.00</td></tr>
<tr><td>YTD: Actual</td><td>R14 367 766.90</td></tr>
<tr><td>%</td><td>32.44 %</td></tr>
<tr><td colspan="2">3rd Quarter</td></tr>
<tr><td>Projection</td><td>R10 359 569.00</td></tr>
<tr><td>YTD: Actual</td><td>R20 241 473.54</td></tr>
<tr><td>%</td><td>45.7 %</td></tr>
<tr><td colspan="2">4th Quarter</td></tr>
<tr><td>Projection</td><td>R10 359 569.00</td></tr>
<tr><td>YTD: Actual</td><td>R39 376 635.00</td></tr>
<tr><td>%</td><td>89 %</td></tr>
</table>
</td>
</tr>
</table>

<table>
<tr><td></td><td>1</td><td></td><td>4.1.3 % Expenditure of approved operational funding by 30 June 2010:

Operational

90 % = 5
87 % = 4
85 % = 3</td><td>n/e</td><td>n/e</td><td>n/e</td><td>5</td><td>OPERATIONAL BUDGET
<table>
<tr><td>Budget</td><td>R59,112,483.00</td></tr>
<tr><td>Revised</td><td>R59 685 377.00</td></tr>
<tr><td colspan="2">1st Quarter</td></tr>
<tr><td>Projection</td><td>R14 778 120.75</td></tr>
<tr><td>YTD: Actual</td><td>R8 184 525.13</td></tr>
<tr><td>%</td><td>13.8 %</td></tr>
<tr><td colspan="2">2nd Quarter</td></tr>
<tr><td>Projection</td><td>R14 778 120.75</td></tr>
<tr><td>YTD: Actual</td><td>R19 858 585.07</td></tr>
<tr><td>%</td><td>33.5 %</td></tr>
<tr><td colspan="2">3rd Quarter</td></tr>
<tr><td>Projection</td><td>R15 139 568.50</td></tr>
<tr><td>YTD: Actual</td><td>R35 109 789.64</td></tr>
<tr><td>%</td><td>58.6 %</td></tr>
<tr><td colspan="2">4th Quarter</td></tr>
<tr><td>Projection</td><td>R15 139 568.50</td></tr>
<tr><td>YTD: Actual</td><td>R51 655 576.00</td></tr>
<tr><td>% Expenditure</td><td>87 %</td></tr>
</table>
</td></tr>
<tr><td colspan="9">CORE MANAGERIAL COMPETENCIES – 20 %</td></tr>
<tr><td>1. Strategic Capability and leadership</td><td>4</td><td>Determines and articulates the vision, sets the direction for the organisation and / or unit and inspires others to deliver on the organisational mandate</td><td>Generic Standard for “Fully Effective” Performance
1. Gives direction to team in realising the organisation’s strategic objectives;
2. Creates and secures commitment to a clear vision;
3. Develops detailed action plans to execute strategic initiatives;
4. Achieves strategic objectives;
5. Translates strategies into action plans;
6. Inspires staff with own behaviour</td><td>5</td><td>5</td><td>5</td><td>5</td><td></td></tr>
</table>

			– "walks the talk"; 7. Is visible, approachable and earns respect; 8. Manages and calculates risks; 9. Communicates strategic plan to the organisation; 10. Utilises strategic planning methods and tools; 11. Inspires and shows loyalty					
2. People Management & Empowerment	**4**	Manages and encourages people, optimises their outputs and effectively manages relationships in order to achieve organisational goals	1. Seeks opportunities to increase personal contribution and level of responsibility; 2. Supports and respects the individuality of others and recognises the benefits of diversity of ideas and approaches; 3. Delegates and empowers others to increase contribution and level of responsibility; 4. Applies labour and employment legislation and regulations consistently; 5. Facilitates team goal setting and problem solving; 6. Deals with labour matters; 7. Displays personal interest in the well-being of colleagues; 8. Able to manage own time as well as time of colleagues and other stakeholders; and 9. Manages conflict.	**5**	**5**	**5**	**5**	
3. Customer Orientation & Client Focus	**4**	Understand the service needs of clients, customers (internal and external) and actively focuses on anticipating, meeting and exceeding the needs in a timely and appropriate manner	1. Understand the range of clients to be served; 2. Follows through on client enquiries, requests, and com-plaints in a timely manner; 3. Advises clients about status of issue or progress of projects; 4. Maintains clear communication with clients regarding mutual expectations and monitors client satisfaction; 5. Ensures professional and courteous service;	**5**	**5**	**5**	**5**	

			6. Makes clients and their needs a primary focus of actions; 7. Supports others to take personal responsibility to deliver excellent customer service; 8. Effectively represents the needs and interests of the client; 9. Aligns the organisational structure and management processes to support the client vision;					
4. Financial Management	**4**	Maximises the organisations' business sense and displays a sound business understanding in applying the most effective management practices to achieve organisational financing goals and objectives	1. Sets strategic direction in the allocation of funding based on the utilization of cost-benefit thinking to established business priorities; 2. Manages and monitors financial risk; 3. Continuously looks for new opportunities to obtain and save funds; 4. Understand, analyses and monitors financial reports; 5. Ensures effective utilisation of financial resources; 6. Prepares own budget in line with the strategic objectives of the organisation; 7. Allocates resources according to supply chain management objectives and requirements.	**4**	**3**	**5**	**5**	
5. Service Delivery Innovation	**4**	Demonstrates ability to identify and seek potential sources of new ideas to enhance service delivery	1. Consults on ways to improve delivery of services; 2. Communicates the benefits of service delivery opportunities to stakeholders; 3. Formulates and implements new ideas in service delivery; 4. Consults and utilises SDI best practices; Integrates processes, policies and structures across the organisation to achieve improved effectiveness and efficiency in service delivery.	**5**	**5**	**5**	**5**	

TOTAL	**100**										
EVALUATION RESULTS											
1st QUARTER			**2nd QUARTER**			**3rd QUARTER**			**4th QUARTER**		
	WEIGHTING	**SCORE**		**WEIGHTING**	**SCORE**		**WEIGHTING**	**SCORE**		**WEIGHTING**	**SCORE**
CMC's	20	29.3	**CMC's**	20	30.64	**CMC's**	20	33.3	**CMC's**	20	33.3
OPERATIONAL KPA's	52	67.27	**OPERATIONAL KPA's**	63	85.61	**OPERATIONAL KPA'S**	50	74.28	**OPERATIONAL KPA's**	80	125.24
	77	**125.4**		**83**	**140.06**		**70**	**153.69**		**100**	**158.54**

SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN
FUNCTIONAL AREAS

SECTOR: **COMMUNITY SERVICES**
PERIOD: **1 JULY 2009 – 30 JUNE 2010**

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
1. **Departmental assets** MFMA – Section 63	Social Services	Council's Asset Management Policy adhered to by:		
		ξ Confirm receipt of accurate and up-to-date asset register from Finance Services	Annually before 30/08/2009	Asset verification audit as per the annual financial statements, completed and no deviations were reported.
		ξ Inventory lists are displayed in all offices	Annually	Displayed as distributed.
		ξ Redundant items identified	31/10/2009 30/04/2010	No redundant items were identified.
		ξ Stolen/lost items and accidents are reported as per procedures	Monthly	No stolen/lost items or accidents were reported.
	Environmental Health	1. Inspection programme executed (including "No Smoking") & all food premises inspected to comply to legislation	Monthly	140 routine inspections were done in the April – May 2010 quarter. 10 Certificates of Acceptability were issued to new applicants 46 informal food trading outlets were inspected
		2. Milk Farms/Parlours inspected to ensure compliance to legislation	Monthly	

INSPECTION	Q
Inspections conducted at diary farms and milking parlours for compliance in terms of hygiene standards	44
Milk samples taken to determine the quality of milk for compliance	44
Samples complied	30
Not complied in terms of:	14

<table>
<tr><td></td><td></td><td>3. Water quality monitoring</td><td>Monthly</td><td><table><tr><td>Coli Form Counts
Standard Agar Plate Counts
E-Coli exceeding the reference ranges</td><td></td></tr></table><table><tr><th>INSPECTION</th><th>Q</th></tr><tr><td>Water samples taken</td><td>77</td></tr><tr><td>Samples complied with drinking water standards</td><td></td></tr><tr><td>Not complied in terms of:
Coli Form Counts
Standard Agar Plate Counts
E-Coli exceeding the reference ranges</td><td>4</td></tr></table></td></tr>
<tr><td></td><td></td><td>4. Creches/Preschools inspections conducted to enforce legislative compliance</td><td>Monthly</td><td>Routine inspections were executed to ensure compliance at pre-schools, old age homes and disabled facilities. 10 Certificates of Acceptability were issued</td></tr>
<tr><td></td><td></td><td>5. Attend to public complaints – Complaints register maintained and monthly signed off by head of department</td><td>Monthly</td><td>The following complaints were received, documented and attended to:
1. Water Quality Monitoring:
11 incidents of sewer spillages – caused by poor maintenance
2. Food Control
None
3. Waste Management
23 complaints of illegal dumping were received and 13 notices were issued
4. Communicable Disease Control
None
5. Surveillance of premises
None
6. Vector Control
None
7. Environmental Pollution Control
7 Odor Pollution
4 Noise Pollution
8 Dust Pollution
23 Illegal Burning
23 Illegal Dumping
8. Disposal of the Dead
None</td></tr>
</table>

		6. Monitor air quality – Monthly reports	Monthly	**9. Chemical Safety** Illegal toxic liquids were dumped in Schoongezicht One monitoring station have been erected on the corner of Joos Williamson & Verwoerd Road, Meyerton South, which is currently not operational. The project is funded by Gauteng Department of Agricultural and Rural Development and managed by Sedibeng District Council. One station is next to the SAPS, Kliprivier for a three year contract – Department of Environment & Tourism – no recent reports received Attend only to complaints received **INSPECTION** – **Q** Monitoring of illegal burning – 23 Offensive odours – 7 Dust pollution – 8 Air pollution: Industries – 0
3. **Social Development** Operational Funding	Social Services	1. Applications received from Finance to be processed within 6 weeks – Indigent Register and Database maintained 2. Ward councillors involved in terms of untraceable applicants – Adherence to procedures	Quarterly Monthly	95 indigent applications were screened for the quarterly 212 unsuccessful home visits were done 858 existing application backlog No ward councillors were requested to assist
4. **Comprehensive Health Care** Operational Funding IDP Ref: SOC28	Randvaal Clinic Meyerton Clinic Kookrus Clinic Municipal Health Services	1. Services rendered according to approved programme, namely ◴ Oral; ◴ Maternity; ◴ Child Health; ◴ VCT.	Monthly	Core package rendered as per size of each clinic (Adults & Children): Minor ailments Chronics VCT HAST Oral Health Mental Health Family Planning ANC PNC TB IMCI Immunizations ARV's

		2. Increase in number of patients **treated for Tuberculosis**	Quarterly	To reduce infections and increase cure rate, period under review 1 April – 31 June 2010: Cure rate: Not available Defaulted: Not available Not Evaluated 0 % Advocacy and social mobilization was done at: Madiba Stores & Songloed Chicken: 17 tested 0 positive Sicelo White House: 25 tested 0 positive Mamello: 36 tested 1 positive Sicelo Stadium: 25 tested 0 positive Green Valley: 32 tested 1 positive Kliprivier: 20 tested 0 positive Total Screened for TB: 155 Results: 2 positive
		3. Anti-retroviral treatment sites functional	Monthly	The following sites are functional plus number of tests done: 1. Midvaal Community Health Centre fully functional = 671 2. Kookrus Clinic = 129 3. Randvaal Clinic = 296 4. Pontshong Clinic = 210 5. Groendenne Clinic = 58 6. Mobile Clinic – South = 0. Mobile Clinic – East = 35 8. Glen Douglas Clinic = 7 Tested = 1406 Number of adults put on ARV's = 161 Number of children = 3
		4. Malnutrition decrease in the under 5 year olds	Monthly	No malnutrition was reported
		5. Supply of Vitamin A to under 5 year olds	Monthly	75 %
		6. Quarterly report on activities submitted to Mayoral Committee	Quarterly	Quarterly report considered at Mayoral Committee meeting per item MC B/3509/07/2010 dated 210 July 2010

<table>
<tr><td rowspan="2">5.
Sport, Recreation, Arts & Cultural

IDP Ref: SOC16
IDP Ref: SOC20</td><td rowspan="2">Sport Administration</td><td>1. Sport facilities maintained according to operational requirements</td><td>Monthly</td><td>The following facilities were maintained according to needs identified:
Meyerton Sport Complex
Regular grass cutting maintenance is done on both Soccer and Rugby fields. Regular line markings are done on both Soccer and Rugby fields.
Sicelo Sport Facility
Daily general maintenance is done by a permanently employed Facility Caretaker. Midvaal Club Development Programme uses the facility as home ground.
Bantu Bonke Sport Facility
Daily general maintenance is done by a permanently employed Facility Caretaker
Informal (kick-abouts) sport fields, namely:
There are 7 kick-about fields which are intermittently scrapped. There is one in each of the following:
Driefontein Ward 5
Sicelo (near Sicelo Sports Facility) Ward 10 x 2
Sicelo (Silahlewe) Ward 8
Meyerton Farms (near 4 way stop) Ward 2
Pielsfarm Ward 5
Boitumelo Ward 5
Balmarol De Deur Ward 6
Lakeside Estate (Timalebone) Ward 6</td></tr>
<tr><td>2. Quarterly report submitted to Mayoral Committee</td><td>Quarterly</td><td>Quarterly report considered at Mayoral Committee meeting per item MC B/3509/07/2010 dated 210 July 2010</td></tr>
<tr><td>6.
Libraries

IDP Ref: SOC18
IDP Ref: SOC16
IDP Ref: SOC12
IDP Ref: SOC37</td><td>Meyerton Library
Henley-on-Klip Library
De Deur Library
Randvaal Library</td><td>1. Quarterly activities conducted to involve communities and expansion of services, e.g. libraries depot libraries, outreach services – Quarterly Report</td><td>Quarterly</td><td><table>
<tr><th>OUTREACH SERVICES</th><th>REGISTERED MEMBERS</th><th>LIBRARY VISITS</th><th>USER VISITS</th><th>BOOKS ISSUED</th></tr>
<tr><td>Vaal Marina Depot</td><td>37</td><td>6</td><td>67</td><td>218</td></tr>
<tr><td>Alewynspoort Outreach</td><td>74</td><td>3</td><td>30</td><td>30</td></tr>
<tr><td>De Deur Old Age Home & Perimed</td><td>29</td><td>6</td><td>29</td><td>119</td></tr>
</table></td></tr>
</table>

<table>
<tr>
<td></td>
<td></td>
<td>2. Scope and quality of library services expanded to increase % of users</td>
<td>Quarterly</td>
<td>
<table>
<tr><td>Meyerton Old Age Home</td><td>32</td><td>7</td><td>95</td><td>652</td></tr>
<tr><td>Bantu Bonke</td><td>35</td><td>3</td><td>132</td><td>93</td></tr>
<tr><td>Randvaal Old Age Home & Home Visits</td><td>9</td><td>8</td><td>48</td><td>213</td></tr>
<tr><td>Total</td><td>216</td><td>33</td><td>401</td><td>1325</td></tr>
</table>
Reading Circle Meetings
Henley-on-Klip (Once a month
Randvaal (Once a month)
Story Hours
Meyerton – Weekly Sicelo – 2 x Monthly
De Deur
Displays
<u>Meyerton</u>
Woolly winter mania
Child trafficking awareness
Creative things to do
<u>Henley-on-Klip</u>
Reading is fun
Soccer
<u>Randvaal</u>
World Cup Soccer
<u>De Deur</u>
World Book Day
FIFA 2010 Soccer
Story Telling Events
Allewynspoort (24 June 2010)
Bantu Bonke (10 June 2010)
Meyerton (23 June 2010)
Puppet Shows
Sicelo (18 June 2010)
Meyerton (23 June 2010)
Crafts and Arts Activities
Allewynspoort (Monthly)
Sicelo (11, 18 & 25 June 2010)
Bantu Bonke (Monthly)
Meyerton (17 June 2010)
Library Orientation
Meyerton (15 June 2010)
Community Workshops
Sicelo (Monthly)
Visits to Schools
</td>
</tr>
</table>

		3. Projects implemented as funded by Department of Arts & Culture – Progress reports to Mayoral Committee	Quarterly	Meyerton (8 June 2010) Tikelo Primary School was visited where we are busy assisting and advising with the establishment of a school library. To create awareness and love of books. Free internet access tot he public – Midvaal Libraries: Provision, support and maintenance of a free internet service to library users and Midvaal staff members: 6 811 internet searches for the quarter were made
7. **Parks** IDP Ref: SOC10 IDP Ref: SOC11 IDP Ref: SOC33	Parks & Recreation	1. Grass cutting and maintenance according to programme	Monthly	Grass-cutting programme in both areas (east and West of R59) for the 2009/2010 summer season effectively resumed on 1 Nov 2009.
		2. Tractors managed and maintained according to plan	Monthly	**MACHINERY** – **Q** New Tractors – 6 Fairly old tractors – 10 Old Tractors – 4 **TOTAL** – **20** Tractor written off – **1** Used for trailer – **1**
		3. Seasonal irrigation monitored	Seasonal	An Irrigation Man (General Worker) and Assistant are reponsible for the general maintenance of the irrigation systems and installation of new systems whenever needed
		4. Vacant stands to be monitored and appropriate actions to be taken	Monthly	Private property mowed on request from Environmental Health Officers: 26 Private property mowed on request from owner: 5 Private property mowed belonging to other governmental departments 17 Total: 48 Income: R72 000.00 (Quarter)

<table>
<tr><td>8.
Cemeteries

Operational Funding</td><td>Cemeteries</td><td>1. Cemeteries maintained according to programme

2. Report quarterly on service rendered by the external service provider – Quarterly report</td><td>Monthly

Quarterly</td><td>Grass-cutting was done by Inkonkheli Grass-cutting Contractors in all cemeteries.

Parks Department clears all rubbish bins on Mondays</td></tr>
<tr><td>9.
Swimming Pool

Operational Funding</td><td>Swimming Pool</td><td>1. Monitor maintenance of swimming pool – Monthly report

2. Submit quarterly report to Mayoral Committee – Mayoral Committee Resolution</td><td>Monthly

Quarterly</td><td>General maintenance was done to the swimming pool

Quarterly report was submitted to Council
.</td></tr>
<tr><td>10.
Solid Waste & Cleansing Services

Operational Funding</td><td>Waste Management</td><td>1. Refuse collection done according to programme

2. Skips serviced – Register maintained

3. Street cleansing conducted according to programme

4. Land fill sites maintained according to legislation</td><td>Weekly

Weekly

Weekly

Weekly</td><td>± 15 000 households are serviced on a weekly basis. Businesses and industries are serviced thrice per week

Register is maintained. Income not reflected in quarterly report

Littering picking is done on a day-to-day basis in the areas most prone to litter such as all major entrances (Johan le Roux, Meyer, Verwoerd Street), public facilities and business centres

The three land fill sites were maintained as follows:

<table><tr><th>SITE</th><th>WASTE VOLUMES m³</th></tr><tr><td>Walkerville Landfill Site</td><td>1 266</td></tr><tr><td>Henley-on-Klip</td><td>6 740</td></tr><tr><td>Vaal Marina</td><td>948</td></tr></table>
Kliprivier Transfer Station
The Department of Water and Environmental Affairs (DWAE) appointed Jeffares & Green Consulting Engineers to apply for permits for all unlicensed landfill sites and transfer stations on</td></tr>
</table>

				behalf of local municipalities as part of their pilot project. The project was funded by DWAE and MLM was one of the beneficiaries in the pilot project. Three applications for the transfer stations were submitted for approval during April 2009. The Gauteng Department of Agriculture and Rural Development (GDARD), has grated approval of the waste management license in terms of the National Environmental Management Waste Act, Act 59 of 2008 for the storage and transfer of waste for Kliprivier transfer station situated on Erf 21, Garthdale Agricultural Holdings, Garthview Road, Kliprivier. The Mayoral Committee per item MC A/2363/05/2010 dated 18 May 2010 noted the obligations in terms of License Register Number 002/09-10/W0031 (Class: G:C:B-) **Landfill Audit Report: 4 Aug 2009** The outcome of the landfill audit report conducted at Henley-on-Klip and Walkerville Landfill sites was submitted to Council per item C555/03/2010 dated 29 March 2010. R500 000 was referred to the revised budget for the development of the operational plans, to ensure compliance with DWAF's minimum requirements for waste disposal by landfill. The outcome of Vaal Marina is still awaited.
11. **External Services Providers** MFMA – Section 116	Social Services	Monitor performance of external service providers as appointed by Bid Adjudication Committee: ξ Performance Assessment Meetings conducted ξ PMS completed and signed ξ PMS submitted to Legal & PMS section	Monthly/ Quarterly	Monthly performance reports to be submitted

12. Capital Items		Social Services	Capital items procured as per projections:		Monthly		
Loans:	R1 000 000.00	0801/05/4/01/0813	**A. Social Services - Parks** **1. Meyerton Sport Club** Budget: Revised Budget:	R1 000 000.00 R1 200 000.00		**MTD:** **YTD:**	**R307 911.49** **R1 191 784.21**
		0801/05/4/01/0825	**2. Development of Fraser Park** Budget: Revised Budget:	R150 000.00 R0			
Grants:	R1 000 000.00	0801/05/4/01/0814	**3. Sicelo Multi Purpose Centre** Budget: Revised Budget:	R1 000 000.00 R1 032 000.00		**MTD:** **YTD:**	**R95 116.75** **R955 883.87**
Grant:	R1 200 000.00	0801/05/4/01/0908	**4. Bantu Bonke Multi Purpose Centre (MIG Roll over)** Budget: Revised Budget:	R1 200 000.00 R1 200 000.00		**MTD:** **YTD:**	**R45 394.51** **R1 144 108.91**
Grants:	R225 000.00	0903/05/4/01/0916	**B. Environmental Health** **1. 2 x Vehicles** Budget: Revised Budget:	R225 000.00 R225 000.00		**MTD:** **YTD:**	**0** **0**
Grants:	R490 850.00	1011/05/4/01/0913	**C. Waste Management** **1. Construction of Transfer Station: Vaal Marina** Budget: Revised Budget:	R490 850.00 R490 850.00		**MTD:** **YTD:**	**R171 797.50** **R469 752.06**

Grants: R2 000 000.00	1011/05/4/01/0914	**2. New Waste Disposal Site** Budget: R2 000 000.00 Revised Budget: R0		**MTD: 0** **YTD: 0**
Grants: R1 000 000.00	1011/05/4/01/0915	**3. Feasibility Study – Regional Waste Disposal Site (MIG Roll over)** Budget: R1 000 000.00 Revised Budget: R1 000 000.00		**MTD: R0** **YTD: R856 263.00**
Grants: R1 500 000.00	0508/05/4/01/0815	**D. Meyerton Cemeteries** **1. Meyerton (Sicelo) Cemeteries (Phase 1) (Roll over)** Budget: R1 500 000.00 Revised Budget: R1 500 000.00		**MTD: R1 403 107.97** **YTD: R1 488 959.74**
Grants: R555 000.00	0501/05/4/01/0906	**E. Meyerton Library** **1. Sicelo Library Furnishing & finishing of the library** Budget: R555 000.00 Revised Budget: R347 148.00		**MTD: R64 400.88** **YTD: R353 413.22**
Grants: R125 000.00	0501/20/4/01/0801	**F. Randvaal Library** **1. Electrical supply upgrading to 3 phase – Eskom** Budget: R125 000.00 Revised Budget: R0		**MTD: R0** **YTD: R0**

Grants:	R125 000.00	0501/20/4/01/0802	**2. Rewiring of Library to 3 phase – private contractors** Budget: R125 000.00 Revised Budget: R0		**MTD:** **YTD:**	**R0** **R0**
Grants:	R600 000.00	0501/20/4/01/0803	**3. Extension of the Randvaal Library (DAC)** Budget: R600 000.00 Revised Budget: R1 404 500.00		**MTD:** **YTD:**	**R946 603.60** **R1 202 293.51**
Grants:	R100 000.00	0501/20/4/01/0804	**4. Furnishing & equipping of extended facilities** Budget: R100 000.00 Revised Budget: R0		**MTD:** **YTD:**	**R0** **R0**
Grants:	R400 000.00	0401/10/4/01/0805	**G. Meyerton Clinic** **1. 2 x Vehicles** Budget: R400 000.00 Revised Budget: R0		**MTD:** **YTD:**	**R0** **R0**
Grants:	R322 300.00	0401/10/4/01/0915	**2. Extension to Clinic** Budget: R0 Revised Budget: R322 300.00		**MTD:** **YTD:**	**R0** **R0**
			Summary: **Sport, Recreation & Parks** Budget: R3 350 000.00 Revised Budget: R3 432 000.00 **Environmental Health** Budget: R225 000.00 Revised Budget: R225 000.00		**MTD:** **YTD:** **MTD:** **YTD:**	**R357 633.73** **R3 291 776.99 (95.91 %)** **R0** **R0 (0 %)**

		Waste Management Budget: R3 490 850.00 Revised Budget: R1 490 850.00		**MTD: R171 797.50** **YTD: R1 326 015.21 (88.9 %)**
		Meyerton Cemeteries Budget: R1 500 000.00 Revised Budget: R1 500 000.00		**MTD: R1 403 107.97** **YTD: R1 488 959.74 (99.26 %)**
		Meyerton Library Budget: R555 000.00 Revised Budget: R347 148.00		**MTD: R64 400.00** **YTD: R353 413.22 (101.8 %)**
		Randvaal Library Budget: R950 000.00 Revised Budget: R1 404 500.00		**MTD: R946 603.60** **YTD: R1 202 293.51 (85.60 %)**
		Meyerton Clinic Budget: R400 000.00 Revised Budget: R722 300.00		**MTD: R0** **YTD: R0 (0 %)**
		Total: Budget: R10 470 850.00 **Total: Revised Budget: R9 341 798.00**		**YTD: R7 662 458.67** **Balance: R1 679 339.33 (82 %)**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: GFS Clinics

Vote: Randvaal Clinic

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0401 05 2 24 Government Grants & Subsidies	1,373,557.00	343,389.25	54,177.63	37,500.00	133,702.98	32,500.00	67,533.41	114,463.08	255,414.02	114,463.08	0	114,463.08	0	1,373,557.00	510,828.04
TOTAL INCOME	**R 1,373,557.00**	**R 343,389.25**	**R 54,177.63**	**R 37,500.00**	**R 133,702.98**	**R 32,500.00**	**R 67,533.41**	**R 114,463.08**	**R 255,414.02**	**R 114,463.08**	**R 0.00**	**R 114,463.08**	**R 0.00**	**R 1,373,557.00**	**R 510,828.04**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0401 05 1 02 Employee Salaries and Allowances	507,772.00	126,943.00	**100,942.95**	126,943.00	**99,613.27**	126,943.00	**112,984.51**	126,943.00	**33,165.98**	126,943.00	**51,350.47**	42,314.33	**33,739.38**	507,772.00	431,796.56
Vote No. 0401 05 03 Employee Social Contributions	191,685.00	47,921.25	**28,540.18**	47,921.25	**28,607.10**	47,921.25	**29,568.62**	47,921.25	**9,811.70**	47,921.25	**9,811.70**	15,973.75	**9,903.22**	191,685.00	116,242.52
Vote No. 0401 05 1 06 General Expenditure - Departments	263,600.00	65,900.00	**5,701.13**		**28,610.09**	65,900.00	**17,514.66**	21,966.67	**9,504.11**	21,966.67	**6,940.31**	21,966.67	**785.26**	263,600.00	69,055.56
Vote No. 0401 05 1 08 General Expenditure - Financial Services	5,088.00	1,272.00	**956.85**	1,272.00	**943.51**	1,272.00	**1,084.22**	424.00	**315.95**	424.00	**497.21**	424.00	**321.20**	5,088.00	4,118.94
Vote No. 0401 10 1 09 Contracted Services: General	45,500.00	11,375.00	**13,568.06**	11,375.00	**-6,241.02**	11,375.00	**3,948.52**	3,791.67	**1,689.26**	3,791.67	**285.00**	3,791.67	1689.26	45,500.00	14,939.08
Vote No. 0401 05 1 10 Repairs and Maintenance	152,100.00	38,025.00	**2,207.01**	38,025.00	**4,186.95**	38,025.00	**8,059.44**	12,675.00	**0.00**	12,675.00	**399.00**	12,675.00	**112,447.08**	152,100.00	127,299.48
Vote No.0401 05 1 11 Inter - Departmental Charges	206,084.00	51,521.00	**35,964.43**	51,521.00	**46,704.63**	51,521.00	**46,704.63**	17,173.67	**15,568.21**	17,173.67	**15,568.21**	17,173.67	**15,568.21**	206,084.00	176,078.32
Vote No. 0401 05 1 12 Depreciation	1,728.00	432.00	**0.00**	432.00	**0.00**	432.00	**0.00**	144.00	**0.00**	144.00	**0.00**	0.00	**0.00**	1,728.00	0.00
Total Expenditure	**R 1,373,557.00**	**R 343,389.25**	**R 187,880.61**	**R 277,489.25**	**R 202,424.53**	**R 343,389.25**	**R 219,864.60**	**R 231,039.25**	**R 70,055.21**	**R 231,039.25**	**R 84,851.90**	**R 114,319.08**	**R 174,453.61**	**R 1,373,557.00**	**R 939,530.46**
Projected Expenditure			**R 343,389.25**		**R 277,489.25**		**R 343,389.25**						**R 576,397.58**		**R 1,373,557.00**
Actual Expenditure			**R 187,880.61**		**R 202,424.53**		**R 219,864.60**						**R 329,360.72**		**R 939,530.46**
Difference			**R 155,508.64**		**R 75,064.72**		**R 123,524.65**						**R 247,036.86**		**R 434,026.54**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: GFS Clinics

Vote: Meyerton Clinic

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0401 10 2 24 Government Grants & Subsidies	6,958,916.00	1,739,729.00	243,223.57	1,739,729.00	770,252.88	1,739,729.00	409,134.40	579,909.67	1,627,620.99	579,909.67	0	579,909.67	0	6,958,916.00	3,050,231.84
TOTAL INCOME	**R 6,958,916.00**	**R 1,739,729.00**	**R 243,223.57**	**R 1,739,729.00**	**R 770,252.88**		**R 409,134.40**	**R 579,909.67**	**R 1,627,620.99**	**R 579,909.67**	**R 0.00**	**R 579,909.67**	**R 0.00**	**R 6,958,916.00**	**R 3,050,231.84**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0401 10 1 02 Employee Salaries and Allowances	2,636,192.00	659,048.00	**476,225.95**	659,048.00	**532,052.34**	659,048.00	**417,749.73**	219,682.67	**118,683.75**	219,682.67	**143,713.78**	219,682.67	**120,643.93**	2,636,192.00	1,809,069.48
Vote No. 0401 10 03 Employee Social Contributions	693,788.00	173,447.00	**125,996.15**	173,447.00	**120,234.50**	173,447.00	**106,429.30**	57,815.67	**34,825.13**	57,815.67	**34,825.13**	57,815.67	**34,825.13**	693,788.00	457,135.34
Vote No. 0401 10 1 06 General Expenditure - Departments	1,831,800.00	457,950.00	**274,405.22**	457,950.00	**255,362.39**	457,950.00	**252,794.23**	152,650.00	**76,723.15**	152,650.00	**84,331.14**	152,650.00	**92,934.17**	1,831,800.00	1,036,550.30
Vote No. 0401 10 1 08 General Expenditure - Financial Services	26,100.00	6,525.00	**4,365.39**	6,525.00	**4,876.49**	6,525.00	**3,825.97**	2,175.00	**1,069.59**	2,175.00	**1,319.48**	2,175.00	**1,154.13**	26,100.00	16,611.05
Vote No. 0401 10 1 09 Contracted Services: General	157,219.00	39,304.75	**26,850.09**	39,304.75	**29,415.57**	39,304.75	**62,991.18**	13,101.58	**13,523.49**	13,101.58	**12,317.70**	13,101.58	1929.69	157,219.00	147,027.72
Vote No. 0401 10 1 10 Repairs and Maintenance	95,500.00	74.43	**6,645.50**	74.43	**10,621.73**	74.43	**6,897.00**	7,958.33	**1,455.60**	7,958.33	**4,617.00**	7,958.33	**10,111.80**	95,500.00	40,348.63
Vote No.0401 10 1 11 Inter - Departmental Charges	470,328.00	117,582.00	**122,860.23**	117,582.00	**226,261.26**	117,582.00	**196,079.03**	39,194.00	**59,576.21**	39,194.00	**73,705.23**	39,194.00	**76,233.22**	470,328.00	754,715.18
Vote No. 0401 10 1 12 Depreciation Amount	325,689.00	81,422.25	**0.00**	81,422.25	**0.00**	81,422.25	**0.00**	27,140.75	**0.00**	27,140.75	**0.00**	27,140.75	**0.00**	325,689.00	0.00
Vote No.0401 10 1 17 charge Out	0.00	0.00	**-23,872.08**	0.00	**-23,872.08**	-23,872.08	**-23,872.08**	0.00	**-7,957.36**	0.00	**-7,657.36**	0.00	**7,957.36**	0.00	-95,488.32
Total Expenditure	**R 6,236,616.00**	**R 1,535,353.43**	**R 1,013,476.45**	**R 1,535,353.43**	**R 1,154,952.20**	**R 1,511,481.35**	**R 1,022,894.36**	**R 519,718.00**		**R 519,718.00**	**R 347,172.10**		**R 345,789.43**	**R 6,236,616.00**	**R 4,165,969.38**
Projected Expenditure			**R 1,535,353.43**		**R 1,535,353.43**		**R 1,511,481.35**						**R 1,039,436.00**		**R 6,236,616.00**
Actual Expenditure			**R 1,013,476.45**		**R 1,154,952.20**		**R 1,022,894.36**						**R 692,961.53**		**R 4,165,969.38**
Difference			**R 521,876.98**		**R 380,401.23**		**R 488,586.99**						**R 346,474.47**		**R 2,070,646.62**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: GFS Clinics

Vote: Kookrus Clinic

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0401 15 2 24 Government Grants & Subsidies	1,248,534.00	312,133.50	57,598.54	312,133.50	132,489.79	312,133.50	94,906.48	104,044.50	309,975.28	104,044.50	0	104,044.50	0	1,248,534.00	594,970.09
TOTAL INCOME	**R 1,248,534.00**	**R 312,133.50**	**R 57,598.54**	**R 312,133.50**	**R 132,489.79**	**R 312,133.50**	**R 94,906.48**	**R 104,044.50**	**R 309,975.28**	**R 104,044.50**	**R 0.00**	**R 104,044.50**	**R 0.00**	**R 1,248,534.00**	**R 594,970.09**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0401 15 1 02 Employee Salaries and Allowances	651,770.00	162,942.50	**160,374.57**	162,942.50	**200,116.66**	162,942.50	**159,300.85**	54,314.17	**51,526.54**	54,314.17	**51,761.60**	54,314.17	**52,851.72**	651,770.00	675,931.94
Vote No. 0401 15 03 Employee Social Contributions	166,056.00	41,514.00	**38,543.75**	41,514.00	**38,358.24**	41,514.00	**39,272.64**	13,838.00	**13,090.88**	13,838.00	**13,090.88**	13,838.00	**13,090.88**	166,056.00	155,447.27
Vote No. 0401 15 1 06 General Expenditure - Departments	198,600.00	49,650.00	**17,397.05**	49,650.00	**16,945.57**	49,650.00	**17,347.74**	16,550.00	**1,314.78**	16,550.00	**8,795.57**	16,550.00	**1,636.20**	198,600.00	63,436.91
Vote No. 0401 15 1 08 General Expenditure - Financial Services	6,279.00	1,569.75	**1,479.29**	1,569.75	**1,874.24**	1,569.75	**1,482.40**	523.25	**480.82**	523.25	**483.13**	523.25	**494.08**	6,279.00	6,293.96
Vote No. 0401 15 1 09 Contracted Services: General	40,000.00	10,000.00	**3,526.58**	10,000.00	**17,042.04**	10,000.00	**-6,340.56**	3,333.33	**1,909.56**	3,333.33	**574.56**	3,333.33	1909.56	40,000.00	18,621.74
Vote No. 0401 15 1 10 Repairs and Maintenance	45,600.00	11,400.00	**920.00**	11,400.00	**7,122.61**	11,400.00	**1,554.96**	3,800.00	**0.00**	3,800.00	**0.00**	3,800.00	**11,894.68**	45,600.00	21,492.25
Vote No.0401 15 1 11 Inter - Departmental Charges	140,229.00	35,057.25	**23,812.81**	35,057.25	**32,756.82**	35,057.25	**32,756.82**	11,685.75	**14,627.24**	11,685.75	**14,768.20**	11,685.75	**17,628.23**	140,229.00	136,350.12
Vote No. 0401 15 1 12 Depreciation	0.00	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	0.00
Note No. 0401 15 1 17 Amount Charge out	0.00		**-55,965.72**	0.00	**-55,965.72**	0.00	**-55,965.72**	0.00	**-18,655.24**	0.00	**-18,655.24**	0.00	**0.00**	0.00	-223,862.88
Total Expenditure	**R 1,248,534.00**	**R 312,133.50**	**R 190,088.33**	**R 312,133.50**	**R 258,250.46**	**R 312,133.50**	**R 189,409.13**	**R 104,044.50**	**R 64,294.58**	**R 104,044.50**	**R 70,818.70**	**R 104,044.50**	**R 99,505.35**	**R 1,248,534.00**	**R 853,711.31**
Projected Expenditure			**R 312,133.50**		**R 312,133.50**		**R 312,133.50**						**R 312,133.50**		**R 1,248,534.00**
Actual Expenditure			**R 190,088.33**		**R 258,250.46**		**R 189,409.13**						**R 234,618.63**		**R 853,711.31**
Difference			**R 122,045.17**		**R 53,883.04**		**R 122,724.37**						**R 77,514.87**		**R 394,822.69**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: GFS LIBRARIES

Vote: Meyerton Library

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0501 05 2 24 Government Grants & Subsidies	2,129,540.00	532,385.00	22,218.42	532,385.00	19,480.06	532,385.00	27,962.08	177,461.67	8,818.34	177,461.68	9367.85	177,461.68	6023.47	2,129,540.00	93,870.22
TOTAL INCOME	R 2,129,540.00	R 532,385.00	R 22,218.42	R 532,385.00	R 19,480.06	R 532,385.00	R 27,962.08	R 177,461.67	R 8,818.34	R 177,461.68	R 9,367.85	R 177,461.68	R 6,023.47	R 2,129,540.00	R 93,870.22

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0501 05 1 02 Employee Salaries and Allowances	2,060,510.00	515,127.50	474,476.27	223,804.66	452,471.13	515,127.50	556,707.69	171,709.17	171,554.51	171,709.17	171,136.27	171,709.17	171,121.97	2,060,510.00	1,997,467.84
Vote No. 0501 05 03 Employee Social Contributions	566,193.00	141,548.25	119,735.31	60,414.76	119,047.19	141,548.25	136,906.88	47,182.75	47,715.30	47,182.75	47,715.30	47,182.75	47,715.30	566,193.00	518,835.28
Vote No. 0501 05 1 06 General Expenditure - Departments	217,400.00	54,350.00	26,896.12	21,521.91	29,061.61	54,350.00	75,177.62	18,116.67	28,502.02	18,116.67	13,105.09	18,116.67	5,463.13	217,400.00	178,205.59
Vote No. 0501 05 1 08 General Expenditure - Financial Services	20,229.00	5,057.25	4,371.14	2,165.50	4,156.24	5,057.25	5,210.15	1,685.75	1,587.07	1,685.75	1,583.72	1,685.75	1,583.61	20,229.00	18,491.93
Vote No. 0501 10 1 09 Contracted Services: General	345,564.00	86,391.00	109,184.59	40,219.14	284,341.07	86,391.00	-96,771.32	28,797.00	-48,184.93	28,797.00	35,818.81	28,797.00	35818.81	345,564.00	335,271.37
Vote No. 0501 05 1 10 Repairs and Maintenance	44,900.00	11,225.00	5,945.61	4,241.72	1,727.87	8,675.00	162.45	3,741.67	0.00	3,741.67	28,000.00	3,741.67	28,000.00	44,900.00	37,595.93
Vote No.0501 05 1 11 Inter - Departmental Charges	65,342.00	16,335.50	19,767.81	7,641.59	19,767.81	16,335.50	19,767.81	5,445.17	6,589.27	5,445.17	6,589.27	5,445.17	6,589.27	65,342.00	79,071.24
Vote No. 0501 05 1 12 Depreciation	85,528.00	21,382.00	0.00	7,127.33	0.00	21,382.00	0.00	7,127.33	0.00	7,127.33	0.00	7,127.33	0.00	85,528.00	0.00
Total Expenditure	R 3,405,666.00	R 851,416.50	R 760,376.85	R 367,136.61	R 910,572.92	R 848,866.50	R 697,161.28	R 283,805.51	R 207,763.24	R 283,805.51	R 303,948.46	R 283,805.51	R 296,292.09	R 3,405,666.00	R 3,164,939.18
Projected Expenditure			R 851,416.50		R 367,136.61		R 848,866.50						R 851,416.53		R 3,405,666.00
Actual Expenditure			R 760,376.85		R 910,572.92		R 697,161.28						R 808,003.79		R 3,164,939.18
Difference			R 91,039.65		-R 543,436.31		R 151,705.22						R 43,412.74		R 240,726.82

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department:	GFS LIBRARIES
Vote:	Henley-on-klip Library

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0501 10 2 24 Government Grants & Subsidies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00	0		
TOTAL INCOME	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**		

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0501 10 1 02 Employee Salaries and Allowances	208,732.00	52,183.00	**55,984.86**	52,183.00	**51,599.79**	52,183.00	**46,496.72**	17,394.33	**15,493.84**	17,394.33	**15,493.33**	17,394.33	**15,493.84**	208,732.00	200,562.89
Vote No. 0501 10 03 Employee Social Contributions	75,106.00	18,776.50	**16,361.65**	18,776.50	**16,360.58**	18,776.50	**17,157.96**	6,258.83	**5,719.32**	6,258.83	**5,719.32**	6,258.83	**5,749.32**	75,106.00	67,038.15
Vote No. 0501 10 1 06 General Expenditure - Departments	125,200.00	31,300.00	**5,611.63**	31,300.00	**9,462.41**	31,300.00	**16,401.30**	10,433.33	**10,689.57**	10,433.33	**4,105.54**	10,433.33	**10,702.13**	125,200.00	56,972.58
Vote No. 0501 10 1 08 General Expenditure - Financial Services	2,068.00	517.00	**540.18**	517.00	**496.02**	517.00	**445.24**	172.33	**143.27**	172.33	**143.27**	172.33	**143.27**	2,068.00	1,911.25
Vote No. 0501 10 1 09 Contracted Services: General	2,500.00	625.00	**0.00**	625.00	**0.00**	625.00	**0.00**	208.33	**0.00**	208.33	**0.00**	208.33	785.18	2,500.00	785.18
Vote No. 0501 10 1 10 Repairs and Maintenance	14,000.00	3,500.00	**337.79**	3,500.00	**9,459.81**	3,500.00	**102.60**	1,166.67	**0.00**	1,166.67	**0.00**	1,166.67	**0.00**	14,000.00	9,900.20
Vote No.0501 10 1 11 Inter - Departmental Charges	8,808.00	2,202.00	**2,347.53**	2,202.00	**2,347.53**	2,202.00	**2,347.53**	734.00	**782.51**	734.00	**782.51**	734.00	**782.51**	8,808.00	9,390.12
Vote No. 0501 10 1 12 Depreciation	3,548.00	887.00	**0.00**	887.00	**0.00**	887.00	**0.00**	295.67	**0.00**	295.67	**0.00**	295.67	**0.00**	3,548.00	0.00
Total Expenditure	**R 439,962.00**	**R 109,990.50**	**R 81,183.64**	**R 109,990.50**	**R 89,726.14**	**R 109,990.50**	**R 82,951.35**	**R 36,663.50**	**R 32,828.51**	**R 36,663.49**	**R 26,243.97**	**R 36,663.49**	**R 33,656.25**	**R 439,962.00**	**R 346,560.37**
Projected Expenditure			**R 109,990.50**		**R 109,990.50**		**R 109,990.50**						**R 109,990.48**		**R 439,962.00**
Actual Expenditure			**R 81,183.64**		**R 89,726.14**		**R 82,951.35**						**R 92,728.73**		**R 346,560.37**
Difference			**R 28,806.86**		**R 20,264.36**		**R 27,039.15**						**R 17,261.75**		**R 93,401.63**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: GFS LIBRARIES

Vote: De Deur Library

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0501 15 2 24 Government Grants & Subsidies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0.00
TOTAL INCOME	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0501 15 1 02 Employee Salaries and Allowances	332,429.00	83,107.25	76,622.70	83,107.25	86,536.14	83,107.25	82,174.89	27,702.42	19,994.08	27,702.42	35,702.02	27,702.42	25,062.20	332,429.00	326,086.03
Vote No. 0501 15 03 Employee Social Contributions	92,494.00	23,123.50	22,329.42	23,123.50	22,222.98	23,123.50	22,951.98	7,707.83	6,469.58	7,707.83	6,469.58	7,707.83	6,469.58	92,494.00	86,913.12
Vote No. 0501 15 1 06 General Expenditure - Departments	116,300.00	29,075.00	4,182.00	29,075.00	6,348.79	29,075.00	9,112.34	9,691.67	12,507.77	9,691.67	2,366.37	9,691.67	8,672.95	116,300.00	43,190.22
Vote No. 0501 15 1 08 General Expenditure - Financial Services	3,312.00	828.00	718.22	828.00	817.69	828.00	779.82	276.00	190.08	276.00	346.33	276.00	240.20	3,312.00	3,092.34
Vote No. 0501 15 1 09 Contracted Services: General	5,400.00	1,350.00	0.00	1,350.00	0.00	1,350.00	0.00	450.00	0.00	450.00	0.00	450.00	3167.43	5,400.00	3,167.43
Vote No. 0501 15 1 10 Repairs and Maintenance	22,300.00	5,575.00	0.00	5,575.00	450.00	5,575.00	0.00	1,858.33	19,718.75	1,858.33	0.00	1,858.33	705.00	22,300.00	20,873.75
Vote No.0501 15 1 11 Inter - Departmental Charges	13,151.00	3,287.75	3,402.06	3,287.75	3,402.06	3,287.75	3,402.06	1,095.92	1,134.02	1,095.92	1,134.02	1,095.92	1,134.02	13,151.00	13,608.24
Vote No. 0501 15 1 12 Depreciation	39,798.00	9,949.50	0.00	9,949.50	0.00	9,949.50	0.00	3,316.50	0.00	3,316.50	0.00	3,316.50	0.00	39,798.00	0.00
Total Expenditure			R 107,254.40	R 156,296.00	R 119,777.66	R 156,296.00	R 118,421.09	R 52,098.67	R 60,014.28	R 52,098.67	R 46,018.32	R 52,098.67	R 45,451.38	R 625,184.00	R 496,931.13
Projected Expenditure			R 0.00		R 156,296.00		R 156,296.00						R 156,296.01		R 625,184.00
Actual Expenditure			R 107,254.40		R 119,777.66		R 118,421.09						R 151,483.98		R 496,931.13
Difference			-R 107,254.40		R 36,518.34		R 37,874.91						R 4,812.03		R 128,252.87

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: (GFS) LIBRARIES

Vote: Randvaal Library

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0501 10 2 24 Government Grants & Subsidies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0501 10 1 02 Employee Salaries and Allowances	213,210.00	166.18	**48,510.99**	166.18	**64,602.18**	166.18	**48,511.59**	17,767.50	**16,170.53**	17,767.50	**16,170.32**	17,767.50	**16,170.32**	213,210.00	210,136.35
Vote No. 0501 10 03 Employee Social Contributions	44,622.00	11,155.50	**10,396.07**	11,155.50	**10,328.31**	11,155.50	**10,328.31**	3,718.50	**3,442.77**	3,718.50	**3,442.77**	3,718.50	**3,442.77**	44,622.00	41,381.00
Vote No. 0501 10 1 06 General Expenditure - Departments	128,300.00	32,075.00	**8,484.78**	32,075.00	**13,766.29**	32,075.00	**19,732.97**	10,691.67	**2,259.98**	10,691.67	**2,722.39**	10,691.67	**7,707.19**	128,300.00	54,673.60
Vote No. 0501 10 1 08 General Expenditure - Financial Services	2,110.00	527.50	**455.06**	527.50	**605.36**	527.50	**440.12**	175.83	**148.30**	175.83	**148.30**	175.83	**148.30**	2,110.00	1,940.44
Vote No. 0501 10 1 09 Contracted Services: General	5,400.00	1,350.00	**0.00**	1,350.00	**0.00**	1,350.00	**0.00**	450.00	**0.00**	450.00	**0.00**	450.00	0	5,400.00	0.00
Vote No. 0501 10 1 10 Repairs and Maintenance	13,400.00	3,350.00	**0.00**	3,350.00	**0.00**	3,350.00	**0.00**	1,116.67	**0.00**	1,116.67	**215.00**	1,116.67	**1,600.00**	13,400.00	1,815.00
Vote No.0501 10 1 11 Inter - Departmental Charges	11,228.00	2,807.00	**10,586.51**	2,807.00	**3,993.16**	2,807.00	**3,906.71**	935.67	**1,391.18**	935.67	**1,186.03**	935.67	**1,224.95**	11,228.00	22,288.54
Vote No. 0501 10 1 12 Depreciation	1,526.00	381.50	**0.00**	381.50	**0.00**	381.50	**0.00**	127.17	**0.00**	127.17	**0.00**	127.17	**0.00**	1,526.00	0.00
Total Expenditure	**R 419,796.00**	**R 51,812.68**	**R 78,433.41**	**R 51,812.68**	**R 93,295.30**	**R 51,812.68**	**R 82,919.70**	**R 34,983.01**	**R 23,412.76**	**R 34,983.01**	**R 23,884.81**	**R 34,983.01**	**R 30,293.53**	**R 419,796.00**	**R 332,234.93**
Projected Expenditure			**R 51,812.68**		**R 51,812.68**		**R 51,812.68**						**R 104,949.03**		**R 419,796.00**
Actual Expenditure			**R 78,433.41**		**R 93,295.30**		**R 82,919.70**						**R 77,591.10**		**R 332,234.93**
Difference			**-R 26,620.73**		**-R 41,482.62**		**-R 31,107.02**						**R 27,357.93**		**R 87,561.07**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: (GFS) SOCIAL SERVICES ADMINISTRATION

Vote: Administration

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0508 05 2 24 Government Grants & Subsidies	583,695.00	145,923.75	447,899.00	145,923.75	0.00	145,923.75	50,000.00	48,641.25	0.00	48,641.25	0	48,641.25	50000	583,695.00	447,899.00
TOTAL INCOME	**R 583,695.00**	**R 145,923.75**	**R 447,899.00**	**R 145,923.75**	**R 0.00**	**R 145,923.75**	**R 50,000.00**	**R 48,641.25**	**R 0.00**	**R 48,641.25**	**R 0.00**	**R 48,641.25**	**R 50,000.00**	**R 583,695.00**	**R 447,899.00**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0508 05 1 02 Employee Salaries and Allowances	2,355,318.00	588,829.50	**439,789.63**	588,829.50	**492,974.34**	588,829.50	**654,430.49**	196,276.50	**167,562.88**	196,276.50	**169,518.00**	196,276.50	**254,727.00**	2,355,318.00	2,179,002.34
Vote No. 0508 05 03 Employee Social Contributions	497,971.00	124,492.75	**104,165.88**	124,492.75	**97,220.64**	124,492.75	**120,294.30**	41,497.58	**38,240.81**	41,497.58	**35,777.21**	41,497.58	**39,235.29**	497,971.00	434,934.13
Vote No. 0508 05 1 06 General Expenditure - Departments	924,195.00	231,048.75	**213,943.30**	231,048.75	**269,361.56**	231,048.75	**214,657.07**	77,016.25	**41,392.84**	77,016.25	**34,644.57**	77,016.25	**83,579.01**	924,195.00	857,578.35
Vote No. 0508 05 1 08 General Expenditure - Financial Services	22,979.00	5,744.75	**3,974.81**	5,744.75	**4,490.44**	5,744.75	**6,078.19**	1,914.92	**1,548.81**	1,914.92	**1,561.07**	1,914.92	**1,910.59**	22,979.00	19,563.91
Vote No. 0508 10 1 09 Contracted Services: General	30,000.00	7,500.00	**1,111.03**	7,500.00	**4,650.28**	7,500.00	**2,478.14**	2,500.00	**1,069.26**	2,500.00	**7,413.02**	2,500.00	7543.83	30,000.00	24,265.56
Vote No. 0508 05 1 10 Repairs and Maintenance	92,000.00	23,000.00	**3,145.61**	23,000.00	**2,306.72**	23,000.00	**1,159.55**	7,666.67	**1,075.40**	7,666.67	**600.00**	7,666.67	**69,862.00**	92,000.00	78,194.28
Vote No.0508 05 1 11 Inter - Departmental Charges	18,500.00	4,625.00	**0.00**	4,625.00	**8,933.09**	4,625.00	**1,458.34**	1,541.67	**791.47**	1,541.67	**356.42**	1,541.67	**876.36**	18,500.00	12,415.68
Vote No. 0508 05 1 12 Depreciation	237,954.00	59,488.50	**0.00**	59,488.50	**0.00**	59,488.50	**0.00**	19,829.50	**0.00**	19,829.50	**0.00**	19,829.50	**0.00**	237,954.00	0.00
Vote No.0508 05 1 17 Tota Amount Charged Out	-1,571,249.00	-392,812.25	**-519,170.77**	-392,812.25	**-594,458.19**	-392,812.25	**-594,458.19**	-130,937.42	**-198,152.73**	-130,937.42	**-198,152.73**	-130,937.42	**198,152.73**	-392,812.25	-2,302,545.34
Total Expenditure	**R 2,607,668.00**	**R 651,917.00**	**R 246,959.49**	**R 651,917.00**	**R 285,478.88**	**R 651,917.00**	**R 406,097.89**	**R 217,305.67**	**R 53,528.74**	**R 217,305.67**	**R 51,717.56**	**R 217,305.67**	**R 655,886.81**	**R 3,786,104.75**	**R 1,303,408.91**
Projected Expenditure			**R 651,917.00**		**R 651,917.00**		**R 651,917.00**						**R 651,917.01**		**R 3,786,104.75**
Actual Expenditure			**R 246,959.49**		**R 285,478.88**		**R 406,097.89**						**R 761,133.11**		**R 1,303,408.91**
Difference			**R 404,957.51**		**R 366,438.12**		**R 245,819.11**						**-R 109,216.10**		**R 2,482,695.84**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: (GFS) CEMETERIES

Vote: Cemeteries

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0504 05 2 24 Government Grants & Subsidies	1,500,000.00	375,000.00	0.00	375,000.00	0.00	375,000.00	0.00	125,000.00	0.00	125,000.00	0	125,000.00	0	1,500,000.00	0.00
Vote No. 0504 05 2 30 Other Income	370,000.00	92,500.00	93,433.95	92,500.00	85,058.72	92,500.00	100,962.44	30,833.33	35,249.19	30,833.33	41529.04	30,833.33	30764.67	370,000.00	3,869,997.47
TOTAL INCOME	**R 1,870,000.00**	**R 467,500.00**	**R 93,433.95**	**R 375,000.00**	**R 0.00**	**R 375,000.00**	**R 0.00**	**R 125,000.00**	**R 0.00**	**R 155,833.33**	**R 41,529.04**	**R 155,833.33**	**R 30,764.67**	**R 1,870,000.00**	**R 3,869,997.47**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0504 05 1 02 Employee Salaries and Allowances	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0504 05 03 Employee Social Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vote No. 0504 05 1 06 General Expenditure - Departments	1,000.00	250.00	**0.00**	250.00	**438.60**	250.00	**0.00**	83.33	**0.00**	83.33	**0.00**	83.33	**0.00**	1,000.00	438.60
Vote No. 0504 05 1 08 General Expenditure - Financial Services	0.00	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	0.00
Vote No. 0504 10 1 09 Contracted Services: General	350,000.00	87,500.00	**23,584.91**	87,500.00	**30,320.00**	87,500.00	**47,794.29**	29,166.67	**29,072.64**	29,166.67	**12,000.00**	29,166.67	12000	350,000.00	154,771.84
Vote No. 0504 05 1 10 Repairs and Maintenance	25,000.00	6,250.00	**0.00**	6,250.00	**0.00**	6,250.00	**0.00**	2,083.33	**0.00**	2,083.33	**0.00**	2,083.33	**0.00**	25,000.00	0.00
Vote No.0504 05 1 11 Inter - Departmental Charges	14,053.00	3,513.25	**7,460.34**	3,513.25	**18,672.88**	3,513.25	**9,877.46**	1,171.08	**2,856.72**	1,171.08	**3,390.84**	1,171.08	**3,216.12**	14,053.00	45,474.36
Vote No. 0504 05 1 12 Depreciation	98,529.00	24,632.25	**0.00**	24,632.25	**0.00**	24,632.25	**0.00**	8,210.75	**0.00**	8,210.75	**0.00**	8,210.75	**0.00**	98,529.00	0.00
Total Expenditure	**R 488,582.00**	**R 122,145.50**	**R 31,045.25**	**R 122,145.50**	**R 49,431.48**	**R 122,145.50**	**R 57,671.75**	**R 40,715.16**	**R 31,929.36**	**R 40,715.16**	**R 15,390.84**	**R 40,715.16**	**R 15,216.12**	**R 488,582.00**	**R 200,684.80**
Projected Expenditure			**R 122,145.50**		**R 122,145.50**		**R 122,145.50**						**R 122,145.48**		**R 488,582.00**
Actual Expenditure			**R 31,045.25**		**R 49,431.48**		**R 57,671.75**						**R 62,536.32**		**R 200,684.80**
Difference			**R 91,100.25**		**R 72,714.02**		**R 64,473.75**						**R 59,609.16**		**R 287,897.20**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: (GFS) SPORT & RECREATION

Vote: Parks & Recreation

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0801 05 2 24 Government Grants & Subsidies	3,432,000.00	858,000.00	0.00	858,000.00	0.00	858,000.00	0.00	286,000.00	0.00	286,000.00	0	286,000.00	0	3,432,000.00	0.00
Vote No. 0801 05 2 30 Other income	105,000.00	26,250.00	-1,400.00	26,250.00	0.00	26,250.00	10,131.58	8,750.00	13,500.00	8,750.00	3184.21	8,750.00	1500	105,000.00	26,915.79
TOTAL INCOME	**R 3,537,000.00**	**R 884,250.00**	**-R 1,400.00**	**R 858,000.00**	**R 0.00**	**R 858,000.00**	**R 0.00**	**R 286,000.00**	**R 0.00**	**R 294,750.00**	**R 3,184.21**	**R 294,750.00**	**R 1,500.00**	**R 3,537,000.00**	R 26,915.79

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0801 05 1 02 Employee Salaries and Allowances	4,700,711.00	1,175,177.75	**1,136,062.93**	1,175,177.75	**1,117,413.15**	1,175,177.75	**1,088,341.95**	391,725.92	**365,029.86**	391,725.92	**355,146.12**	391,725.92	**4,014,171.65**	4,700,711.00	4,734,347.63
Vote No. 0801 05 03 Employee Social Contributions	1,077,891.00	269,472.75	**254,830.32**	269,472.75	**247,445.65**	269,472.75	**248,864.34**	89,824.25	**82,611.02**	89,824.25	**84,157.69**	89,824.25	**83,468.41**	1,077,891.00	250,255.12
Vote No. 081 05 1 06 General Expenditure - Departments	1,089,000.00	272,250.00	**130,454.86**	272,250.00	**237,927.78**	272,250.00	**337,165.53**	90,750.00	**102,226.64**	90,750.00	**70,566.62**	90,750.00	**131,361.63**	1,089,000.00	340,154.89
Vote No. 0801 05 1 08 General Expenditure - Financial Services	47,270.00	11,817.50	**10,417.38**	11,817.50	**10,306.06**	11,817.50	**10,000.69**	3,939.17	**3,358.20**	3,939.17	**3,173.65**	3,939.17	**3,735.16**	42,270.00	10,267.01
Vote No. 0801 10 1 09 Contracted Services: General	6,500,000.00	1,625,000.00	**116,565.87**	1,625,000.00	**1,166,720.96**	1,625,000.00	**2,539,352.74**	541,666.67	**148,016.46**	541,666.67	**140,208.55**	541,666.67	840896.84	6,500,000.00	1,129,121.85
Vote No. 0801 05 1 10 Repairs and Maintenance	580,700.00	145,175.00	**78,961.84**	145,175.00	**102,539.57**	145,175.00	**189,229.75**	48,391.67	**93,249.05**	48,391.67	**73,599.43**	48,391.67	**128,710.74**	580,700.00	295,559.22
Vote No.0801 05 1 11 Inter - Departmental Charges	386,598.00	96,649.50	**77,427.40**	96,649.50	**82,870.86**	96,649.50	**122,361.36**	32,216.50	**25,693.60**	32,216.50	**34,192.99**	32,216.50	**37,372.74**	386,598.00	97,259.33
Vote No. 0801 05 1 12 Depreciation	862,547.00	215,636.75	**0.00**	215,636.75	**0.00**	215,636.75	**0.00**	71,878.92	**0.00**	71,878.92	**0.00**	71,878.92	**0.00**	862,547.00	0.00
Vote No. 0801 05 1 17 Tota Amounts charged Out	0.00	0.00	**-38,314.35**	0.00	**-38,314.35**	0.00	**-38,314.35**	0.00	**-12,771.45**	0.00	**-12,771.45**	0.00	**12,771.45**	0.00	-12,771.45
Total Expenditure	**R 15,244,717.00**	**R 3,811,179.25**	**R 1,766,406.25**	**R 3,811,179.25**	**R 2,926,909.68**	**R 3,811,179.25**	**R 4,497,002.01**	**R 1,270,393.10**	**R 807,413.38**	**R 1,270,393.10**	**R 748,273.60**	**R 1,270,393.10**	**R 5,252,488.62**	**R 15,239,717.00**	**R 6,844,193.60**
Projected Expenditure			**R 3,811,179.25**		**R 3,811,179.25**		**R 3,811,179.25**						**R 3,811,179.30**		**R 15,239,717.00**
Actual Expenditure			**R 1,766,406.25**		**R 2,926,909.68**		**R 4,497,002.01**						**R 6,808,175.60**		**R 6,844,193.60**
Difference			**R 2,044,773.00**		**R 884,269.57**		**-R 685,822.76**						**-R 2,996,996.30**		**R 8,395,523.40**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: (GFS) SPORTS & RECREATION

Vote: Swimming Pool

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0801 10 2 24 Government Grants & Subsidies	45,000.00	11,250.00	7,826.90	11,250.00	23,602.40	11,250.00	19,352.40	3,750.00	0.00	3,750.00	0	3,750.00	0	45,000.00	50,781.70
TOTAL INCOME	**R 45,000.00**	**R 11,250.00**	**R 7,826.90**	**R 11,250.00**	**R 23,602.40**	**R 11,250.00**	**R 19,352.40**	**R 3,750.00**	**R 0.00**	**R 3,750.00**	**R 0.00**	**R 3,750.00**	**R 0.00**	**R 45,000.00**	**R 50,781.70**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0801 10 1 02 Employee Salaries and Allowances	246,080.00	61,520.00	**50,767.55**	61,520.00	**57,902.64**	61,520.00	**49,701.41**	20,506.67	**15,840.03**	20,506.67	**12,141.53**	20,506.67	**12,141.53**	246,080.00	198,494.69
Vote No. 0801 10 05 03 Employee Social Contributions	60,836.00	15,209.00	**15,142.73**	15,209.00	**15,092.55**	15,209.00	**15,933.15**	5,069.67	**5,311.05**	5,069.67	**5,311.05**	5,069.67	**5,311.05**	60,836.00	62,101.58
Vote No. 0801 10 1 06 General Expenditure - Departments	107,500.00	26,875.00	**17,085.43**	26,875.00	**3,938.03**	26,875.00	**16,033.36**	8,958.33	**328.20**	8,958.33	**2,544.65**	8,958.33	**853.20**	107,500.00	40,782.87
Vote No. 0801 10 1 08 General Expenditure - Financial Services	2,436.00	609.00	**517.84**	609.00	**587.63**	609.00	**513.26**	203.00	**162.87**	203.00	**126.25**	203.00	**126.25**	2,436.00	2,034.10
Vote No. 0801 10 1 09 Contracted Services: General	0.00	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	0	0.00	0.00
Vote No. 0801 10 1 10 Repairs and Maintenance	111,000.00	52,750.00	**0.00**	52,750.00	**1,752.19**	52,750.00	**0.00**	9,250.00	**0.00**	9,250.00	**350.88**	9,250.00	**202,700.00**	111,000.00	204,803.07
Vote No.0801 10 1 11 Inter - Departmental Charges	42,619.00	10,654.75	**7,902.48**	10,654.75	**7,902.48**	10,654.75	**7,902.48**	35,551.58	**2,634.16**	35,551.58	**2,634.16**	35,551.58	**2,634.16**	42,619.00	31,609.92
Vote No. 0801 10 1 12 Depreciation	11,011.00	2,752.75	**0.00**	2,752.75	**0.00**	2,752.75	**0.00**	917.58	**0.00**	917.58	**0.00**	917.58	**0.00**	11,011.00	0.00
Total Expenditure	**R 581,482.00**	**R 170,370.50**	**R 91,416.03**	**R 170,370.50**	**R 87,175.52**	**R 170,370.50**	**R 90,083.66**	**R 80,456.83**	**R 24,276.31**	**R 80,456.83**	**R 23,108.52**	**R 80,456.83**	**R 223,766.19**	**R 581,482.00**	**R 539,826.23**
Projected Expenditure			**R 170,370.50**		**R 170,370.50**		**R 170,370.50**						**R 241,370.49**		**R 581,482.00**
Actual Expenditure			**R 91,416.03**		**R 87,175.52**		**R 90,083.66**						**R 271,151.02**		**R 539,826.23**
Difference			**R 78,954.47**		**R 83,194.98**		**R 80,286.84**						**-R 29,780.53**		**R 41,655.77**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: (GFS) SPORTS & RECREATION

Vote: Sports Administration

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0801 15 2 24 Government Grants & Subsidies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**	**R 0.00**

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0801 15 1 02 Employee Salaries and Allowances	463,713.00	115,928.25	**114,996.15**	115,928.25	**115,359.42**	115,928.25	**108,294.18**	38,642.75	**36,063.76**	38,642.75	**52,687.37**	38,642.75	**36,054.96**	463,713.00	463,455.84
Vote No. 0801 15 03 Employee Social Contributions	138,184.00	34,546.00	**31,469.76**	34,546.00	**31,542.96**	34,546.00	**31,703.76**	11,515.33	**10,567.92**	11,515.33	**10,567.92**	11,515.33	**10,567.92**	138,184.00	126,420.24
Vote No. 0801 15 1 06 General Expenditure - Departments	15,000.00	3,750.00	**0.00**	3,750.00	**0.00**	3,750.00	**5,815.75**	1,250.00	**80.27**	1,250.00	**0.00**	1,250.00	**0.00**	15,000.00	5,896.02
Vote No. 0801 15 1 08 General Expenditure - Financial Services	4,766.00	1,191.50	**1,060.26**	1,191.50	**1,066.26**	1,191.50	**1,006.41**	397.17	**340.92**	397.17	**507.37**	397.17	**340.97**	4,766.00	4,322.19
Vote No. 0801 15 1 09 Contracted Services: General	0.00	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	0	0.00	0.00
Vote No. 0801 15 1 10 Repairs and Maintenance	0.00	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	0.00
Vote No.0801 15 1 11 Inter - Departmental Charges	26,926.00	6,731.50	**8,987.94**	6,731.50	**8,984.94**	6,731.50	**8,984.94**	2,243.83	**2,994.98**	2,243.83	**2,243.83**	2,243.83	**2,243.83**	26,926.00	35,942.76
Vote No. 0801 15 1 12 Depreciation	0.00	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	**0.00**	0.00	0.00
Total Expenditure	**R 648,589.00**	**R 162,147.25**	**R 156,514.11**	**R 162,147.25**	**R 156,953.58**	**R 162,147.25**	**R 155,805.04**	**R 54,049.08**	**R 50,047.85**	**R 54,049.08**	**R 66,006.49**	**R 54,049.08**	**R 49,207.68**	**R 648,589.00**	**R 636,037.05**
Projected Expenditure			**R 162,147.25**		**R 162,147.25**		**R 162,147.25**						**R 162,147.24**		**R 648,589.00**
Actual Expenditure			**R 156,514.11**		**R 156,953.58**		**R 155,805.04**						**R 165,262.02**		**R 636,037.05**
Difference			**R 5,633.14**		**R 5,193.67**		**R 6,342.21**						**-R 3,114.78**		**R 12,551.95**

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department:	(GFS) MUNICIPAL ENVIRONMENTAL HEALTH
Vote:	Environmental Services

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0903 05 2 24 Government Grants & Subsidies	2,943,046.00	735,761.50	306,362.69	735,761.50	568,513.63	735,761.50	678,623.68	245,253.83	172,138.75	245,253.83	136609.62	245,253.83	291758.95	2,943,046.00	2,154,007.32
TOTAL INCOME	R 2,943,046.00			R 735,761.50	R 568,513.63	R 735,761.50	R 678,623.68	R 245,253.83	R 172,138.75						

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0903 05 1 02 Employee Salaries and Allowances	1,284,202.00	321,050.50	292,366.20	321,050.50	290,699.82	321,050.50	303,346.22	107,016.83	76,037.25	107,016.83	71,713.19	107,016.83	70,550.29	1,284,202.00	1,104,712.97
Vote No. 0903 05 03 Employee Social Contributions	303,762.00	75,940.50	67,107.53	75,940.50	67,558.02	75,940.50	68,773.62	25,313.50	18,365.26	25,313.50	15,000.05	25,313.50	15,000.05	303,762.00	251,804.53
Vote No. 0903 05 1 06 General Expenditure - Departments	741,950.00	185,487.50	51,447.36	185,487.50	179,919.91	185,487.50	140,747.34	61,829.17	16,533.71	61,829.17	53,060.19	61,829.17	39,249.10	741,950.00	480,957.61
Vote No. 0903 05 1 08 General Expenditure - Financial Services	12,921.00	3,230.25	2,650.35	3,230.25	2,628.02	3,230.25	2,799.53	1,076.75	695.16	1,076.75	666.40	1,076.75	654.83	12,921.00	10,074.29
Vote No. 0903 05 1 09 Contracted Services: General	44,000.00	11,000.00	5,648.97	11,000.00	4,901.80	11,000.00	23,273.95	3,666.67	8,032.00	3,666.67	885.00	3,666.67	1249.8	44,000.00	43,991.52
Vote No. 0903 05 1 10 Repairs and Maintenance	216,450.00	54,112.50	49,174.45	54,112.50	7,611.66	54,112.50	55,622.98	18,037.50	4,792.46	18,037.50	1,658.70	18,037.50	91,523.35	216,450.00	210,383.60
Vote No.0903 05 1 11 Inter - Departmental Charges	103,750.00	25,937.50	36,458.34	25,937.50	36,461.34	25,937.50	36,461.34	8,645.83	12,153.78	8,645.83	12,153.78	8,645.83	12,153.78	103,750.00	145,842.36
Vote No. 0903 05 1 12 Depreciation	11,011.00	2,752.75	0.00	2,752.75	0.00	2,752.75	0.00	917.58	0.00	917.58	0.00	917.58	0.00	11,011.00	0.00
Total Expenditure	R 2,718,046.00	R 679,511.50	R 504,853.20	R 679,511.50	R 589,780.57	R 679,511.50	R 631,024.98	R 226,503.83	R 136,609.62	R 226,503.83	R 155,137.31	R 226,503.83	R 230,381.20	R 2,718,046.00	R 2,247,766.88
Projected Expenditure			R 679,511.50		R 679,511.50		R 679,511.50						R 679,511.49		R 2,718,046.00
Actual Expenditure			R 504,853.20		R 589,780.57		R 631,024.98						R 522,128.13		R 2,247,766.88
Difference			R 174,658.30		R 89,730.93		R 48,486.52						R 157,383.36		R 470,279.12

ACTUAL EXPENDITURE VS BUDGET PROJECTS (YEAR-TO-DATE)

Department: (GFS) COMMUNITY SERVICES

Vote: Waste Management

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1011 010 2 21 User/Levied Charges	14,816,500.00	3,704,125.00	3,706,145.48	3,704,125.00	3,725,629.12	3,704,125.00	3,710,129.29	1,234,708.33	1,467,976.30	1,234,708.33	1244348.26	1,234,708.33	1349180.48	14,816,500.00	4,061,505.04
Vote no. 1011 10 2 24 Government Grants & Subsidies	6,375,320.00	1,593,830.00	2,375,361.52	1,593,830.00	1,710,924.46	1,593,830.00	798,184.02	531,276.67	0.00	531,276.67	0	531,276.67	0	6,375,320.00	0.00
Vote No. 1011 10 2 23 Tarif f charge Other	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00	0	1,000,000.00	0.00
TOTAL INCOME	R 22,191,820.00	R 5,297,955.00	R 6,081,507.00	R 3,704,125.00	R 3,725,629.12	R 3,704,125.00	R 3,710,129.29	R 1,234,708.33	R 1,467,976.30	R 1,765,985.00	R 1,244,348.26	R 1,765,985.00	R 1,349,180.48	R 22,191,820.00	R 4,061,505.04

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 1011 10 1 02 Employee Salaries and Allowances	8,180,760.00	2,045,190.00	1,937,394.11	2,045,190.00	1,971,061.87	2,045,190.00	2,138,570.61	681,730.00	674,060.38	681,730.00	706,813.68	681,730.00	758,992.27	8,180,760.00	8,186,694.92
Vote No. 1011 05 03 Employee Social Contributions	1,774,084.00	443,521.00	435,212.28	443,521.00	426,818.87	443,521.00	438,610.11	147,840.33	150,168.85	147,840.33	149,233.87	147,840.33	148,274.47	1,774,084.00	1,748,318.45
Vote No. 10111 05 1 06 General Expenditure - Departments	6,705,834.00	1,676,458.50	257,779.74	1,676,458.50	945,748.06	1,676,458.50	1,631,388.11	558,819.50	490,198.89	558,819.50	853,077.41	558,819.50	1,956,101.61	6,705,834.00	6,134,292.82
Vote No. 1011 05 1 08 General Expenditure - Financial Services	78,539.00	19,634.75	18,803.69	19,634.75	18,098.93	19,634.75	19,735.83	6,544.92	6,162.58	6,544.92	6,498.69	6,544.92	7,022.39	78,539.00	76,322.11
Vote No. 1011 10 1 09 Contracted Services: General	3,600,000.00	900,000.00	234,310.94	900,000.00	660,885.46	900,000.00	918,688.23	300,000.00	140,490.24	300,000.00	266,207.95	300,000.00	49253.31	3,600,000.00	2,713,121.13
Vote No. 1011 10 1 10 Repairs and Maintenance	2,205,366.00	551,341.50	73,228.28	551,341.50	721,695.44	551,341.50	344,913.27	183,780.50	27,714.49	183,780.50	213,945.58	183,780.50	383,952.68	2,205,366.00	1,765,449.74
Vote No.1011 10 1 11 Inter - Departmental Charges	267,133.00	66,783.25	0.00	66,783.25	0.00	66,783.25	0.00	22,261.08	0.00	22,261.08	0.00	22,261.08	0.00	267,133.00	0.00
Vote No. 1011 10 1 12 Depreciation	385,262.00	96,315.50	0.00	96,315.50	0.00	96,315.50	0.00	32,105.17	0.00	32,105.17	0.00	32,105.17	0.00	385,262.00	0.00
Vote No. 1011 101 13 Contributions to Provisions	600,000.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600,000.00	0.00
Total Expenditure	R 23,796,978.00	R 5,799,244.50	R 2,956,729.04	R 5,799,244.50	R 4,744,308.63	R 5,799,244.50	R 5,491,906.16	R 1,933,081.50	R 1,488,795.43	R 1,933,081.50	R 2,195,777.18	R 1,933,081.50	R 3,303,596.73	R 23,796,978.00	R 20,624,199.17
Projected Expenditure			R 5,799,244.50		R 5,799,244.50		R 5,799,244.50						R 5,799,244.50		R 23,796,978.00
Actual Expenditure			R 2,956,729.04		R 4,744,308.63		R 5,491,906.16						R 6,988,169.34		R 20,624,199.17
Difference			R 2,842,515.46		R 1,054,935.87		R 307,338.34						-R 1,188,924.84		R 3,172,778.83

MIDVAAL LOCAL MUNICIPALITY
PERFORMANCE MANAGEMENT SYSTEM
(LOCAL GOVERNMENT: PERFORMANCE REGULATIONS – GOVERNMENT GAZETTE 29089 DATED 1 AUGUST 2006)

EXECUTIVE DIRECTOR: PROTECTION SERVICES: MR. E. LENSLEY

PERIOD: 1 JULY 2009 – 30 JUNE 2010

KEY PERFORMANCE AREAS (KPA) – 80 %								
KEY PERFORMANCE AREA	**WEIGHTING**	**KEY PERFORMANCE INDICATOR (KPI)**	**TARGET & TIME-FRAME**	**RATING PER QUARTER**				**PROGRESS: YEAR-TO-DATE**
				1	**2**	**3**	**4**	
KPA 1: TOTAL WEIGHT	**58**							
KPA 1 **Basic Service Delivery**	**10**	1.1 Service Delivery & Budget Implementation Plan monitoring and execution	1.1 Quarterly reporting to Mayoral Committee on % expenditure and progress on activities, submitted into reporting cycle within: 6 weeks = 5 7 weeks = 4 8 weeks = 3	**5**	**5**	**5**	**5**	The target as agreed to was achieved throughout the financial year
1.2 Fire Prevention	**0**	1.2 Source fire carts: Wards 1, 5 and 7	1.2 Secured funding in revised budget and procurement completed by: 28 Febr 2010 = 5 31 March 2010 = 4 30 Apr 2010 = 3	**n/e**	**n/e**			The weighting was re-allocated to Street names, road signs and road intersections.

1.3 Informal Trading	**0**	1.3 Law Enforcement Officer for CBD, if budget allows	1.3.1 Secure funding by 31 Jan 2010 = 3 1.3.2 Follow recruitment process by 30 March 2010 = 4 1.3.3 Appoint incumbent and draft standard operation procedures by 30 April 2010 = 5	**n/e**	**n/e**			The weighting was re-allocated to financial management (Income)
1.4 Poster Management	**3**	1.4 By-Laws for posters, increase to R10 000, bank cheques upfront, keep in separate account	1.4 Draft report submitted to Mayoral Committee by: 30 Sept 2009 = 3 31 Aug 2009 = 4 31 July 2009 = 5	**3**			**3**	Report submitted per item MC A/2290/09/2009 dated 15 Sept 2009
1.5 Street names and road signs	**14**	1.5.1 All areas to have replaced missing signs and names by 28 Febr 2010 (MC B/3378/01/2010 dated 28 Jan 2010) (7 wards for 2009/2010)	1.5.1 Compile Street Name Register for each ward to be supplied to ward and PR councillors by 31 Aug 09 and distributed by 18 Sept 2009 = 3 1.5.2 Align stock take with budget according to priority programme (wards identified) as approved by Mayoral Committee by 30 Nov 2009 = 4	**3**	**4**	**5**	**4**	Street Name Register per area compiled and provided to MMC's, Ward and PR Councillors on 24 Aug 2009 for verification and return before 7 Sept 2009 Stock list compiled dated 3 Aug 2009 and cost estimate completed. Report submitted to Mayoral Committee per item MC B/3378/01/2010 dated 19 Jan 2010. Cost of stock to be ordered as identified per ward: **AREA** | **WARD** | **COST** **Sicelo** | 8 | 7 938.00 Noldick | 10 | 8 127.00

Risiville	2	7 560.00
Riversdale	3	18 144.00
Vaal Marina	1	9 072.00
Valley Settlement & Randvaal	5	1 512.00
Walker Fruit Farms	5	4 914.00
Walkerville	5	4 536.00
Golf Park	8	0
Apple Orchards	6	6 993.00
Blue Saddle Ranch	5	4 536.00
Boltonwold	2	3 402.00
Bantu Bonke		1 512.00
De Deur	6	7 938.00
Drumblade	5	4 158.00
Ironsyde	6	6 804.00
Janteen	10	25 137.00
Koolfontein / Nelsonia	3	0
Kookrus	3	8 694.00
Lakeside Estate Proper	6	19 278.00
Lakeside Ext Ext 1	6	9 072.00
Mooilande AH	3	11 907.00
Rothdene	2	7 560.00
Ward	8	3 402.00
Meyerton	8	13 608.00
Highbury	5	4 158.00
Daleside	5	11 529.00
Golf Park Ext 4	8	378.00
TOTAL		**R150 066.00**

Areas identified by Executive Mayor:

AREA	STATUS
1. Sicelo	Street names (cement blocks) not approved

1.5.3 Seven wards completed in terms of plan by 30 Jun 2010 = 5

<table>
<tr>
<td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td>
<td>
<table>
<tr><td></td><td>Road traffic signs were repaired and replaced</td></tr>
<tr><td>2. Riversdale</td><td>Completed</td></tr>
<tr><td>3. Vaal Marina</td><td>Speed humps, quad signs & street names completed, except for new extension</td></tr>
<tr><td>4. CBD & Meyerton Town</td><td>Completed</td></tr>
<tr><td>5. Blue Saddle Ranches</td><td>Completed</td></tr>
<tr><td>6. Boltonwold</td><td>Only speed signs & speed humps</td></tr>
<tr><td>7. Bantu Bonke</td><td>Not done - pending confirmation</td></tr>
<tr><td>8. Lakeside & Lakeside Ext 1</td><td>Cement blocks not approved</td></tr>
<tr><td>9. Mooilande</td><td>Traffic signs repaired and replaced</td></tr>
<tr><td>10. Ward 8</td><td>Parti</td></tr>
<tr><td>11. Extension 6</td><td>Completed</td></tr>
<tr><td>12. Henley-on-Klip</td><td>Completed</td></tr>
<tr><td>13. Risiville</td><td>Completed</td></tr>
<tr><td>14. Golf Park</td><td>Completed</td></tr>
</table>
</td>
</tr>
<tr>
<td>1.6 Road intersections</td>
<td>16</td>
<td>1.6.1 All tar roads at intersections to be painted by 31 Dec 2010</td>
<td>1.6.1 Obtain copy of gravel to tar programme to compile painting programme by 31 Aug 09 = 3
1.6.2 Submit draft programme for approval to Mayoral Committee by 30 Oct 09 = 4
1.6.3 Seven wards completed by 30 June 2010 = 5</td>
<td>n/e</td>
<td>n/e</td>
<td>5</td>
<td>5</td>
<td>Copy of gravel to tar programme not yet received from Engineering Services (14 Oct 2009)
1. List was only approved during Febr 2010;
2 Work to be done according to list;
3. Will be reconsidered during next quarter (funding, etc)
<u>3rd Quarter</u>
Road intersections were painted according to list identified as in item 1.5.3. above.</td>
</tr>
</table>

								4th Quarter Completed as per 1.5.3 above
1.7 Public Transport Management	**10**	1.7 Bus shelters provided by Putco Bus Company	1.7.1 Identify positions by 31 Aug 2009 = 3 1.7.2 Negotiate with Putco by 30 Sept 2009 = 4 1.7.3 Identify alternative sponsorships for bus shelters by 31 Dec 2009 = 5 and/or 1.7.3 If necessary, obtain funding in revised budget and place shelters according to need by 31 March 2010 = 5	**4**	**4**	**5**	**5**	**1.** Positions completed and letter dated 24 Aug 2009 addressed to Sedibeng to obtain additional funding. **2.** Request dated 10 Dec 2008 was sent to Putco to assist – No positive response received. **3.** MIG & Sedibeng have already been approached to assist with additional funding. **Deviation:** Additional funding options to be discussed with Municipal Manager **Resolved: 17 March 2010** That bus shelters be repaired and replaced, due to the lack of funding **3rd Quarter** Mimosa Street (Golf Park) – Repaired & Replaced (Two bus shelters were erected)

1.8 Public Complaints	**5**	1.8 Managing of public complaints received	1.8 Departmental complaints received from Helpdesk to be responded to and returned within, average to be achieved: 10 working days = 5 12 working days = 4 15 working days = 3	**5**	**5**	**5**	**5**	**1st Quarter** 40 complaints were received and finalized within an average of 4 working days **2nd Quarter** 32 complaints were received and finalized within an average of 12.3 working days **3rd Quarter** 36 complaints were received and finalized within an average of 4 working days **4th Quarter** 26 complaints were received and finalized within an average of 4.5 working days
KPA 2: TOTAL WEIGHT	**7**							
KPA 2 **Municipal Institutional Development & Transformation** **2.1 Resignations**	**2**	2.1 Staff turnover due to resignations maintained	2.1 Voluntary resignations within department to be limited to encourage career pathing and transfer of skills for current financial year. **Job levels 2 – 5** maintain below: 1 officials = 5 2 officials = 4 3 officials = 3	**5**	**5**	**5**	**5**	**1st Quarter** No resignations on job levels 2 – 5 were submitted **2nd Quarter** No resignations for the quarter **3rd Quarter** Three resignations were submitted but not within job levels 2 – 5 **4th Quarter** No resignations were submitted within job levels 2 - 5

2.2 Training	**2**	2.2 Training of departmental staff to comply with Section 83 of the MFMA	2.2 Determine backlog baseline of number of staff members not compliant. Percentage of staff enrolled or in process to address identified need, by 30 June 2010: 50 % = 5 40 % = 4 30 % = 3	**n/e**	**5**		**5**	Officials identified departmentally and in process of attending the training course: Mrs. A. Mpai (Chief Traffic Officer) Mr. H. Steyn (Chief Fire Officer)
2.3 Disciplinary Action	**3**	2.3 Effective and consistent disciplinary actions to be instilled	2.3 Submit request for disciplinary action, after date of incident to Management Services, including the details of the prosecutor within (excluding externalized processes): 3 weeks = 5 4 weeks = 4 6 weeks = 3	**4**	**5**	**5**	**5**	**1st Quarter** One request was submitted within a time frame of 4 weeks **2nd Quarter** One request was submitted within a time frame of 10 working days **3rd Quarter** One request was submitted within a time frame of 5 working days **4th Quarter** One request was submitted within a time frame of 5 working days
KPA 4: TOTAL WEIGHT	**15**							

<table>
<tr>
<td>KPA 4
Municipal Financial Viability & Management</td>
<td>10</td>
<td>4.1 Implementation of budget</td>
<td>4.1.1</td>
<td>% Income of approved funding generated by 30 June 2010

Income

100 % = 5
95 % = 4
90 % = 3</td>
<td>n/e</td>
<td>n/e</td>
<td>n/e</td>
<td>5</td>
<td>
FIRE SECTION
INCOME
<table>
<tr><td>Budget</td><td>R354,000.00</td></tr>
<tr><td>Revised</td><td>R354 000.00</td></tr>
<tr><td colspan="2">1st Quarter</td></tr>
<tr><td>Projection</td><td>R88 500.00</td></tr>
<tr><td>YTD: Actual</td><td>R215 960.22</td></tr>
<tr><td>%</td><td>61 %</td></tr>
<tr><td colspan="2">2nd Quarter</td></tr>
<tr><td>Projection</td><td>R88 500.00</td></tr>
<tr><td>YTD: Actual</td><td>R268 287.47</td></tr>
<tr><td>%</td><td>75 %</td></tr>
<tr><td colspan="2">3rd Quarter</td></tr>
<tr><td>Projection</td><td>R88 500.00</td></tr>
<tr><td>YTD: Actual</td><td>R310 666.20</td></tr>
<tr><td>%</td><td>87.7 %</td></tr>
<tr><td colspan="2">4th Quarter</td></tr>
<tr><td>Projection</td><td>R88 500.00</td></tr>
<tr><td>YTD: Actual</td><td>R390 310.90</td></tr>
<tr><td>%</td><td>110 %</td></tr>
</table>
TRAFFIC SECTION
INCOME
<table>
<tr><td>Budget</td><td>R5 037 100.00</td></tr>
<tr><td>Revised</td><td>R7 048 600.00</td></tr>
<tr><td colspan="2">1st Quarter</td></tr>
<tr><td>Projection</td><td>R1 259 275.00</td></tr>
<tr><td>YTD: Actual</td><td>R1 959 416.17</td></tr>
<tr><td>%</td><td>38.8 %</td></tr>
<tr><td colspan="2">2nd Quarter</td></tr>
<tr><td>Projection</td><td>R1 259 275.00</td></tr>
<tr><td>YTD: Actual</td><td>R4 490 900.07</td></tr>
<tr><td>%</td><td>89 %</td></tr>
</table>
</td>
</tr>
</table>

								3rd Quarter Projection: R2 265 025.00 YTD: Actual: R6 054 620.43 %: 85.8 % **4th Quarter** Projection: R2 265 025.00 YTD: Actual: R8 756 067.83 %: 124 %
	5		4.1.2 % Expenditure of approved operational funding by 30 June 2010: **Operational** 90 % = 5 87 % = 4 85 % = 3	**n/e**	**n/e**	**n/e**	**5**	**FIRE SECTION OPERATIONAL** **Budget**: **R11,581,524.00** **Revised**: **R11 180 064.00** **1st Quarter** Projection: R2 895 381.00 YTD: Actual: R2 618 808.48 %: 22.6 % **2nd Quarter** Projection: R2 895 381.00 YTD: Actual: R5 298 222.07 %: 45 % **3rd Quarter** Projection: R2 694 651.00 YTD: Actual: R8 054 640.73 %: 72 % **4th Quarter** Projection: R2 694 651.00 YTD: Actual: R10 412 822.86 %: 93 % **TRAFFIC SECTION OPERATIONAL**

								Budget **R19,545,031.00** **Revised** **R20 046 807.00** **1st Quarter** Projection R4 886 257.75 YTD: Actual R3 682 043.89 % 18.8 % **2nd Quarter** Projection R4 886 257.75 YTD: Actual R4 446 426.32 % 41.5 % **3rd Quarter** Projection R3 137 145.75 YTD: Actual R12 422 097.79 % 61.9 % **4th Quarter** Projection R3 137 145.75 YTD: Actual R17 337 129.24 % 86 %
CORE MANAGERIAL COMPETENCIES – 20 %								
1. Strategic Capability and leadership	**4**	Determines and articulates the vision, sets the direction for the organisation and / or unit and inspires others to deliver on the organisational mandate	**Generic Standard for "Fully Effective" Performance** 1. Gives direction to team in realiing the organisation's strategic objectives; 2. Creates and secures commitment to a clear vision; 3. Develops detailed action plans to execute strategic initiatives; 4. Achieves strategic objectives; 5. Translates strategies into action plans; 6. Builds and supports a high-performance team; 7. Seeks mutual benefit/win-win outcomes for all concerned; 8. Inspires staff with own behaviour	**5**	**5**	**5**	**5**	

			– “walks the talk”; 9. Is visible, approachable and earns respect; 10. Manages and calculates risks; 11. Acts decisively having assessed the risks 12. Communicates strategic plan to the organisation; 13. Utilises strategic planning methods and tools; 14. Initiates and manages change in pursuit of strategic objectives; 15. Inspires and shows loyalty					
2. People Management & Empowerment	**4**	Manages and encourages people, optimises their outputs and effectively manages relationships in order to achieve organisational goals	1. Seeks opportunities to increase personal contribution and level of responsibility; 2. Supports and respects the individuality of others and recognises the benefits of diversity of ideas and approaches; 3. Delegates and empowers others to increase contribution and level of responsibility; 4. Applies labour and employment legislation and regulations consistently; 5. Facilitates team goal setting and problem solving; 6. Recognises individuals and teams and provides developmental feedback in accordance with performance management principles; 7. Adheres to internal and national standards with regard to HR practices; 8. Deals with labour matters; 9. Identifies competencies required and suitable resources for specific tasks; 10. Displays personal interest in the well-being of colleagues; 11. Able to manage own time as well	**4**	**4**	**5**	**5**	

			as time of colleagues and other stakeholders; and 12. Manages conflict through a participatory transparent approach.					
3. Customer Orientation & Client Focus	**4**	Understand the service needs of clients, customers (internal and external) and actively focuses on anticipating, meeting and exceeding the needs in a timely and ap-propriate manner	1. Understand the range of clients to be served; 2. Follows through on client enquiries, requests, and complaints in a timely manner; 3. Advises clients about status of issue or progress of projects; 4. Maintains clear communication with clients regarding mutual expectations and monitors client satisfaction; 5. Distributes helpful information to clients; 6. Ensures professional and courteous service; 7. Takes personal responsibility for providing excellent service quality; 8. Makes clients and their needs a primary focus of actions; 9. Corrects problems promptly, without being defensive; 10. Supports others to take personal responsibility to deliver excellent customer service; 11. Effectively represents the needs and interests of the client; 12. Understands the client's issues and seeks information about their current and future requirements; 13. Is accessible and models prompt, attentive service; 14. Defines a client service vision and how it strategically fits within the organisation; 15. Sets the climate and creates a culture to attain client focused outcomes, (i.e. performance management, resource allocation	**4**	**5**	**5**	**5**	

			etc.); 16. Takes specific and sustained action to implement the client service vision; 17. Implements client satisfaction feedback to ensure provision of quality service; 18. Clearly articulates the Council's vision that supports a client focused workforce; 19. Aligns the organisational structure and management processes to support the client vision; and 20. Demonstrates personal commitment to the client service vision through own actions and attitudes; 21. Recognises individuals and areas that are demonstrating behaviours and outcomes consistent with the client service vision.					
4. Financial Management	**4**	Maximises the organisations' business sense and displays a sound business under-standing in applying the most effective management practices to achieve organisational financing goals and objectives	1. Sets strategic direction in the allocation of funding based on the utilization of cost-benefit thinking to established business priorities; 2. Demonstrates knowledge of general concepts of financial planning, budgeting and forecasting and how they interrelate; 3. Manages and monitors financial risk; 4. Continuously looks for new opportunities to obtain and save funds; 5. Prepares financial reports and guidelines based on prescribed format; 6. Understands and weighs up financial implications of proposition; 7. Understand, analyses and monitors financial reports;	**5**	**5**	**5**	**5**	

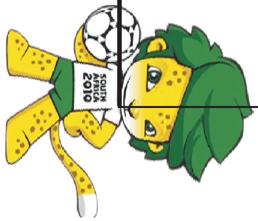
			8. Aligns expenditure to cash flow projections; 9. Ensures effective utilisation of financial resources; 10. Develops corrective measures/ actions to ensure alignment of budget to financial resources; and 11. Prepares own budget in line with the strategic objectives of the organisation; 12. Allocates resources according to supply chain management objectives and requirements.					
5. Service Delivery Innovation	**4**	Demonstrates ability to identify and seek potential sources of new ideas to enhance service delivery	1. Consults clients and stakeholders in ways which improves delivery of services; 2. Communicates the benefits of serve delivery opportunities to stakeholders; 3. Formulates and implements new ideas in service delivery; 4. Consults and utilises SDI best practices; 5. Integrates processes, policies and structures across the organisation to achieve improved effectiveness and efficiency in service delivery.	**4**	**5**	**5**	**5**	
TOTAL	**100**							

EVALUATION RESULTS											
1st QUARTER			**2nd QUARTER**			**3rd QUARTER**			**4th QUARTER**		
	WEIGHTING	**SCORE**		**WEIGHTING**	**SCORE**	**WEIGHTING**	**SCORE**		**WEIGHTING SCORE**		
CMC's	20	29.3	**CMC's**	20	31.97	**CMC's**	20	33.3	**CMC's**	20	33.3
OPERATIONAL KPA's	45	60.5	**OPERATIONAL KPA's**	56	62.65	**OPERATIONAL KPA's**	60	99.97	**OPERATIONAL KPA's**	80	126.62
	65	**138.15**		**76**	**124.50**		**80**	**166.59**		**100**	**159.92**

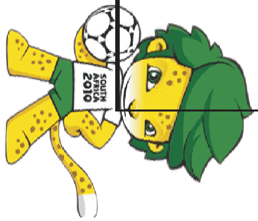
SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN
FUNCTIONAL AREAS

SECTOR: PROTECTION SERVICES (FIRE & TRAFFIC SERVICES)
PERIOD: 1 JULY 2009 – 30 JUNE 2010

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td>1.
Departmental assets
MFMA – Section 63</td><td>Traffic Police
Fire Services</td><td>Council’s Asset Management Policy adhered to by:</td><td></td><td></td></tr>
<tr><td></td><td></td><td>ξ Confirm receipt of accurate and up-to-date asset register from Finance Services</td><td>Annually before 30/08/2009</td><td>Asset verification audit as per the annual financial statements, completed and no deviations were reported. Monthly office check lists are completed and signed by the MMC</td></tr>
<tr><td></td><td></td><td>ξ Inventory lists are displayed in all offices</td><td>Annually</td><td>Displayed as distributed.</td></tr>
<tr><td></td><td></td><td>ξ Redundant items identified</td><td>31/10/2009
30/04/2010</td><td>No redundant items were identified.</td></tr>
<tr><td></td><td></td><td>ξ Stolen/lost items and accidents are reported as per procedures</td><td>Monthly</td><td><table><tr><th>INSURANCE CLAIMS</th></tr><tr><td>None</td></tr></table></td></tr>
<tr><td>2.
Crime Prevention
IDP Ref: Prot7
IDP Ref: Prot24</td><td>Traffic Police</td><td>Co-operative joint special operations, with identified stakeholders (SAPS, Traffic & Province) in terms of:</td><td></td><td></td></tr>
<tr><td></td><td></td><td>1. Meetings attended with stakeholders – SAPS and private security firms – Agendas & Minutes</td><td>Monthly</td><td><table><tr><th>MEETING</th><th>DATE</th></tr><tr><td>Makiti Meeting</td><td>24 June 2010</td></tr><tr><td>2010 Soccer</td><td>3 June 2010
9 June 2010
10 June 2010
11 June 2010</td></tr></table></td></tr>
</table>



KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
				14 June 2010 15 June 2010 18 June 2010 21 June 2010 22 June 2010 23 June 2010 25 June 2010 28 June 2010 Spectrum Sport Event Meeting – 1 June 2010 Beneficiary Info Meeting – 3 June 2010
		2. Special operations and visible patrols (at least 2 operations) – Minutes and Agendas for inspections	Monthly	**SPECIAL OPERATIONS** Sicelo Opening Game – 11 June 10 Nissan Walkerville MB Race – 19 June 10 2010 World Cup – 11 to 30 June 10
		3. CCTV Project managed: – Registers & Records – Monthly reporting	Monthly	Monthly performance report to be submitted
3. **Hawkers**	Traffic Police	Hawkers and informal traders controlled by:		
Operational Funding		1. Implementation of By-laws as promulgated	Monthly	By-laws are implemented
		2. Hawking licenses issued and demarcated areas monitored for cleanliness	Weekly	Continuous monitoring is due throughout the area and licences are issued according applications received.
		3. Sidewalk displays & activities monitored and appropriate actions taken in terms of transgressions	Weekly	



KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
				Goods Impounded: 1 Hawkers Charged: 0 Hawkers: New applications received: 1 Posters: New applications: 3 Estate agents: Renewals: 0 Posters removed: 247 Hawkers: Complaints: 14 Posters: Complaints: 7
		4. Increase of deposit to R10 000.00 with regard to political parties, IEC and province according to approved policy	30 Aug 09	Approved by Mayoral Committee per item MC A/2290/09/2009 dated 15 Sept 2009
4. **Road traffic signs, markings and street names** IDP Ref: Prot13 IDP Ref: Prot16 IDP Ref: Prot20 IDP Ref: Prot28	Traffic Police	Road traffic signs, markings and street names maintained by:		
		1. Availability of stock controlled with monthly stock counts and purchases	Monthly	Monthly stock availability report was submitted
		2. Maintenance programme executed	Weekly	Other areas covered: Donald road Henley on Klip Meyerton Town
		3. Report on amount of road traffic signs: 3.1 Repaired; 3.2 Replaced; 3.3 Repainted; 3.4 Locations and km's of roads painted	Monthly	ROAD TRAFFIC SIGNS REPAINTED (SIGNS): 194 REPLACED: 57 ERECTED: 104 REPAINTED: 149

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td>4. Report on locations and number of street names:
3.1 Repaired;
3.2 Replaced;
3.3 Newly erected;</td><td>Monthly</td><td><table>
<tr><th colspan="3">STREET NAMES</th></tr>
<tr><th>STREET NAMES ERECTED</th><th>POLES REPAINTED</th><th>POLES ERECTED</th></tr>
<tr><td>24</td><td>149</td><td>101</td></tr>
</table></td></tr>
<tr><td>**5.**
Traffic Income

Operational Funding<table>
<tr><th>30 June 2007</th></tr>
<tr><td>Budgeted R1 300 000</td></tr>
<tr><td>Income R1 845 127</td></tr>
<tr><th>30 June 2008</th></tr>
<tr><td>Budgeted R1 800 000</td></tr>
<tr><td>Income R1 787 911.67</td></tr>
<tr><th>30 June 2009</th></tr>
<tr><td>Budgeted R2 376 500</td></tr>
<tr><td>Income R5 415 315.85</td></tr>
</table></td><td>Traffic Police</td><td>Budgeted income of R5 037 100.00 achieved by

1. Value of tickets issued, monitored in terms of pro-rata budget

2. Amount of tickets and R value of Court reductions, monitored

3. Amount of tickets and R value of Court withdrawals, monitored

4. Warrants issued according to legislation

5. Report on payments received in terms of warrants and traffic fines

6. Number of tickets issued as indicated per transgression</td><td>

Monthly

Monthly

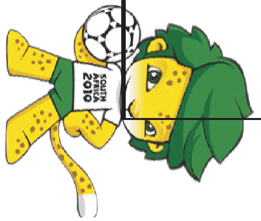
Monthly

Monthly

Monthly

Monthly</td><td><table>
<tr><td>Tickets Issued</td><td>989</td></tr>
<tr><td>Value</td><td>R545 350</td></tr>
<tr><td>Reductions</td><td>1097</td></tr>
<tr><td>Value</td><td>R424 700</td></tr>
<tr><td>Withdrawn</td><td>150</td></tr>
<tr><td>Value</td><td>R93 750</td></tr>
<tr><td>Warrants</td><td>542</td></tr>
<tr><td>Value</td><td>R348 680</td></tr>
<tr><td>TMT Speeding Fines Payment Received</td><td>1956</td></tr>
<tr><td>Value</td><td>R603 710</td></tr>
<tr><td>TCS Payment Received</td><td>265</td></tr>
<tr><td>Value</td><td>R74 199.15</td></tr>
<tr><td>Fire & Business License Payments received</td><td>R90 700.00</td></tr>
<tr><td>**Paid R Value**</td><td>**R677 909.15**</td></tr>
<tr><td>**No of tickets**</td><td>**2221**</td></tr>
</table><table>
<tr><td>**Target**</td><td>**R7 048 600.00**</td></tr>
<tr><td>**Actual: June 2010**</td><td>**R677 909.15**</td></tr>
<tr><td>**Actual: YTD**</td><td>**R7 434 903.67**</td></tr>
<tr><td>**Balance**</td><td>**-R391 253.52**</td></tr>
<tr><td>**% Target Achieved**</td><td>**105 %**</td></tr>
</table></td></tr>
</table>

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
6. **People Management & Empowerment** Operational Funding	Traffic Police Fire Services	1. Fire and Traffic personnel trained according to training programme and required legislation	Monthly	Performance of fire & traffic personnel is continuously monitored and monthly reports submitted.
		2. Traffic personnel to comply with Fire Arms Act – Attendance of practical training sessions and outcome filed on personal files	Quarterly	Quarterly practical training session to be done during July 2010.
		3. Monitoring performance of fire & traffic personnel – Monthly reports	Monthly	Performance of fire & traffic personnel is continuously monitored and monthly reports submitted.
		4. Training programme for community – Traffic & Fire Training Programme executed	Monthly	**TRAINING** Fire Awareness: 0 Learn not to Burn: 0 Life and Fire Safety: 0 **COMMUNITY ATTENDANCE** Children: 600 Adults: 35 **MATERIALS USED** Fire Engine: 1 Hand outs: 0 Protective Clothing: 0
6. **Emergency Services** Operational Funding	Fire Services	1. Fire Prevention Plan adherence – Monthly Report	Monthly	The following services were provided by the Fire Section: **FIRE INCIDENTS** – **Q** **Residents** Formal: 3 Informal: 0 **Institutions** Hospital: 0 Education: 0



<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td></td><td></td><td>
<table>
<tr><th colspan="2">Public Assembly</th></tr>
<tr><td>Churches</td><td>0</td></tr>
<tr><td>Cinemas</td><td>0</td></tr>
<tr><td>Museums</td><td>0</td></tr>
<tr><td>Night Clubs</td><td>0</td></tr>
<tr><td>Commercial</td><td>0</td></tr>
<tr><td>Storages</td><td>1</td></tr>
<tr><td>Industry</td><td>0</td></tr>
<tr><td>Transport</td><td>0</td></tr>
<tr><td>Grass/Bush Fires</td><td>92</td></tr>
<tr><td>Total: Responses</td><td>96</td></tr>
<tr><td>Value</td><td>R865 000</td></tr>
<tr><td>Control Room Calls</td><td>96</td></tr>
<tr><th colspan="2">SPECIAL SERVICES</th></tr>
<tr><td>MVA</td><td>38</td></tr>
<tr><td>Rescue</td><td>0</td></tr>
<tr><td>Other / PVA</td><td>4</td></tr>
<tr><td>Bomb Scare</td><td>0</td></tr>
<tr><td>Wash Away</td><td>0</td></tr>
<tr><td>Special Service Fatalities</td><td>0</td></tr>
<tr><td>Fire Incident Fatalities</td><td>0</td></tr>
</table>
Kilometers travelled: 17201
Calls responded to: 96
</td></tr>
<tr><td></td><td></td><td>2. Reaction time maintained as per policy – Records

Response Times: Baseline
<table>
<tr><td>Meyerton</td><td>A</td><td>3 min</td></tr>
<tr><td>Kliprivier</td><td>B</td><td>6 min</td></tr>
</table>
</td><td>Ongoing</td><td>Reaction time was maintained as per the baseline</td></tr>
</table>

<table>
<tr><th>KEY PERFORMANCE AREA</th><th>FUNDING</th><th>KEY PERFORMANCE INDICATOR</th><th>TARGET DATE</th><th>PERFORMANCE STATUS ON 30 JUNE 2010</th></tr>
<tr><td></td><td></td><td><table><tr><td>Walkerville</td><td>C</td><td>10 min</td></tr><tr><td>Vaalmarina</td><td>D</td><td>20 min</td></tr><tr><td>De Deur</td><td>B</td><td>7 min</td></tr></table>
Classification of Fire Section:
Manning levels and attendance time 35 % - 45 % = 5
Performance indicators/statistics 46 % - 55 % = 4
Performance indicators/statistics 56 % - 65 % = 3
Performance indicators/statistics 66 % - 75 % = 2
More than 75 % = 1</td><td></td><td></td></tr>
<tr><td></td><td></td><td>3. Fire Prevention Associations – number of volunteers monitored and maintained</td><td>Annually</td><td>Midvaal II Fire Protection Association was established in 2005 according to the stipulations as contained in the Veld & Forestry Act, 101 of 1998. The following criteria was required, namely:
Application Form 1 Application Form 2
Constitution Business Plan
Operational Plan Resolution
Application for registration as Fire Protection Association with Sectors 1 to 5 is submitted and outcome is awaited. Application was submitted for Sectors 1 – 4 and amended due to establishment of Sector 5.</td></tr>
<tr><td></td><td></td><td>4. Fire prevention checks done according to legislative requirements</td><td>Monthly</td><td><table><tr><th>PREMISES</th><th>Q</th></tr><tr><td>Entertainment</td><td>1</td></tr><tr><td>Place of Instruction</td><td>0</td></tr><tr><td>Church</td><td>0</td></tr><tr><td>Warehouse – High Risk</td><td>0</td></tr><tr><td>Warehouse – Mod Risk</td><td>2</td></tr><tr><td>Workshop</td><td>0</td></tr><tr><td>Warehouse – Low Risk</td><td>0</td></tr><tr><td>Museum</td><td>0</td></tr><tr><td>Factory – Mod Risk</td><td>0</td></tr></table></td></tr>
</table>

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010	
				Factory – Low Risk	2
				Large Shop	1
				Small Shop	1
				Offices	2
				Dormitory	0
				Domestic Residence	4
				Dwelling House	2
				Parking Garage	0
				Building Inspections	
				Compliance	7
				Non-Compliance	6
				Other Inspections	
				Open Stand	4
				Flammable Liquids Install	7
				Liq Petroleum Gas Install	4
				Dangerous Goods Vehicle	46
				Actions taken on inspections	
				Complaints	7
				Advise / Discussions	4
				Correspondence	6
				Fire Protection Plans	
				Approved	40
				Not approved	0
				Group Inspection	0
				Fire investigations	3
				Registration of Flammable Liquids	
				New	3

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
				Registration: 4 **Flammable Liquids Inspection** Underground tanks: 8 Above ground tanks: 0 Liquefied Petroleum Gas Inspection Inspections: 0 Transport of Dangerous Goods: 13 Building Inspection: 0 **Fire Clearance Issued** Alteration or additions: 0 New Buildings: 0 **Prosecution** Warning issued: 1 Fines: 3 Court Appearances: 0 **TOTAL: 132**
7. **External Services Providers** MFMA – Section 116	Traffic Police Fire Services	Monitor performance of external service providers as appointed by Bid Adjudication Committee: ξ Performance Assessment Meetings conducted ξ PMS completed and signed ξ PMS submitted to Legal & PMS Section	Monthly/ Quarterly	Monthly performance reports to be submitted: 1. Crisp & Byerley Surveillance CC t/a Camsed (CCTV Camera) 2. Njabulo Signs (Pty) Ltd - Road traffic signs and paint; 3. Senzangakhana Cleaning & Maintenance Services Road traffic signs; 4. Marindec Paints (Pty) Ltd - Road marking paint & beads; 5. Rudie's Lightbars CC – Emergency light bars and sirens systems; 6. Two Way Airtime – Two way radios; 7. Sure Focus – Training facilities,

KEY PERFORMANCE AREA	FUNDING	KEY PERFORMANCE INDICATOR	TARGET DATE	PERFORMANCE STATUS ON 30 JUNE 2010
				weapons and ammunitionl; 8. BBP Security System (Pty) Ltd; 9. Traffic Management Technologies & Supplies (Pty) Ltd.

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) PROTECTION SERVICES

Vote: Traffic Police

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0701 05 2 22 Tariff Charges: Levied	27,000.00	6,750.00	11,904.73	6,750.00	0	6,750.00	18,487	2,250.00	3,644.17	2,250.00	838.42	2,250.00	536.40	27,000.00	35,411.18
Vote No. 0701 05 2 25 Fines	7,000,000.00	1,250,000.00	1,943,243.44	1,250,000.00	2,521,285	1,750,000.00	1,542,185	916,666.00	352,515.48	916,666.00	1,087,034.88	916,668.00	1,249,613.40	7,000,000.00	8,695,876.80
Vote No. 0701 05 2 30 Other Income	21,600.00	2,525.00	4,268.00	2,525.00	10,199	8,275.00	3,048	2,758.00	510.00	2,758.00	1,350.00	2,759.00	5,404.65	21,600.00	24,779.85
Total Income	R 7,048,600.00	R 1,259,275.00	R 1,959,416.17	R 1,259,275.00	R 2,531,483.90	R 1,765,025.00	R 1,563,720.36	R 921,674.00	R 356,669.65	R 921,674.00	R 1,089,223.30	R 921,677.00	R 1,255,554.45	R 7,048,600.00	R 8,756,067.83

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010			
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Vote No. 0701 05 1 02 Employee Salaries and Allowances	7,700,140.00	1,965,240.25	1,766,181.75	1,965,240.25	1,990,880.84	1,884,829.75	1,967,193.93	628,276.58	592,884.58	628,276.17	533,431.38	628,277.00	568,695.50	7,700,140.00	7,419,267.98
Vote No. 0701 05 03 Employee Social Contributions	1,932,341.00	492,277.25	403,906.64	492,277.25	409,186.90	483,085.25	435,349.37	161,028.42	144,637.37	161,028.42	141,588.77	142,644.42	141,588.77	1,932,341.00	1,676,257.82
Vote No. 0701 05 1 06 General Expenditure - Departments	1,647,000.00	455,325.00	213,381.69	455,325.00	298,426.69	411,750.00	323,427.67	137,250.00	59,900.38	137,250.00	77,503.70	50,100.00	369,740.22	1,647,000.00	1,342,380.35
Vote No. 0701 05 1 08 General Expenditure - Financial Services	75,481.00	19,454.00	16,343.53	19,454.00	17,801.74	18,870.25	18,582.23	6,290.08	5,593.21	6,290.08	5,002.97	5,122.58	5,354.41	75,481.00	68,678.09
Vote No. 0701 35 1 09 General Expenditure - Contracted Services	7,700,000.00	1,675,000.00	1,246,788.44	1,675,000.00	1,677,741.78	1,675,000.00	1,531,237.63	891,666.00	292,131.13	891,666.00	926,629.91	891,668.00	956,713.19	7,700,000.00	6,631,242.08
Vote No. 0701 05 1 10 Repairs and Maintenance	218,000.00	85,500.00	35,441.84	85,500.00	52,388.37	23,500.00	17,836.75	7,833.00	9,987.02	7,833.00	15,027.66	7,834.00	68,621.28	218,000.00	199,302.92
Vote No. 0701 35 1 12 Depreciation	773,845.00	193,461.25	0.00	193,461.25	0.00	193,461.25	0.00	64,487.08	0.00	64,487.08	0.00	64,487.08	R 0.00	773,845.00	0.00
Total Expenditure	R 20,046,807.00	R 4,886,257.75	R 3,682,043.89	R 4,886,257.75	R 4,446,426.32	R 4,690,496.50	R 4,293,627.58	R 1,896,831.16	R 1,105,133.69	R 1,896,830.75	R 1,699,184.39	R 1,790,133.08	R 2,110,713.37	R 20,046,807.00	R 17,337,129.24
Projected Expenditure			R 4,886,257.75		R 4,886,257.75		R 4,690,496.50						R 5,583,795.00		R 20,046,807.00
Actual Expenditure			R 3,682,043.89		R 4,446,426.32		R 4,293,627.58						R 4,915,031.45		R 17,337,129.24
Difference			R 1,204,213.86		R 439,831.43		R 396,868.92						R 668,763.55		R 2,709,677.76

ACTUAL EXPENDITURE VS BUDGET PROJECTIONS (YEAR-TO-DATE)

Department: (GFS) PROTECTION SERVICES

Vote: Fire Services

Operating Income Generated	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0702 05 2 23 Tariff Charges: Other	354,000.00	88,500	215,960	88,500	52,327	88,500	42,379	29,500.00	34,826.77	29,500.00	20,698.53	29,500.00	13,683.86	88,500.00	390,311
Total Income	R 354,000.00	R 88,500.00	R 215,960.22	R 88,500.00	R 52,327.25	R 88,500.00	R 42,378.73	R 29,500.00	R 34,826.77	R 29,500.00	R 20,698.53	R 29,500.00	R 13,683.86	R 88,500.00	R 390,310.90

Operating Expenditure	REVISED BUDGET	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER						YEAR-TO-DATE	
		JUL 2009 TO SEPT 2009		OCT 2009 TO DEC 2009		JAN 2010 TO MARCH 2010		APR 2010		MAY 2010		JUN 2010		Projected	Actual
		Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual		
Vote No. 0702 05 1 02 Employee Salaries & Allowances	6,527,828.00	1,673,377.75	1,681,878.28	1,673,377.75	1,663,683.28	1,645,763.92	1,796,434.24	543,985.67	516,141.35	543,985.67	516,709.66	447,337.25	545,391.00	6,527,828.00	6,720,237.81
Vote No. 0702 05 1 03 Employee Social Contributions	1,872,442.00	475,626.25	460,324.28	475,626.25	462,952.79	470,615.75	480,837.15	156,036.83	156,790.75	156,036.83	156,468.55	138,500.08	157,280.95	1,872,442.00	1,874,655.37
Vote No. 0702 05 1 06 General Expenditure - Departments	1,138,000.00	326,625.00	202,809.71	326,625.00	212,675.96	298,541.67	172,695.91	94,833.33	61,114.23	91,375.00	66,468.41	0.00	118,109.27	1,138,000.00	833,873.49
Vote No. 0702 05 1 08 General Expenditure - Financial Services	248,265.00	62,869.75	65,987.21	62,869.75	63,108.90	62,334.08	61,564.61	20,688.75	19,199.52	20,688.75	19,386.64	18,813.92	19,059.50	248,265.00	248,300.38
Vote No. 0701 05 1 09 General Expenditure - Contracted Services	381,000.00	103,750.00	82,426.31	103,750.00	84,326.90	98,083.00	83,683.21	31,750.00	29,042.52	31,750.00	8,338.22	11,917.00	76,747.78	381,000.00	364,564.94
Vote No. 0702 05 1 10 Repairs and Maintenance	410,000.00	102,500.00	40,416.05	102,500.00	105,001.77	102,500.00	70,305.77	34,166.67	50,551.97	34,166.67	36,385.75	34,166.67	65,731.16	410,000.00	368,392.47
Vote No. 0702 05 1 11 Inter-Departmental Charges	3,500.00	875.00	699.60	875.00	699.60	875.00	699.60	291.67	233.20	291.67	233.20	291.67	233.20	3,500.00	2,798.40
Vote No. 0702 05 1 12 Depreciation	599,029.00	149,757.25	84,267.04	149,757.25	86,964.39	149,757.25	90,198.17	49,919.08	30,601.74	49,919.08	30,416.40	49,919.08	322,447.74	599,029.00	322,447.74
Total Expenditure	R 11,180,064.00	R 2,895,381.00	R 2,618,808.48	R 2,895,381.00	R 2,679,413.59	R 2,828,470.67	R 2,756,418.66	R 931,672.00	R 863,675.28	R 928,213.67	R 834,406.83	R 700,945.67	R 1,305,000.60	R 11,180,064.00	R 10,735,270.60
Projected Expenditure: 4th Q			R 2,895,381.00		R 2,895,381.00		R 2,828,470.67						R 2,560,831.33		R 11,180,064.00
Actual Expenditure			R 2,618,808.48		R 2,679,413.59		R 2,756,418.66						R 3,003,082.71		R 10,735,270.60
Difference			R 276,572.52		R 215,967.41		R 72,052.01						-R 442,251.38		R 444,793.40

CHAPTER 3

HUMAN RESOURCES

HUMAN RESOURCES AND OTHER ORGANISATIONAL MANAGEMENT.

1. MUNICIPAL STRUCTURE 262

2. SPECIFIC HR PROGRAMMES 263

3. SKILLS DEVELOPMENT 265

4. PERSONNEL EXPENDITURE AS A PERCENTAGE OF THE OPERATIONAL BUDGET 266

5. ARREARS BY COUNCILLORS/OFFICIALS 266

6. LABOUR RELATIONS 267

7. DISCLOSURES CONCERNING COUNCILLORS, DIRECTORS AND SENIOR OFFICIALS FOR THE PERIOD 1 JULY 2009 TO 30 JUNE 2010 267

8. BENEFITS 267

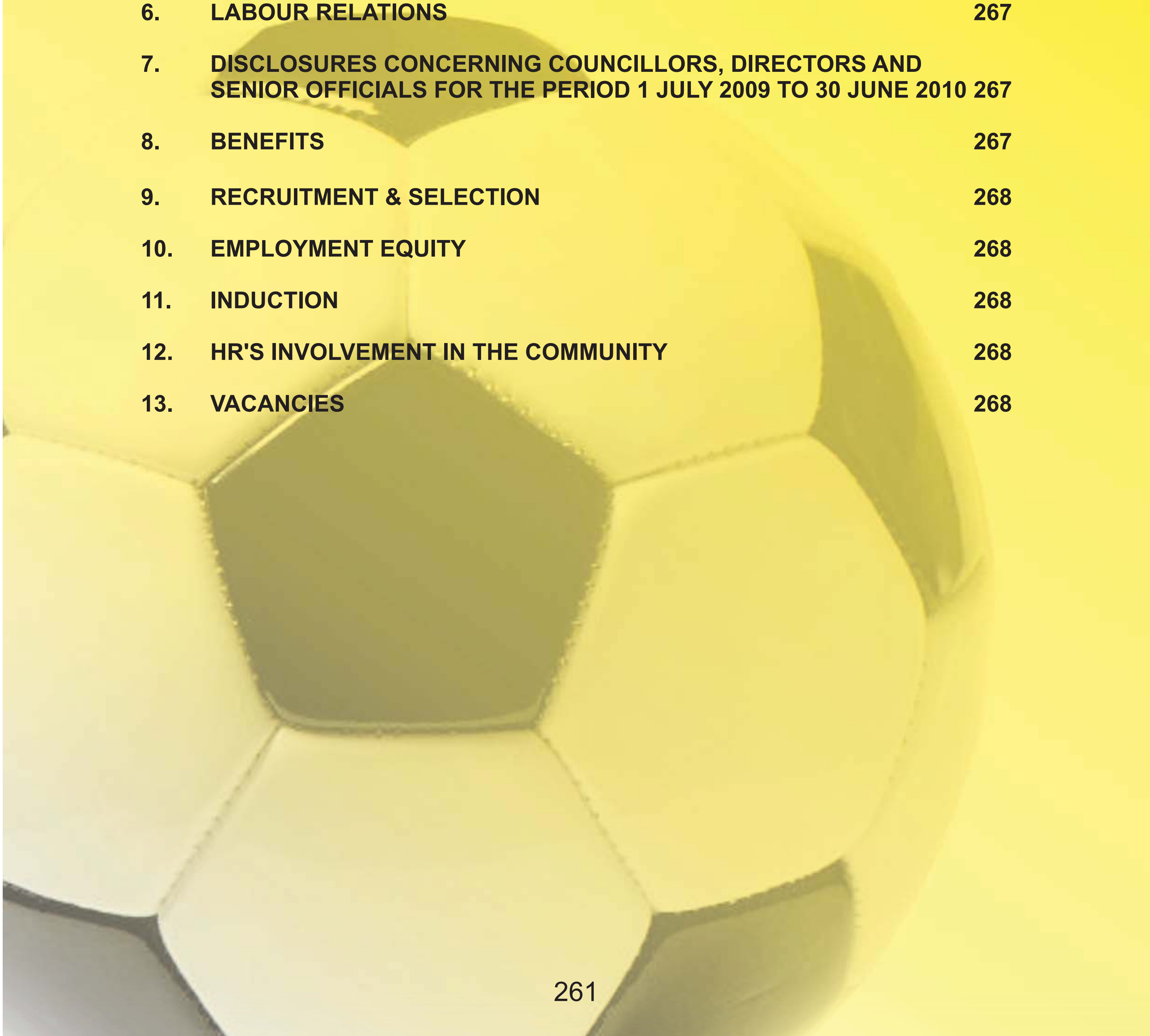
9. RECRUITMENT & SELECTION 268

10. EMPLOYMENT EQUITY 268

11. INDUCTION 268

12. HR'S INVOLVEMENT IN THE COMMUNITY 268

13. VACANCIES 268



HUMAN RESOURCES AND ORGANISATIONAL MANAGEMENT FOR THE PERIOD 1 JULY 2009 TO 30 JUNE 2010

1.) Municipal Structure

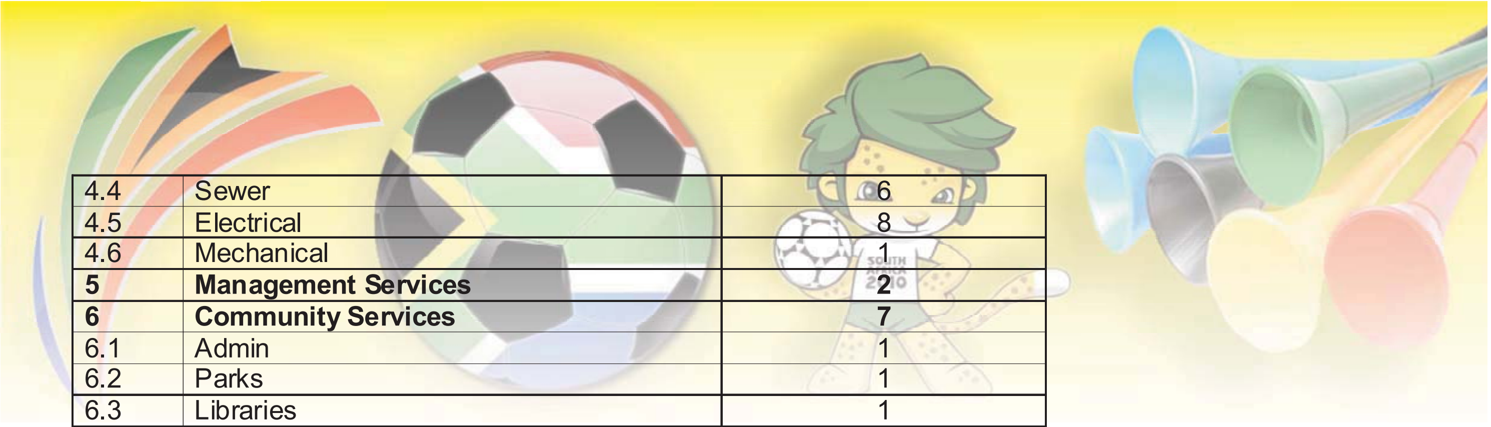
The Municipal Structure for 2009/2010 was amended and approved by the Midvaal Local Council during 2008/2009.

Total Number of positions

	Department/Section	Positions
1.	**Finance**	**44**
1.1	Expenditure	19
1.2	Income	25
2.	**Development & Planning**	**29**
2.1	Building Control	13
2.2	Town Planning	14
2.3	Housing	1
2.4	LED	1
3.	**Corporate Services**	**40**
4.	**Engineering Services**	**174**
4.1	Admin	10
4.2	Roads	45
4.3	Water	9
4.4	Sewer	61
4.5	Electrical	44
4.6	Mechanical	5
5	**Management Services**	**17**
6	**Community Services**	**179**
6.1	Admin	8
6.2	Parks	50
6.3	Libraries	21
6.4	Waste Management	79
6.5	Environmental Health	4
6.6	Health & Welfare	17
7	**Protection Services**	**82**
7.1	Traffic	37
7.2	Fire	45

Total number of vacancies

	Department/Section	Positions
1.	**Finance**	**1**
1.1	Expenditure	0
1.2	Income	1
2.	**Development & Planning**	**5**
2.1	Building Control	3
2.2	Town Planning	2
2.3	Housing	0
3.	**Corporate Services**	**2**
4.	**Engineering Services**	**24**
4.1	Admin	1
4.2	Roads	1
4.3	Water	7



4.4	Sewer	6
4.5	Electrical	8
4.6	Mechanical	1
5	**Management Services**	**2**
6	**Community Services**	**7**
6.1	Admin	1
6.2	Parks	1
6.3	Libraries	1
6.4	Waste Management	2
6.5	Environmental Health	1
6.6	Health & Welfare	1
7	**Protection Services**	**10**
7.1	Traffic	7
7.2	Fire	3

Total Number of Employees

Occupational Levels	Male				Female				Total
	A	C	I	W	A	C	I	W	
Top Management	**1**	**0**	**0**	**5**	**0**	**0**	**1**	**1**	**8**
Senior Management	**3**	**0**	**0**	**9**	**3**	**0**	**0**	**2**	**17**
Middle Management	**18**	**1**	**1**	**16**	**11**	**1**	**0**	**22**	**70**
Skilled	**6**	**1**	**0**	**11**	**0**	**0**	**0**	**0**	**18**
Semi – Skilled	**66**	**2**	**0**	**18**	**39**	**1**	**3**	**33**	**162**
General	**230**	**1**	**0**	**11**	**45**	**0**	**0**	**0**	**287**
Contract	**0**	**0**	**0**	**2**	**0**	**0**	**0**	**1**	**3**
TOTAL	**324**	**5**	**1**	**72**	**98**	**2**	**4**	**59**	**565**

2. SPECIFIC HR PROGRAMMES:

2.1 HIV/AIDS PROGRAMME

(a) Observations

Over the past months and years the Midvaal Local Council has observed an increase in the number of employees infected and affected by the HIV/AIDS pandemic. This increase manifested itself through the following:

- Observation of family members, friends and/or colleagues getting sick and dying of HIV/AIDS;
- An observable increase in expenditure on healthcare services;
- Decrease in productivity due to decrease in the working capacity of the employee;
- Regular absenteeism due to ill health.

These observations are but a few that are mentioned due to their direct negative impact on service delivery and therefore on the delivery of the mandate of the municipality. Undoubtedly if there is no intervention to reverse the trend the Council will be faced with a very serious threat to its ability to deliver services to communities.

(b) Intervention Strategy (HIV/AIDS WORKPLACE WELLNESS PROGRAMME)

As its intervention strategy the municipality developed and embarked on a HIV/AIDS and Workplace Wellness Programme. The programme focuses on, amongst others, the following:

- Prevention of new infections;
- Offering of counselling, support and assistance to those already infected or affected;
- Managing of wellness and wellbeing of employees in the work environment.

(a) HIV/AIDS

- The Council has an effective, efficient, fully functional and reliable referral system which is being utilised for serious HIV/AIDS cases affecting employees.
- This includes, but is not limited to, placing infected employees on a strict monitored HIV programme which includes the screening of their partners and also placing them on this programme if the need arises.

(b) The Following Initiatives have been rolled out:

- The establishment of a well informed HIV/AIDS Workplace Steering Committee;
- Training of supervisors, foreman and superintendents;
- Arrangement of briefing sessions for Heads of Department and Members of the Mayoral Committee;
- Conducting of empowerment workshops for all employees;
- Training of Peer Educators;
- A Health & Wellness Day was organised during May 2010 (inclusive of Voluntary Counselling and Testing (VCT), testing for High Blood Pressure, diabetes, eye and ear screening, etc.).

The general call in the strategy is that all must be involved in the fight against HIV/AIDS and all other life threatening diseases. It is intended to raise the level of awareness amongst the employees and their families or those they relate to. Once they are aware they should then take personal responsibility for their lives.

(c) Employee Assistance Programme (EAP)

- Midvaal Municipality's most important assets are its employees.
- It therefore strives to keep and sustain a happy and healthy workforce.
- It has therefore compiled an Employee Assistance Programme which is a workplace based programme designed to assist in the identification and resolution of productivity and psycho social problems which may affect the work performance of employees negatively. Serious cases affecting employees and management are outsourced for professional assistance in appropriate circumstances.

Services rendered under it are:

- Face to face counselling on:
  - Work related issues such as absenteeism;
  - Stress management;
  - Alcohol and substance abuse;
  - Ill Health Management;
  - Psycho-social problems;
  - Financial life skills;
  - Trauma debriefing;
  - Bereavement counselling;
  - Marital and family distress;
  - Child maintenance, etc.

It has proven to be a successful tool and many of our employees are voluntarily using it to their benefit.

Midvaal Local Council has a dedicated HIV/AIDS Committee whose main objective is to promote the well being of employees by providing Council with the information of employee' various health and wellness issues but focussing mainly on HIV/AIDS and related illnesses.

This focus resolves around the following key elements of an Employee Wellness Programme:

- To be responsible for the Health & Wellbeing of employees through, awareness programmes, education, training, referral of employees, etc.

3. SKILLS DEVELOPMENT

The Workplace Skills Plan (WSP) 2009/2010 and Annual Training Report (ATR) have been submitted to the Local Government Sector Education and Training Authority (LGSETA) on 30 June 2009 as per legislative requirement. The WSP contains training needs and requests received, from all sections within the municipality, after conducting a skills audit within Council. The information from the Skills Audit has enabled the Human Resources Department to compile the WSP and the training year plan.

The annual training budget is managed by Human Resources. 100% of the annual training budget for 2009/2010 was spent. Mandatory grants for the financial year 2009/2010 have been received from LGSETA. A discretionary grant to develop and train employees within the technical sphere of Council (including electricians) has also been received.

3.1 INTAKE OF INTERNS

Council's recruitment policy was utilised for the intake of interns.

3.1.1 Adjudication Criteria

There is an adjudication committee/panel which is composed of the Chief Financial Officer (CFO) or their representative, HR Manager or their representative and a Senior Manager from the section in which the interns will be expected to work.

3.1.2 Recruitment of interns

The positions for interns are advertised in the local and national printed media. Candidates undergo a formal interview process where after the panel will make a recommendation which will be referred to the Municipal Manager for approval.

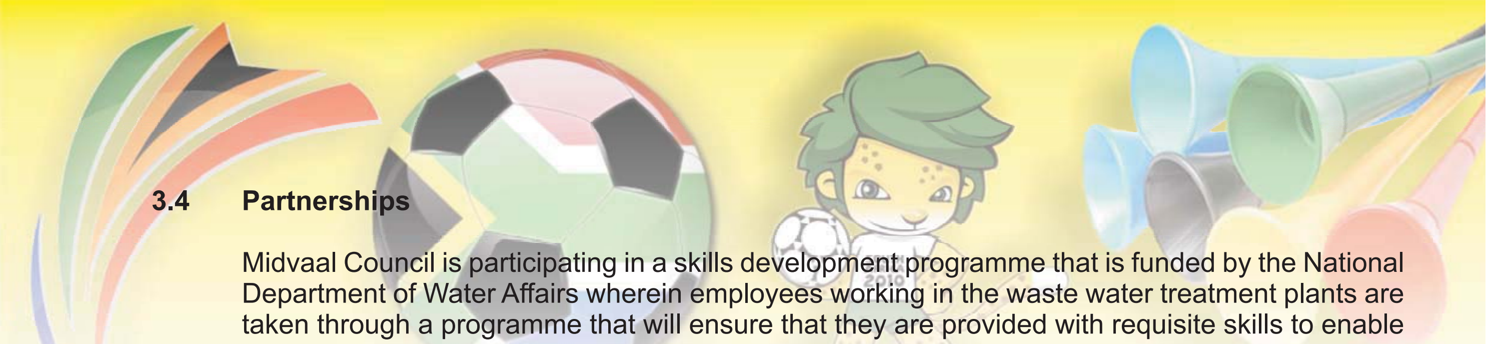
During 2009/10 Midvaal Council provided 2 graduates with an opportunity to develop their financial skills in the Finance Department.

3.2 Skills Audit

Results of the skills audit that was conducted by the DPLG in 2008/9 were received.

3.3 Certificate Courses attended include:

- Customer Service
- Conflict Management
- Time Management
- Batho Pele
- Local Government Resource Centre Network (LGNET)
- Supervisory Development Programme
- HIV/AIDS & TB Workplace Costing
- HIV/AIDS Mainstream
- B.A. High Pressure Systems (BAUER)
- Municipal Finance Management Programme (MFMA)



3.4 Partnerships

Midvaal Council is participating in a skills development programme that is funded by the National Department of Water Affairs wherein employees working in the waste water treatment plants are taken through a programme that will ensure that they are provided with requisite skills to enable them to be qualified water process controllers as per the applicable legislative requirements.

3.5 Specialised Training Interventions

Midvaal has been struggling for some time to attract and retain suitably qualified employees in critical and scarce skills such as Electricians and Plumbers. A conscious decision was taken that Council should groom its own employees in this regard and commit them to a bonding agreement due to the financial investment involved. This bold initiative has so far produced a qualified Plumber and an Electrician respectively for the Council.

3.6 Study Assistance

Midvaal Council provides employees with an opportunity to further their formal studies through study assistance scheme. This initiative motivates employees to study and sharpen their academic knowledge which enables them to perform their duties better in the workplace. It also helps in ensuring that Midvaal Council employees are properly skilled.

Due to cashflow constraints that were caused by the economic recession, approval of applications for study assistance was limited to employees who are continuing with their studies.

A total of 6 employees participated in this scheme. Below is an outline of the employees' designation and courses for which they enrolled:

Designation	Institution	Course	Cost
Traffic Officer	Southern Business School	Degree: Metro Policing	R5 170
Traffic Officer	Lyceum College	National Diploma: Metro Policing	R12 416
Fire Fighter	Tshwane University of Technology	B-Tech: Fire Technology	R11 480
Admin Clerk	UNISA	National Diploma: Human Resources	R4 033
Head of Administration	UNISA	Masters Degree	R5 208
Head of Department	CIS Board	Board Exams NQF 7	R2 400
		Total	**R40 707**

4. PERSONNEL EXPENDITURE AS A PERCENTAGE OF THE OPERATIONAL BUDGET

2006/07	2007/08	2008/09	2009/10
27%	29%	30%	29%

5. ARREARS BY COUNCILLORS/OFFICIALS

These issues are included in the financials of Council and are acted upon as they may arise.

6. LABOUR RELATIONS

The labour relations function of the HR Department is effective and well recognised. In essence the objectives of this particular function are as follows:

- Ensure compliance with applicable relevant legislative requirements e.g Labour
- Relations, Basis Conditions of Employment Act, Employment Equity etc.
- Maintain good work relations with recognised Unions within the workplace.
- Ensure fully functional Local Labour forum and its operational systems.
- Ensure adherence to collective agreements applicable to Municipalities as agreed to at the Local Government Regaining Council.
- Ensure that discipline is corrective and progressive, and not merely punitive

7. DISCLOSURES CONCERNING COUNCILLORS, DIRECTORS AND SENIOR OFFICIALS FOR THE PERIOD 1 JULY 2009 TO 30 JUNE 2010

DESCRIPTION	MAYOR	MMC'S (x3)	SPEAKER	MUNICIPAL MANAGER	CHIEF FINANCIAL OFFICER	EXE DIR: SOCIAL SERVICES	EXE DIR: HUMAN RESOURCES	EXE DIR: CORPORATE SERVICES	EXE DIR: ENGINEERING	EXE DIR: PROTECTION SERVICES	EXE DIR: DEVELOPMENT & PLANNNING
SALARIES AND WAGES R'00	416 256	936 573	333 004	408 000	480 000	660 000	480 000	888 000	540 000	660 000	480 000
PERFORMANCE BONUS				137 413	121981	121 246	123 082	133 419	125 836	128 497	124 826
CONTRIBUTIONS R'00											
Pensions & Medical Aid				512 221	293 842	179 842	377 797	18 794	245 842	227 842	293 842
ALLOWANCES											
Travel	138 752	312 192	111 001	120 000	144 000	78 000	60 000	60 000	132 000	30 000	144 000
Accomodation	19 663	49 952.61	10 808	11 302				1 186	5 044		
Subsistance	35 631	16 000	5 970	1 786			1 040	780	2 840		
HOUSING BENEFITS & ALLOWANCES											
LOANS AND ADVANCES											
OTHER BENEFITS & ALLOWANCES											
Cellphone	17 100	51 300	17 100	12 000	12 000	12 000	12 000	12 000	12 000	12 000	12 000

8. BENEFITS

PENSION AND MEDICAL AID FUNDS:

The following pension funds and medical aid funds apply to municipal staff:

PENSION FUNDS	**Nr Empl**	**MEDICAL AIDS**	**Nr Empl**
Municipal Gratuity Fund	315	LA Health	14
Germiston Municipal Pension Fund	3	Samwumed	11
Municipal Employees Pension Funds	200	Hosmed	36
Sala Pension Fund	4	Keyhealth	90
Samwu Pension Fund	14	Bonitas	144
Germiston Municipal Retirement Fund	9		
Imatu Pension Fund	4		

9. RECRUITMENT & SELECTION

The recruitment process used by Midvaal Local Municipality is a consultative and incorporated process. A request to fill a vacant position is received from the relevant Head of Department, this request indicates all the necessary information pertaining to the post in terms of budget requirements (including but not limited to cell-phone allowance, travelling allowance, etc). Once the request is approved, by the Municipal Manager, the position is advertised. On receipt of applications, Human Resources does the initial sorting of applicants. A short list is compiled and sent to the relevant department for final approval. Once this is completed, the interview is arranged and conducted with the applicant.

The interviewing panel consists of delegates from Human Resource and the relevant Head of department as in terms of Delegations of Authority.

10. EMPLOYMENT EQUITY

In compliance with the Employment Equity Act, Act 55 of 1998, Midvaal Local Municipality developed a five year Employment Equity Plan, starting from 2009 to 2011. The progress and developments of the Employment Equity Plan are annually reported to the Department of Labour.

11. INDUCTION

Newly appointed employees need to be informed through the induction policy as to how Council operates and what its core responsibilities are. Therefore it is of vital importance that they be introduced to processes, procedures and be given important information which is relevant to their functioning within the structure. By following a process of induction these new employees are introduced to the organizational culture and functions on the first day of engagement. New employees complete all the necessary documentation needed for administration purposes and are also given policies and documentation which includes the Conditions of Service, job description, Code of Conduct and Disciplinary Code.

12. HR'S INVOLVEMENT IN THE COMMUNITY:

Poverty alleviation programmes include

* Appointment for entry level positions from the approved indigent list

13. VACANCIES

All positions of the Municipal Manager and Section 57 Heads of Department were filled during the period under review.

The vacancies that occurred in respect of critical and other funded posts were filled to the extent and in terms of Council’s plans in this regard. Regard was also had to Council’s cash flow situation and plan, as well as the nature of the post. Council relies on the management and staff to work smarter and diligently to maintain its quality of service.

CHAPTER 4

4.1 ANNUAL FINANCIAL STATEMENTS 2009/2010 270

4.2 AUDIT REPORT 298

4.3 RESPONSE TO AUDIT REPORT 304

4.4 REPORT FROM THE PERFORMANCE AND AUDIT COMMITTEE 307

MIDVAAL
LOCAL MUNICIPALITY
MASEPALA WA SELEHAE
PLAASLIKE MUNISIPALITEIT

MIDVAAL LOCAL MUNICIPALITY

ANNUAL FINANCIAL STATEMENTS

for the year ended

30 June 2010

I am responsible for the preparation of these financial statements, which are set out on pages 1 to 26 in terms of Section 123(1) of the Municipal Finance Management Act and which I have signed on behalf of the Municipality.

I certify that the salaries, allowances and benefits of Councillors as disclosed in note 16 of these annual financial statements are within the upper limits of the framework envisaged in Section 219 of the Constitution, read with the Remuneration of Public Officer Bearers Act and the Minister of Provincial and Local Government's determination in accordance with this Act.

ASA De Klerk
Municipal manager

Date: 26 November 2010

MIDVAAL LOCAL MUNICIPALITY

INDEX

Statement of Financial Position

Statement of Financial

Statement of Changes in net Assets

Cash Flow Statement

Accounting Policies

Notes to the Annual Financial Statements

Appendix A: Schedule of External Loans

Appendix B: Analysis of Property, Plant and Equipment

Appendix C: Segmental Analysis of Property, Plant and Equipment

Appendix D: Segmental Statement of Financial Performance

Appendix E(1): Actual versus Budget (Revenue and Expenditure)

Appendix E(2): Actual versus Budget (Acquisition of Property, Plant and Equipment)

MIDVAAL LOCAL MUNICIPALITY
STATEMENT OF FINANCIAL POSITION AT 30 JUNE 2010

	Note	2010 R	2009 R
LIABILITIES			
Current liabilities		(85,762,449)	(72,484,299)
Consumer deposits	2	(7,359,777)	(5,974,800)
Provisions	3	(1,078,492)	(974,601)
Trade payables	4	(61,815,873)	(47,161,158)
Unspent conditional grants and receipts	5	(7,739,199)	(11,123,516)
Current portion of long-term liabilities	1	(7,769,108)	(7,250,224)
Non -current liabilities		(125,123,792)	(93,930,861)
Long-term liabilities	1	(125,123,792)	(93,930,861)
Accumulated surplus	28	(585,637,395)	(514,261,945)
Total Liabilities		(796,523,636)	(680,677,105)
ASSETS			
Current Assets		84,761,460	91,577,613
Inventory	8	196,376	141,350
Consumer receivables	9	71,491,299	78,297,301
Other receivables	10	11,889,662	11,109,284
Bank balances and cash	11	1,184,123	2,029,678
Non-current assets		711,762,176	589,099,492
Property, plant and equipment	6	699,616,968	576,954,284
Investment property	7	12,145,208	12,145,208
Total Assets		796,523,636	680,677,105

MIDVAAL LOCAL MUNICIPALITY
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2010

	Note	2010 R	2009 R
REVENUE - NON EXCHANGE		176,666,215	65,004,175
Property rates	12	68,705,156	59,958,200
Public donations		99,246,106	
Fines		8,714,953	5,045,975
REVENUE - EXCHANGE		301,419,808	237,443,668
Service charges	13	183,873,119	154,115,288
Rental of facilities and equipment		1,373,216	982,295
Interest earned - external investments		1,083,324	2,287,534
Interest earned - outstanding debtors		5,716,201	6,678,516
Government grants and subsidies	14	69,264,014	44,392,058
Other income	15	34,260,982	26,416,795
Public contributions		5,848,952	2,571,182
Total Revenue		478,086,023	302,447,843
EXPENDITURE			
Employee related costs	16	(108,875,970)	(98,615,359)
Remuneration of councillors	17	(4,636,475)	(4,333,182)
Bad debts	9	(29,362,088)	(300,000)
Depreciation	6	(44,701,646)	(41,117,313)
Repairs and maintenance		(23,079,893)	(26,685,028)
Interest paid	18	(12,184,718)	(9,107,153)
Bulk purchases	19	(113,653,706)	(85,693,978)
Contracted services		(35,133,019)	(36,186,976)
General expenses	20	(35,083,059)	(37,918,310)
Total Expenditure		(406,710,574)	(339,957,299)
SURPLUS (DEFICIT) FOR THE YEAR		71,375,449	(37,509,456)

MIDVAAL LOCAL MUNICIPALITY
STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 30 JUNE 2010

	Public Contributions Reserve R	Grant Reserve R	Capital Replacement Reserve R	Surplus/ (Deficit) R	Accumulated Surplus R
Balance at 1 July 2008	(12,288,766)	(104,193,603)	(38,604,404)	(362,825,249)	(517,912,022)
2009					
Deficit for the year	-	-	-	37,509,456	37,509,456
Write off provision of Sundry Creditors				(33,859,379)	(33,859,379)
Capital grants used to purchase PPE		(6,381,413)		6,381,413	-
Depreciation for the year		6,048,559		(6,048,559)	-
Land and other contributions received			(11,663,458)	11,663,458	-
Portions utilised during the year			5,079,801	(5,079,801)	-
Balance at 30 June 2009	(12,288,766)	(104,526,457)	(45,188,061)	(352,258,661)	(514,261,945)
2010					
Surplus for the year	-	-	-	(71,375,449)	(71,375,449)
Write off provision of Sundry Creditors				-	-
Capital grants used to purchase PPE	(99,247,805)	(28,261,578)	2,995,397	124,513,986	-
Depreciation for the year	864,816	6,667,980		(7,532,796)	-
Land and other contributions received			(6,395,060)	6,395,060	-
Portions utilised during the year				-	-
Balance at 30 June 2010	(110,671,755)	(126,120,055)	(48,587,724)	(300,257,860)	(585,637,394)

MIDVAAL LOCAL MUNICIPALITY

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2010

	Notes	2010 R	2009 R
CASH FLOW FROM OPERATING ACTIVITIES			
Cash receipts from ratepayers, government and other		167,586,493	154,547,662
Cash received from service		150,445,772	134,841,735
Cash paid to suppliers and employees		(276,185,261)	(280,473,869)
Cash generated from (utilised in) operations	21	41,847,004	8,915,528
Interest received		5,898,569	5,754,219
Interest paid	18	(12,184,718)	(9,107,153)
NET CASH FROM OPERATING ACTIVITIES		35,560,855	5,562,594
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment	6	(68,239,023)	(43,745,455)
Proceeds on disposal of property, plant and equipment		120,798	222,072
Decrease in non-current investments			25,000,000
NET CASH FROM INVESTING ACTIVITIES		(68,118,225)	(18,523,383)
CASH FLOWS FROM FINANCING ACTIVITIES			
New loans raised		31,711,815	13,221,332
NET CASH FROM FINANCING ACTIVITIES		31,711,815	13,221,332
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS		(845,555)	260,543
Cash and cash equivalents at the beginning of the year		2,029,678	1,769,136
Cash and cash equivalents at the end of the year	11	1,184,123	2,029,679

1. BASIS OF PREPARATION

The annual financial statements have been prepared on an accrual basis of accounting and are in accordance with the historical cost convention.

The annual financial statements have been prepared in accordance with the Standards of Generally Recognised Accounting Practice (GRAP), issued by the Accounting Standards Board in accordance with Section 122(3) of the Municipal Finance Management Act, (Act No 56 of 2003).

The principal accounting policies adopted in the preparation of these annual financial statements are set out below.

Assets, liabilities, revenues and expenses have not been offset except when offsetting is required or permitted by a Standard of GRAP.

2. GOING CONCERN ASSUMPTION

These annual financial statements have been prepared on a going concern basis.

3. PRESENTATION CURRENCY

These annual financial statements are presented in South African Rand, which is the functional currency of the municipality.

4. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment, is stated at cost, less accumulated depreciation. Land is not depreciated as it is deemed to have an indefinite life. Land and buildings were recognized as items of property, plant and equipment.

The municipality only recognises its property as investment property when it is certain that it meets the definition of investment property.

Subsequent expenditure is capitalized when the recognition and measurement criteria of an asset are met.

Depreciation is calculated on cost, using the straight-line method over the estimated useful lives of the assets.

Components of assets that are significant in relation to the whole asset and that have different useful lives are depreciated separately. The annual depreciation rates are based on the following estimated average asset lives:

Buildings	30 years
Infrastructure	10-30 years
Recreational facilities	20 years
Motor vehicles	3-20 years
Office equipment/computers	5-7 years
Furniture and fittings	10 years

The residual value, the useful life of an asset and the depreciation method is reviewed annually and any changes are recognised as a change in accounting estimate in the Statement of Financial Performance.

The gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying value. This amount is recognized in the Capital Replacement Reserve Statement of Financial Performance.

The Municipality has an obligation to rehabilitate its landfill sites in terms of its license stipulations. Provision is made for this obligation in accordance with the Municipality's accounting policy on non current provisions – refer to note 3.

Where the carrying amount of an item of property, plant and equipment is greater than the estimated recoverable amount, it is written down immediately to its recoverable amount and an impairment loss is charged to the Statement of Financial Performance.

5. INVESTMENT PROPERTY

Investment property includes property (land or a building, or part of a building, or both land and buildings held under a finance lease) held to earn long-term rentals yields and/or for capital appreciation, rather than held to meet service delivery objectives, the production or supply of goods or services, or the sale of an asset in the ordinary course of operations.

Investment property is recognised as an asset when it is probable that the future economic benefits that are associated with the investment property will flow to the enterprise, and the cost of the investment property can be measured reliably.

6. RESERVES

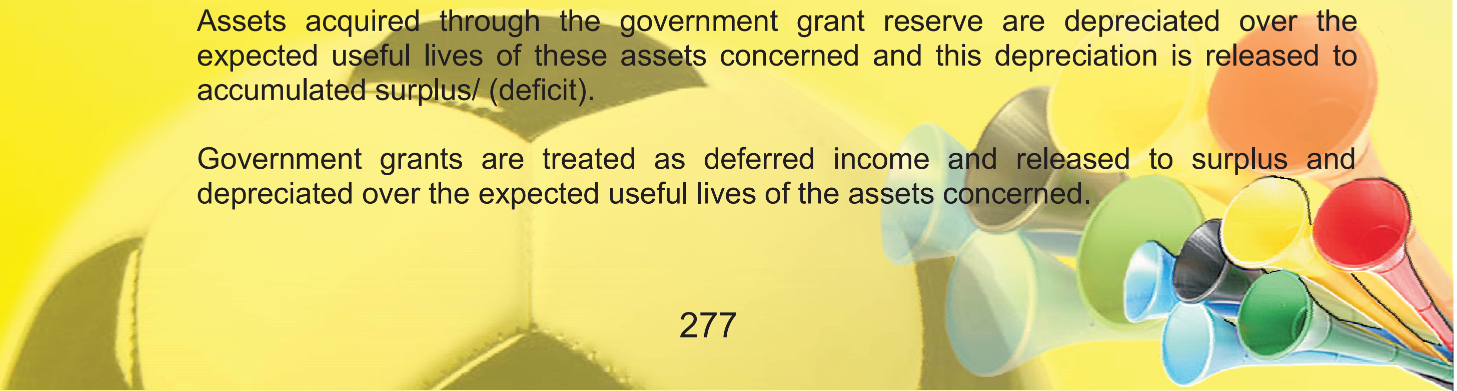
6.1 Government Grant Reserve

When items of property, plant and equipment (PPE) are financed from government grants, a transfer is made from the accumulated surplus/(deficit) to the Government Grants Reserve (GGR) equal to the government grant recorded as revenue in the Statement of Financial Performance.

When items of PPE financed from government grants are disposed, the balance in the GGR relating to such items is transferred to the accumulated surplus/ (deficit).

Assets acquired through the government grant reserve are depreciated over the expected useful lives of these assets concerned and this depreciation is released to accumulated surplus/ (deficit).

Government grants are treated as deferred income and released to surplus and depreciated over the expected useful lives of the assets concerned.



6.2 Donations and Public Contributions Reserve

When items of property, plant and equipment are financed from public contributions and donations, a transfer is made from the accumulated surplus/ (deficit) to the Donations and Public Contributions Reserve equal to the donations and public contributions recorded as revenue in the statement of Financial Performance.

Assets acquired through the donations and public contributions reserve are depreciated over the expected useful lives of these assets concerned and this depreciation is released to accumulated surplus/ (deficit).

6.3 Capital Replacement Reserve

Contributions are made from other income for capital expenditure as well as contributions which are received from the public when they request their land to be subdivided etc., the contribution received is initially recorded in the statement of financial performance and subsequently transferred from the accumulated surplus/ (deficit) to the Capital Replacement Reserve.

When items of property, plant and equipment are financed from capital replacement reserve, a transfer is made from the Capital Replacement Reserve to the accumulated surplus/ (deficit).

7. INVENTORIES

7.1 Initial recognition

Inventories comprise current assets held for sale, consumption or distribution during the ordinary course of business. Inventories are initially recognised at cost. Cost generally refers to the purchase price, plus taxes, transport costs and any other costs in bringing the inventories to their current location and condition. Where inventory is manufactured, constructed or produced, the cost includes the cost of labour, materials and overheads used during the manufacturing process.

Where inventory is acquired by the municipality for no or nominal consideration (i.e. a non-exchange transaction, the cost is deemed to be equal to the fair value of the item on the date acquired.

7.2 Subsequent measurement

Inventories, consisting of consumable stores, raw materials, work-in-progress and finished goods, are valued at the lower of cost and net realisable value unless they are to be distributed at no or nominal charge, in which case they are measured at the lower of cost and current replacement cost. Redundant and slow-moving inventories are identified and written down in this way. Differences arising on the valuation of inventory are recognised in the Statement of Financial Performance in the year in which they arose. The amount of any reversal of any write-down of inventories arising from an increase in net realisable value or current replacement cost is recognised as a reduction in the amount of inventories recognised as an expense in the period in which the reversal occurs.

The carrying amount of inventories is recognised as an expense in the period that the inventory was sold, distributed, written off or consumed, unless that cost qualifies for capitalisation to the cost of another asset.

In general, the basis of allocating cost to inventory items is the first-in, first-out method OR the weighted average method.

8. FINANCIAL INSTRUMENTS

8.1 Initial recognition

Financial instruments are initially recognised at fair value.

8.2 Subsequent measurement

Financial Assets are categorised according to their nature as either financial assets at fair value through profit or loss, held-to maturity, loans and receivables, or available for sale. Financial liabilities are categorised as either at fair value through profit or loss or financial liabilities carried at amortised cost ("other"). The subsequent measurement of financial assets and liabilities depends on this categorisation and, in the absence of an approved GRAP Standard on Financial Instruments, is in accordance with IAS 39.

8.2.1 Consumer Deposits

Consumer deposits are recognized at fair value and are kept like this until it is refunded to the consumer after the final account is finalized.

8.2.2 Trade and other receivables

Trade and other receivables are categorised as financial assets: loans and receivables and are initially recognised at fair value and subsequently carried at amortised cost. Amortised cost refers to the initial carrying amount, plus interest, less repayments and impairments. An estimate is made for doubtful receivables based on a review of all outstanding amounts at year-end. Significant financial difficulties of the debtor probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. Impairments are determined by discounting expected future cash flows to their present value. Amounts that are receivable within 12 months from the reporting date are classified as current.

An impairment of trade receivables is accounted for by reducing the carrying amount of trade receivables through the use of an allowance account, and the amount of the loss is recognised in the Statement of Financial Performance within operating expenses. When a trade receivable is uncollectible, it is written off. Subsequent recoveries of amounts previously written off are credited against operating expenses in the Statement of Financial Performance.

8.2.3 Trade payables and borrowings

Financial liabilities consist of trade payables and borrowings. They are categorised as financial liabilities held at amortised cost, are initially recognised at fair value and subsequently measured at amortised cost which is the initial carrying amount, less repayments, plus interest.

8.2.4 Cash and cash equivalents

Cash includes cash on hand (including petty cash) and cash with banks (including call deposits). Cash equivalents are short-term highly liquid investments, readily convertible into known amounts of cash; that are held with registered banking institutions with maturities of three months or less and are subject to an insignificant risk of change in value. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held on call with banks, net of bank overdrafts. The municipality categorises cash and cash equivalents as financial assets: loans and receivables.

Bank overdrafts are recorded based on the facility utilised. Finance charges on bank overdraft are expensed as incurred. Amounts owing in respect of bank overdrafts are categorised as financial liabilities: other financial liabilities carried at amortised cost.

9. REVENUE RECOGNITION

9.1 Revenue from non-exchange transactions

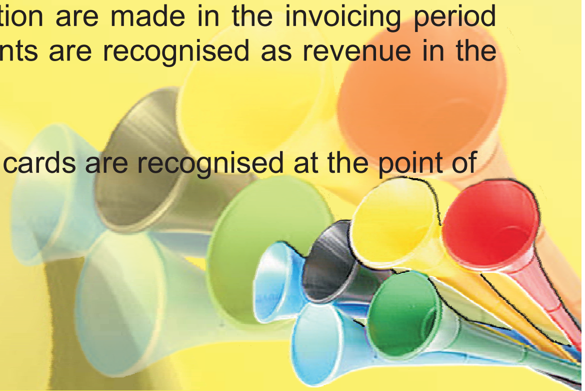
Donations are recognized on a cash receipt basis or where the donation is in the form of property, plant and equipment, when such items of property, plant and equipment are brought into use.

Revenue from the recovery of unauthorized, irregular, fruitless and wasteful expenditure is based on legislated procedures, including those set out in the Municipal Finance Management Act (Act No. 56 of 2003) and is recognized when the recovery thereof is approved by Council.

9.2 Revenue from Exchange Transactions

Service charges relating to electricity and water are based on consumption. Meters are read monthly and are recognised as revenue when invoiced. Provisional estimates of consumption are made monthly when meter readings have not been performed. The provisional estimates of consumption are recognised as revenue when invoiced. Adjustments to provisional estimates of consumption are made in the invoicing period in which meters have been read. These adjustments are recognised as revenue in the invoicing period.

Revenue from the sale of electricity prepaid meter cards are recognised at the point of sale.



Service charges relating to refuse removal are recognised on a monthly basis in arrears by applying the approved tariff to each property that has improvements. Tariffs are determined per category of property usage, and are levied monthly based on the number of refuse containers on each property, regardless of whether or not all containers are emptied during the month.

Service charges from sewerage and sanitation are based on the number of sewerage connections on each developed property using the tariffs approved from Council and are levied monthly.

Revenue from property rates is recognised when the legal entitlement to this revenue arises. Collection charges are recognised when such amounts are legally enforceable.

Interest and rentals are recognised on a time proportion basis.

Fines constitute both spot fines and summonses. Revenue from spot fines and summonses is recognised when payment is received.

Dividends are recognised on the date that the Municipality becomes entitled to receive the dividend.

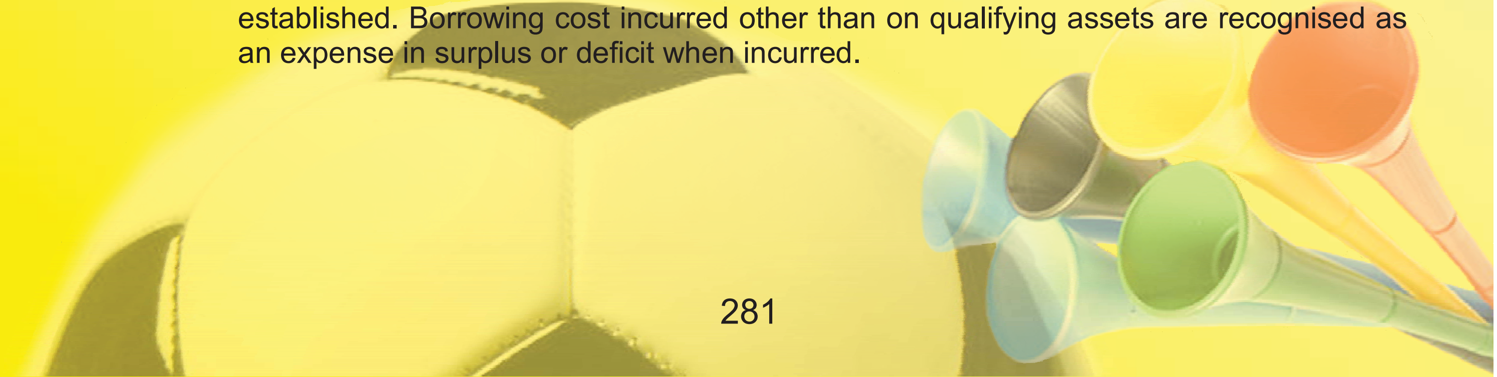
Revenue arising from the application of the approved tariff of charges is recognised when the relevant service is rendered by applying the relevant gazetted tariff. This includes the issuing of licenses and permits.

Income for agency services is recognised on a monthly basis once the income collected on behalf of agents has been quantified. The income recognised is in terms of the agency agreement.

Finance income from the sale of housing by way of installment sales agreements or finance leases is recognised on a time proportion basis.

10. BORROWING COSTS

Borrowing costs that are directly attributable to the acquisition, construction or production of qualifying assets are capitalized to the cost of that asset unless it is inappropriate to do so. The municipality ceases the capitalization of borrowing costs when substantially all the activities to prepare the asset for its intended use or sale are complete. It is considered inappropriate to capitalize borrowing costs where the link between the funds borrowed and the capital asset acquired cannot be adequately established. Borrowing cost incurred other than on qualifying assets are recognised as an expense in surplus or deficit when incurred.



11. LEASES

11.1 Municipality as Lessee

Operating leases are those leases that do not fall within the scope of the above definition. Operating lease rentals are accrued on a straight-line basis over the term of the relevant lease.

12. CONDITIONAL GRANTS AND RECEIPTS

Revenue received from conditional grants, donations and funding are recognized as revenue to the extent that the Municipality has complied with any of the criteria, conditions or obligations embodied in the agreement.

When all conditions have not been met the amounts are disclosed as “Unspent conditional grants and receipts” in the statement of financial position.

13. PROVISIONS

Provisions are recognized when the Municipality has a present or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made.

14. JUDGEMENTS AND ESTIMATES

Critical judgments in applying the entity’s accounting policies:

In the process of applying the municipality’s accounting policies, management has made judgments that have the most significant effect on the amounts recognised in the financial statements. These policies are disclosed in note 3 (Provisions), note 6 (Useful life of fixed asset) and note 9 (Consumer Receivables).

15. UNAUTHORISED EXPENDITURE

Unauthorised expenditure is expenditure that has not been budgeted, expenditure that is not in terms of the conditions of an allocation received from another sphere of government, municipality or organ of state and expenditure in the form of a grant that is not permitted in terms of the Municipal Finance Management Act (Act No. 56 of 2003). Unauthorised expenditure is accounted for as an expense in the Statement of Financial Performance and where recovered, it is subsequently accounted for as revenue in the Statement of Financial Performance.

16. IRREGULAR EXPENDITURE

Irregular expenditure is expenditure that is contrary to the Municipal Finance Management Act (Act No. 56 of 2003), the Municipal Systems Act (Act No. 32 of 2000), the Public Office Bearers Act (Act No. 20 of 1998) or is in contravention of the Municipality's Supply Chain Management Policy. Irregular expenditure excludes unauthorised expenditure. Irregular expenditure is accounted for as expenditure in the Statement of Financial Performance and where recovered, it is subsequently accounted for as revenue in the Statement of Financial Performance.

17. FRUITLESS AND WASTEFUL EXPENDITURE

Fruitless and wasteful expenditure is expenditure that was made in vain and would have been avoided had reasonable care been exercised. Fruitless and wasteful expenditure is accounted for as expenditure in the Statement of Financial Performance where such a recommendation is tabled by the Audit Committee to Council.

18. COMPARATIVE INFORMATION

18.1 Current year comparatives:

Budgeted amounts have been included in the annual financial statements for the current year only. Refer to Annexure E (1) and E (2).

When the presentation or classification of items in the annual financial statements is amended, prior period comparative amounts are restated. The nature and reason for the reclassification is disclosed. Where accounting errors have been identified in the current year, the correction is made retrospectively as far as is practicable, and the prior year comparatives are restated accordingly. Where there has been a change in accounting policy in the current year, the adjustment is made retrospectively as far as is practicable, and the prior year comparatives are restated accordingly.

1 LONG-TERM LIABILITIES

	2010 R	2009 R
External Loans	120,840,679	92,250,708
Unspent Loans	12,052,221	8,930,377
Sub-Total	132,892,900	101,181,085
Less: Current portion transferred to current liabilities	7,769,108	7,250,224
External Loans	7,769,108	7,250,224
Net External Loans - Long term	125,123,792	93,930,861

2 CONSUMER DEPOSITS

	2010 R	2009 R
Electricity and Water	7,359,777	5,974,800
Total Consumer Deposits	7,359,777	5,974,800

3 PROVISIONS LANDFILL SITE

	2010 R	2009 R
Opening Balance	974,601	789,711
Movement for the year	103,891	184,890
Utilised		-
Increase in the provision	103,891	184,890
Closing balance	1,078,492	974,601

Management did not accrue for audit fees as the audit is only performed after year end.

The Municipality has an obligation to rehabilitate its landfill sites in terms of its license stipulations. A provision for this obligation was calculated based on engineering reports.

4 TRADE PAYABLES

	2010 R	2009 R
Trade Payables	39,532,763	26,495,968
Payments received in advance	10,378,378	7,409,858
Retentions	2,667,045	4,088,957
Leave Payables	6,628,206	6,375,406
Other Payables	2,117,142	2,457,312
Deposits - Other	492,339	333,657
	61,815,873	47,161,158

The leave pay provision relates to vested leave pay to which employees may become entitled upon leaving the employment of the Municipality. The provision arises as employees render a service that increases their entitlement to future compensated leave. The provision is utilised when employees who are entitled to leave pay, leave the employment of the Municipality or when the accrued leave due to an employee, is utilised

5 UNSPENT CONDITIONAL GRANTS AND RECEIPTS

	2010 R	2009 R
Municipal infrastructure Grants (MIG)	-	(4,778,052)
Provincial Local Economy Development (LED) Projects	(7,739,199)	(6,345,464)
Department of Arts and Culture	(1,490,590)	(5,192,181)
Thusang Conventional Centre	-	(203,816)
National Treasury	(45,000)	(141,000)
Bontle Ke Botho Cleaning Campaign	(271,385)	(271,385)
Sedibeng District Council (Emergency water)	(3,006,607)	-
Department of Water Affiars	(2,498,205)	-
Department of Sports and Recreation	(28,988)	(28,988)
Sedibeng District Council (Clinic)	(322,298)	(322,298)
HIV Grant	(76,126)	(185,796)
Total Conditional Grants and Receipts	(7,739,199)	(11,123,516)

5.1 Municipal infrastructure Grants (MIG)

	2010	2009
Balance unspent at beginning of year	(4,778,052)	(84,997)
Current year receipts	(16,392,000)	(9,181,000)
Conditions met - transferred to revenue	21,170,052	4,487,945
	-	(4,778,052)

This grant was used for Capital projects

5.2 Thusong Project Sicelo

	2010	2009
Balance unspent at beginning of year	(203,816)	(203,816)
Current year receipts	-	-
Conditions met - transferred to revenue	203,816	-
Conditions still to be met- transferred to liabilities	-	(203,816)

This grant was used to build the Covention Centre

5.3 National Treasury

	2010	2009
Balance unspent at beginning of year	(141,000)	(443,500)
Current year receipts		(141,000)
Conditions met - transferred to revenue	96,000	443,500
Conditions still to be met- transferred to liabilities	(45,000)	(141,000)

This grant is used to finance the cost in respect of the Interns and to update the asset register

5 UNSPENT CONDITIONAL GRANTS AND RECEIPTS (CONTINUE)

5.4 Bontle Ke Botho Cleaning Campaign

	2010 R	2009 R
Balance unspent at beginning of year	(271,385)	(350,316)
Current year receipts		-
Conditions met - transferred to revenue	-	78,931
Conditions still to be met- transferred to liabilities	(271,385)	(271,385)

This balance of this grant will be used to finance the cleaning campaign

5.5 Sedibeng District Water (Emergency Water)

	2010 R	2009 R
Balance unspent at beginning of year	-	-
Current year receipts	(3,006,607)	-
Conditions met - transferred to revenue	-	-
Conditions still to be met- transferred to liabilities	(3,006,607)	-

This grant will be used for operational expenditure

5.6 Department of Water Affairs

	2010 R	2009 R
Balance unspent at beginning of year	-	-
Current year receipts	(5,153,503)	-
Conditions met - transferred to revenue	2,655,298	-
Conditions still to be met- transferred to liabilities	(2,498,205)	-

This grant will be used to finance the relevant operational expenditure

5.7 Department of Sports and Recreation

	2010 R	2009 R
Balance unspent at beginning of year	(28,988)	(28,988)
Current year receipts	-	-
Conditions met - transferred to revenue	-	-
Conditions still to be met- transferred to liabilities	(28,988)	(28,988)

This grant will be used to build the soccer field

5.8 Sedibeng District Council (Clinic)

	2010 R	2009 R
Balance unspent at beginning of year	(322,298)	(361,948)
Current year receipts	-	-
Conditions met - transferred to revenue	-	39,650
Conditions still to be met- transferred to liabilities	(322,298)	(322,298)

This grant will be used to upgrade the Meyerton Clinic

5.9 HIV Grant

	2010 R	2009 R
Balance unspent at beginning of year	(185,796)	(378,208)
Current year receipts	-	-
Conditions met - transferred to revenue	109,670	192,412
Conditions still to be met- transferred to liabilities	(76,126)	(185,796)

The HIV programme will be financed with this grant

5.10 Department of Arts and Culture

	2010 R	2009 R
Balance unspent at beginning of year	(5,192,181)	(251,999)
Current year receipts	(189,000)	(6,644,000)
Conditions met - transferred to revenue	3,890,591	1,703,818
Conditions still to be met- transferred to liabilities (see note 6)	(1,490,590)	(5,192,181)

This grant will be used to finance the relevant operational and capital expenditure

6 PROPERTY, PLANT AND EQUIPMENT

As a result of the adoption of GRAP 17 -Property plant and equipment-, Midvaal Local Municipality performed a detailed review of the fixed asset register with the assistance of independent th parties. This entailed a full physical count of all fixed asset and updating the values to reflect the current estimated net book value.

Reconciliation of Carrying Value	Land and Buildings R	Infra-structure R	Community R	Other R	Total R
Carrying values at 1 July 2008	16,367,473	483,431,189	57,625,299	17,308,242	574,732,203
Cost	16,367,473	568,563,457	60,425,614	31,552,141	676,908,685
Accumulated depreciation	0	(85,132,268)	(2,800,315)	(14,243,899)	(102,176,482)
Fair value	0	351,745,496	795,000	8,272,577	360,813,073
Accumulated depreciation	0	55,379,101	7,631,911	13,721,283	76,732,295
Disposals	0	0	0	406,061	406,061
Cost	0	0	0	1,012,217	1,012,217
Accumulated depreciation	0	0	0	(606,156)	(606,156)
Acquisitions	0	17,523,132	6,604,732	5,324,706	29,452,570
Work in progress	0	10,396,350	3,884,896	11,640	14,292,886
Depreciation	0	33,792,801	2,304,923	5,019,589	41,117,313
Carrying values at 30 June 2009	16,367,473	477,557,870	65,810,004	17,218,938	576,954,284
Cost	16,367,473	596,482,939	70,915,242	35,876,270	719,641,923
Accumulated depreciation	0	(118,925,069)	(5,105,238)	(18,657,332)	(142,687,639)

Reconciliation of Carrying Value	Land and Buildings R	Infra-structure R	Community R	Other R	Total R
Adjusted Carrying values at 1 July 2009	16,377,473	477,411,937	66,100,370	17,064,503	576,954,283
Cost	16,377,473	596,334,980	71,627,783	35,301,687	719,641,923
Accumulated depreciation	0	(118,923,043)	(5,527,413)	(18,237,184)	(142,687,640)
Disposals	0	0	0	120,798	120,798
Cost	0	0	0	415,388	415,388
Accumulated depreciation	0	0	0	-294,590	-294,590
Acquisitions	864,000	148,030,523	5,791,968	2,313,692	157,000,182
Work in progress	0	9,098,370	1,252,114	134,463	10,484,947
Depreciation	0	36,661,812	2,412,280	5,627,554	44,701,646
Carrying values at 30 June 2010	17,241,473	597,879,017	70,732,172	13,764,306	699,616,968
Cost	17,241,473	753,463,872	78,671,865	37,334,454	886,711,664
Accumulated depreciation	0	-155,584,855	-7,939,693	-23,570,148	-187,094,696

7 INVESTMENT PROPERTY

	2010			2009		
	COST / VALUATION	ACCUMULATED DEPRECIATION	CARRING VALUE	COST / VALUATION	ACCUMULATED DEPRECIATION	CARRING VALUE
INVESTMENT PROPERTY	12,145,208	0	12,145,208	12,145,208	0	12,145,208
	12,145,208	0	12,145,208	12,145,208	0	12,145,208

No investment properties were pledges as security.

A register containing the information required by section 63 of the Municipal Financial Management Act is available for inspection at the registered office of the municipality.

The transfers represent land and properties identified as Investment Properties, transferred from Property, Plant and Equipment to Investment Property.

At reporting date there are no cumulative fair value changes in the surplus and deficit for Investment properties.

There are no contractual obligations to purchase, construct or develop investment property or for repairs, maintenance or enhancements.

The values are determined in-house by the Municipal Valuer who is a Registered Professional Valuer with the South African Council for the Property Valuers Profession, Registration No 81/0608207

8 INVENTORY

Fuel	44,864	-
Water - at cost	151,512	141,350
Total Inventory	196,376	141,350

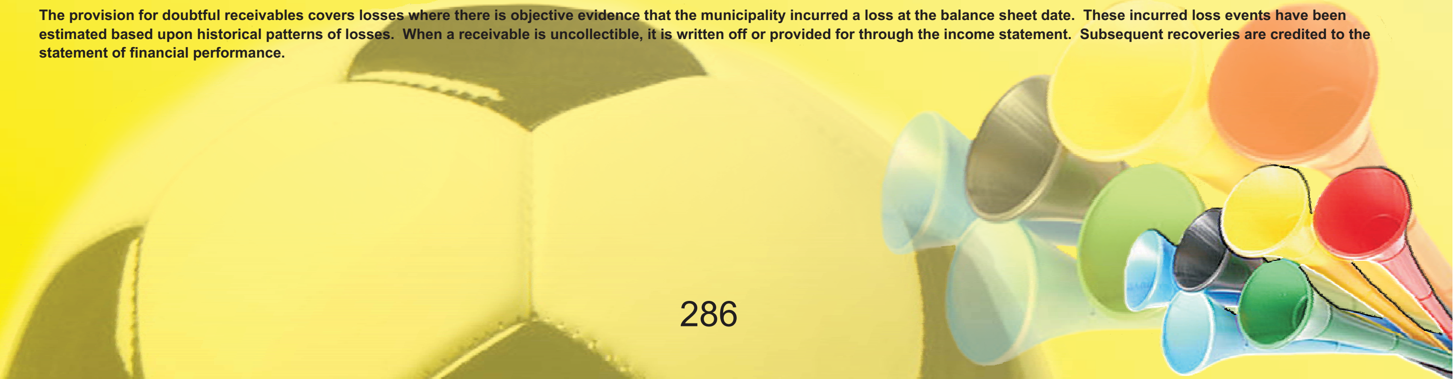
9 TRADE AND OTHER RECEIVABLES

	Gross Balances	Provision for Doubtful debts	Net Balance
2009			
Service Debtors			
Rates	15,787,575	895,615	14,891,960
Electricity	9,354,426	1,717,427	7,636,999
Water	21,255,501	3,006,790	18,248,711
Sewerage	9,208,416	1,690,620	7,517,796
Refuse	5,749,819	1,055,638	4,694,181
Total	61,355,737	8,366,090	52,989,647
2010			
Service Debtors			
Rates	19,121,094	8,066,718	11,054,376
Electricity	13,816,688	5,828,920	7,987,768
Water	19,147,822	8,077,993	11,069,829
Sewerage	10,127,794	4,272,666	5,855,128
Refuse	7,141,539	3,012,840	4,128,699
Total	69,354,937	29,259,137	40,095,800

Other Receivables	31,395,499	25,307,654
Rates: Ageing		
Current (0 - 30 Days)	4,340,663	5,676,004
31 - 60 Days	2,592,905	954,027
61 - 90 Days	1,128,653	905,952
91 - 120 Days	769,850	698,073
+ 120 Days	10,289,023	7,553,518
	19,121,094	15,787,574
Electricity, Water Sewerage and Refuse: Ageing		
Current (0 - 30 Days)	14,460,525	20,956,613
31 - 60 Days	3,702,289	1,983,642
61 - 90 Days	2,803,751	1,631,785
91 - 120 Days	2,338,105	1,658,982
+ 120 Days	26,929,174	19,337,141
	50,233,844	45,568,163

Reconciliation of doubtful debt provision		
Balance at beginning of year	8,366,090	17,052,240
Increase in provision	29,362,088	300,000
Bad debts written off against provision	(8,469,041)	(8,986,150)
Balance at end of year	29,259,137	8,366,090

The provision for doubtful receivables covers losses where there is objective evidence that the municipality incurred a loss at the balance sheet date. These incurred loss events have been estimated based upon historical patterns of losses. When a receivable is uncollectible, it is written off or provided for through the income statement. Subsequent recoveries are credited to the statement of financial performance.



10 OTHER RECEIVABLES

	2010 R	2009 R
Sundry Receivables	3,975,037	5,048,233
Value Added Taxation (VAT)	7,914,625	6,061,051
	11,889,662	11,109,284

VAT is payable on the receipts basis. Only once payment is received from debtors is VAT paid over to SARS.

11 BANK BALANCES AND CASH

The municipality has the following bank accounts:-

Current Account (Primary Bank Account)

ABSA Bank Ltd - Public Gauteng East Branch - Account Number 405 320 3845

Current Account (Traffic Fines)

First National Bank Meyerton Branch Account Number 62083734262

	2010 R	2009 R
Bank balances and cash at beginning of year	2,029,678	1,769,136
Bank balance balance at end of year	1,184,123	2,029,678
Bank statement balance at beginning of year	13,406,921	8,355,043
Bank statement balance at end of year	1,191,873	13,406,921
Guarantees held in lieu of Electricity and Water Deposits	261,100	261,100

12 PROPERTY RATES

Actual	2010 R	2009 R
Residential	50,774,615	47,061,207
Commercial	13,684,339	10,479,868
State	4,246,202	2,417,125
Total Assessment Rates	68,705,156	59,958,200

Valuations	*Jul-09* *R000'*	*Jul-08* *R000'*
Residential	8,534,922	8,325,187
Commercial	1,051,906	1,041,937
State	267,588	265,279
Municipal	106,440	201,695
Total Property Valuations	9,960,856	9,834,098

Valuations on land and buildings are performed every four years according to the Property Rates Act 6 of 2004 which was implemented 1 July 2007. Interim valuations are processed as needed. A new valuation roll w come into effect from 1 July 2011. Rebates of 50 % are granted to improved residential property owners amounting to a value of R28 146 511

13 SERVICE CHARGES

	2010 R	2009 R
Sale of Electricity	82,337,461	61,979,012
Sale of Water	67,978,064	61,238,207
Refuse Removal	14,904,001	13,060,320
Sewerage and sanitation charges	18,653,593	17,837,749
Total Service Charges	183,873,119	154,115,288

14 GOVERNMENT GRANTS AND SUBSIDIES

	2010 R	2009 R
Equitable Share and other grants	43,514,026	36,542,235
Capital expenditure grants conditions met	25,749,988	7,849,823
Total Government Grants and Subsidies	69,264,014	44,392,058

14.1 Equitable Share

In terms of the Constitution, this grant is partially used to subsidise the provision of basic service to indigent community members. All registered indigents receive a subsidy of R 195 per month [2008;R175] from this grant.

15 OTHER INCOME

	2010 R	2009 R
New Service Connection Fees	2,648,498	2,401,586
Re - Connection Fees	2,237,592	2,079,848
Building Plan Fees	1,040,188	1,255,572
Prepaid Services	27,599,335	20,301,188
Sundry income	735,369	378,601
Other income	34,260,982	26,416,795

16 EMPLOYEE RELATED COSTS

	2010 R	2009 R
Employee related costs - Salaries and Wages	70,486,822	62,747,628
Employee related costs - Contributions for UIF, pensions and medical aids	20,462,046	18,352,237
Travel, motor car, accommodation, subsistence and other allowances	5,781,356	5,617,109
Housing benefits and allowances	998,050	1,271,971
Overtime payments	5,150,856	6,068,719
Leave bonus	5,996,840	4,557,695
Total Employee Related Costs	108,875,970	98,615,359

Remuneration of the Municipal Manager

	2010	2009
Annual Remuneration	420,000	363,139
Performance Bonuses	137,413	101,260
Car Allowance	120,000	168,000
Contribution to UIF, Medical and pension Funds	512,222	401,411
Total	1,189,635	1,033,810

Remuneration of the Chief Financial Officer

	2010	2009
Annual Remuneration	492,000	453,600
Performance Bonuses	121,981	44,673
Car Allowance	144,000	144,000
Contribution to UIF, Medical and pension Funds	293,843	226,650
Total	1,051,824	868,923

Remuneration of Individual Executive Directors

2010	Technical Services R	Corporate Services R	Community Services R
Annual Remuneration	552,000	900,000	672,000
Performance Bonuses	125,836	133,418	121,247
Car Allowance	132,000	60,000	78,000
Contribution to UIF, Medical and pension Funds	245,843	18,794	179,843
Total	1,055,679	1,112,212	1,051,090

2010	Protection Services R	Development & Planning R	Director Human Resources R
Annual Remuneration	672,000	492,000	492,000
Performance Bonuses	128,498	124,827	123,083
Car Allowance	30,000	144,000	60,000
Contribution to UIF, Medical and pension Funds	227,843	293,842	377,797
Total	1,058,341	1,054,669	1,052,880

17 REMUNERATION OF COUNCILLORS

	2010	2009
Executive Mayor	572,108	534,681
Speaker	461,105	430,942
Mayoral Committee Members	1,300,065	1,215,020
Councillors	2,303,197	2,152,539
Total Councillors' Remuneration	4,636,475	4,333,182

In-kind Benefits
The Mayor, Speaker, Whip and 3 Executive Committee Member are full-time. Each is provided with an office and secretarial support at the cost of the Council. Remuneration of Councillors are according to Section 219(1)b of the Constitution

18 INTEREST PAID

	2010	2009
Total Interest on External Borrowings	12,184,718	9,107,153

19 BULK PURCHASES

	2010	2009
Electricity	69,759,003	52,539,524
Water	43,894,703	33,154,454
Total Bulk Purchases	113,653,706	85,693,978

20 GENERAL EXPENSES

	2010 R	2009 R
Included in general expenses are the following:-		
Audit Fees	831,525	893,406
Valuation Roll	1,075,720	1,645,579
Fuel	3,277,516	4,022,605
Computer Services	218,227	464,353
New Service Connections	2,670,187	3,041,659
Services to informal settlements	1,378,413	129,297
Rental	6,796,178	4,813,838
Telecommunications	1,203,596	1,123,507
Sundry expenses	17,631,697	21,784,066
	35,083,059	37,918,310

21 RECONCILIATION OF (SURPLUS) DEFICIT FOR THE YEAR TO NET CASH FROM OPERATING ACTIVITIES

	2010	2009
Surplus (Deficit) for the year	71,375,449	(37,509,456)
Non-cash movements:		
Depreciation	(44,701,646)	(41,117,313)
(Increase)/ decrease in provision for bad debts	(20,893,047)	(300,000)
Increase/ (decrease) in trade payables	14,654,715	24,661,400
(Increase)/ decrease unspent conditional grants and receipts	3,384,317	(9,019,744)
Increase/(decrease) in inventories	55,026	88,481
Increase/(decrease) government grant reserve	21,593,598	(332,854)
Increase/(decrease) in provisions	103,891	(868,011)
Increase/(decrease) in consumer deposits	1,384,977	(247,113)
(Increase) in non cash flow items relating to reserves recorded in the income statement		
Increase/(decrease) in capital replacement reserve	3,399,663	(6,583,657)
Increase/(decrease) in donations and public contributions reserve	(864,816)	-
Increase/(decrease) in trade and other receivables	(7,645,123)	(9,712,300)
Net cash flows from operating activities	41,847,004	(80,940,567)

22 UTILISATION OF LONG-TERM LIABILITIES RECONCILIATION

	2010	2009
Long-term liabilities (see Note 1)	132,892,900	101,181,085
Used to finance property, plant and equipment - at cost	(36,878,157)	(30,392,169)
Sub-total	96,014,743	70,788,916
Cash set aside for the repayment of long-term liabilities	7,769,108	7,250,224
Cash invested for repayment of long-term liabilities (see note 1)	7,769,108	7,250,224

Long-term liabilities have been utilised in accordance with the Municipal Finance Management Act. Sufficient cash has been set aside to ensure that long-term liabilities can be repaid on redemption date.

23 SUNDRY ISSUES

23.1 PAYE and UIF

	2010	2009
Amount paid - current year	13,797,510	12,028,166

23.2 VAT

VAT inputs receivable and VAT outputs payable are shown in note 10. All VAT returns have been submitted by the due date throughout the year.

23.3 Pension and Medical Aid Deductions

	2010	2009
Amount paid - current year Pension	19,438,633	17,641,574
Amount paid - current year Medical	9,216,138	8,263,499

23.4 Audit fees

	2010	2009
Amount paid	831,525	893,406

The amount represents the total audit fees paid in the current financial year.
In the previous year an amount of R 680 000 was included as a provision for the 2005/2006 financial year.

23.5 Water loss

Water loss increase from25.77 % in 2009 to 26.19% for 2010. A revenue protection unit was establish to manage future water losses.

23.6 Correction of Escom Account

Due to an incorrect meter levy by Escom Council will be liable for an amount of R 4 260 602 for electricity used in 2009/2010.

24 RETIREMENT BENEFIT INFORMATION

Council and employees contribute towards the under-mentioned Pension Funds whose operations are subject to the Pension Fund Act, 1956. Although a request was sent to the funds, only some actuarial valuations were received to assess whether the funds are in a sound financial position. Therefore a contingent liability may exist which is undisclosed. Management are of the opinion that the contingent liability will not be of a material amount.

The Council subscribes to the following pension funds:
- Municipal Gratuity Fund
- Municipal Employees Pension Fund
- Joint Municipal Employees Pension Fund
- Germiston Municipal Retirement Fund
- Old Mutual Sala Pension Fund
- National Fund For Municipal Workers
- SAMWU National Provident Fund
- Councillors Pension Fund

25 COMPARISON WITH THE BUDGET

The comparison of the Municipality's actual financial performance with that budgeted is set out in Annexure E(1) and E(2).

26 AWARDS TO CLOSE FAMILY MEMBERS OF PERSONS IN THE SERVICE OF THE STATE

No awards were allocated of more than R2 000 to a person who is a spouse child or parent of a person in the service of the state

27 COUNCILLOR'S ARREAR CONSUMER ACCOUNTS

The following Councillors had arrear accounts outstanding for more than 90 days as at:30June 2009

	2010 R	2009 R
30 June 2009 Councillor JJ Hofman	-	3,239
30 June 2010 Councillor MEP Lelokoane	3,451	-

28 ACCUMULATED SURPLUS/DEFICIT

The Accumulated Surplus is made up with the following:

	2010 R	2009 R
Government grant reserwe	126,120,055	104,526,457
Reserve and funds/Capital replacement reserve	48,587,724	45,188,061
Donations and puplic contributions reserves	110,671,756	12,288,766
Accumutated surplus	300,257,860	352,258,661
Total Accumulated surplus	585,637,395	514,261,945

29 RELATED PARTIES

Joint Ventures of key management	None
Close family member of key management (Refer to note 27)	None
Associate of close family member of key management	None
Other related parties persons or directors in service of other organs of the state	(Debt collection) Partner member of Sedibeng District Council as from September 2009
Member of key management	Directors remuneration - Refer to Employee Related Cost and Remuneration of Councillors notes

Compensation to Councillors and other management (Refer to note 16 & 17)

30 CONTINGENT LIABILITIES

A claim was instituted against Council for the amount of R969 450 relating to property sold which is not suitable for development.

MIDVAAL LOCAL MUNICIPALITY
APPENDIX A:SCHEDULE OF EXTERNAL LOANS AS AT 30 JUNE 2010

EXTERNAL LOANS	Loan Number	Redeemable	Balance at 1/07/09	Received during the year	Redeemed written off during the year	Balance at 30/06/10
LONG-TERM LOANS			R	R	R	R
Walkerville	L009/WD	31/12/2007	-			-
Walkerville	L006/WD	30/06/2014	(187,173)		28,322	(158,851)
Walkerville	L007/WD	31/12/2012	(229,220)		53,975	(175,245)
Vaalmarina	L003/VM	30/06/2008	-			-
Vaalmarina	L001/VM	30/06/2014	(801,264)		121,244	(680,021)
Vaalmarina	L004/VM	31/12/2012	(543,337)		127,941	(415,397)
Vaalmarina	L002/VM	30/06/2014	(64,961)		9,830	(55,131)
Randvaal	L009/RV	31/12/2011	(121,138)		42,784	(78,354)
Randvaal	L010/RV	31/12/2011	(98,593)		34,822	(63,772)
Randvaal	L012/RV	31/12/2008	0			0
Randvaal	L014/RV	30/06/2009	-			-
Randvaal	L017/RV	31/12/2010	(123,993)		79,131	(44,861)
Randvaal	L023/RV	30/06/2015	(537,743)		63,268	(474,476)
Randvaal	L024/RV	31/12/2009	(113,828)		113,828	-
Midvaal	L023/M	30/06/2020	(8,780,245)		493,684	(8,286,560)
Midvaal	L022/M	30/06/2012	(4,037,674)		1,229,463	(2,808,212)
Midvaal	L021/M	30/06/2010	(849,641)		849,641	-
Midvaal	L024/M	30/06/2017	(15,462,907)		1,389,995	(14,072,912)
Midvaal	L025/M	30/06/2023	(36,706,572)		1,229,984	(35,476,589)
Midvaal	L026/M	30/06/2023	(4,804,838)		161,003	(4,643,835)
Midvaal	L027/M	30/06/2023	(12,618,715)		422,835	(12,195,880)
Midvaal	L028/M	30/06/2023	(13,284,313)		445,138	(12,839,175)
Midvaal	L029/M	31/12/2024	-	(15,700,000)	580,636	(15,119,364)
Midvaal	L030/M	31/12/2029		(12,650,000)	170,950	(12,479,050)
Midvaal	L031/M	31/12/2039		(1,500,000)	37,052	(1,462,948)
Midvaal	L032/M	31/12/2024	-	(8,800,000)	232,495	(8,567,505)
Midvaal	L033/M	31/12/2024		(1,350,000)	16,828	(1,333,172)
Midvaal Inca	MIDV-00-0001	30/09/2013	(1,814,927)		353,337	(1,461,590)
			-			-
			-			-
			-			-
Total long-term loans			**(101,181,084)**	**(40,000,000)**	**8,288,185**	**(132,892,900)**
TOTAL EXTERNAL LOANS			**(101,181,084)**	**(40,000,000)**	**8,288,185**	**(132,892,900)**

MIDVAAL LOCAL MUNICIPALITY

APPENDIX B: ANALYSIS OF PROPERTY PLANT AND EQUIPMENT AS AT 30 JUNE 2010

							Accumulated Depreciation					
	Opening Balance 01-Jul-09	Adjusted Opening Balance 01-Jul-09	Additions	Work in Progress	Disposals	Closing Balance 30-Jun-10	Opening Balance 01-Jul-09	Adjusted Opening Balance 01-Jul-09	Depreciation	Depreciation on disposals	Closing Balance 30-Jun-10	Carrying Value 30-Jun-10
Land and Buildings												
Land	16,377,473	16,377,473	864,000	0	0	17,241,473	0	0	0	0	0	17,241,473
Buildings	0		0	0	0	0	0	0	0	0	0	0
	16,377,473	16,377,473	864,000	0	0	17,241,473	0	0	0	0	0	17,241,473
Infrastructure												
Roads & Bridges	201,993,619	201,993,619	36,546,784	0	0	238,540,403	53,532,128	53,532,128	16,207,576	0	69,739,703	168,800,700
Electricity Network	101,967,473	101,967,473	102,405,231	53,577	0	204,426,281	17,122,428	17,122,429	5,533,239	0	22,655,668	181,770,613
Fencing	1,597,482	1,586,132	18,138	0	0	1,604,270	1,163,466	1,161,590	201,562	0	1,363,151	241,119
Footways / Kerbing / Paving	2,235,073	2,235,073			0	2,235,073	151,629	151,629	111,677	0	263,306	1,971,767
Security Systems	127,141	127,141	0	0	0	127,141	46,701	46,701	18,759	0	65,460	61,681
Sewer Network	102,583,926	102,583,926	4,608,996	6,204,413	0	113,397,334	13,350,710	13,350,711	5,309,896	0	18,660,606	94,736,728
Water Network	185,841,615	185,841,615	4,451,374	2,840,380	0	193,133,369	33,557,856	33,557,856	9,279,104	0	42,836,959	150,296,410
	596,346,330	596,334,980	148,030,523	9,098,370	0	753,463,872	118,924,919	118,923,043	36,661,812	0	155,584,855	597,879,017
Community Assets												
Cemeteries	0	0	1,488,765	0	0	1,488,765	0	0	1,116	0	1,116	1,487,649
Clinics	6,227,549	6,227,549	0	0	0	6,227,549	473,147	473,147	206,403	0	679,550	5,547,999
Community Centres	11,232,320	11,232,320	1,032,984	753,023	0	13,018,328	1,063,326	1,063,326	382,506	0	1,445,832	11,572,496
Housing	161,398	161,398	0	0	0	161,398	16,356	16,356	5,376	0	21,732	139,666
Landfill Sites	2,519,547	2,519,547	685,011	103,891	0	3,308,448	567,188	567,188	89,607	0	656,796	2,651,653
Libraries	7,054,095	7,054,095	1,217,803	219,084	0	8,490,982	389,579	389,579	237,137	0	626,716	7,864,266
Municipal Offices	36,759,304	36,759,304	206,046	0	0	36,965,349	2,346,092	2,346,092	1,141,243	0	3,487,335	33,478,015
Old Age Homes	199,260	199,260	0	0	0	199,260	21,134	21,134	6,637	0	27,771	171,489
Sport Facilities	7,444,510	7,444,510	1,161,360	176,115	0	8,781,985	647,176	647,177	341,261	0	988,437	7,793,548
Taxi Ranks	29,800	29,800	0	0	0	29,800	3,414	3,414	993	0	4,407	25,393
	71,627,783	71,627,783	5,791,968	1,252,114	0	78,671,865	5,527,413	5,527,413	2,412,280	0	7,939,693	70,732,173
	684,351,586	684,340,236	154,686,490	10,350,484	0	849,377,210	124,452,331	124,450,456	39,074,092	0	163,524,548	685,852,662

APPENDIX B MIDVAAL LOCAL MUNICIPALITY : ANALYSIS OF PROPERTY PLANT AND EQUIPMENT AS AT 30 JUNE 2010	Opening Balance	Adjusted Opening Balance	Additions	Work in Progress	Disposals	Closing Balance	Accumulated Depreciation					Carrying Value
							Opening balance	Adjusted Opening Balance	Depreciation	Depreciation on disposals	Closing Balance	
	01-Jul-09	01-Jul-09				30-Jun-10	01-Jul-09	01-Jul-09			30-Jun-10	30-Jun-10
Total brought forward	684,351,586	684,340,236	154,686,490	10,350,484	-	849,377,210	124,452,331	124,450,456	39,074,092	-	163,524,548	685,852,662
Other Assets												
Computer Equipment	2,176,946	2,167,324	145,313	25,716	(92,933)	2,245,420	1,216,214	1,214,105	361,354	(79,887)	1,495,572	749,848.47
Emergency Equipment	849,804	827,279	0	0	(6,013)	821,267	314,043	308,714	80,761	(5,904)	383,571	437,696
Furniture & Fittings	3,597,869	3,626,981	127,630	85,463	(79,292)	3,760,781	1,685,380	1,691,231	513,386	(54,511)	2,150,106	1,610,675
Machinery & Equipment	7,834,058	7,813,989	21,218	0	(94,978)	7,740,228	3,434,515	3,444,273	1,189,461	(67,188)	4,566,547	3,173,681
Motor vehicles	19,190,455	19,220,530	2,019,530	0	(128,325)	21,111,735	10,715,448	10,715,696	3,296,145	(82,391)	13,929,449	7,182,286
Office Equipment	1,040,930	1,045,309	0	23,284	(13,846)	1,054,747	740,823	734,282	126,460	(4,709)	856,033	198,715
Refuse Containers	600,276	600,275	0	0	-	600,275	128,884	128,884	59,986	-	188,870	411,405
	35,290,337	35,301,687	2,313,692	134,463	-415,388	37,334,454	18,235,307	18,237,184	5,627,554	-294,590	23,570,148	13,764,306
Total	719,641,923	719,641,923	157,000,182	10,484,947	(415,388)	886,711,664	142,687,639	142,687,640	44,701,646	-294,590	187,094,696	699,616,968

MIDVAAL LOCAL MUNICIPALITY

APPENDIX C : SEGMENTAL ANALYSIS OF PROPERTY, PLANT AND EQUIPMENT AS AT 30 JUNE 2010

	Cost/Revaluation						Accumulated Depreciation					
	Opening Balance	Adjusted Opening Balance	Additions	Work in Progress	Disposals	Closing Balance	Opening Balance	Adjusted Opening Balance	Depreciation	Depreciation on disposals	Closing Balance	Carrying Value
	R	R	R	R	R	R	R	R	R	R	R	R
Executive and Council	26,070,447	26,107,987	255,316	0	-24,854	26,338,449	4,930,069	4,938,440	1,739,098	-24,551	6,652,986	19,685,463
Finance and Admin	3,016,017	2,757,223	6,019	0	-138,723	2,624,519	1,048,550	975,455	464,167	-85,094	1,354,528	1,269,991
Planning and Development	1,427,915	1,440,831	85,000	0	-6,448	1,519,383	632,457	626,328	112,112	-4,804	733,636	785,747
Health	6,051,236	6,051,962	0	0	0	6,051,962	708,283	708,812	492,838	0	1,201,650	4,850,313
Housing	173,435	174,886	0	0	0	174,886	26,216	27,390	7,129	0	34,519	140,367
Community and Social Services	23,617,564	23,645,182	1,233,944	353,413	-609	25,231,930	1,431,015	1,433,924	485,705	-490	1,919,138	23,312,792
Sport and Recreation	11,799,796	11,887,810	2,304,243	955,884	-20,455	15,127,482	2,307,786	2,386,026	965,190	-19,569	3,331,647	11,795,835
Social Services	18,728,189	18,928,026	1,488,960	0	-58,636	20,358,350	894,868	920,846	342,261	-53,549	1,209,558	19,148,792
Waste Management	15,722,629	14,745,281	1,326,015	103,891	0	16,175,187	2,101,195	1,855,615	758,004	0	2,613,618	13,561,568
Waste Water Management	103,427,373	107,980,241	4,544,002	6,221,717	-440	118,745,521	13,022,843	15,854,017	6,012,210	-398	21,865,829	96,879,692
Road transport	198,731,272	198,840,079	31,618,087	0	-50,650	230,407,516	55,041,996	55,098,067	15,646,075	-4,661	70,739,481	159,668,035
Water	188,092,246	184,229,486	5,633,827	2,850,042	0	192,713,355	37,827,682	34,955,204	9,593,850		44,549,054	148,164,301
Electricity	111,443,068	111,651,517	103,207,719	0	-1,200	214,858,036	19,410,992	19,621,614	6,250,401	-1,086	25,870,929	188,987,106
Protection Services	8,213,181	8,111,676	261,498	0	-22,832	8,350,343	2,998,908	3,009,646	1,384,746	-22,832	4,371,560	3,978,783
Other	3,127,555	3,089,735	5,035,553	0	-90,540	8,034,748	304,779	276,255	447,863	-77,556	646,562	7,388,186
Total	**719,641,923**	**719,641,923**	**157,000,182**	**10,484,947**	**(415,388)**	**886,711,665**	**142,687,639**	**142,687,640**	**44,701,646**	**(294,590)**	**187,094,696**	**699,616,968**

MIDVAAL LOCAL MUNICIPALITY

APPENDIX D: SEGMENTAL STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2010

2009 Actual Income R	2009 Actual Expenditure R	2009 (Surplus)/ Deficit R		2010 Actual Income R	2010 Actual Expenditure R	2010 (Surplus)/ Deficit R
(2,190,824)	24,611,485	22,420,661	Executive & Council	(2,663,475)	26,396,623	23,733,148
(71,766,104)	30,723,971	(41,042,133)	Finance & Admin	(80,905,128)	50,277,147	(30,627,981)
(1,679,780)	12,345,631	10,665,851	Planning & Development	(1,411,770)	14,987,107	13,575,337
(4,959,932)	5,358,445	398,513	Health	(5,519,044)	6,451,356	932,312
(2,341,275)	7,468,393	5,127,118	Community & Social Services	(5,462,103)	6,673,365	1,211,262
(6,282,694)	25,767,543	19,484,849	Public Safety	(9,148,244)	29,486,082	20,337,838
(1,420,179)	15,053,713	13,633,534	Sport & Recreation	(3,369,474)	14,552,822	11,183,348
(1,803,479)	1,656,960	(146,519)	Environmental Protection	(2,247,767)	1,995,834	(251,933)
(38,146,894)	40,608,486	2,461,592	Waste Management	(56,037,077)	42,259,975	(13,777,102)
(1,822,080)	40,983,428	39,161,348	Road Transport	(9,865,063)	40,300,620	30,435,557
(74,093,091)	57,751,309	(16,341,782)	Water	(77,653,785)	74,303,856	(3,349,929)
(95,900,565)	77,509,201	(18,391,364)	Electricity	(223,729,832)	98,628,384	(125,101,448)
(40,946)	118,734	77,788	Engineering Administration	(73,263)	397,405	324,142
(302,447,843)	339,957,299	37,509,456	Sub Total	(478,086,025)	406,710,576	(71,375,449)

MIDVAAL LOCAL MUNICIPALITY

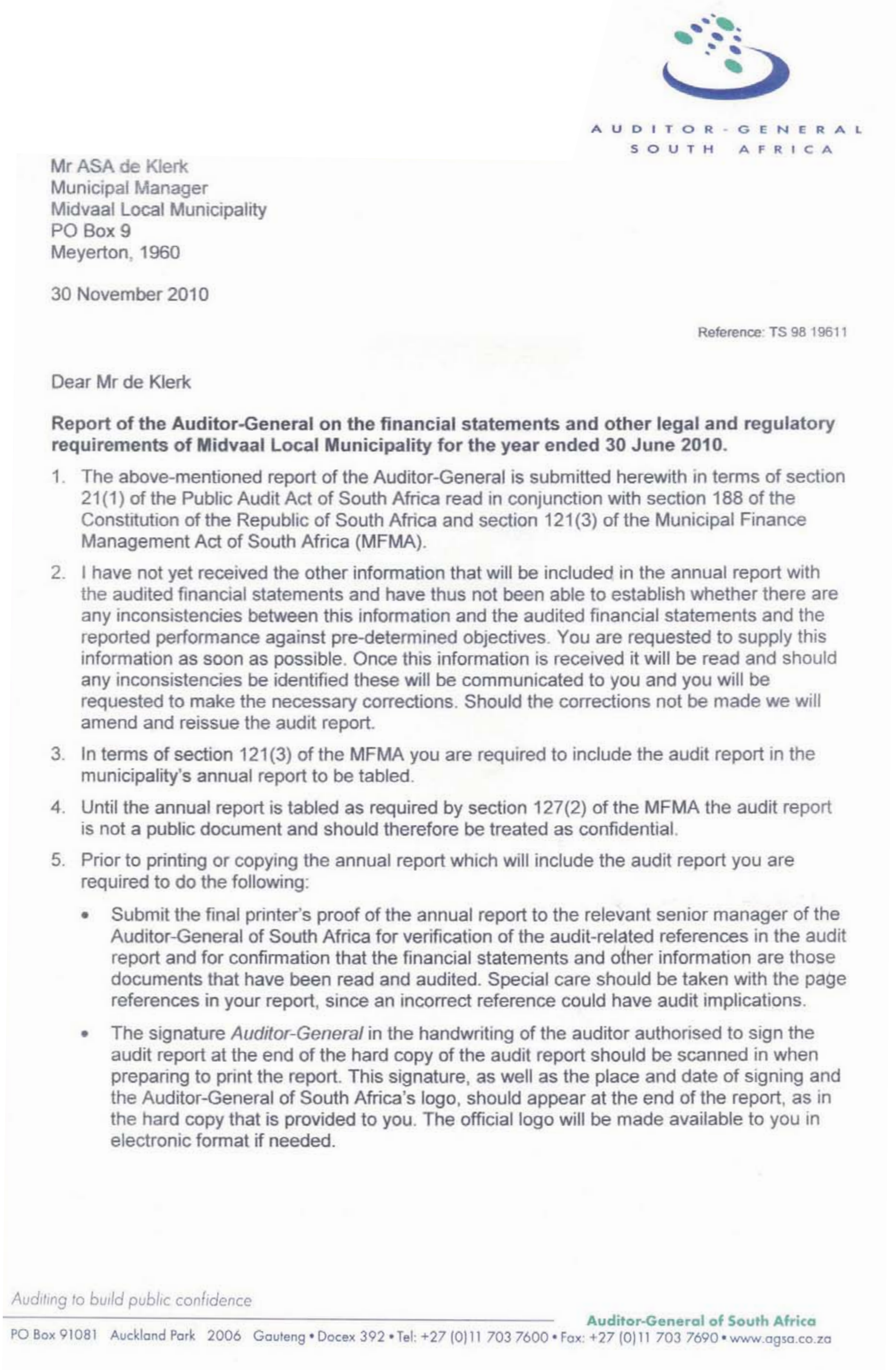
APPENDIX E(1): ACTUAL VERSUS BUDGET (REVENUE AND EXPENDITURE) FOR THE YEAR ENDED 30 JUNE 2010

REVENUE	2010 Actual (R)	2010 Budget (R)	2010 Variance (R)	2010 Variance (%)	Explanation of Significant Variances greater than 10% versus Budget
Property rates	72,594,557	79,500,000	(6,905,443)	(8.69)	
Service charges	176,387,630	192,581,700	(16,194,070)	(8.41)	
Rental of facilities and equipment	1,373,217	880,000	493,217	56.05	Increase in rental activities
Interest earned - external investments	1,083,324	600,000	483,324	80.55	Decrease in interest rates and in investments during the year
Interest earned - outstanding debtors	5,716,201	5,860,915	(144,714)	(2.47)	
Government grants and subsidies	174,359,072	177,882,222	(3,523,150)	(1.98)	
Fines	8,714,953	7,017,000	1,697,953	24.20	Intensive law enforcement project was launched
Other income	37,857,071	39,318,300	(1,461,229)	(3.72)	
Total Revenue	**478,086,025**	**503,640,137**	**(25,554,112)**	**(5.07)**	
EXPENDITURE					
Executive & Council	26,396,623	28,587,869	(2,191,246)	(7.66)	Saving on stationery, marketing and contracted services
Finance & Admin	50,277,147	30,904,127	19,373,020	62.69	Addisional contributions to provision of bad debt.
Planning & Development	14,987,107	15,922,764	(935,657)	(5.88)	Saving on salaries and legal expenses
Health	6,451,356	8,858,707	(2,407,351)	(27.17)	Saving on salaries and rental expenses
Community & Social Services	6,673,365	7,986,858	(1,313,493)	(16.45)	Saving on salaries and general expenses
Public Safety	29,486,083	31,226,871	(1,740,788)	(5.57)	
Sport & Recreation	14,552,822	16,324,788	(1,771,966)	(10.85)	Saving on salaries and contracted services
Environmental Protection	1,995,834	2,718,046	(722,212)	(26.57)	Saving on salaries and general expenses
Waste Management	42,259,975	46,240,835	(3,980,860)	(8.61)	
Road Transport	40,300,620	37,648,583	2,652,037	7.04	
Water	74,303,856	75,587,695	(1,283,839)	(1.70)	
Electricity	98,628,383	100,198,840	(1,570,457)	(1.57)	
Engineering Administration	397,405	555,991	(158,586)	(28.52)	Saving on employee related costs
Total Expenditure	**406,710,576**	**402,761,974**	**3,948,602**	**0.98**	
NET SURPLUS/(DEFICIT) FOR THE YEAR	**71,375,449**	**100,878,163**			

MIDVAAL LOCAL MUNICIPALITY

APPENDIX E(2): ACTUAL VERSUS BUDGET (ACQUISITION OF PROPERTY, PLANT AND EQUIPMENT) FOR THE YEAR ENDED 30 JUNE 2010

	2010 Actual	2010 Budget	2010 Variance	2010 Variance	Explanation of Significant Variances greater than 5% versus Budget
	R	R	R	%	*(Explanations to be recorded)*
Executive & Council	255,316	290,000	34,684	11.96	Lower purchase costs
Finance & Admin	6,019	158,500	152,481	96.20	Printer order processed, delivery & payment in 10/11 fin. Year
Planning & Development	85,000	85,000	-	-	
Health	-	722,300	722,300	100.00	Insufficient funds (Grant not received)
Community & Social Services	3,076,317	3,251,648	175,331	5.70	
Sport & Recreation	3,260,127	3,432,000	171,873	5.01	
Engineering Admin	5,035,553	7,380,000	2,344,447	31.77	Delayed due to building plans not approved, carried over to 10/11
Main Sewer	9,963,448	11,974,160	2,010,712	16.79	Lower purchase costs, not delivered in 09/10, carried over to 10/11
Solid Waste	1,429,906	1,490,850	60,944	4.09	
Roads	31,618,087	33,185,000	1,566,913	4.72	
Water	8,483,869	10,647,530	2,163,661	20.32	Delayed due to EIA process and access to the owner's property
Electricity	103,207,719	105,104,737	1,897,018	1.80	
Protection Services	261,498	485,000	223,503	46.08	insufficient provision due to price escalation - Budgeted for in 10/11
TOTAL	167,485,129	181,360,228	13,875,099	7.65	



AUDITOR-GENERAL
SOUTH AFRICA

Mr ASA de Klerk
Municipal Manager
Midvaal Local Municipality
PO Box 9
Meyerton, 1960

30 November 2010

Reference: TS 98 19611

Dear Mr de Klerk

Report of the Auditor-General on the financial statements and other legal and regulatory requirements of Midvaal Local Municipality for the year ended 30 June 2010.

1. The above-mentioned report of the Auditor-General is submitted herewith in terms of section 21(1) of the Public Audit Act of South Africa read in conjunction with section 188 of the Constitution of the Republic of South Africa and section 121(3) of the Municipal Finance Management Act of South Africa (MFMA).
2. I have not yet received the other information that will be included in the annual report with the audited financial statements and have thus not been able to establish whether there are any inconsistencies between this information and the audited financial statements and the reported performance against pre-determined objectives. You are requested to supply this information as soon as possible. Once this information is received it will be read and should any inconsistencies be identified these will be communicated to you and you will be requested to make the necessary corrections. Should the corrections not be made we will amend and reissue the audit report.
3. In terms of section 121(3) of the MFMA you are required to include the audit report in the municipality's annual report to be tabled.
4. Until the annual report is tabled as required by section 127(2) of the MFMA the audit report is not a public document and should therefore be treated as confidential.
5. Prior to printing or copying the annual report which will include the audit report you are required to do the following:
   - Submit the final printer's proof of the annual report to the relevant senior manager of the Auditor-General of South Africa for verification of the audit-related references in the audit report and for confirmation that the financial statements and other information are those documents that have been read and audited. Special care should be taken with the page references in your report, since an incorrect reference could have audit implications.
   - The signature *Auditor-General* in the handwriting of the auditor authorised to sign the audit report at the end of the hard copy of the audit report should be scanned in when preparing to print the report. This signature, as well as the place and date of signing and the Auditor-General of South Africa's logo, should appear at the end of the report, as in the hard copy that is provided to you. The official logo will be made available to you in electronic format if needed.

Auditing to build public confidence

Auditor-General of South Africa
PO Box 91081 Auckland Park 2006 Gauteng • Docex 392 • Tel: +27 (0)11 703 7600 • Fax: +27 (0)11 703 7690 • www.agsa.co.za

  - The report must please be referred to the Municipal Public Accounts Committee.
  - **Please send 10 copies of the annual report to the Auditor-General of South Africa for attention Parliamentary Manager, 61 Central Street, Houghton.**

6. **Please notify the undersigned Operations Leader well in advance of the date on which the annual report containing this audit report will be tabled**.
7. Your cooperation to ensure that all these requirements are met would be much appreciated.

Kindly acknowledge receipt of this letter.

Yours sincerely

Operations Leader: Gauteng

Enquiries: Ockie Ludick
Telephone: (011) 703 7639
Fax: (011) 703 7690
E-mail: ockiel@agsa.co.za

AUDITOR'S REPORT OF THE AUDITOR-GENERAL TO THE GAUTENG PROVINCIAL LEGISLATURE AND THE COUNCIL ON MIDVAAL LOCAL MUNICIPALITY

REPORT ON THE FINANCIAL STATEMENTS

Introduction

1. I have audited the accompanying financial statements of the Midvaal Local Municipality, which comprise the statement of financial position as at 30 June 2010, and the statement of financial performance, statement of changes in net assets, statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with South African Standards of Generally Recognised Accounting Practice (SA Standards of GRAP) and in the manner required by the Municipal Finance Management Act, 2003 (Act No. 56 of 2003) (MFMA). This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor-General's responsibility

3. As required by section 188 of the Constitution of South Africa, 1996 (Act No. 108 of 1996), and section 4 of the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) my responsibility is to express an opinion on these financial statements based on my audit.

4. I conducted my audit in accordance with International Standards on Auditing and *General Notice 1570 of 2009* issued in *Government Gazette 32758 of 27 November 2009*. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

5. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the

entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

6. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

7. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Midvaal Local Municipality as at 30 June 2010, and its financial performance and its cash flows for the year then ended in accordance with SA Standards of GRAP and in the manner required by the MFMA.

Emphasis of matters

I draw attention to the matters below. My opinion is not modified in respect of these matters:

Significant uncertainties

Sale of land

8. As disclosed in note 30 to the financial statements the municipality is a defendant in a land-claim transaction. The outcome of this lawsuit cannot be determined at present and no provision was made for any liability that might result.

Matters important to the users of the financial statements

Provision for Doubtful debts

9. Owing to specific indicators of impairment in the municipality's accounts receivable it was necessary to increase the doubtful debtor's provision by R23 222 088 for the 2009/10 year.

Material losses

10. As disclosed in note 23 to the financial statements, material losses to the amount of R10 554 038 and R4 231 775 were incurred as a result of electricity and water losses respectively.

Additional matters

I draw attention to the matter below. My opinion is not modified in respect of this matter:

Unaudited supplementary schedules

11. The supplementary information set out on page **xx** to **xx** does not form part of the financial statements and is presented as additional information. I have not audited this schedule and accordingly I do not express an opinion thereon.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

As required by the PAA and in terms of *General Notice 1570 of 2009* issued in *Government Gazette 32758 of 27 November 2009*, I include below my findings on the report on predetermined objectives, compliance with the MFMA, and any other specific enabling legislation or legislation governing the mandate and operational activities of the entity and financial management (internal control).

Predetermined objectives

12. There were no material findings on the report on predetermined objectives.

Compliance with laws and regulations

Municipal Finance Management Act, 2003

Financial statements were subject to material misstatements

13. Contrary to the requirements of section 122 (1) of the MFMA, the municipality did not prepare financial statements in accordance with the legislative requirements as the financial statements submitted for audit on 30 August 2010 did not fairly present the state of affairs of the municipality as there was a material amendment made to the provision for bad debts arising from the audit.

Environmental Conservation Amendment Act, 2003(Act No 50)

14. Contrary to the requirements of section 20(1) of the Environmental Conservation Amendment Act, 2003(Act No 50 of 2003) as amended by Government Gazette No 26023 of 18 February 2004 the municipality operated a landfill site without obtaining the necessary licence.

Basic Conditions of employment Act, 1997 (Act No 75)

15. Contrary to the requirements of the Basic Conditions of Employment Act, 1997(Act No 75 of 1997) employees worked overtime in excess of the maximum hours stipulated.

INTERNAL CONTROL

16. I considered internal control relevant to my audit of the financial statements and the report on predetermined objectives and compliance with the MFMA, but not for the purposes of

expressing an opinion on the effectiveness of internal control. The matters reported below are limited to the deficiencies identified during the audit.

Leadership

- The accounting officer did not adequately exercise oversight with regards to compliance with laws and regulations as corrective actions designed by the municipal manager to resolve the licensing of the landfill site and ensuring adherence to internal policies and procedures for overtime worked at essential service delivery departments were not fully implemented at 30 June 2010, resulting in non-compliance with applicable legislation.

Financial and performance management

- The financial statements were subject to material amendments resulting from the audit.
- The financial statements were not adequately reviewed for completeness and accuracy prior to submission for audit.

Governance

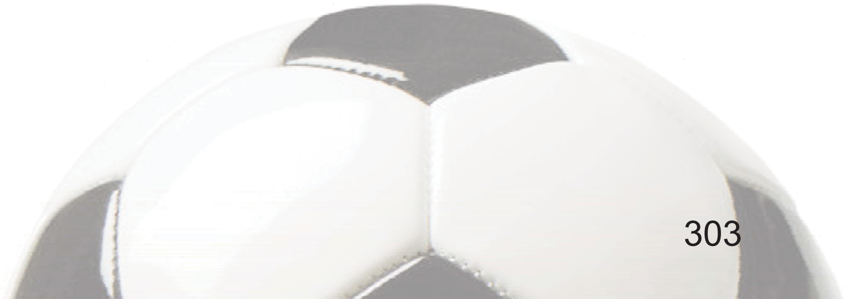
- No matters to report.

Auditor-General

Johannesburg
29 November 2010

AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence



RESPONSE TO THE AUDITOR GENERAL'S REPORT

Emphasis of matter

Significant uncertainties

Sale of land

Auditor General:

The municipality is a defendant in a land sale lawsuit. The outcome of this lawsuit cannot be determined at present and no provision was made for any liability that might result.

Midvaal:

The outcome of this lawsuit is unknown and is disclosed in the Annual Financial Statements as a contingent liability amounting to R969 450.

Matters important to the users of the financial statements

Provision for bad debts

Auditor General:

Owing to specific indicators of impairment in the municipality's accounts receivable it was necessary to increase the doubtful debtor's provision by R23 222 088 for the 2009/10 year.

Midvaal:

The provision for bad debts were recalculated and increased to R29 259 137 for the 2009/10 year.

Material losses

Auditor General:

As disclosed in note 23 to the financial statements, material losses to the amount of R10 554 038 and R4 231 775 were incurred as a result of electricity and water losses respectively.

Midvaal:

An Income protection unit has been established within the Engineering department to reduce the unaccounted water of Council.

Additional matters

Unaudited supplementary schedules

Auditor General:

The supplementary information set out on pages 30 to 31 does not form part of the financial statements and is presented as additional information. I have not audited this schedule and accordingly I do not express an opinion thereon.

Midvaal:

Supplementary schedules were submitted for completeness sake.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Compliance with laws and regulations

Municipal Finance Management Act, 2003

Auditor General:

Contrary to the requirements of section 122(1) of the MFMA, the municipality did not prepare financial statements in accordance with the legislative requirements as the financial statements submitted for audit on 30 August 2010 did not fairly present the state of affairs of the municipality as there was a material amendment made to the provision for bad debts arising from the audit.

Midvaal:

Notwithstanding the fact that the provision of bad debts had to increase and led to the amendment, Midvaal Local Municipality is still of the opinion that the financial statements were in accordance with the legislative requirements.

Environmental Conservation Amendment Act

Auditor General:

Contrary to the requirements of section 20(1) of the Environmental Conservation Amendment Act, 2003 (Act No 50 of 2003) as amended by Government Gazette No 26023 of 18 February 2004 the municipality operated a landfill site without obtaining the necessary licence.

Midvaal:

The landfill site is situated on dolomitic land and can therefore not be permitted. Council is in the process to search for suitable land.

Basic Conditions of employment Act, 1997 (Act No 75)

Auditor General:

Contrary to the requirements of the Basic Conditions of Employment Act, 1997 (Act 75 of 1997) employees worked overtime in excess of the maximum hours stipulated.

Midvaal:

This tendency occurs due to the fact that positions such as electricians and purification plant operators are very scarce positions. Councils struggle to appoint these people as there is a huge demand by the public as well as private sectors. The reality is that in emergency cases these services have to be rendered to the community although the Council does not necessarily have the capacity, which leads to overtime that needs to be paid in excess of what the Act allows.

INTERNAL CONTROL

I considered internal control relevant to my audit of the financial statements and the report on predetermined objectives and compliance with the MFMA, but not for the purposes of expressing an opinion on the effectiveness of internal control. The matters reported below are limited to the deficiencies identified during the audit.

Leadership

Auditor General:

The accounting officer did not adequately exercise oversight with regards to compliance with laws and regulations as corrective actions designed by the municipal manager to resolve the licensing of the landfill site and ensuring adherence to internal policies and procedures for overtime worked at essential service delivery departments were not fully implemented at 20 June 2010, resulting in non-compliance with applicable legislations.

Midvaal:

Council is in the process to search for suitable land. This tendency of overtime occurs due to the fact that positions such as electricians and purification plant operators are very scarce positions. Councils struggle to appoint these people as there is a huge demand by the public as well as private sectors. The reality is that in emergency cases these services have to be rendered to the community although the Council does not necessarily have the capacity, which leads to overtime that needs to be paid in excess of what the Act allows.

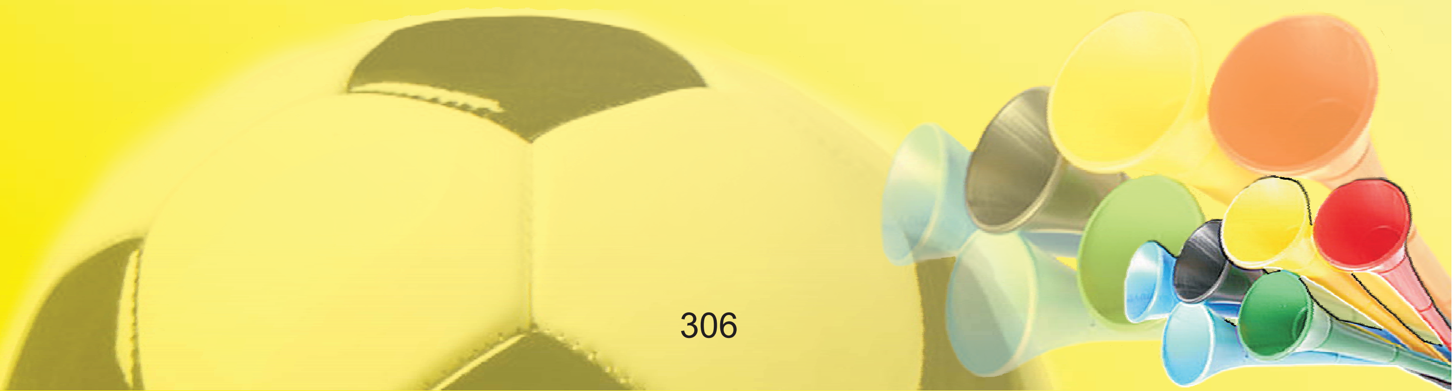
Financial and performance management

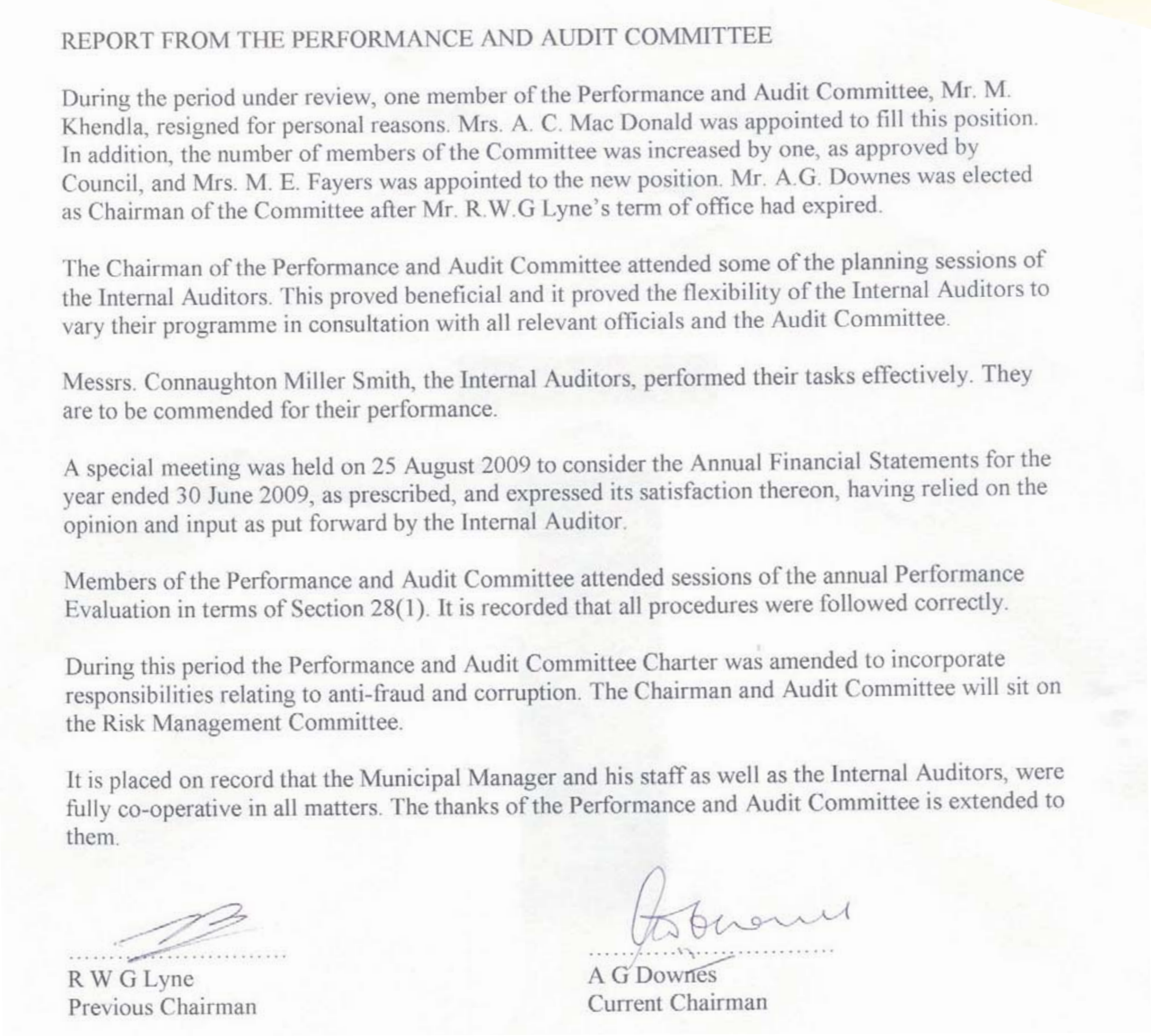
Auditor General:

The financial statements were subject to material amendments resulting from the audit.

Midvaal:

The financial statements were amended to ensure full compliance in terms of GRAP standards.





REPORT FROM THE PERFORMANCE AND AUDIT COMMITTEE

During the period under review, one member of the Performance and Audit Committee, Mr. M. Khendla, resigned for personal reasons. Mrs. A. C. Mac Donald was appointed to fill this position. In addition, the number of members of the Committee was increased by one, as approved by Council, and Mrs. M. E. Fayers was appointed to the new position. Mr. A.G. Downes was elected as Chairman of the Committee after Mr. R.W.G Lyne's term of office had expired.

The Chairman of the Performance and Audit Committee attended some of the planning sessions of the Internal Auditors. This proved beneficial and it proved the flexibility of the Internal Auditors to vary their programme in consultation with all relevant officials and the Audit Committee.

Messrs. Connaughton Miller Smith, the Internal Auditors, performed their tasks effectively. They are to be commended for their performance.

A special meeting was held on 25 August 2009 to consider the Annual Financial Statements for the year ended 30 June 2009, as prescribed, and expressed its satisfaction thereon, having relied on the opinion and input as put forward by the Internal Auditor.

Members of the Performance and Audit Committee attended sessions of the annual Performance Evaluation in terms of Section 28(1). It is recorded that all procedures were followed correctly.

During this period the Performance and Audit Committee Charter was amended to incorporate responsibilities relating to anti-fraud and corruption. The Chairman and Audit Committee will sit on the Risk Management Committee.

It is placed on record that the Municipal Manager and his staff as well as the Internal Auditors, were fully co-operative in all matters. The thanks of the Performance and Audit Committee is extended to them.

R W G Lyne
Previous Chairman

A G Downes
Current Chairman

CHAPTER 5

FUNCTIONAL SERVICE DELIVERY

1. EXECUTIVE AND COUNCIL 309

2. FINANCE AND ADMINISTRATION

Finance 310
Procurement 316

3. DEVELOPMENT & PLANNING

General Information 318
Economic Development 319
Housing 321

4. COMMUNITY AND SOCIAL SERVICES

Health (clinics) 323
Parks, Cemeteries, SRAC 325
Libraries 326
Waste Management (Solid waste) 328

5. ENGINEERING SERVICES

Sewerage 330
Roads 332
Water Distribution 334
Electricity Distribution 336
Street Lighting 337

6. PROTECTION SERVICES

Fire & Rescue 338
Traffic 343

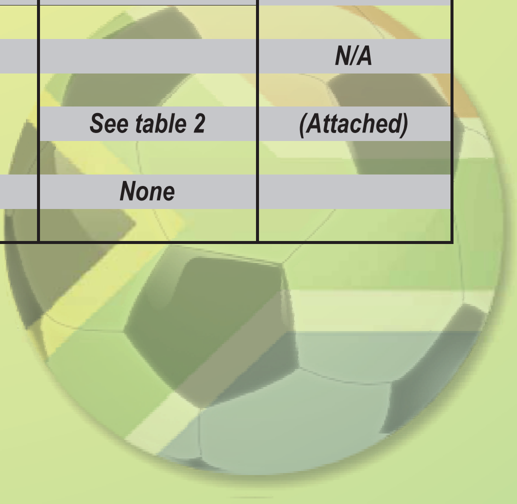
Function:	**Executive and Council**
Sub Function:	**N/A**

Reporting Level	Detail	Total	
Analysis of the Function:			
	1 Councillor detail:		
	Total number of Councillors	*19*	
	Number of Councillors on Mayoral Committee	*3*	
	2 Ward detail:		
	Total number of Wards	*10*	
	Number of Ward Meetings	*4 meetings per ward per year*	
	3 Number and type of Council and Committee meetings:		
	Council Meetings:		
	Ordinary Council	*8*	
	Special Council	*3*	
	Mayoral Committee Meetings:		
	Ordinary Mayoral	*11*	
	Special Mayoral	*19*	
	Section 80 Social Services Meetings:		
	Ordinary Section 80 Social Services	*9*	
	Special Section 80 Social Services	*0*	
	Section 80 Support Services Meetings:		
	Ordinary Section 80 Support Services	*7*	
	Special Section 80 Support Services	*0*	
	Section 80 Engineering and Planning Meetings:		
	Ordinary Section 80 Engineering and Planning	*10*	
	Special Section 80 Engineering and Planning	*0*	

Function:	**Finance and Administration**
Sub Function:	**Finance**

Reporting Level	Detail	Total	
Overview:	Includes all activities relating to the finance function of the municipality. Note: grants information appears in Chapter 4 on *Financial Statements and Related Financial Information*.		
Description of the Activity:	The function of finance within the municipality is administered as follows and includes: **To generate income for the Council** **To provide financial information** **To facilitate decision making and controlling the Council's annual budget** **Maintain assets and inventory to support the Council's operations and** **Update creditor's payments on regular basis**		
	These services extend to include traffic & licensing, but do not take account of income which resides within the jurisdiction of provincial government. The municipality has a mandate to:		
	- Provide access to quality affordable sustainable services **- Professionally fulfill and sensitively address the needs of the whole community**		
	The strategic objectives of this function are to: **- Revenue: generate income for the Municipality to enable it to conduct its business in terms of service delivery** **- Expenditure: finance the pursuit of the expenditure goals in the corporate service structure** **- Assets: compile and maintain asset and inventory register to safeguard all Council's assets** **- Accounting: provide financial information to Council for informed decision making and planning and to comply with generally accepted audit and accounting standards** **- Budget: compile a budget for the operations of Council for short, meduim and long term in pursuit of its purpose** **- Supply Chain Management**		
	The key issues are:		
Financial services	**To improve the level of service delivery and customer care in handling queries in the rates hall.**		
Water & Electricity losses	**To investigate and implement a leakage programme to decrease water and distribution losses in co-operation with Engineering Services**		
Debt collection	**To decrease the outstanding debt to an acceptable level**		
Financial viability - Debt coverage	**Determine financial viability according to Section 43 of Systems Act, Act 32 of 2000.**		
Analysis of the Function:			
1	Debtor billings: number and value of monthly billings:		*R*
	Water billing		***82 245 073***
	Assessment billing		***79 314 194***
	Sewer billing		***20 693 064***
	Refuse billing		***14 825 703***
	Electricity billing		***123 891 068***

Function:	**Finance and Administration**		
Sub Function:	**Finance**		
2	Debtor collections: value of amount received and interest:		
	- Value received from monthly billings each month and interest from the previous month across debtors by function (eg: water, electricity etc)		
	Water income		*82 245 073*
	Assessment income		*71 940 590*
	Sewer income		*19 888 077*
	Refuse income		*13 607 526*
	Electricity income		*118 897 419*
3	Debtor analysis: amount outstanding over 30, 60, 90 and 120 plus days:	***See table 1***	
4	Write off of debts: number and value of debts written off:		*R*
	- Total debts written off each month across debtors by function (eg: water, electricity etc)		**8 469 041**
5	Property rates (Residential):		*R000*
	- Number and value of properties rated	*18 253*	*8 534 922*
	- Number and value of properties not rated		
	- Number and value of rate exemptions		
	- Rates collectible for the current year		*50 774 615*
Reporting Level	**Detail**	**Total**	
6	Property rates (Commercial):		*R000*
	- Number and value of properties rated	*882*	*1 051 906*
	- Number and value of properties not rated		
	- Number and value of rate exemptions		
	- Rates collectible for the current year		*13 684 339*
7	Regional Service Council (RSC) levies:		
	- Number and value of returns		
	- Total Establishment levy		
	- Total Services levy		
	- Levies collected for the current year		
8	Property valuation:		
	- Year of last valuation	*"2007"*	
	- Regularity of valuation	*4 years*	
9	Indigent Policy:		
	- Quantity (number of households affected)	*2 399*	
	- Quantum (total value across municipality)	*502 311*	
10	Creditor Payments:		
	Escom	*12*	*68 200 967*
	Rand Water	*12*	*36 595 245*
	Vaal Marina Construction	*12*	*8 398 194*
	Telkom	*12*	*1 845 518*
	Sasol	*12*	*2 712 453*
11	Credit Rating:		
	The Council did not apply for credit rating.		*N/A*
12	External Loans:		
	- Total loans received and paid during the year	*See table 2*	*(Attached)*
13	Delayed and Default Payments:		
	Delayed and default payments	*None*	

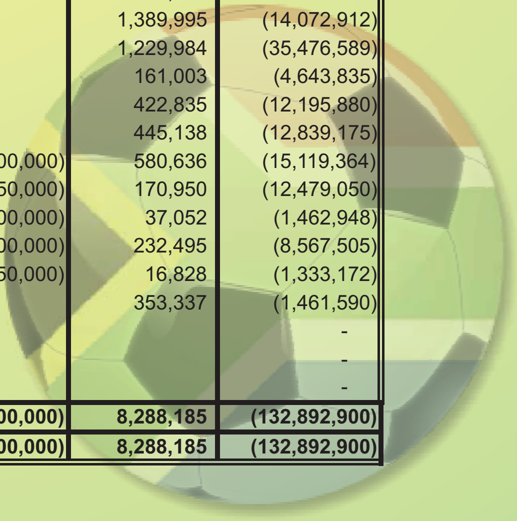


OUTSTANDING DEBTORS REPORT
June/10

	CURRENT	30 DAYS	60 DAYS	90 DAYS	120 DAYS	120 DAYS +	TOTAL
WATER	5,369,723.05	1,590,248.19	1,116,553.59	908,851.03	754,416.52	9,408,029.57	**19,147,821.95**
ELECTRICITY	6,255,441.27	1,053,778.26	894,940.70	770,034.45	453,900.99	4,388,592.53	**13,816,688.20**
RATES	4,340,662.63	2,592,905.05	1,128,652.85	769,849.90	666,494.86	9,622,528.91	**19,121,094.20**
SEWERAGE	1,612,532.53	588,125.27	441,808.71	386,309.68	347,869.57	6,751,148.16	**10,127,793.92**
REFUSE	1,222,828.74	470,137.06	350,448.03	272,910.17	250,059.05	4,575,156.29	**7,141,539.34**
HOUSING							**0.00**
OTHER	2,930,054.24	3,037,184.29	1,405,355.21	1,953,489.86	691,594.41	12,367,685.28	**22,385,363.29**
							0.00
							0.00
TOTAL	**21,731,242.46**	**9,332,378.12**	**5,337,759.09**	**5,061,445.09**	**3,164,335.40**	**47,113,140.74**	**91,740,300.90**
GOVERNMENT	416,121.53	2,230,370.43	377,136.66	114,607.19	98,013.60	1,180,921.26	**4,417,170.67**
BUSINESS	7,127,068.28	1,657,429.57	800,982.58	669,553.71	244,693.63	3,811,132.84	**14,310,860.61**
HOUSEHOLD	13,693,927.50	5,284,522.01	4,022,716.10	4,189,053.76	2,742,952.40	42,121,086.64	**72,054,258.41**
OTHER	494,125.15	160,056.11	136,923.75	88,230.43	78,675.77		**958,011.21**
							0.00
							0.00
TOTAL	**21,731,242.46**	**9,332,378.12**	**5,337,759.09**	**5,061,445.09**	**3,164,335.40**	**47,113,140.74**	**91,740,300.90**

MIDVAAL LOCAL MUNICIPALITY
APPENDIX A:SCHEDULE OF EXTERNAL LOANS AS AT 30 JUNE 2010

EXTERNAL LOANS	Loan Number	Redeemable	Balance at 1/07/09	Received during the year	Redeemed written off during the year	Balance at 30/06/10
LONG-TERM LOANS			R	R	R	R
Walkerville	L009/WD	31/12/2007	-			-
Walkerville	L006/WD	30/06/2014	(187,173)		28,322	(158,851)
Walkerville	L007/WD	31/12/2012	(229,220)		53,975	(175,245)
Vaalmarina	L003/VM	30/06/2008	-			-
Vaalmarina	L001/VM	30/06/2014	(801,264)		121,244	(680,021)
Vaalmarina	L004/VM	31/12/2012	(543,337)		127,941	(415,397)
Vaalmarina	L002/VM	30/06/2014	(64,961)		9,830	(55,131)
Randvaal	L009/RV	31/12/2011	(121,138)		42,784	(78,354)
Randvaal	L010/RV	31/12/2011	(98,593)		34,822	(63,772)
Randvaal	L012/RV	31/12/2008	0			0
Randvaal	L014/RV	30/06/2009	-			-
Randvaal	L017/RV	31/12/2010	(123,993)		79,131	(44,861)
Randvaal	L023/RV	30/06/2015	(537,743)		63,268	(474,476)
Randvaal	L024/RV	31/12/2009	(113,828)		113,828	-
Midvaal	L023/M	30/06/2020	(8,780,245)		493,684	(8,286,560)
Midvaal	L022/M	30/06/2012	(4,037,674)		1,229,463	(2,808,212)
Midvaal	L021/M	30/06/2010	(849,641)		849,641	-
Midvaal	L024/M	30/06/2017	(15,462,907)		1,389,995	(14,072,912)
Midvaal	L025/M	30/06/2023	-36,706,572		1,229,984	(35,476,589)
Midvaal	L026/M	30/06/2023	-4,804,838		161,003	(4,643,835)
Midvaal	L027/M	30/06/2023	-12,618,715		422,835	(12,195,880)
Midvaal	L028/M	30/06/2023	-13,284,313		445,138	(12,839,175)
Midvaal	L029/M	31/12/2024	-	(15,700,000)	580,636	(15,119,364)
Midvaal	L030/M	31/12/2029		(12,650,000)	170,950	(12,479,050)
Midvaal	L031/M	31/12/2039		(1,500,000)	37,052	(1,462,948)
Midvaal	L032/M	31/12/2024	-	(8,800,000)	232,495	(8,567,505)
Midvaal	L033/M	31/12/2024		(1,350,000)	16,828	(1,333,172)
Midvaal Inca	MIDV-00-0001	30/09/2013	(1,814,927)		353,337	(1,461,590)
			-			-
			-			-
			-			-
Total long-term loans			**(101,181,084)**	**(40,000,000)**	**8,288,185**	**(132,892,900)**
TOTAL EXTERNAL LOANS			**(101,181,084)**	**(40,000,000)**	**8,288,185**	**(132,892,900)**



Function:	**Finance and Administration**		
Sub Function:	**Finance**		
Key Performance Area	**Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance**	**Current**	**Target**
Service Delivery & Budget Implementation Plan	*Oversee compilation, submission, approval and implementation of SDBIP's according to Section 53 of the MFMA*		
Service Delivery Plans & Policies	*To compile and review all service delivery plans and policies in liaison with the MMC's up to Section 80 level and to implement Property Rates Policy*		
Delegation of Powers	*Finalize the review of the Delegation of Powers including delegations to the Executive Mayor according to legislation*		
Organograms	*Finalize the review of organograms in liaison with the MMC's*		
Strategic Planning / Skills gap identification and implementation	*To bring the sectional goals in the line with the organizational goals*		
BEE Compliance	*To ensure BEE Compliance within the Municipality*		
Website	*To review and maintain website according to legislation - Procurement*		
Employment Equity Plan	*To enable Council to achieve its targets and goals as approved in the* ***Employment Equity Plan***		
External Service Providers	*Adherence to Section 46(1)(a)(i) of the Systems Act and also Section 116(2)(b) of the MFMA.*		
Effectiveness of Office	*To ensure the effectiveness of office by adhering to the following:* *Strategic Capability* *Responsiveness* *Client orientation and customer focus* *Punctuality* *Attendance of meetings* *Problem solving & Analytical thinking* *Communication* *Supply Chain Management*		

Grant Details	Amount Received and Spent each Quarter										
Grant Name Purpose/Project	Opening Balance 01 July 2009	1 July 2009 to 30 Sept 2009		1 Oct 2009 to 31 Dec 2009		1 Jan 2010 to 30 March 2010		1 April 2010 to 30 June 2010		Total	
		Rec	Exp	Rec	Exp	Rec	Exp	Rec	Exp	Rec	Exp
Equitable Share	0.00	11 817 719.00	6 855 102.99	8 512 062.00	6 855 102.99	7 686 478.00	7 302 103.02	0.00	7 003 950.00	28 016 259.00	28 016 259.00
MIG	4 778 051.96	1 200 000.00	3 753 939.00	7 700 000.00	2 015 292.00	7 492 000.00	5 884 661.00	0.00	6 916 132.00	21 170 051.96	18 570 024.00
Sicelo Early Learning Centre	203 815.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203 815.94	0.00
MSIG	0.00	1 300 000.00	283 209.00	0.00	145 669.00	0.00	184 778.00	0.00	267 352.00	1 300 000.00	881 008.00
Extension to Clinic (Prov)	322 297.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	322 297.60	0.00
HIV Programme	185 796.01	447 899.00	0.00	0.00	311 483.79	50 000.00	237 540.44	0.00	58 545.01	683 695.01	607 569.24
Provincial Health Subsidy	0.00	354 999.74	1 391 445.39	1 036 445.65	1 615 627.19	571 574.29	1 432 168.09	2 434 585.49	1 512 059.62	4 397 605.17	5 951 300.29
Environmental Health	0.00	306 362.69	504 853.20	568 513.63	589 780.57	678 623.68	631 004.98	463 885.68	428 368.57	2 017 385.68	2 154 007.32
FMG	141 000.00	750 000.00	108 306.00	0.00	134 972.00	0.00	410 093.00	0.00	134 647.00	891 000.00	788 018.00
Dept of Sport, Art & Recreation	5 221 169.22	189 000.00	316 096.00	0.00	805 665.65	0.00	303 312.89	0.00	1 754 688.57	5 410 169.22	3 179 763.11
	10 852 130.73	**16 365 980.43**	**13 212 951.58**	**17 817 021.28**	**12 473 593.19**	**16 478 675.97**	**16 385 661.42**	**2 898 471.17**	**18 075 742.77**	**64 412 279.58**	**60 147 948.96**

Function:	**Finance and Administration**
Sub Function:	**Other Administration (Procurement)**

Reporting Level	Detail	Total	
Overview:	Includes all activities relating to overall procurement functions of the municipality including costs associated with orders, tenders, contract management etc		
Description of the Activity:	The function of procurement within the municipality is administered as follows and includes:		
	1. Request for sourcing from departments: Formal Specification committees conducted by HOD, End user, SCM practitioner and sometimes consultant in collaboration with the approved budget.	In place	
	2. Drafting and issuing of bidding documentation and placing of advertisement by SCM unit.	In place	
	3. Closing and commercial and techincal evaluation of submitted bids.	In place	
	4. Recommendation to Bid adjudication committee and formal meeting for approval.	In place	
	5. Contract Management is performed by the HOD and Performance management unit according to the approved specifications indicated on the PMS document either monthly or quarterly.	In place	
	6. Supplier management which entails delivery of items at the correct time, place and of good quality, as well as upkeep of supplier data base.	In place	
	These services extend to include broad based economic development (including promotion of SMME's) , but do not take account sufficient training of BBBEE and SMME suppliers and detailed Construction Industry Development Baord training which resides within the jurisdiction of national & provincial government. The municipality has a mandate to:	The required development needs to be poiitical based	
	1. Ensure proper detailed BBBEE training for SCM practitioners and supplier to reach Governments projected goals.	**Only make use of PPPFA. Will do training once the act changes**	
	The strategic objectives of this function are to: -		
	a) Communicate with National Treasury to discuss training options and packages with SAMDI or other approved training institutions.	**Training to be provided once Act changes**	
	b) Secure funding either by Council budget or sponsored by National Treasury.		
	2. Ensure proper detailed CIDB training for SCM practioners as well as all constultants appointed by Council.		
	The strategic objectives of this function are to: -		
	a) Communicate with National Treasury to discuss training options and packages with SAMDI and CIDB itself or other approved training institutions.	**Training too expensive at this point in time**	
	b) Secure funding either by Council budget or sponsored by National Treasury / CIDB.		
	The key issues are:		
	As mentioned above in point 1 and 2.		

Function:	**Finance and Administration**		
Sub Function:	**Other Administration (Procurement)**		
Analysis of the Function: 1	Details of tender / procurement activities:		
	- Total number of times that **Bid Adjudication Committee** met during year	**25**	
	- Total number of tenders considered	**73**	
	- Total number of tenders approved	**67**	
	- Average time taken from tender advertisement to award of tender	**± 2 months**	
	Note: Figures should be aggregated over year across all municipal functions		
2	Details of tender committee: *The bid adjudication committee consisting of the following members:* *Mrs W van Niekerk: Executive Director: Financial Services (Chariperson)* *Mrs N Hassim: Executive Director: Social Services* *Mr T Peeters: Executive Director: Support Services* *Mr E Lensley: Acting Executive Director: Protection Services* *Mr S Coetsee: Executive Director: Engineering Services* *Mr H Human: Executive Director: Development & Planning* *Mr B Motsukunyane: Executive Director: Management Services* *Mr ASA de Klerk: Municipal Manager*		

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
External Service Providers	***Adherence to Section 83 of the Systems Act and also Chapter 11 of the MFMA:***		
	1. Hand out and capture submitted vendor applications forms from prospective service providers.	Ongoing	
	2. Upkeep of vendor data base and information.	Quarterly	
	3. Monitor quality of goods/services rendered by successful bidders/suppliers.	Ongoing	**By end users**
	4. Submit PMS documents for each appointed contract to PMU for verification and approval.	Ongoing	**By end users and PMU Unit**
Effectiveness of Office / Communication	***To ensure the effectiveness of office by adhering to the following:***		
Strategic Capability	1. Conduct meetings with end users, managers and suppliers to promote communication on procurment issues (e.g. notes and minutes; PMS, SCM regulatins and procedures).	Monthly	**As requested**
Punctuality	2. Submit SCM monthly reports by 10 of each month and quarterly reports by 5th of each quarter.	Ongoing	
	3. Finalize and return correspondence received (per yellow circular from records) within five working days to records (e.g. yellow circular diarized or signed off and issuing of bid result requests from public)	Ongoing	
Attendance of meetings	4. Adherence to Council's Supply Chain Management Policy – Bid Committee Resolutions	Ongoing	
Supply Chain Management	1. Execution of Bid Adjudiction committee resolutions on a weekly basis – actions taken. Typing of appointment letters and arranging for singing of contracts and drafting of PMS documents. Issueing official orders on reciept of signed documents.	Weekly	
	2. Attendance of meetings – attendance registers	Weekly	
Website	1. To review and update information according to legislation (in terms of Procurement/Supply chain Management)		

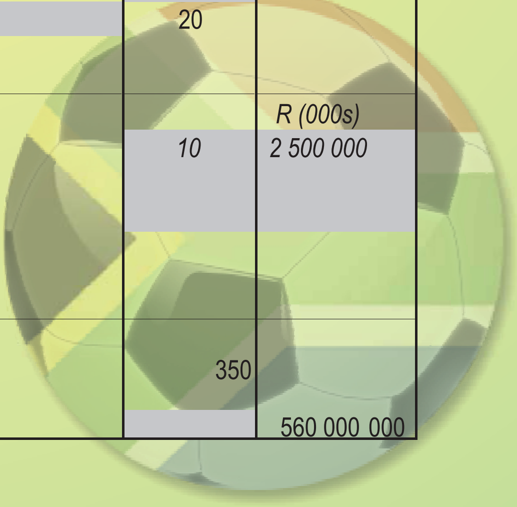
Function:	**Finance and Administration**		
Sub Function:	**Other Administration (Procurement)**		
	2. Review and continuously update information on website regarding tenders, quotes, vendors and public notices and provide council related amendments in writing to Corporate Services	Ongoing	
BBEEE COMPLIANCE	*Ensure BEE Compliance within the municipality*		
	1. Ongoing information campaign to inform suppliers of BEE requirements including:	Ongoing	
	a) General circular to vendors	In process of analysis study	**PPPFA still in place. Charters not promulgated for Government**
	b) Website information	In process of analysis study	
	c) Meeting with Chamber of commerce	in process of analysis study	
	d) Information to Ward Committees	done on invite basis	
	2. Update the SCM policy to include BEE compliance.	Ongoing	**PPPFA still in place. Charters not promulgated for Government**
	3. Keep track of BEE charters to ensure continued compliance of municipality i.r.o. suppliers with a general revision of the policy.	In process of doing supplier management analysis	**PPPFA still in place. Charters not promulgated for Government**
	4. Reflect progress on above in the quarterly reports.		**PPPFA still in place. Charters not promulgated for Government**

MIDVAAL LOCAL MUNICIPALITY
GENERAL INFORMATION

Reporting Level		Detail	Total	
Overview:		Provide a general overview of municipality: this may include a short narrative of issues peculiar to the municipality and issues specific to the financial year being reported		
Information:	1	Geography:		
		Geographical area in square kilometres	*2000km²*	
	2	Demography:		
		Total population as per IDP	*74526*	
	3	Indigent Population		
	4	Total number of voters (Registered)(Prov. Gazette 24 June 2010)	*44 045*	
	5	Aged breakdown:		
		- 65 years and over	*30151*	
		- between 40 and 64 years	*22209*	
		- between 15 and 39 years	*2084*	
		- 14 years and under	*20082*	
	6	Household income:		
		- over R12,000 per month	*26 546*	
		- between R6,000 and R12,000 per month	*3573*	
		- between R2,400 and R6,000 per month	*765*	
		- under R2,400 per month	*218*	

Function:	**Planning and Development**
Sub Function:	**Economic Development**

Reporting Level		**Detail**	**Total**	
Overview:		Includes all activities associated with economic development initiatives		
Description of the Activity:		The function of economic planning / development within the municipality is administered as follows and includes:		
		Economic empowerment and Job creation		
		Attracting investors to invest in Midvaal to ensure economic growth and development and also to create employment especially to the local community		
		The strategic objectives of this function are to:		
		Provide Job opportunities		
		The key issues are:		
		Ensure EPWP & Agri projects & encourage SSME's		
Analysis of the Function:	1	Number and cost to employer of all economic development personnel:		*R (000s)*
		- Professional (Directors / Managers)		
		- Non-professional (Clerical / Administrative) Current & Vacant	*2*	*550 000*
		- Temporary		
		- Contract		
	2	Detail and cost of incentives for business investment: Sedibeng District in process to conclude on Investment Policy for the District and Local Municipalities		*R (000s)* 60 000
	3	Detail and cost of other urban renewal strategies:		*R (000s)*
	4	Detail and cost of other rural development strategies: 1) Council capital contribution to Bantu Bonke Bio Mite system		*85 000*
		2) Donate property for the construction of Lakeisde Multi Purpose Centre to EPWP		200 000
	5	Number of people employed through job creation schemes:		
		Short term employment - Painting of bus shelters & EPWP for the construction of Lakeisde Multi Purpose Centre to value of R8,6 mil.	*60*	0
		- Long-term employment	*0*	0
		Bantu-Bonke 20 Employees	20	
	6	Number and cost to employer of all Building Inspectors employed:		*R (000s)*
		- Number of Building Inspectors	*10*	*2 500 000*
		- Temporary		
		- Contract		
	7	Details of building plans:		
		- Number of building plans approved 2009/2010	350	
		- Value of building plans approved 2009/2010		560 000 000



Reporting Level	Detail	Total	
	Note: Figures should be aggregated over year to include building plan approvals only		
8	Type and number of grants and subsidies received:		*R (000s)*
		0	*8.6mil*
	Note: Total value of specific planning and development grants actually received during year to be recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec, Jan to Mar, Apr to Jun this year.		

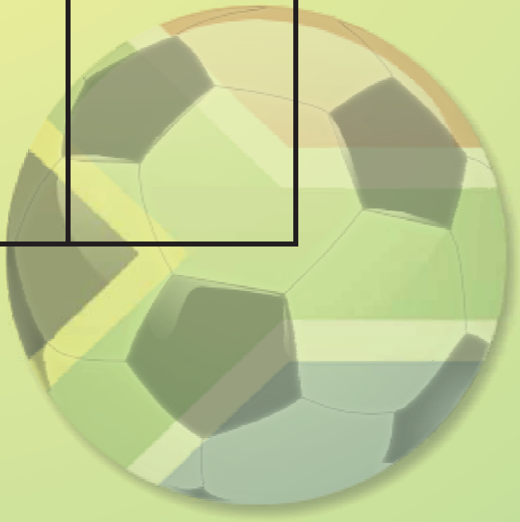
Function:	**Housing**
Sub Function:	**N/A**

Reporting Level	Detail	Total	
Overview:	Includes all activities associated with provision of housing		
Description of the Activity:	**The function of provision of housing within the municipality is administered as follows and includes:** The provision of housing related information to the general public Informing Council on housing policies and legislation, etc. Managing housing projects in conjunction with various government departments. Engaging with Ward Councilors on housing related matters. Attending meetings held by various government departments – e.g. the Dept of Local Govt and Housing, Sedibeng District Municipality, SALGA, etc. to discuss housing issues. Holding meetings with various stakeholders – e.g. the Dept of Local Govt and Housing, Consultants, Housing Contractors, Professional Resource Team, etc to ensure a co-ordinated effort on housing projects. These services extend to include the functional activities of local government, but do not take account of the functions which reside within the jurisdiction of national/provincial government. The government has a mandate to: Ensure that the inhabitants in its area of jurisdiction have access to adequate housing on a progressive basis, and the Municipality to: Ensure that services in respect of water, sanitation, electricity, roads, storm water drainage and transport are provided in a manner that is economically efficient.		
Analysis of the Function:	Plan and manage land use and development. 1 **The strategic objectives of this function are to:** Initiate, plan, co-ordinate, facilitate, promote and enable appropriate housing development. Set Housing Delivery Goals. Create and maintain a public environment conducive to housing development which is financially and socially viable. Promote the resolution of conflicts arising in the housing development process. **The key issues are:** Unavailability of suitable serviced land for housing development. Most suitable land are privately owned and hence very expensive for Government to purchase. Most available land is situated on dolomitic risk areas. The migration patterns of people moving to the urban areas, increases the backlog and slows down the housing delivery process. Migration patterns also contribute to the increase in land invasion. 2 Limited housing budget allocation from Government to address the housing needs of the communities. Unsuitable land for housing development. Non payment of services by beneficiaries impacts negatively on the municipality's cash flow and at the same time the maintenance of these services is highly expensive.		
	3 Number and cost of all personnel associated with provision of municipal housing:		*R (000s)*
	- Professional (Architects/Consultants)	*0*	*0*
	- Field (Supervisors/Foremen)	*0*	*0*

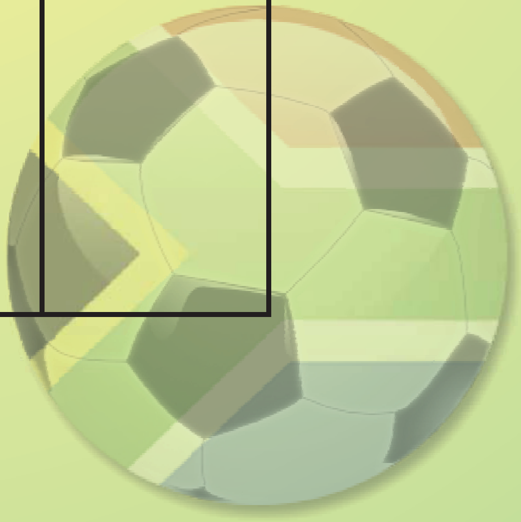
Reporting Level	Detail	Total	
4	- Office (Clerical/Administration) current & Vacant positions	2	700 000
	- Non-professional (blue collar, outside workforce)	0	0
	- Temporary	0	0
	- Contract	0	0
	Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package. Professional includes project design, Field includes all tradespersons.		
5	Number and total value of housing projects planned and current:		R (000s)
	- Current (financial year after year reported on) Provincial competency	0	0
	- Planned (future years) Provincial competency	0	0
	Note: provide total project and project value as per initial or revised budget		
6	Total type, number and value of housing provided:		R (000s)
		0	0
	Note: total number and total value of housing provided during financial year (Provincial competency)		
7	Total number and value of rent received from municipal owned rental units	0	R (000s)
		0	0
8	Estimated backlog in number of (and costs to build) housing:		R (000s)
	- number of informal dwelling or shack (Shack audit done March 2009)	3572	<cost>
	Note: total number should appear in IDP, and cost in future budgeted capital housing programmes		
9	Type of habitat breakdown:		
	- number of households	31 102	

Function; Health
Sub Function: Clinics

Reporting level	Detail	Total	
Overview:	The Midvaal Municipality, strives to -improve access to Health Care -reduce the burden of poverty		
Description of the activity	**The function for provision of community** Midvaal renders Primary Health Care on behalf National Department of Health’s policies. Services rendered are as follows: -Adults and children -Non Communicable diseases -Minor ailments -Chronic diseases -Epilepsy, -Maternal Health Care, CA screening) -Child Health – (IMCI, Immunisations) -Communicable diseases -(HIV/ AIDS including -Mental Health -Oral Health -Health Promotion -Counseling **Strategic objectives** -Promote health, prevent and manage illness -Effective implementation of the comprehensive health care plan -Strengthen the district health system -Become a leader in human resource -Operate smarter and invest in health **Key issues** -To improve access and quality of care		
Analysis of the function:	Number and cost to employer of health	Total	Costs
	Local Municipality		
	Professional (Doctors)	0	
	Deputy Director	1	
	Nursing Service Manager	1	
	Facility managers	2	
	Senior Prof. nurses	4	
	Prof. nurses	1	
	Nursing Assistant	2	
	Para professional (HIS Officer)	1	
	Non professionals	7	
	Provincial staff		



<table>
<tr><td rowspan="6"></td><td colspan="3">Doctor
Counselors
Project manager (HAST)
Senior professional nurses
Retired nurse
Dentist
Dentist assistant
Non professionals</td><td>1
10
1
10
1
1
2
12</td><td>Funded by NGO</td></tr>
<tr><td colspan="3">Facility managers
Social Worker
Public clinics number and costs</td><td>1
1
4</td><td></td></tr>
<tr><td colspan="3">Total number of patient head count:
- under 5years
- 5years and above</td><td>
25360
115074</td><td></td></tr>
<tr><td colspan="3">Estimated backlog in number and costs to
- Lakeside Estate clinic
-Ext. of Midvaal CHC to accom.HAST</td><td></td><td>achieved</td></tr>
<tr><td colspan="3">Type and number of grants and subsidies
- PHC subsidy (100% prov subsidy)
- HIV/AIDS (Sedibeng fund)</td><td></td><td>
8,858,707
650,000</td></tr>
<tr><td colspan="3">Total operating cost of health (clinic) function:</td><td></td><td>8,858,707</td></tr>
<tr><td rowspan="7">Key Performance Areas</td><td colspan="3">Performance during the year, Targets, Actual</td><td rowspan="7"></td><td rowspan="7"></td></tr>
<tr><td>Planned performance</td><td>Achieved/ Not achieved</td><td>Plans for improvement</td></tr>
<tr><td>-Accreditation for CCMT site at Midvaal CHC</td><td>Achieved</td><td></td></tr>
<tr><td>-Extension of services at Midvaal CHC</td><td>Achieved</td><td></td></tr>
<tr><td>-Increase mobile points by 6</td><td>2 achieved</td><td>4 additional service days at Lakeside mobile</td></tr>
<tr><td>-Increase patients tested for HIV/AIDS</td><td>Achieve by 26%</td><td></td></tr>
<tr><td>-Increase TB cure rate to 70%</td><td>Achieved 78.6%</td><td></td></tr>
</table>



PARKS, CEMETRIES AND SPORTS, RECREATION, ARTS & CULTURE			
Reporting Level	**Detail**	**Total**	
Overview	ξ To improve physical well being by providing equal access to sports and recreational facilities. ξ To encourage participation in Arts & Culture and thereby unifying diverse cultures. ξ To provide accessible parks and open spaces. ξ To maintain parks, open spaces and cemeteries at acceptable standards. ξ To render and administrate normal burial services		
Description of the Activity	**The function of Parks Department within the municipality is administered as follows and includes:** **These services includes**: ξ Grass cutting program contractor in terms of a performance management system. ξ Tree cutting program contractor in terms of a performance management system. ξ Maintenance of flower beds contractor in terms of a performance management system. ξ Pest and weed control contractor in terms of a performance management system. ξ Above-mentioned services are being offered to the Community by service contractors that covers the entire area of the Midvaal Local Municipality. ξ Provision and maintenance of cemeteries by contractor in terms of a performance management system. ξ Administration of normal burial services ξ Indigent burials by contracted services.	R7 500 000 Contracted Services (incl. al contractors)	
Analysis of the Function	1. Nature and extent of facilities provided: - ξ Cemeteries ξ Public Parks ξ Sporting Facilities ξ Swimming Pools		4 33 4 1
	2. Total number staff related to Parks, Cemeteries as well as Sports, Recreation, Arts & Culture (Swimming pool incl.)	Total Annual Operational Budget: R 10 852 859 (excluding Contracted Services)	54(permanent) 38 temporary (6 months)
Key Performance Area	ξ Cutting of grass on all municipal properties, including parks, side walks, cemeteries and undeveloped properties. ξ Cutting and trimming of trees on all municipal properties, including parks, side walks, cemeteries and undeveloped properties and in cases of emergencies e.g. fallen trees and storms. ξ Maintenance of flower beds on all municipal properties, including Parks, cemeteries and side walks. ξ Pest and weed control on all municipal properties, including Parks, side walks, cemeteries and undeveloped properties. ξ Provision of facilities at sporting grounds e.g. play & sports equipment, tennis courts, soccer fields. ξ Administration of normal burial services ξ Burial of indigents by contracted services.	Ongoing, revised annually.	

LIBRARIES			
Reporting Level	**Detail**	**Total**	
Overview	ξ To inculcate a culture of reading and learning. ξ To promote the value of information. ξ To enhance equal access to information and technology. ξ To provide communities with information to participate meaningfully in their environments. ξ To support individual & self education as well as formal education at all levels.		
Description of the Activity	**The function of provision of library and information services within the municipality is administered as follows and includes:** **These services include**: ξ Leisure reading. ξ General enquiries. ξ School projects, homework assistance. ξ Study areas. ξ Photocopying services. ξ Computing services. ξ Assisting people in the need of help, e.g. blind people, elderly, people from far of rural areas. ξ Creating and strengthening reading habits of children. ξ Community information services. ξ Supporting individual and self conducted education. ξ Providing access to local, regional, national and global resources. ξ Providing information for knowledge, understanding, imagination and enjoyment. ξ Reading advice. ξ Formal education: Supplementing resources/providing study facilities/providing resources to tertiary students ξ Non-formal education: voluntary activities for the purpose of self education and self improvement. ξ Informal education: the process of growing in knowledge, skills, attitudes and insights. ξ Outreach services (provision of information and books to poor and marginalised communities). ξ Extension services (provision of information and books to institutions and specialised facilities). ξ Community contact: community liaison and needs assessment.		
Analysis of the Function	1. Nature and extent of facilities provided: -		(Total members)
	ξ Meyerton library	1	6 753
	ξ Henley on Klip library	1	3 642
	ξ De Deur library	1	2 139
	ξ Randvaal library	1	2 175
	ξ Sicelo Library	1	940
	ξ Vaalmarina Depot	1	37
	ξ Bantu Bonke	1	35
	ξ Alewynspoort Outreach service	1	76
	ξ Meyerton Old Age Home	1	32
	ξ De Deur Old Age Home and Perimed Institution	1	29
	ξ Randvaal Old Age Home and Housebound services	1	12
	ξ Vaaldam Primary (Tikelo School)	1	96
	ξ Daisy Readers (Services to the blind)	1	8

Reporting Level	Detail	Total	
	2. Total number staff related to Meyerton Library Randvaal library Henley on Klip De Deur library Sicelo Library	 11 3 3 3 2	(Total budget) R 2, 626 703.00 R 257 832.00 R 283 838.00 R 427 058.00 R 331 121.76
DAC Funding Projects : 2009 - 2010	ξ Completion and opening of the Sicelo Library ξ Extension of the Randvaal Library (Construction completed) ξ Establishing of Internet Kiosks at the Sicelo and Randvaal Libraries		
Key Performance Area	ξ Improved access to library and information services (LIS) in disadvantaged communities ξ Improved access to internet ξ Implementation of a computerised library system for Midvaal ξ Provision of library and information services ξ Maintained and expand existing library infrastructures and facilities ξ Expanded scope, quality and quantity of library services (services and resources) ξ Increased library memberships through marketing and promotion of current services and through the establishment of outreach services and depot services ξ Maintained assets	Ongoing, revised annually.	

Function:	**Waste Management**
Sub Function:	**Solid Waste**

Reporting Level	**Detail**	**Total**	
Overview:	Includes refuse removal, solid waste disposal and landfill, street cleaning and recycling	**15000**	4 AH and 57 Farms
Description of the Activity:	The refuse collection functions of the municipality are administered as follows and include: 1. Preparation of reports to Council 2. Management, Planning and Construction of new infrastructure, i.e. Landfill sites, Transfer Stations, etc. 3. Collection and Disposal of waste 4. Cleaning of illegal dumping and litter 5. Provision of storage bins 6. Cleaning of streets and public convenienced facilities 7. Management and maintenance of disposal facilities 8. Management and maintenance of fleet 9. Waste minimization and recycling initiatives 9. Disaster Management 10. Financial management The strategic objectives of this function are to: 1. To provide adequate, reliable, affordable, accessible and sustainable waste management services to the community of Midvaal. 2. To reduce service delivery backlogs by extending waste collection, transportation, treatment and disposal facilities to all communities. 3. To work towards an effective and efficient Integrated Waste Management Plan. 4. Maximise waste reduction, recycling and re-use. 5. To ensure compliance to and enforcement of legislation. The key issues for 2009/10 are: 1. To extend waste collection, transportation, treatment and disposal facilities to unserviced areas within Midvaal. 2. To work towards an effective and efficient Integrated Waste Management Plan. 3. To ensure compliance to and enforcement of legislation. 4. Maximise waste reduction, recycling and re-use.		
Analysis of the Function: 1	Number and cost to employer of all personnel associated with refuse removal:		*R (000s)*
	- Professional (Director)	*1*	
	- Supt: Waste Management	*1*	
	- Field (Supervisors/Foremen)	*2*	
	- Office (Clerical/Administration)	*1*	
	- Supervisors	*7*	
	- Non-professional (blue collar, outside workforce)	*70*	
	- Temporary	*0*	
	- Contract	*10*	
	Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package	92	*11114476*

Reporting Level	Detail	Total	
2	Number of households receiving regular refuse removal services, and frequency and cost of service:		*R (000s)*
	- Removed by municipality at least once a week	*15000*	*+/-R80.00 pm*
	- Removed by municipality less often	*500*	*26*
	- Communal refuse dump used	*3*	*R2.8m*
	- Own refuse dump	*3*	
	- No rubbish disposal	*0*	
	Other intervals of services available		
	- Bulk Waste Removal	200(Skips)p/m	
	- Street Cleansing and litter	200km (ave)	
3	Total and projected tonnage of all refuse disposed:		
	- Domestic/Commercial	*27000m^3*	*29000m^3*
	- Garden	*8000m^3*	*8800m^3*
4	Total number, capacity and life expectancy of refuse disposal sites per month:		
	- Domestic/Commercial (number)	*3*	*±10*
	- Garden (number)	*3*	*±10*
	Note: provide the number of tip sites, their total current capacity and the expected lifespan as at end of reporting period		
	Total Number of landfill sites:	*3*	
	Capacity: Henley on Klip : Small Landfill with life span of ±10 years		*±10*
	Walkerville/ De Deur :Small landfill site with lifespan of ±10 years		*±10*
	Vaal Marina: Small landfill site with lifespan of ±10years		*±10*
5	Anticipated expansion of refuse removal service:		*R (000s)*
	- Domestic/Commercial	*3000*	+/-R80.00 pm
	- Garden	*2720*	+/-R80.00 pm
	Note: provide total number of households anticipated to benefit and total additional operating cost per year to the municipality	3000	±R2.2m
6	Free Basic Service Provision:		
	- Quantity (number of households affected)	*5000*	
	- Quantum (value to each household)	*R80.00 pm (ave)*	
	Note: Provide details of how many households receive the FBS provision, and the average value it means per household. Describe in detail the level of Free Basic Services provided.	2700 receive FBS at an average value of R55.00 per month.	Informal settlements and low cost housing receives an FBS through government grants
7	Total operating cost of solid waste management function		*11114476*

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Domestic/Business/Bulk Waste Removal	*Waste Collection according to programme, Extend services to un-serviced areas*	Partially Achieved	Train Personnel, Maintain fleet, extend services and budget accordingly

Function:	**Waste Water Management**
Sub Function:	**Sewerage etc**

Reporting Level	Detail	Total	Cost
Overview:	Includes provision of sewerage services not including infrastructure and water purification, also includes toilet facilities		
Description of the Activity:	The sewerage functions of the municipality are administered as follows and include:		
1	*Removal of sewer water through mains and vacuum tankers*		
	These services extend to include all those areas of Midvaal where a sewer network has been provided.		
	The municipality has a mandate to:		
2	*Organise the removal of sewer, set tariffs for that and lay down standards and by-laws to regulate this function.*		
	The strategic objectives of this function are to:		
3	*Convey and treat sewer water and retun to environment cleansed.*		
	The key issues are:		
4	*Lack of capacity at Meyerton WWTW.*		
Analysis of the Function:			
1	Number and cost to employer of all personnel associated with sewerage functions:		*R (000s)*
	- Professional (Engineers/Consultants)	*2*	*0*
	- Field (Supervisors/Foremen) / Millwrights	*2*	*611*
	- Office (Clerical/Administration)	*1*	*140*
	- Non-professional (blue collar, outside workforce)	*45*	*6864*
	- Temporary	*0*	*0*
	- Contract	*0*	*0*
	Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package		
2	Number of households with sewerage services, and type and cost of service:		*R (000s)*
	- Flush toilet (connected to sewerage system)	*13861*	*15603*
	- Flush toilet (with septic tank)	*500*	*0*
	- Chemical toilet	*0*	*0*
	- Pit latrine with ventilation	*0*	*0*
	- Pit latrine without ventilation	*100*	*0*
	- Bucket latrine	*0*	*0*
	- No toilet provision	*100*	*0*
	- Bio-chemical	*200*	*0*
	Note: if other types of services are available, please provide details		
3	Anticipated expansion of sewerage:		*R (000s)*
	- Flush/chemical toilet	*500*	*550*
	- Pit latrine	*0*	*0*
	- Bucket latrine	*0*	*0*
	- No toilet provision	*0*	*0*
	Note: provide total number of households anticipated to benefit and total additional operating cost per year to the municipality		
4	Free Basic Service Provision:		
	- Quantity (number of households affected)	*0*	
	- Quantum (value to each household)	*0*	

Reporting Level	Detail	Total	Cost
	Note: Provide details of how many households receive the FBS provision, and the average value it means per household. Describe in detail the level of Free Basic Services provided.		
5	Total operating cost of sewerage function		*23249*

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Rendering cost effective and sustainble services to the entire community.	*An amount of **R14 318 153** was allocated as follows:*		
	SEWER: R5 000 000 (MIG) for Midvaal Sewer Network Extension		
	R1 500 000 (Loan) for Upgrade of sewer pump stations.		
	R1 000 000 (Loan) Telemetery Systems		
	R2 000 000 (Grant) SRSS Interim upgrade.		
	R1 664 650 (MIG) Bantur Bonke Sanitation.		
	PURIFICATION: R3 153 503 (Grant) SRSS Interim Upgrade		

Function:	**Road Transport**
Sub Function:	**Roads**

Reporting Level	Detail	Total	Cost
Overview:	Construction and maintenance of roads within the municipality's jurisdiction		
Description of the Activity:	The road maintenance and construction responsibilities of the municipality are administered as follows and include:		
	1 The provision of an access to each seperate portion of land and the maintenance of the roads and storm water to a general acceptable and affordable standard.		
	These services extend to include the whole Midvaal area, excluding the provincial roads which are maintained by Gautrans.		
	The municipality has a mandate to:		
	2 Set standards for road construction, promulgate by-laws to control it and levy assessment rates to finance the maintenance thereof.		
	The strategic objectives of this function are to:		
	3 To do maintenance work on roads and storm water as speedily as possible,to increase the percentage of surfaced roads on an annual basis and to do master planning for future road alignment.		
	The key issues are:		
	4 Timeous repair work in order to reduce the number of complaints.		
Analysis of the Function:			
	1 Number and cost to employer of all personnel associated with road maintenance and construction:		R (000s)
	- Professional (Engineers/Consultants) Technicians	3	424
	- Field (Supervisors/Foremen)	3	981
	- Office (Clerical/Administration)	1	119
	- Non-professional (blue collar, outside workforce)	40	4834
	- Temporary	0	0
	- Contract	0	0
	Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package		
	2 Total number, kilometres and total value of road projects planned and current:	km	R (000s)
	- New bitumenised (number)	14.1	19450
	- Existing re-tarred (number)	10	2000
	- New gravel (number)	0	0
	- Existing re-sheeted (number)	20	2000
	Note: if other types of road projects, please provide details		
	3 Total kilometres and maintenance cost associated with existing roads provided		R (000s)
	- Tar	660	5000
	- Gravel	640	6500
	Note: if other types of road provided, please provide details		
	4 Average frequency and cost of re-tarring, re-sheeting roads		R (000s)
	- Tar	10 years	132000
	- Gravel	3	64000
	Note: based on maintenance records		
	5 Estimated backlog in number of roads, showing kilometres and capital cost		R (000s)
	- Tar	640	960000
	- Gravel	10	5000

Reporting Level	Detail	Total	Cost
	Note: total number should appear in IDP, and cost in future budgeted road construction programme		
6	Type and number of grants and subsidies received:		*R (000s)*
	MIG (Gravel to Tar Programme)	*1*	*9 .950*
	Note: total value of specific road grants actually received during year to be recorded over the five quarters - Apr to Jun this year, Jul to Sep, Oct to Dec, Jan to Mar, Apr to Jun this year.		
7	Total operating cost of road construction and maintenance function		*13.961*

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Rendering cost effective and sustainble services to the entire community.	*An amount of **R33 185 000** was allocated as follows:*		
	Eisenhower Bridge (Loan) R1 000 000		
	Gravel to Tar Programme (Loan) R9 700 000, (MIG) R9 950 000		
	Rehabilitation of Roads (Loan) R12 500 000		
	Asphalt Cutter (R35 000		

Function:	**Water**
Sub Function:	**Water Distribution**

Reporting Level	Detail	Total	Cost
Overview:	Includes the bulk purchase and distribution of water		
Description of the Activity:	The water purchase and distribution functions of the municipality are administered as follows and include:		
	The operation and maintenance of the water network and related structures, planning of new infrastructure, comments on the effect of new developments on the network, payment for water purchased and billing of water sold.		
	These services extend to include the total Midvaal Local Municipality area, but do not take account of rural areas where water is supplied by Randwater within the jurisdiction of MLM. The municipality has a mandate to:		
	Perform abovementioned functions		
	The strategic objectives of this function are to:		
	Render basic service to the community.		
	The key issues are:		
	Establishment of Water Services Authority		
Analysis of the Function:	1 Number and cost to employer of all personnel associated with the water distribution function:		*R (000s)*
	- Professional (Engineers/Consultants)	*2*	
	- Field (Supervisors/Foremen)	*3*	
	- Office (Clerical/Administration)	*1*	
	- Non-professional (blue collar, outside workforce)	*36*	
	- Temporary	*0*	
	- Contract	*0*	
	Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package.		
	2 Percentage of total water usage per month		
	2009/2010	**kl sold**	**kl purchased**
	Jul-09	*721.916*	*915.716*
	Aug-09	*667.524*	*864.995*
	Sep-09	*669.715*	*1.060.611*
	Oct-09	*775.479*	*1.049.176*
	Nov-09	*801.505*	*1.026.614*
	Dec-09	*668.205*	*991.403*
	Jan-10	*630.468*	*895.092*
	Feb-10	*709.193*	*830.717*
	Mar-10	*666.913*	*963.291*
	Apr-10	*580.72*	*959.287*
	May-10	*702.957*	*918.305*
	Jun-10	*800.723*	*1.548.318*
	Total	*8.896.469*	*12.053.525*
	3 Total volume and cost of bulk water purchases in kilolitres and rand, by category of consumer	**Kl**	**Rand**
	All Categories	*12.053.525*	*44 046*
	4 Total volume and receipts for bulk water sales in kilolitres and rand, by category of consumer:		*R (000s)*
	- Category 1 Households	*6 023 204*	*40 147*
	- Category 2 Businesses	*1 944 428*	*13 106*
	- Category 3 Industries	*817 916*	*7 185*
	- Category 4 Own consumption	*110 921*	*415*
	Toal All Catergories	*8 896 469*	*60 853*
	5 Total year-to-date water losses in kilolitres and rand	3 157 056	*11 537*

Reporting Level	Detail	Total	Cost
6	Number of households with water service, and type and cost of service:		*R (000s)*
	- Piped water inside dwelling	*N/A*	*N/A*
	- Piped water inside yard	*12 759*	*N/A*
	- Piped water on community stand: distance < 200m from dwelling	*517*	*N/A*
	- Piped water on community stand: distance > 200m from dwelling	*N/A*	*N/A*
	- Borehole	*N/A*	*N/A*
	- Spring	*N/A*	*N/A*
	- Rain-water tank	*N/A*	*N/A*
	Total	*13 276*	
	Note: if other types of services are available, please provide details		
7	Number and cost of new connections:	160	*317*
8	Number and cost of disconnections and reconnections:		*R (000s)*
9	Number and total value of water projects planned and current:		*R (000s)*
	- Current (financial year after year reported on)		
	- Planned (future years)		
	Note: provide total project and project value as per initial or revised budget		
10	Anticipated expansion of water service:		*R (000s)*
	- Piped water inside dwelling		
	- Piped water inside yard		
	- Piped water on community stand: distance < 200m from dwelling		
	- Piped water on community stand: distance > 200m from dwelling		
	- Borehole		
	- Spring		
	- Rain-water tank		
	Note: provide total number of households anticipated to benefit and total additional operating cost per year to the municipality		
11	Estimated backlog in number (and cost to provide) water connection:		*R (000s)*
	- Piped water inside dwelling	*0*	*0*
	- Piped water inside yard	*0*	*0*
	- Piped water on community stand: distance < 200m from dwelling	*0*	*0*
	- Piped water on community stand: distance > 200m from dwelling	*0*	*0*
	- Borehole	*0*	*0*
	- Spring	*0*	*0*
	- Rain-water tank	*0*	*0*
	Note: total number should appear in IDP, and cost in future budgeted capital housing programmes		
12	Free Basic Service Provision:		
	- Quantity (number of households affected)	*13 276*	
	- Quantum (value to each household)		*R79.75*
	Note: Provide details of how many households receive the FBS provision, and the average value it means per household. Describe in detail the level of Free Basic Services provided.		
13	Type and number of grants and subsidies received:		*R (000s)*
	MIG *(Lakeside Water Meters)*	*1*	*1 939 000*
	Note: total value of specific water grants actually received during year to be recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec, Jan to Mar, Apr to Jun this year.		
14	Total operating cost of water distribution function		*R (000s)*

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Rendering cost effective and sustainible services to the entire community.	*An amount of **R9 164 000** was allocated as follows:*		
	Midvaal Water Network Extensions (Daleside) R2 000 000 (Loan)		
	Tedderfield Water Network R3 500 000 (Loan)		
	Telemeter Systems R1 350 000 (Loan)		
	Lakeside Water Meters R1 939 000 (MIG).		
	Revenue Protection Programme R357 000		

Function:	**Electricity**
Sub Function:	**Electricity Distribution**

Reporting Level	Detail	Total	Cost
Overview:	Includes the bulk purchase and distribution of electricity		
Description of the Activity:	The electricity purchase and distribution functions of the municipality are administered as follows and include:		
	Service delivery unit; Installation of electrical equipment, maintenance and repairs. Energy Unit: Installation of metering equipment and controlling of electrical energy.		
	These services extend to include Meyerton, Kookrus, Rothdene,Rissiville Boldtonwold and Mckay Estates, but do not take account of Lakeside and the farming areas which resides within the jurisdiction of Eskom. The municipality has a mandate to:		
	Supply electricity, to maintain and repair, and to collect revenue for electricity consumed.		
	The strategic objectives of this function are to:		
	Supply an effective and efficient service to the community of Midvaal.		
	The key issues are:		
	The theft of electricity and the theft of cables and electricial material.		
Analysis of the Function:	1 Number and cost to employer of all personnel associated with the electricity distribution function:		*R (000s)*
	- Professional (Engineers/Consultants)	*2*	*621*
	- Field (Supervisors/Foremen)	*4*	*473*
	- Office (Clerical/Administration)	*0*	*0*
	- Non-professional (blue collar, outside workforce)	*47*	*5445*
	- Temporary	*0*	*0*
	- Contract	*1*	*680*
	Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package.		7899
	2 Total quantity and cost of bulk electricity purchases in kilowatt hours and rand, by category of consumer		*R (000s)*
	- Bulk	161,926,571	*69,000*
	3 Total quantity and receipts for bulk electricity sales in kilowatt hours and rand, by category of consumer:		*R (000s)*
	- Household	*55,439,037*	
	- Commercial	*11,821,632*	
	- Industrial	*82,998,304*	
	- Mining	*-*	
	- Agriculture	*7,316,209*	
	- Other Departmental and Recovered losses in metering	*5,730,301*	
	4 Total year-to-date electricity losses in kilowatt hours and rand		*R (000s)*
	There were no losses due to recovery of electricity from theft and wrong meters	*- 1,378,912*	*772*
	5 Number of households with electricity access, and type and cost of service:		*R (000s)*

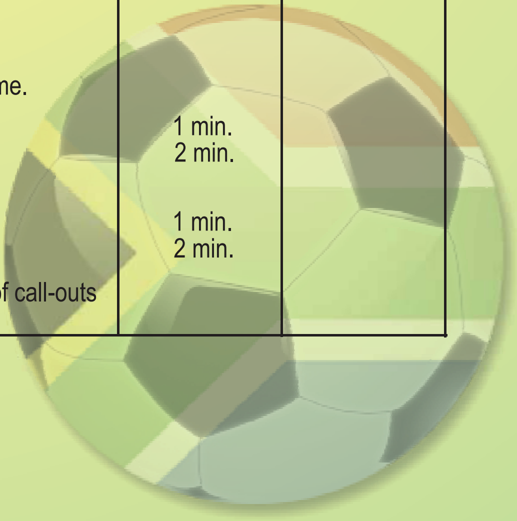
Function:	**Electricity**
Sub Function:	**Street Lighting**

Reporting Level	Detail	Total	Cost
Overview:	Includes all activities associated with the provision of street lighting to the community		
Description of the Activity:	Street lighting responsibilities of the municipality are administered as follows and include: *Streetlight installation, maitainance and repairs.* These services extend to include the total Midvaal area, but do not take account of the areas supplied by Eskom which resides within the jurisdiction of Midvaal Municipality. The municipality has a mandate to: *Supply, install, maintain and repair.* The strategic objectives of this function are to: *Supply an effective and efficiant service.* The key issues are: *Theft of cables and streetlights.*		
Analysis of the Function:			
1	Number and total operating cost of streetlights servicing population:		*R (000s)*
		10017	*227.886*
	Note: total streetlights should be available from municipal inventory		
2	Total bulk kilowatt hours consumed for streetlighting:		
		15025	
	Note: total number of kilowatt hours consumed by all street lighting for year		

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Rendering cost effective and sustainable services to the entire community	*Included under Electricity Distribution*		

Function:	**Public Safety**
Sub Function:	**FIRE & RESCUE**

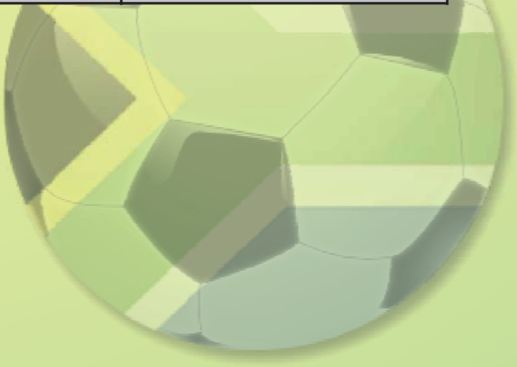
Reporting Level	**Detail**		
Overview:	Includes Fire & Rescue	**Total**	**Cost**
Description of the Activity:	The Fire & Rescue functions of the municipality are administered as follows and include: *a) Preventing the outbreak or spread of a fire by educating the public through the PIER section concerning outbreak and fire spread.* *b) Fighting or extinguishing a fire through the operational section by physically using the equipment and vehicles availible to extinguish a fire.* *c) The protection of lives or property against fire or other threatening danger, through the operational section.* *d) The rescue of lives or property from fire or other danger, also through the operational section.* *e) Fire Prevention Section: Doing fire inspections, fire Investigations, plan evaluations, rational designs, risk assessments and enforcing of the by-laws.*		
Analysis of the Function:			
	1 Number and cost to employer of all personnel associated with Fire & Rescue:		*R 9,956,513*
	- Chief Fire Officer	*<1>*	*R 212,340*
	- Deputy Chief Fire Officer	*<2>*	*R 202,020*
	- Divisional Officers	*<3>*	*R 550,656*
	- Sub-Officers	*<4>*	*R 497,472*
	- Senior Firemen	*<12>*	*R 1,364,400*
	- Fire Fighters	*<12>*	*R 970,560*
	- Junior Fire Fighters	*<10>*	*R 795,480*
	Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package. Office includes desk bound police and traffic officers, non-professional includes aides		
	2 Total number of call-outs attended:		
	- Fire Related Emergency call-outs		282
	- Standard, Motor Vehicle Accidents/ Rescue call-outs		539
	Note: provide total number registered, based on call classification at municipality		
	3 Average response time to call-outs:		
	- Emergency call-outs 1 min. turn out during day 2 min. at night time.		
	a) Day	1 min.	
	b) Night	2 min.	
	- Standard call-outs 1 min. turn out during day 2 min. at night time		
	a) Day	1 min.	
	b) Night	2 min.	
	Note: provide average by dividing total response time by number of call-outs		



Reporting Level	Detail	Total	
Overview:	Includes Fire & Rescue		
4	Total number of targeted violations eg: Admission of guilt fines in terms of Section 57 of the Criminal Procedures Act 51 Of 1977 : Midvaal Local Municipality Fire & Rescue Services - Fire Safety By-Laws	14	
	At Fires	6	
	M.V.A	47	
	Total for emergencies	53	
6	Type and number of grants and subsidies received:	None	*R (000s)*
	Note: total value of specific public safety grants actually received during year to be recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec, Jan to Mar, Apr to Jun this year.	*None*	
7	Total operating cost of fire services		*R 9,933,331*

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Target
	Performance achieved	R3 631 090
	Performance Planned	R35 400 000
	Improvements Planned	R40 000 000

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance		Target
	Fire Sation for Vaal Marina	MIG	R339 000 000
	Fire Carts	CRR	R10 000 000
	2 Fire Fighting Vehicles	External Loans	R400 000 000



Detail	Total
Includes Fire & Rescue Fire Safety	
Complaint	**64**
Advise / discussion	**76**
Correspondence	**31**
Fire Protection Plans - Approved	**410**
Fire Protection Plans - Not Approved	**33**
Rational Designs - Approved	**10**
Rational Designs - Not Approved	**1**
Pier activity	**2**
Group Inspection	**2**
Meeting attended	**86**
Fire investigation	**23**
Registration of Flammable Liquids	
New	**25**
Re - Registration	**82**
Flammable Liquids inspection	
Underground tank/s	**48**
Above ground tank/s	**43**
External storage	**0**
Mixing / Decanting room	**0**
Spray painting inspection	
Spray booth	**1**
Spray room	**0**
Liquified petroleum gas inspection	
Small installation	**9**
Manifold	**0**
Storage	**9**
Filling	**2**
Storage and filling	**11**
Bulk tank below ground	**0**
Bulk tank above ground	**3**
Transport of Dangerous Goods	
Issue of permit - new	**34**
Issue of permit - Annual	**163**
Trade Licence	
Approved	**46**
Requirements	**7**
Not approved	**0**
Special events	
Certificate issued	**4**
Follow up inspection - Requirements	**1**
Attended	**4**
Not approved	**0**
Fire Works	
Display acceptable	**0**
Display - Requirements	**0**
Display - not approved	**0**
Retail - acceptable	**3**
Retail - Requirements	**0**
Retail - not approved	**2**
Building inspection I.t.o.	
Fire protection plan	**15**
Rational Design	**3**
Internal Layout	**4**
Site Development Plan	**0**

	0
Fire Clearance issued	
Alteration or additions	**16**
New Building	**10**
Prosecution	
Warning issued	**20**
Fine/s	**14**
Court appearance	**0**
Total	**1317**
PREMISES INSPECTED:	
Entertainment / public - Restaurants	13
Eat, Drink, Dance - Night club	0
Cinemas / Theatres	0
Shows / festivals	0
Indoor sport	1
Place of instruction - créche, school	23
Colleges, University	1
Worship - Church	4
Outdoor sport	3
High risk commercial - Warehouse	5
Panel beater	3
Moderate risk commercial - Warehouse	8
Workshop	9
Low risk commercial - warehouse	16
Exhibition hall	0
Museum, art, gallery, library	1
High risk industrial - Factory	4
Moderate risk industrial - Factory	12
Low risk industrial - Factory	13
Plant room	0
Emergency Generator room	0
Place of detention	0
Hospital / Clinic	0
Other institutional - Old age Home	4
Frail care	1
Large shop > 250 m²	18
Small shop < 250 m²	54
Wholesalers store	15
Shopping centre	0
Offices, Bank, Consulting rooms	28
High rises	0
Hotel	4
Bed & Breakfast	7
Dormitory, hostel	5
Flats	18
Domestic residence - townhouses	11
Cluster	2
Dwelling house	16
High risk storage - Warehouse	3
Flammable Liquid store	9
Moderate risk storage - Warehouse	11
Low risk storage - Warehouse	8
Parking garage	5
Basements	0
TOTAL - FOR BUILDING INSPECTIONS DONE:	
Buildings compliance	273
Building non - compliance	62
TOTAL - COMPLIANCE / NON COMPLIANCE:	**335**
OTHER - INSPECTIONS	
Informal settlement	3
Open Stand, plot	27
Flammable liquids installation	92

Liquefied petroleum gas installation	29
Dangerous goods vehicle	217
	368
Compliance	333
Non - compliance	34
TOTAL - COMPLIANCE / NON COMPLIANCE:	**367**
Operational	
Residential(Formal,Informal,Flats,hotels)	**42**
Institutions(Hospitals,Schools)	**0**
Public Assembly(Churches,Cinemas)	**0**
Commerce(Restuarant,Shops)	**2**
Storage(Warehouses)	4
Industry(Furniture,Textile,Metal)	3
Transport(Vehicles,Trucks,Air craft)	13
Rubbish	16
Grass	201
plantations	0
Miscellaneous	1
Sub - Total	282
Malicious False Call	18
Good Intent	1
Extinguised before arrival	62
Sub - Total	**81**
Aircraft Accident	1
Boat Accident	0
Bomb Scare/explosion	0
Hazmat Incident	0
Spillage(Oil,Petrol,Diesel)	8
Special service - other	32
Trench Rescue	1
Train accident	0
Wash - Away	0
Water Rescue	0
Motor vehicle accident	435
Pedestrian vehicle accident	62
Medical assistance	0
Sub - Total	539
Total	**902**
At Fires	6
Motor vehicle and pedestrian acc	47
Total	**53**
Assistance & Stand By	1
Pre-Determined	0
Total	**1**

Function:	**Public Safety**
Sub Function:	**Police (Traffic)**

Reporting Level	Detail	Total	
Overview:	Includes police force and traffic (and parking) control		
Description of the Activity:	The policing and traffic control functions of the municipality are administered as follows and include:		
	Traffic Law Enforcement: Providing road safety to all road users		
	These services extend to include R59 Freeway, but do not take account Vereeniging *area* which resides within the jurisdiction of Emfuleni Local Government. The Midvaal municipality has a mandate to:		
	Enforce Road Traffic Legislation,enforce Municipality By-laws, and social crime prevention. Minimise road accident, maintaining law and order and promoting peace.		
	The strategic objectives of this function are to:		
	Reduce road accidents and fatalities, ensuring eegislative compliance, promoting road safety, promoting law and order as well as promoting peace.		
	The key issues are:		
	Providing basic service delivery in a form of law enforcement, adequate road markings and proper road signage. Promote road safety education through awareness campaigns and road shows.		
Analysis of the Function:		**Total**	**Cost**
	1 Number and cost to employer of all personnel associated with policing and traffic control:		*R (000s)*
	- Professional (Senior Management)	*2*	*R881,497*
	- Field (Detectives/Supervisors)	*5*	*R2,579,201*
	- Office (Clerical/Administration)	*4*	*R633,315*
	- Non-professional (visible police officers on the street)	*29*	*R4,465,604*
	- Volunteer		
	- Temporary		
	- Contract	*7*	*R340,112*
	Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package. Office includes desk bound police and traffic officers, non-professional includes aides		R8,899,729
	2 Total number of call-outs attended:		
	- Emergency call-outs	*539*	
	- Standard call-outs	*198*	
	Note: provide total number registered, based on call classification at municipality		
	3 Average response time to call-outs:		
	- Emergency call-outs		
	a) Day	*10 minutes*	
	b) Night	*15 minutes*	
	- Standard call-outs		
	Note: provide average by dividing total response time by number of call-outs		
	4 Total number of targeted violations eg: traffic offences:		
	Speed Camera Fines 63 878 Normal Traffic Offence 10 772	*74,650*	
	5 Total number and type of emergencies leading to a loss of life or disaster:		
	Road accidents	*47*	
	6 Type and number of grants and subsidies received:		*R (000s)*
	None		
	Note: total value of specific public safety grants actually received during year to be recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec, Jan to Mar, Apr to Jun this year.		
	7 Total operating cost of police and traffic function		*R11 333 627*

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
1.Law enforcement violations. 2.Speed Law enforcement. 3.Execution of Municipality By-Laws. 4.Road signage and	*(1) 10 772 Normal Traffic Fines Issued. Plans to improve. Embark on Intensive Law enforcement to reduce traffic fines and encourage compliance.(2) 63 878 Speed Camera Offences Issued. Plan to improve. Install fixed cameras for continuous monitoring (3) 3609 MunicipalityTrading by-law offences attended. Plan to improve. Municipality to Identify more suitable areas to trade. (4) 5238 Road signs, Street names and Road*		(1) 40% reduction of Normal Traffic Fine. (2) Speed Fines 100% reduction. (3)

NOTES